

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, MAKING THE SECOND AMENDMENT TO RESOLUTION NO. 2015-108 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FY 2016"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to add the classes of Community Revitalization Technician and Traffic Signal Operations Specialist and to provide salary ranges for the respective classes, effective September 10, 2015.

SECTION 2.

Exhibit 13-1, Unit 13, Management Non-Confidential (CFPEA), is hereby amended to add the class of Supervising Traffic Signal Operations Specialist and to provide a salary range for the respective class, effective September 10, 2015.

SECTION 3.

Upon final legislative approval, this Resolution shall become effective September 10, 2015.

Date Adopted:
Date Approved:
Effective Date: 9/10/15
City Attorney Approval: _____

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the

_____ day of _____, 2015.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2015
Mayor Approval/No Return: _____, 2015
Mayor Veto: _____, 2015
Council Override Vote: _____, 2015

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Supervising Deputy City Attorney

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Buyer I	140001 ⁴	12 ⁴	3564	3739	3921	4112	4312	
Buyer II	140002	12	3921	4112	4312	4522	4743	-
Call Center Representative I	115070 ³	6 ³	2521	2642	2778	2901	3041	-
Call Center Representative II	115071 ³	12 ³	2772	2901	3041	3189	3343	-
Central Printing Clerk	120005	12	2333	2444	2561	2683	2815	-
City Records Specialist	115025	12	3090	3238	3395	3559	3733	-
Commercial Building Inspector	230015	12	4544	4766	5000	5240	5498	-
Community Recreation Assistant	520010	12	2547	2667	2781	2898	3029	-
Community Revitalization Specialist	230053	12	4015	4226	4436	4654	4913	5121
Community Revitalization Technician	230059	12	2909	3050	3196	3351	3514	-
Community Services Officer I	410025 ⁴	12 ⁴	2650	2777	2909	3050	3196	-
Community Services Officer II	410026 ⁴	12 ⁴	2909	3050	3196	3351	3514	-
Computer Systems Specialist I	125010 ⁴	12 ⁴	3690	3867	4056	4254	4461	-
Computer Systems Specialist II	125011 ⁴	12 ⁴	4353	4564	4787	5021	5268	-
Computer Systems Specialist III	125012	12	4893	5132	5385	5647	5926	-
Construction Compliance Specialist	150055	12	3610	3779	3964	4157	4357	-
Crime Scene Technician I	410010 ⁴	12 ⁴	3450	3616	3791	3977	4171	-
Crime Scene Technician II	410011 ⁴	12 ⁴	3791	3977	4171	4373	4587	-
Customer Services Clerk I	115060 ³	6 ³	2298	2407	2521	2642	2772	-
Customer Services Clerk II	115061 ³	12 ³	2521	2642	2772	2901	3041	-
Development Services Coordinator	230057	12	4220	4457	4679	4907	5147	-
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	3145	3275	3416	3578	3732	-
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	3376	3540	3714	3895	4077	-
Emergency Services Dispatcher III	410003	12	3785	3964	4161	4358	4570	-

³ This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in the Emergency Services Dispatcher I class shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

*9/10/15 Second Council Amendment
Supersedes Original*

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Senior Storeskeeper	145002	12	3205	3360	3523	3695	3872	-
Senior Utility Service Representative	230092	12	3251	3409	3575	3746	3931	-
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	5252	5511	5739	6064	6361	-
Staff Assistant	150001	12	3031	3179	3334	3489	3657	-
Storeskeeper	145001	12	2917	3059	3205	3360	3523	-
Survey Party Technician	210030	12	3552	3729	3907	4095	4295	-
Tax/Permit Representative	135001	12	3179	3334	3489	3657	3839	-
Traffic Signal Operations Specialist	710150	12	4893	5132	5385	5647	5926	-
Tree Program Specialist	510015	12	3868	4057	4255	4462	4679	-
Utility Service Representative I	230090 ⁴	12 ⁴	2695	2823	2958	3102	3251	-
Utility Service Representative II	230091 ⁴	12 ⁴	2958	3102	3251	3409	3575	-
Wastewater Reclamation Coordinator	620035	12	4057	4256	4464	4680	4911	-
Water Conservation Representative	610001	12	2667	2781	2898	3043	3179	-
Water Systems Telemetry & Distributed Control Specialist	610021	12	4353	4564	4787	5021	5268	-

³ This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

*9/10/15 Second Council Amendment
Supersedes Original*

EXHIBIT 13-1
Unit 13 – Management Non-Confidential Classes (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Engineering Inspector	230077e	12	4993	5239	5495	5766	6050
Senior Environmental & Safety Consultant	230005e	12	4993	5239	5495	5766	6050
Senior Plumbing & Mechanical Consultant	230014e	12	4993	5239	5495	5766	6050
Senior Real Estate Agent	170012e	12	5342	5603	5879	6168	6471
Senior Retirement Counselor	135052e	12	4349	4567	4796	5035	5287
Solid Waste System Supervisor	640030e	12	5012	5258	5512	5784	6066
Street Maintenance Superintendent	720004e	12	6238	6549	6878	7222	7584
Street Maintenance Supervisor	720001e	12	5756	6040	6336	6647	6974
Supervising Buyer	140004e	12	4775	5010	5251	5511	5780
Supervising Commercial Building Inspector	230036e	12	4993	5239	5495	5766	6050
Supervising Crime Scene Technician	410013	12	4372	4586	4809	5045	5291
Supervising Engineering Technician	210008e	12	5655	5936	6228	6534	6854
Supervising Environmental Control Officer	620005e	12	4962	5205	5460	5728	6009
Supervising Fire Prevention Inspector	420005e	12	5228	5483	5755	6038	6335
Supervising Planner	220008e	12	5370	5633	5908	6198	6501
Supervising Plans Examiner	210044e	12	5493	5765	6049	6344	6656
Supervising Professional Engineer	210110e	12	6739	7071	7420	7786	8172
Supervising Real Estate Agent	170013e	12	5867	6155	6457	6774	7108
Survey Party Chief	210031e	12	4488	4707	4938	5178	5435
Supervising Traffic Signal Operations Specialist	720050	12	6130	6431	6750	7081	7428
Transit Supervisor I	320050e	12	5012	5258	5512	5784	6066
Transit Supervisor II	320051e	12	5434	5698	5978	6272	6581
Treasury Officer	135015e	12	5421	5687	5967	6260	6567
Wastewater Treatment Maintenance Supervisor	620070e	12	5863	6149	6452	6770	7102
Water Conservation Supervisor	610045e	12	5583	5856	6144	6447	6763
Water System Supervisor	610055e	12	5863	6149	6452	6770	7102

e Exempt class, see Narrative Section 4.

9/10/15 Second Council Amendment
Supersedes First Council Amendment