

EXHIBIT 11

Unit 11 – Fresno Airports Public Safety Officers' Association (FAPSOA), effective November 17, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Airports Public Safety Officer	310002	12	35.20	36.94	38.69	40.61	42.61	44.75	46.99
Airports Public Safety Supervisor	310005	12	41.06	43.11	45.26	47.52	49.89	52.38	55.00

Retroactively effective 11/17/2025 by the Eighteenth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.