

Side Letter of Agreement Between the
City of Fresno
and
Fresno City Employees Association

Classification and Compensation Study Equity Adjustments

The City of Fresno (hereinafter "City") and the Fresno City Employees Association (hereinafter "FCEA") (collectively "parties") have met and conferred in good faith and have agreed to implementation of compensation equity adjustments as follows:

Effective May 9, 2022, pay equity adjustments will be as reflected in Attachment I, attached hereto and incorporated by reference.

This agreement sets forth the full and entire understanding of the parties regarding compensation equity adjustments in Fiscal Year 2022 as required by the Memorandum of Understanding ("MOU") between the parties.

This Agreement is effective May 9, 2022, and expires with the current MOU which has an expiration date of June 16, 2024.

FOR FRESNO CITY EMPLOYEES
ASSOCIATION:


FOR THE CITY OF FRESNO:

SAMUEL FRANK
FCEA President

MARISSA SANCHEZ
Director of Personnel Services

Date _____

APPROVED AS TO FORM
CITY ATTORNEY'S OFFICE

BY:  _____
Senior Deputy City Attorney