

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE TWELFTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 2, Unit 2, Non-Represented Management and Confidential Classes, is hereby amended to (1) add one position in the classification of Management Analyst II (Job Code 150032e) and provide a salary range for the position in the classification assigned to Unit 2, and (2) increase the salary range for the classification of Payroll Accountant, effective February 20, 2017.

SECTION 2.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to add the classification of Crime Data Specialist and provide a salary range for the respective class, effective February 20, 2017.

SECTION 3.

Exhibit 6, Unit 6, Bus Drivers (ATU), is hereby amended to show the "F" step of the Bus Driver classification for the sole purpose of establishing the appropriate benchmark for retirement calculations due to the elimination of the "F" step required by the Side Letter of Agreement, approved by City Council January 12, 2017, extending the Memorandum of Understanding between the City and the Amalgamated Transit Union, Local 1027, retroactively effective January 1, 2017.

SECTION 4.

Upon final legislative approval, this Resolution shall become effective, February 20, 2017.



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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____, 2017.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2017
Mayor Approval/No Return: _____, 2017
Mayor Veto: _____, 2017
Council Override Vote: _____, 2017

YVONNE SPENCE, CMC
City Clerk

BY: _____
Deputy

APPROVED AS TO FORM:
CITY ATTORNEY'S OFFICE

BY: _____
Tina R. Griffin, Assistant City Attorney

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes, effective February 20, 2017

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Director of Development	220020e	–	E6		10946	-	15325	
Director of Personnel Services	150042e	–	E6		10946	-	15325	
Director of Public Utilities	620101e	–	E6		10946	-	15325	
Director of Transportation	310040e	–	E6		10946	-	15325	
Economic Development Coordinator	150090e	–	E13		2840	-	8834	
Economic Development Director	150099e	–	E6		10946	-	15325	
Executive Assistant to Department Director	115003e	–	E17		3683	-	5133	
Executive Assistant to the City Manager	115001e	–	E17		3683	-	5133	
Fire Chief	425007e	–	E5		10946	-	17625	
Governmental Affairs Manager	150240e	–	E13		2840	-	8834	
Human Resources Manager	150025e	–	E11		7781	-	9717	
Independent Reviewer	150220e	–	E10		7984	-	11235	
Internal Auditor	135010e	12	E16		3830	-	5390	
Investment Officer	135014e	–	E10		7984	-	11235	
Labor Relations Manager	150030e	–	E11		7781	-	9717	
Labor Relations Secretary	115010e	12	E17		3683	-	5133	
Management Analyst II	150032e [†]	12	E16		3830	-	5390	
Payroll Accountant	130016e	12	E15		5073	-	6141	
Payroll Manager	135012e	–	E11		7781	-	9717	
Police Chief	415008e	–	E2		14803	-	18250	
Principal Budget Analyst	135009e	–	E11		7781	-	9717	
Principal Internal Auditor	135011e	–	E12		7074	-	8834	
Public Affairs Officer	150118e	–	E12		7074	-	8834	
Public Works Director	210085e	–	E6		10946	-	15325	
Redevelopment Administrator	150080e	–	E8		8970	-	12621	
Retirement Administrator	135030e	–	E6		10946	-	15325	
Retirement Benefits Manager	135045e	–	E11		7781	-	9717	
Risk/Safety Manager	150035e	–	E11		7781	-	9717	

[†] This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

EXHIBIT 3

Unit 3 – Non-Supervisory White Collar (FCEA), effective February 20, 2017

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Call Center Representative I	115070 ³	6 ³	2687	2811	2950	3076	3220	-
Call Center Representative II	115071 ³	12 ³	2944	3074	3220	3371	3529	-
Central Printing Clerk	120005	12	2494	2608	2728	2853	2988	-
City Records Specialist	115025	12	3270	3421	3582	3750	3929	-
Commercial Building Inspector	230015	12	4760	4988	5228	5474	5738	-
Community Recreation Assistant	520010	12	2713	2836	2953	3073	3207	-
Community Revitalization Specialist	230053	12	4434	4649	4873	5138	5352	-
Community Revitalization Technician	230059	12	3084	3229	3378	3537	3704	-
Community Services Officer I	410025 ⁴	12 ⁴	2819	2949	3084	3229	3378	-
Community Services Officer II	410026 ⁴	12 ⁴	3084	3229	3378	3537	3704	-
Computer Systems Specialist I	125010 ⁴	12 ⁴	3885	4066	4260	4463	4675	-
Computer Systems Specialist II	125011 ⁴	12 ⁴	4564	4781	5009	5249	5502	-
Computer Systems Specialist III	125012	12	5118	5363	5622	5891	6177	-
Construction Compliance Specialist	150055	12	3803	3976	4166	4363	4568	-
Crime Data Specialist	410008	12	4564	4781	5009	5249	5502	-
Crime Scene Technician I	410010 ⁴	12 ⁴	3639	3809	3988	4179	4378	-
Crime Scene Technician II	410011 ⁴	12 ⁴	3988	4179	4378	4585	4804	-
Customer Services Clerk I	115060 ³	6 ³	2458	2570	2687	2811	2944	-
Customer Services Clerk II	115061 ³	12 ³	2687	2811	2944	3076	3220	-
Development Services Coordinator	230057	12	4428	4671	4898	5132	5378	-
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	3326	3459	3604	3770	3928	-
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	3563	3731	3909	4095	4281	-
Emergency Services Dispatcher III	410003	12	3982	4166	4368	4569	4787	-

- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.
- 5 This class is in a flexibly-staffed series. The probationary period for employees in the Emergency Services Dispatcher I class shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

*2/20/17 Twelfth Council Amendment
Supersedes Original*

EXHIBIT 6
Unit 6 – Bus Drivers (ATU), effective January 1, 2017

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F [†]
Bus Driver	320015	9	21.871154	22.967308	24.115385	25.321154	26.584615	26.584615
Bus Driver	320015	9	3791	3981	4180	4389	4608	4608
Student Driver	320014 ¹	-	19.800769					
Student Driver	320014 ¹	-	3446					

† F step shown solely for the purpose of establishing the appropriate benchmark for retirement calculations.

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

*2/20/17 Twelfth Council Amendment
Supersedes Original*