

**ATU MOU NEGOTIATIONS
COSTING**

	FY19 All Funds		FY 20 All Funds	
2.5% Wage Increase w/ Pension & Medicare Oct. 2018	\$	262,538	\$	401,528
Employee Incentive Time Off (EITO) w/ Medicare	\$	114,827	\$	294,304
Lump Sum Payment w/ Medicare	\$	60,261		
Total FY19	\$	437,626		
Subtotal FY20			\$	695,832
2.5% Wage Increase w/ Pension & Medicare Oct. 2019			\$	269,949
Total FY20			\$	965,781

NOTES:

Effective date of wage increase impacts 17 of 26 pay periods in implementation year.

EITO assumes all unit employees achieve the maximum benefit; 2 measurement periods FY 19, 5 periods in FY20.

Pension cost is 10.58% for employees hired before 4/6/2015, and 9.08% for employees hired on/after 4/6/2015.

Medicare cost is 1.45%.