

EXHIBIT 10											
Unit 10 – Fire Management, <u>effective September 8, 2025</u>											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Battalion Chief	425005e	12	<u>10146</u> <u>9850</u>	<u>10656</u> <u>40345</u>	<u>11187</u> <u>10861</u>	<u>11744</u> <u>11401</u>	<u>12332</u> <u>11972</u>	<u>12948</u> <u>12570</u>	<u>13595</u> <u>13199</u>	<u>142744</u> <u>3858</u>	<u>1498844</u> <u>551</u>
Fire Deputy Chief	425006e	-	<u>12863</u> <u>12488</u>	<u>13506</u> <u>13112</u>	<u>14184</u> <u>13770</u>	<u>14893</u> <u>14459</u>	<u>15638</u> <u>15182</u>	<u>16422</u> <u>15943</u>	<u>17245</u> <u>16742</u>	<u>181084</u> <u>7580</u>	<u>1901348</u> <u>459</u>

e Exempt class, see Section 4.

Effective 9/8/2025 by the Seventh Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 10											
Unit 10 – Fire Management, <u>effective December 29, 2025 (if met FY26 1% contingency)</u>											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Battalion Chief	<u>425005e</u>	<u>12</u>	<u>10248</u>	<u>10763</u>	<u>11299</u>	<u>11862</u>	<u>12456</u>	<u>13078</u>	<u>13731</u>	<u>14417</u>	<u>15138</u>
Fire Deputy Chief	<u>425006e</u>	<u>-</u>	<u>12992</u>	<u>13642</u>	<u>14326</u>	<u>15042</u>	<u>15795</u>	<u>16587</u>	<u>17418</u>	<u>18290</u>	<u>19204</u>

e Exempt class, see Section 4.

Effective 12/29/2025 if met FY26 1% contingency by the Seventh Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 10											
Unit 10 – Fire Management, <u>effective June 15, 2026 (if met FY26 1% contingency)</u>											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Battalion Chief	<u>425005e</u>	<u>12</u>	<u>10351</u>	<u>10871</u>	<u>11412</u>	<u>11981</u>	<u>12581</u>	<u>13209</u>	<u>13869</u>	<u>14562</u>	<u>15290</u>
Fire Deputy Chief	<u>425006e</u>	<u>-</u>	<u>13122</u>	<u>13779</u>	<u>14470</u>	<u>15193</u>	<u>15953</u>	<u>16753</u>	<u>17593</u>	<u>18473</u>	<u>19397</u>

e Exempt class, see Section 4.

Effective /15/2026 if met FY26 1% contingency by the Seventh Amendment to FY26 Salary Resolution No. 2025-177.