

The background features a large, faint watermark of the NAACP seal. The seal is circular and contains the text "NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE" around the perimeter. In the center, there is a scale of justice and the text "FOUNDED 1909".

# The Fresno State NAACP Presents:

**Building Community Trust and Accountability While  
Protecting Social Justice List of Demands**

# History of the NAACP

The mission of the National Association for the Advancement of Colored People (NAACP) is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination. The NAACP 17 Ai Unit is a locally and nationally recognized organization operating on the campus of California State University, Fresno.

# List of Demands

**WHEREAS,** The national outcry for the reformation of the criminal justice system and police departments as a whole finds itself coupled with unrest and pain experienced by the citizens of the City of Fresno.

**WHEREAS,** The citizens of the City of Fresno have repeatedly found themselves brutalized and mistreated by the public servants sworn to protect them, the citizens of this city make the following demands.

# List of Demands

**WE DEMAND**, Mayor Lee Brand, Mayor-elect Jerry Dyer, and Police Chief Andy Hall acknowledge the **research-backed disparities** for what they are and cease explanations based on personal opinion or perspective of said issues. This feeds into negative stereotypes and stigmas, specifically those that refer to Black and Brown people. Therefore, we demand the remaining 6 of the **#8CantWait** campaign be permanently implemented by the City of Fresno.

**WE DEMAND**, The County District Attorney, Lisa Smittcamp, officially charge Officer Christopher Martinez and Officer R. Loza who brutalized **London Wallace**.

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**WE DEMAND**, the case regarding the murder of 16-year-old Isiah Murrietta-Golding, who was **shot in the back of his head** by Sgt. Ray Villalvazo, be reopened. We demand that the officer who said, **“Good shot”** be identified; and that both officers are charged and convicted for their senseless murder.

**WE DEMAND**, The current Independent Reviewer, John A. Gliatta, be **removed** from his position given his inability to uphold values attributed to the Office of Independent Review. This is in response to his **failure to properly prosecute** Sgt. Ray Villalvazo and the unidentified officer who congratulated Villalvazo for murder by saying, **“Good shot”**.

# List of Demands

**WE DEMAND**, A restructuring of the Civil Service Board. The community members who serve on this committee **must come from each of the 7 districts.**

**WE DEMAND**, The neo-Civil Service Board must have the ability to conduct a **parallel investigation**, alongside the new Independent Reviewer, to supplement Internal Investigation findings in every case brought against Fresno Police Department, and the ability to review the findings of **both investigations**. Those selected to serve on the committee must have **no prior ties** to the Fresno Police department, this must be an **unbiased board**.

# List of Demands

**WE DEMAND**, Community involvement in the hiring process of the new police chief. This is mandated and strongly suggests that a highly qualified person of color be hired; there **must be community members in the hiring committee** and they must receive a vote.

**WE DEMAND**, The City of Fresno begins **actively updating** residents on the responsiveness and success of the Crisis Intervention Team Program that has been established since March 8th, 2018.

**WE DEMAND**, That if the above demand is no longer in place, **MANDATORY non-violence training** for any officers responding in the Fresno Community. In addition, a **trained mental health officer** should be a mandatory first responder for all major 911 calls.

# List of Demands

**WE DEMAND**, Elimination of qualified immunity for police officers. There should be more than two criteria available to validate the justification for the killing of another human being.

**WE DEMAND**, The City Council, Mayor Lee Brand, and Mayor-elect Jerry Dyer conduct an extensive revision and/or discard the current 2019 - 2021 City of Fresno and Fresno Police Officer Association (FPOA) Memorandum of Understanding (MOU). We specifically call on the City of Fresno to **discard Section 7.8** of this agreement and instead **opt to hold police officers accountable** for their own legal fees through the initiation of a police bond system. If inmates of local criminal facilities, similar to **Kalief Browder**, cannot afford bail then **taxpayer dollars should not bail out corrupt police officers**.



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**WE DEMAND**, The City Council **opt-out** of the renewal of their current agreement with the Fresno Police Officer Association concerning **Lateral Hire Incentives** (Exhibit III of the aforementioned MOU) which **will expire on June 30th, 2020**. Police officers who have committed a serious crime are currently allowed to freely transfer departments and receive the same benefits, **this is counterproductive towards the fight to end police brutality**.

**WE DEMAND**, The County District Attorney to **refrain** from accepting donations from Fresno Police Office Association and **surrender** all campaign contributions.

**WE DEMAND**, The City Council create a new policy **denying** police officers charged and convicted for, but not limited to, the brutalization of a civilian(s) the ability to retire and gain access to their pensions after serving out their prison sentence.

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**WE DEMAND**, The Fresno City Council **must** assume all responsibilities for our fiscal budget. It is the responsibility of the Council to review and make all major budget and policy changes. There is no reason **over 50% of our city's budget** should be allocated for the Fresno Police Department.

**WE DEMAND**, The Fresno City Council only allow the Fresno Police Department **no more than 45% of our city's budget**. We believe the department can still sustain itself this way by demilitarizing, as the highly weaponized arsenal of the Fresno Police Department is not conducive for community policing.

# List of Demands

**WE DEMAND, The removal of all School Resource Officers (SROs/SNROs) from our educational sites.** The money allocated to educate our children should be used to educate our children, not to contract and put more money into the police department. We demand the City of Fresno to support the **reinvestment of these funds into mental health services and new learning material for our children.**

**WE DEMAND, The Fresno Police Department reapply and meet all of the requirements for national accreditation** through the Commission on Accreditation for Law Enforcement Agencies, Inc. **(CALEA)**

**WE DEMAND, That all police memos be made public.**

# List of Demands

**WE DEMAND**, The City of Fresno **post on social media** and **send a hard-copy** of police memos, policy changes, initial and final budget proposals, as well as, notices of immediate or significant changes to the budget to the head of every household, or a Black community resource organization, within city limits. In addition, **we demand** these documents to be written at the eighth-grade reading level. There are currently too many residents without access to high-speed internet, therefore, making the digital version of the budget **highly inaccessible** to many City of Fresno residents.

**WE DEMAND**, The establishment of a **more diverse** police force that will reflect our communities; all newly hired officers should have previously resided in the area they serve (NE, NW, SE, SW, or CENT) for a predetermined amount of years. The hiring committee(s) for all new officers shall be made of **community members**.

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**WE DEMAND**, Mayor-Elect, Jerry Dyer, to surrender his mayoral salary as he is already collecting **upwards of \$300,000** in his Police Department pension, and **reinvest** his mayoral salary into the Fresno community.

**WE DEMAND**, The Fresno City Council move to create an African American Affairs Committee to **oversee the immediate concerns of the Black community** and to provide counsel to the City of Fresno regarding the needs of the Black community. Students from **Fresno State, Fresno City, Fresno Pacific**, and **Fresno Unified (with parental consent)** shall be represented on this committee along with 5 other Black community members.

**We The People Demand Justice.**

# More to Consider

**WE DEMAND, Stricter** Environmental and Climate Justice regulation, especially for industrial plants; they should not be allowed to expose the Black and Brown community to their toxins.

**WE DEMAND, SAFE** parks in West Fresno with ample Green Space. As an example, we know that Hyde Park is a previous toxic dumpsite that kids have been playing in for 20 plus years.

**WE DEMAND,** Access to healthy food in West Fresno. This area is a known food desert.

# More to Consider

**WE DEMAND**, more food banks in West Fresno.

**WE DEMAND**, Connection to Farmer's Associate.

**WE DEMAND**, Self Help Credit Union in West Fresno. Our Black and Brown community.

**WE DEMAND**, more certified Black healthcare professionals in Fresno Mental Health profession. This is including, but not limited to, Black mental health professionals.

# Transitional Remarks:

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**Presented by:**

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