

EXHIBIT 4
Unit 4 - Non-Management Police (FPOA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Police Officer Recruit	415001	12	6498	6821	–	–	–	–	–	–	–
Police Officer	415002 ⁶	12 ⁶	–	–	7162	7521	7898	8294	8709	9145	9602
Police Sergeant	415004	12	7828	8221	8633	9064	9520	9996	10495	11020	11572

⁶ A person promoting from Police Officer Recruit to Police Officer after one year of service must serve a probationary period of six months in the Police Officer class. A person who is hired as a Police Officer – Lateral (from another agency) must serve a probationary period of one year in the Police Officer class

*Effective 6/17/2024, by the First Amendment to Salary Resolution No. 2024-120.
 Supersedes Original*