

EXHIBIT 1
Unit 1 – Non-Supervisory Blue Collar (Local 39)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Maintenance Carpenter I	810020	12	4115	4320	4536	4762	5000
Maintenance Carpenter II	810021	12	4538	4766	5003	5252	5516
Park Equipment Mechanic I****	710109 ⁴	12 ⁴	3715	3901	4095	4301	4515
Park Equipment Mechanic II	710110 ⁴	12 ⁴	4089	4292	4506	4732	4967
Park Equipment Mechanic Leadworker	710111	12	4497	4721	4958	5206	5466
Parking Meter Attendant I	710125 ⁴	12 ⁴	3358	3526	3703	3887	4082
Parking Meter Attendant II	710126 ⁴	12 ⁴	3696	3880	4072	4276	4491
Parking Meter Attendant III	710127	12	4064	4266	4479	4704	4937
Parks Maintenance Leadworker	510003	12	4035	4237	4448	4670	4902
Parks Maintenance Worker I	510001	12	3053	3205	3366	3533	3709
Parks Maintenance Worker II	510002	12	3667	3850	4044	4245	4457
Power Generation Operator/Mechanic	620055	12	5536	5811	6103	6406	6727
Property Maintenance Leadworker	810007	12	4123	4328	4545	4773	5011
Property Maintenance Worker	810006	12	3850	4044	4247	4458	4679
Rofer	810010	12	3739	3925	4122	4327	4543
Sanitation Operator	640021	12	4089	4292	4506	4732	4967
Senior Collection System Maintenance Specialist	630004	12	5002	5251	5515	5790	6079
Senior Communications Technician	710052	12	5437	5708	5995	6293	6608
Senior Custodian	810002	12	3358	3526	3703	3887	4082
Senior Heavy Equipment Operator	710026	12	5711	5997	6296	6611	6942
Senior Sanitation Operator	640022	12	4639	4873	5115	5372	5638
Senior Wastewater Mechanical Specialist	620062	12	5032	5284	5547	5826	6115
Senior Wastewater Treatment Plant Operator	620043	12	5844	6138	6444	6766	7104
Senior Water Distribution/Production Operator	610030	12	5844	6138	6444	6766	7104
Senior Water Treatment Plant Operator	610039	12	5965	6263	6576	6905	7249
Solid Waste Safety & Training Specialist	640005	12	4426	4641	4871	5108	5358

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

****Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Account Clerk I	130001 ³	6 ³	2926	3059	3197	3345	3504
Account Clerk II	130002 ³	12 ³	3234	3383	3544	3704	3875
Accountant-Auditor I**	130011 ⁴	12 ⁴	4733	4950	5179	5431	5685
Accountant-Auditor II	130012 ⁴	12 ⁴	5187	5427	5690	5961	6243
Accounting Technician	130010	12	3904	4088	4280	4477	4690
Administrative Clerk I	110001 ³	6 ³	2715	2841	2967	3104	3245
Administrative Clerk II**	110002 ³	12 ³	3104	3247	3395	3553	3716
Airports Credentialing Technician****	115080	12	3780	3956	4139	4336	4540
Airports Operations Officer I	310006 ⁴	12 ⁴	4736	4969	5208	5469	5742
Airports Operations Officer II	310009 ⁴	12 ⁴	5208	5469	5742	6030	6332
Associate Electrical Safety Consultant I**	230022	12	5914	6195	6493	6799	7127
Associate Electrical Safety Consultant II**	230023	12	6233	6532	6841	7170	7518
Associate Environmental & Safety Consultant I**	230003	12	5914	6195	6493	6799	7127
Associate Environmental & Safety Consultant II**	230004	12	6233	6532	6841	7170	7518
Associate Plumbing & Mechanical Consultant I**	230012	12	5914	6195	6493	6799	7127
Associate Plumbing & Mechanical Consultant II**	230013	12	6233	6532	6841	7170	7518
Billing System Specialist	125075	12	4300	4502	4715	4928	5158
Budget Technician	135005	12	3905	4085	4277	4478	4690
Building Inspector I	230007 ⁴	12 ⁴	5406	5663	5931	6217	6510
Building Inspector II**	230008 ⁴	12 ⁴	5914	6195	6493	6799	7127
Building Inspector III**	230009	12	6233	6532	6841	7170	7518

- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

**Effective 3/27/2023, by the Tenth Amendment to the Salary Resolution 2022-152.

****Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Account Clerk I	130001 ³	6 ³	3014	3151	3293	3446	3610
Account Clerk II	130002 ³	12 ³	3332	3485	3651	3816	3992
Accountant-Auditor I**	130011 ⁴	12 ⁴	4875	5099	5335	5594	5856
Accountant-Auditor II	130012 ⁴	12 ⁴	5343	5590	5861	6140	6431
Accounting Technician	130010	12	4022	4211	4409	4612	4831
Administrative Clerk I	110001 ³	6 ³	2797	2927	3057	3198	3343
Administrative Clerk II**	110002 ³	12 ³	3198	3345	3497	3660	3828
Airports Credentialing Technician****	115080	12	3894	4075	4264	4467	4677
Airports Operations Officer I	310006 ⁴	12 ⁴	4879	5119	5365	5634	5915
Airports Operations Officer II	310009 ⁴	12 ⁴	5365	5634	5915	6211	6522
Associate Electrical Safety Consultant I**	230022	12	6092	6381	6688	7003	7341
Associate Electrical Safety Consultant II**	230023	12	6420	6728	7047	7386	7744
Associate Environmental & Safety Consultant I**	230003	12	6092	6381	6688	7003	7341
Associate Environmental & Safety Consultant II**	230004	12	6420	6728	7047	7386	7744
Associate Plumbing & Mechanical Consultant I**	230012	12	6092	6381	6688	7003	7341
Associate Plumbing & Mechanical Consultant II**	230013	12	6420	6728	7047	7386	7744
Billing System Specialist	125075	12	4429	4638	4857	5076	5313
Budget Technician	135005	12	4023	4208	4406	4613	4831
Building Inspector I	230007 ⁴	12 ⁴	5569	5833	6109	6404	6706
Building Inspector II**	230008 ⁴	12 ⁴	6092	6381	6688	7003	7341
Building Inspector III**	230009	12	6420	6728	7047	7386	7744

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- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

**Effective 3/27/2023, by the Tenth Amendment to the Salary Resolution 2022-152.

****Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6256	6564	6882	7223	7575
Airports Airside/Landside Superintendent	310018e	12	6881	7218	7574	7944	8334
Airports Credentialing Supervisor****	115081e	12	5527	5798	6085	6377	6693
Airports Projects Supervisor	310016e	12	7232	7586	7959	8350	8763
Airports Property Supervisor	175005e	12	6262	6567	6886	7227	7575
Architect	210045e	12	8738	9170	9621	10102	10606
Assistant Law Office Manager	115019e	12	7150	7495	7866	8246	8651
Business Process & Systems Analyst	125044e	12	7149	7495	7864	8248	8651
Call Center Supervisor**	115073e	12	5767	6048	6340	6645	6969
Capital Development Specialist	310007e	12	6878	7220	7573	7946	8335
Central Print Supervisor	120007e	12	5168	5423	5686	5965	6254
Chief Engineering Inspector	230078e	12	7061	7405	7770	8153	8552
Chief Engineering Technician	210009e	12	7939	8328	8738	9170	9621
Chief of Facilities Maintenance	810037e	12	6921	7262	7618	7992	8386
Chief of Wastewater Environmental Services	620075e	12	6623	6949	7290	7647	8022
Chief of Wastewater Facilities Maintenance	620085e	12	6921	7262	7618	7992	8386
Chief of Wastewater Treatment Operations	620080e	12	6997	7346	7707	8085	8482
Chief of Water Operations	610070e	12	7113	7460	7830	8215	8617
Chief Police Pilot	410031e	12	7818	8201	8608	9032	9480
Chief Surveyor	210032e	12	9573	10047	10542	11064	11617
Community Services and Recreation Supervisor	520016e	12	6273	6580	6904	7246	7595
Contract Compliance Officer	150061e	12	6262	6567	6886	7227	7575
Custodial Supervisor	810025e	12	6262	6567	6886	7227	7575
Database Administrator	125045e	12	7149	7495	7864	8248	8651
DBE/Small Business Program Coordinator**	150070e	12	6271	6575	6897	7235	7593

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

****Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 19, 2023

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6444	6761	7089	7440	7803
Airports Airside/Landside Superintendent	310018e	12	7088	7435	7802	8183	8585
Airports Credentialing Supervisor****	115081e	12	5693	5972	6268	6569	6894
Airports Projects Supervisor	310016e	12	7449	7814	8198	8601	9026
Airports Property Supervisor	175005e	12	6450	6765	7093	7444	7803
Architect	210045e	12	9001	9446	9910	10406	10925
Assistant Law Office Manager	115019e	12	7365	7720	8102	8494	8911
Business Process & Systems Analyst	125044e	12	7364	7720	8100	8496	8911
Call Center Supervisor**	115073e	12	5941	6230	6531	6845	7179
Capital Development Specialist	310007e	12	7085	7437	7801	8185	8586
Central Print Supervisor	120007e	12	5324	5586	5857	6144	6442
Chief Engineering Inspector	230078e	12	7273	7628	8004	8398	8809
Chief Engineering Technician	210009e	12	8178	8578	9001	9446	9910
Chief of Facilities Maintenance	810037e	12	7129	7480	7847	8232	8638
Chief of Wastewater Environmental Services	620075e	12	6822	7158	7509	7877	8263
Chief of Wastewater Facilities Maintenance	620085e	12	7129	7480	7847	8232	8638
Chief of Wastewater Treatment Operations	620080e	12	7207	7567	7939	8328	8737
Chief of Water Operations	610070e	12	7327	7684	8065	8462	8876
Chief Police Pilot	410031e	12	8053	8448	8867	9303	9765
Chief Surveyor	210032e	12	9861	10349	10859	11396	11966
Community Services and Recreation Supervisor	520016e	12	6462	6778	7112	7464	7823
Contract Compliance Officer	150061e	12	6450	6765	7093	7444	7803
Custodial Supervisor	810025e	12	6450	6765	7093	7444	7803
Database Administrator	125045e	12	7364	7720	8100	8496	8911
DBE/Small Business Program Coordinator**	150070e	12	6460	6773	7104	7453	7821

e Exempt class, see Section 4.

**Effective 3/27/2023, by the Eleventh Amendment to the Salary Resolution No. 2022-152.

****Effective 4/24/2023, by the Thirteenth Amendment to the Salary Resolution 2022-152.