



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council
THROUGH: Todd Stermer, City Clerk
BY: Jerry P. Dyer, Mayor
 X Reappointment
 New Appointment
Name of person replaced: N/A

Name: Paul Idsvoog
Address: [REDACTED]
Phone: [REDACTED]
Appointed to: Housing Authority of the City of Fresno
Term: Through April 30, 2028

City Council 4/18/2024

Application Form

Profile

Which Boards would you like to apply for?

Housing Authority of the City of Fresno, CA: Submitted

Paul

First Name

J

Middle Initial

Idsvoog

Last Name

[Redacted]

Email Address

[Redacted]

Home Address

Fresno

City

CA

State

[Redacted]

Postal Code

What district do you live in? *

District 2

Home: [Redacted]

Primary Phone

Alternate Phone

Briefly explain why are you interested in serving on this board or commission?

I have been a board member this past year and enjoyed my experience and I am interested in continuing to serve as part of the Housing Authority Board of Commissioners as I have come to Fresno to serve the community in my various leadership roles within Fresno Unified School District and have a desire to expand my support and service to our community.

Educational background, Schools Attended, Degrees and Certifications

I have a B.S. in accounting from the University of Wisconsin-Stevens Point and an MBA from Colorado State University.

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

I am a current board member. I also have had multiple leadership roles within the organizations I have worked for. I have been a part owner and Vice President of a local contract company in the city of Milwaukee, WI prior to moving to Fresno which provided food, cleaning and vending services to businesses, colleges and universities within the Midwest and Florida regions. I have had multiple leadership roles for Fresno Unified School District including Chief of Human Resources and Labor Relations and most recently in the last year, Chief Operations Officer.

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?

Yes No

Paul J Idsvoog

Work History

Fresno Unified School District
Employer

Chief Operations Officer
Job Title

Work Address

[REDACTED]

City, State, Zip Code

[REDACTED]

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

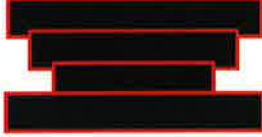
Professional References: Dr. Robert G. Nelson, Superintendent of Schools for Fresno Unified School District [REDACTED] Misty Her, Deputy Superintendent Fresno Unified School District [REDACTED] Ambra O" Connor, Chief of Staff, Fresno Unified School District [REDACTED] Personal References Ruth Perez, [REDACTED] Paul Rosencrans, [REDACTED] [REDACTED] Kim Mecum, [REDACTED] [REDACTED]

Question applies to multiple boards

I declare under penalty of perjury the above information is true and correct.

Yes No

Paul J. Idsvoog, MBA



ACCOMPLISHMENTS

- Strong problem-solving skills, ethics and integrity have allowed me to serve as a leader for my organizations with responsibilities including human resources, labor relations, operations, budget preparation, marketing, fiscal responsibility and analysis, and sales.
- Recruited, trained and implemented existing foundation management used as corporate support team.
- MBA honors graduate.

WORK HISTORY

Fresno Unified School District

09/13-Present

Chief Operations and Classified Labor Management Officer (03/22-Present)

Responsible for Operations and Classified Labor Relation functions for the third largest school district in the state of California serving over 70,000 students and over 10,000 employees.

- Responsible for a \$225 million plus district operations department and budget including Purchasing, Warehouse, Transportation, Nutrition Services, Facilities Management, Maintenance and Operations.
- Accountable for improving student achievement through the effective management of facility and capital outlay projects.
- Provide a safe, clean and orderly learning and working environment to support students and staff.
- Labor relations lead for operations classified labor management team for five bargaining units to include SEIU 521 (Bus Driver, Grounds and Custodial), CSEA 143 (Nutrition Services); Trades (FTA) and Trades (IAM&AW).

Chief Human Resources / Labor Relations (03/15-03/22)

Responsible for Human Resource and Labor Relation functions including the daily human resource union negotiations, operations, recruitment, selection and retention of district employees.

- Lead negotiator for seven bargaining units including Fresno Teachers Association (FTA), Trades (FTA), SEIU 521, Fresno Area Substitute Teachers (FASTA), CSEA 125, CSEA 143, Trades (IAM&AW).
- Implemented recruiting strategies to increase diversity of candidate pools for management, classified and certificated staff.
- Enhanced partnerships with universities in the development of teacher and leader pipelines.
- Developed and implemented a talent management system by identifying skills and core competencies, using the data to manage careers, filling vacant or key positions, defining successions, and developing our employees.

Chief Executive Labor Relations (09/13-03/15)

Responsible for bargaining and contract negotiations with seven union groups in support of student learning and district goals for the fourth largest school district in the state of California serving nearly 74,000 students and over 10,000 employees.

- Support all school sites and departments providing leadership, mentoring and consulting in relation to contractual roles and responsibilities.
- Maintain high quality labor relations.
- Prepare district team for negotiations and arbitration hearings through data analysis.

Food Services, Inc.

07/08-09/13

Vice President of Operations / Owner (07/08-09/13)

Responsible for the overall leadership of a \$35 million plus dollar multi-regional food service organization overseeing all operations, sales, human resources, operational development, and financials.

- Increased profitability by 52% through streamlining purchasing efficiencies and sales growth.
- Implemented corporate support standards in production systems and development, management recruiting and training, financial analysis and sales, as well as market strategies.

Fresno Unified School District

09/05-07/08

Director, Fiscal Services (02/08-07/08)

Responsible for the overall preparation, implementation and analysis of fiscal budget for the fourth largest school District in the state of California with nearly 74,000 students and almost 10,000 employees.

- Improved budget implementation process through the use of share point (Microsoft software package).
- Increased efficiencies through training and communication.

Director, Food and Nutrition Services (09/05-07/08)

Responsible for all aspects of the overall management and operations of a \$33 million school food service operation and 106,000 square foot central kitchen and warehouse; overseeing 525 full-time and part-time associates, 60 site management personnel, seven operations (area) managers and two information technology professionals.

- Developed and implemented new eligibility tracking for increased participation.
- Implemented "Fresh Options" self-branded sandwich/salad bar program in secondary schools.
- Planned, transitioned and opened a new \$24 million 106 thousand square foot central production cook-chill and warehouse facility.

California State University, Fresno Auxiliary Corporation

11/02-09/05

Director, University Food Services (11/02 – 09/05)

Food Services, Inc.

06/99-11/02

Resident District Manager, Milwaukee School of Engineering, Milwaukee, WI (06/99 – 11/02)

Compass Group USA Food Management Company

01/92-05/99

General Manager, University of Wisconsin-Whitewater (08/95 – 05/99)

Director of Special Projects, University of Wisconsin-Whitewater (02/95 - 08/95)

Food Service Director, Suomi College, Hancock, Michigan (06/92 - 02/95)

Assistant Food Service Director, Gardner Webb College, Boiling Springs, NC (01/92 - 06/92)

EDUCATION AND ACKNOWLEDGEMENTS

B.S. Managerial Accounting; Minor in Business Administration, University of Wisconsin, Stevens Point **12/91**

M.B.A. with honors, Colorado State University **05/00**

2017 Administrator of the Year in the Personnel and Human Resources Division - Association of California School Administrators, Fresno Consolidated Chapter Region 9

Certificate of Recognition by the California Legislature Assembly – Leadership in development of FUSD Wellness Policy

Certificate of Recognition by the Fresno Metro Ministry – Leadership in development of FUSD Wellness Policy