

City of Fresno
IAFF Basic - Unit 5

Supposal Summary:	FY 2017 Annual Cost/(Savings) - All Funds	FY 2017 Annual Cost/(Savings) - General Fund	FY 2017 Annual Cost/(Savings) - All Funds	FY 2017 Annual Cost/(Savings) - General Fund	FY 2017 Annual Cost/(Savings) - All Funds	FY 2017 Annual Cost/(Savings) - General Fund
3% Salary Increase 9/5/16	667,414	559,511	800,897	671,414	800,897	671,414
3% Pension Increase 9/5/16	131,732	110,225	157,943	132,165	157,943	132,156
3% Other Fringe Increase 9/5/16	9,518	7,946	11,412	9,526	11,412	9,526
Total Increased Salary/Fringe Costs	808,665	677,682	970,252	813,105	970,252	813,096
1% EE PNSN Contrib EEs (before 7/1/14 Only) 9/5/16 ¹	(207,832)	(172,406)	(208,834)	(173,237)	(208,834)	(173,237)
Total Additional Adjustment Cost/Savings	(207,832)	(172,406)	(208,834)	(173,237)	(208,834)	(173,237)
Total Annual Cost/Savings	600,832	505,276	761,418	639,868	761,418	639,859
			FY 2018 Annual Cost/(Savings) - All Funds	FY 2018 Annual Cost/(Savings) - General Fund	FY 2018 Annual Cost/(Savings) - All Funds	FY 2018 Annual Cost/(Savings) - General Fund
3% Salary Increase 7/1/17			820,919	688,199	820,919	688,199
3% Employee Pension Increase 7/1/17			211,102	176,421	211,102	176,421
3% Other Fringe Increase (Ins, Medicare, OASDI) 7/1/17			11,646	9,722	11,646	9,722
Total Increased Salary/Fringe Costs			1,043,668	874,342	1,043,668	874,342
1% EE PNSN Contrib EEs (before 7/1/14 Only) 7/1/17			(257,822)	(213,875)	(257,822)	(213,875)
Health & Welfare Contribution Cost/Savings ²			128,722	108,517	128,722	108,517
Total Additional Adjustment Cost/Savings			(129,100)	(105,358)	(129,100)	(105,358)
Total Annual Cost/Savings			914,569	768,984	914,569	768,984
					FY 2019 Annual Cost/(Savings) - All Funds	FY 2019 Annual Cost/(Savings) - General Fund
2% Salary Increase 7/1/18					563,698	472,563
2% Employee Pension Increase 7/1/18					106,887	89,478
2% Other Fringe Increase (Ins, Medicare, OASDI) 7/1/18					8,096	6,759
Total Increased Salary/Fringe Costs					678,682	568,801
Health & Welfare Contribution Cost/Savings ²					133,871	112,857
Total Additional Adjustment Cost/Savings					133,871	112,857
Total Annual Cost/Savings					812,553	681,658
Grand Total	600,832	505,276	1,675,987	1,408,851	2,488,539	2,090,500

¹ Employee Pension Contribution savings is calculated based on a post salary increase

² Assumes 8% increase in health insurance premiums in FY 2018 and in FY 2019