

# CITY OF FRESNO

*Office of Mayor Jerry P. Dyer*

# Proclamation

## *In Celebration of Disability Awareness Month*

**WHEREAS**, the Americans with Disabilities Act is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public; and

**WHEREAS**, National Disability Awareness Month dates to 1945, when Congress established the first week of October as a time to focus on hiring disabled individuals. Each year since, the President has proclaimed October as a month to promote the employment of individuals with disabilities. This year's theme is "Access to Good Jobs for All;" and

**WHEREAS**, the nation is stronger when every American has the opportunity to contribute to the economy. In this year's annual proclamation on National Disability Awareness Month, the President urged "all Americans to embrace the talents and skills of workers with disabilities and to promote the right to equal employment opportunity for all" residents; and

**WHEREAS**, seventeen percent of Fresno residents and fifty percent of residents over the age of 65 have one or more disabilities; and

**WHEREAS**, attitudinal barriers can hinder people with disabilities from being fully integrated into community life; and

**WHEREAS**, the City of Fresno recognizes that people with disabilities are an appreciated community resource that should not be overlooked or underutilized; and

**WHEREAS**, the City of Fresno's Disability Advisory Commission serves all residents by providing guidance on a wide range of disability-related issues and, through its Annual Achievement Awards, recognizes individuals who have improved the quality of life for disabled persons in Fresno.

**NOW, THEREFORE BE IT RESOLVED**, that we, Mayor Jerry Dyer and Members of the Fresno City Council, do hereby proclaim October 2024 to be:

## "Disability Awareness Month"

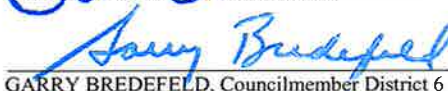
In the City of Fresno.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed the seal of the City of Fresno, California, this 31<sup>st</sup> day of October 2024.

  
JERRY P. DYER, Honorable Mayor

  
MIKE KARBASSI, Council Vice President

  
TYLER MAXWELL, Councilmember District 4

  
GARRY BREDEFELD, Councilmember District 6

  
ANNALISA PEREA, Council President

  
MIGUEL ARIAS, Councilmember District 3

  
LUIS CHAVEZ, Councilmember District 5

  
NELSON ESPARZA, Councilmember District 7