

EXHIBIT 11

Unit 11 – Fresno Airports Public Safety Officers' Association (FAPSOA), effective November 17, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Airports Public Safety Officer	310002	12	6101	6403	6707	7040	7386	7756	8145
Airports Public Safety Supervisor	310005	12	7118	7472	7846	8237	8647	9080	9534

Effective 11/17/2025 by the Twelfth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.