

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), retroactively effective December 16, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	8478	8897	9337	9792	10273
Supervising Real Estate Agent	170013e	12	7268	7623	8000	8390	8802
Supervising Traffic Signal Operations Specialist	720050e	12	7541	7910	8302	8711	9136
Survey Party Chief	210031e	12	7448	7807	8189	8587	9014
Systems Security Administrator	125050e	12	7551	7915	8307	8708	9136
Transit Supervisor I	320050e	12	6389	6700	7024	7370	7729
Transit Supervisor II	320051e	12	7192	7540	7911	8300	8709
Treasury Officer	135015e	12	7282	7637	8014	8406	8820
<u>Trolley Supervisor^{XVI}</u>	<u>720060e</u>	<u>12</u>	<u>6389</u>	<u>6700</u>	<u>7024</u>	<u>7370</u>	<u>7729</u>
Urban Forestry Supervisor I ^{VII*}	510030e	12	6055	6352	6660	6987	7325
Urban Forestry Supervisor II ^{VII}	510031e	12	6625	6949	7292	7653	8020
Wastewater Environmental Supervisor	620073e	12	7740	8117	8518	8938	9376
Wastewater Operations Supervisor	620072e	12	7740	8117	8518	8938	9376
Wastewater System Supervisor	620071e	12	7740	8117	8518	8938	9376
Water Conservation Supervisor	610045e	12	6841	7175	7526	7899	8285
Water System Supervisor	610055e	12	7740	8117	8518	8938	9376

^e Exempt class, see Section 4.

^{VII} Effective 12/2/2024 by the Seventh Amendment to the Salary Resolution No. 2024-120

* Received a Class & Comp Study adjustment effective 6/17/2024.

Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120. Supersedes Original.

^{XVI} Effective 4/21/2025, by the Sixteenth Amendment to the Salary Resolution No. 2024-120.

EXHIBIT 14
Unit 14 – Management Classes (CFMEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Right of Way Agent Manager ^{xii}	210122e	-	9545	9784	10029	10280	10537	10801	11072	11349	11633
Senior Management Analyst	150023e	-	7340	7524	7712	7903	8100	8304	8512	8724	8942
Solid Waste Manager	640040e	-	8795	9015	9241	9471	9709	9950	10198	10453	10714
Training Officer	150046e	-	7340	7524	7712	7903	8100	8304	8512	8724	8942
Transit Operations Manager	320055e	-	8795	9015	9241	9471	9709	9950	10198	10453	10714
<u>Trolley Manager^{xvi}</u>	<u>720061e</u>	<u>-</u>	<u>8063</u>	<u>8265</u>	<u>8472</u>	<u>8684</u>	<u>8902</u>	<u>9125</u>	<u>9354</u>	<u>9588</u>	<u>9828</u>
Wastewater Manager	620095e	-	8795	9015	9241	9471	9709	9950	10198	10453	10714
Water Manager	610075e	-	8795	9015	9241	9471	9709	9950	10198	10453	10714
Water/Wastewater Manager-Certified	620096e	-	10113	10364	10624	10889	11162	11441	11726	12020	12320

e Exempt class, See Section 4

Effective 6/17/2024, by the Sixth Amendment to Salary Resolution No. 2024-120.

^{xii} Effective 2/24/2025, by the Twelfth Amendment to the Salary Resolution No. 2024-120

^{xvi} Effective 4/21/2025, by the Sixteenth Amendment to the Salary Resolution No. 2024-120.