

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), <u>effective September 8, 2025</u>											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Captain	425004	12	<u>7944</u> <u>7712</u>	<u>8340</u> <u>8097</u>	<u>8758</u> <u>8502</u>	<u>9197</u> <u>8929</u>	<u>9659</u> <u>9377</u>	<u>1014</u> <u>2984</u> 6	<u>10650</u> <u>10339</u>	<u>11182</u> <u>10856</u>	<u>117404</u> <u>1398</u>
Fire Investigation Unit Supervisor	425010	12	<u>7944</u> <u>7712</u>	<u>8340</u> <u>8097</u>	<u>8758</u> <u>8502</u>	<u>9197</u> <u>8929</u>	<u>9659</u> <u>9377</u>	<u>1014</u> <u>2984</u> 6	<u>10650</u> <u>10339</u>	<u>11182</u> <u>10856</u>	<u>117404</u> <u>1398</u>
Firefighter	425002	12	<u>6356</u> <u>6170</u>	<u>6672</u> <u>6477</u>	<u>7008</u> <u>6803</u>	<u>7356</u> <u>7141</u>	<u>7748</u> <u>7522</u>	<u>8115</u> <u>7878</u>	<u>85218</u> <u>272</u>	<u>89478</u> <u>686</u>	<u>939594</u> <u>24</u>
Firefighter Specialist	425003	12	<u>7118</u> <u>6910</u>	<u>7473</u> <u>7255</u>	<u>7849</u> <u>7620</u>	<u>8237</u> <u>7997</u>	<u>8650</u> <u>8398</u>	<u>9083</u> <u>8818</u>	<u>95379</u> <u>259</u>	<u>10015</u> <u>9723</u>	<u>105164</u> <u>0209</u>
Firefighter Trainee	425001	---	<u>5720</u> <u>5553</u>								

Effective 9/8/2025 by the Sixth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), <u>effective December 29, 2025 (if met FY26 1% contingency)</u>											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
<u>Fire Captain</u>	<u>425004</u>	<u>12</u>	<u>8024</u>	<u>8424</u>	<u>8846</u>	<u>9289</u>	<u>9756</u>	<u>1024</u> <u>4</u>	<u>10757</u>	<u>11294</u>	<u>11858</u>
<u>Fire Investigation Unit Supervisor</u>	<u>425010</u>	<u>12</u>	<u>8024</u>	<u>8424</u>	<u>8846</u>	<u>9289</u>	<u>9756</u>	<u>1024</u> <u>4</u>	<u>10757</u>	<u>11294</u>	<u>11858</u>
<u>Firefighter</u>	<u>425002</u>	<u>12</u>	<u>6420</u>	<u>6739</u>	<u>7079</u>	<u>7430</u>	<u>7826</u>	<u>8197</u>	<u>8607</u>	<u>9037</u>	<u>9489</u>
<u>Firefighter Specialist</u>	<u>425003</u>	<u>12</u>	<u>7190</u>	<u>7548</u>	<u>7928</u>	<u>8320</u>	<u>8737</u>	<u>9174</u>	<u>9633</u>	<u>10116</u>	<u>10622</u>
<u>Firefighter Trainee</u>	<u>425001</u>	<u>---</u>	<u>5778</u>								

Effective 12/29/2025 if met FY26 1% contingency by the Sixth Amendment to FY26 Salary Resolution No. 2025-177.

	EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), effective June 16, 2026 (if met FY26 1% contingency)											
	<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>Fire Captain</u>		<u>425004</u>	<u>12</u>	<u>8105</u>	<u>8509</u>	<u>8935</u>	<u>9382</u>	<u>9854</u>	<u>10347</u>	<u>10865</u>	<u>11407</u>	<u>11977</u>
<u>Fire Investigation Unit Supervisor</u>		<u>425010</u>	<u>12</u>	<u>8105</u>	<u>8509</u>	<u>8935</u>	<u>9382</u>	<u>9854</u>	<u>10347</u>	<u>10865</u>	<u>11407</u>	<u>11977</u>
<u>Firefighter</u>		<u>425002</u>	<u>12</u>	<u>6485</u>	<u>6807</u>	<u>7150</u>	<u>7505</u>	<u>7905</u>	<u>8279</u>	<u>8694</u>	<u>9128</u>	<u>9584</u>
<u>Firefighter Specialist</u>		<u>425003</u>	<u>12</u>	<u>7262</u>	<u>7624</u>	<u>8008</u>	<u>8404</u>	<u>8825</u>	<u>9266</u>	<u>9730</u>	<u>10218</u>	<u>10729</u>
<u>Firefighter Trainee</u>		<u>425001</u>	<u>---</u>	<u>5837</u>								

Effective 6/15/2026 if met FY26 1% contingency by the Sixth Amendment to FY26 Salary Resolution No. 2025-177.