

# EXHIBIT A

## AIRPORTS DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Director of Aviation	I,II, III
Assistant Director of Aviation	I,II, III
Acoustic Program Coordinator	I,II,III
Airports Administrative Manager	I,II, III
Airports Airside/Landside Superintendent	I,II, III
Airports Facilities Manager	I,II, III
Airports Marketing and Public Relations Coordinator	I,II, III
Airports Operations Manager	I,II, III
Airports Planning Manager	I,II, III
Airports Project Supervisor	I,II, III
Airports Properties Manager	I,II, III
Airports Properties Supervisor	I,II, III
Airports Public Safety Manger	I,II, III
Capital Development Specialist	I,II, III
Property Specialist	I,II, III

## EXHIBIT B

### CITY ATTORNEY'S OFFICE

#### DESIGNATED POSTIONS

#### CATEGORY

City Attorney	I,II, III
Executive Assistant	I,II, III
Assistant City Attorney	I,II, III
Assistant Law Office Manager	I,II, III
Chief Assistant City Attorney	I,II, III
City Attorney Investigator	I,II, III
Deputy City Attorney II	I,II, III
Deputy City Attorney III	I,II, III
Law Clerk	I,II, III
Law Office Manager	I,II, III
Paralegal	I,II, III
Senior Paralegal	I,II, III
Supervising Paralegal	I,II, III
Senior Deputy City Attorney I	I,II, III
Senior Deputy City Attorney II	I,II, III
Senior Deputy City Attorney III	I,II, III
Supervising Deputy City Attorney	I,II, III

### CODE ENFORCEMENT

#### DESIGNATED POSTIONS

#### CATEGORY

Accountant/Auditor II	I,II, III
Associate Environmental & Safety Consultant	I,II, III
Community Coordinator	I,II, III
Community Revitalization Specialist	I,II, III
Community Revitalization Technician	I,II, III
Housing and Neighborhood Revitalization Manager	I,II, III
Housing Program Supervisor	I,II, III
Senior Community Revitalization Specialist	I,II, III
Senior Management Analyst	I,II, III

# EXHIBIT C

## OFFICE OF THE CITY CLERK

### DESIGNATED POSTIONS

### CATEGORY

City Clerk

I,II,III

## CENTRAL PRINT DIVISION

### DESIGNATED POSTIONS

### CATEGORY

Central Print Supervisor

I,II

EXHIBIT D  
CITY COUNCIL

DESIGNATED POSTIONS

CATEGORY

Councilmembers  
Chief of Staff  
Council Assistant

I,II,III  
I,II,III  
I,II,III

# EXHIBIT E

## OFFICE OF THE MAYOR

<u>DESIGNATED POSTIONS</u>	<u>CATEGORY</u>
Mayor	I,II,III
Deputy Mayor/Assistant Director	I,II,III
Chief of Staff to the Mayor	I,II,III
Assistant Communications Director/Council Assistant	I,II,III
Government Affairs Manager	I,II,III
Deputy Chief of Staff/Council Assistant	I,II,III
Communications Director/Assistant Director	I,II,III
Community Coordinator	I,II,III

## CITY MANAGER'S OFFICE

<u>DESIGNATED POSTIONS</u>	<u>CATEGORY</u>
City Manager	I,II,III
Assistant City Manager	I,II,III
Deputy City Manager	I,II,III
Independent Reviewer	I,II,III
Community Coordinator	I,II,III
Temporary Hearing Officer	I,II,III
Business Manager	I,II,III
Independent Administrative Hearing Officer	I,II,III

## EXHIBIT E (CONT'D)

### BUDGET & MANAGEMENT STUDIES DIVISION

#### DESIGNATED POSTIONS

#### CATEGORY

Budget Manager	I,II,III
Senior Budget Analyst	I,II,III
Principal Budget Analyst	I,II,III

### ECONOMIC DEVELOPMENT DEPARTMENT

#### DESIGNATED POSTIONS

#### CATEGORY

Director	I,II,III
Assistant Director	I,II,III
Community Coordinator	I,II,III

# EXHIBIT F

## FINANCE DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Controller	I,II,III
Assistant controller	I,II,III
Administrative Manager	I,II
Management Analyst II	I,II
Principal Accountant	I,II
Senior Accountant-Auditor	I,II
Accountant-Auditor II	I,II
Treasury Officer	I,II
Tax/Permit Inspector	I,II,III
Revenue Manager	I,II
Revenue Supervisor	I,II,III
Executive Assistant	I,II
Payroll Manager	I,II,III
Payroll Accountant	I,II,III
Principal Internal Auditor	I,II,III
Internal Auditor	I,II,III

## PURCHASING DIVISION

### DESIGNATED POSTIONS

### CATEGORY

Purchasing Manager	I,II
Senior Procurement Specialist	I,II
Procurement Specialist	I,II,III

# EXHIBIT G

## FIRE DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Fire Chief	I,II,III
Deputy Fire Chief	I,II,III
Business Manager	I,II,III
Division Manager	I,II,III
Fire Administrative Battalion Chief (Includes Administrative and field Battalion Chief)	I,II,III
Fire Prevention Engineer	I,II,III
Supervising Fire Prevention Inspector	I,II,III
Fire Prevention Inspector I/II	I,II,III
Investigation Unit Supervisor	I,II,III
Project Manager	I,II,III
Senior Fire Prevention Inspector	I,II,III
Senior Storekeeper	I,II
Senior Management Analyst	I,II,III
Emergency Manager	I,II,III



# EXHIBIT H

## INFORMATION SERVICES DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Chief Information Officer	I, II
Information Services Assistant Director	I, II
Information Services Division Manager	I, II
Information Services Supervisor	I, II
Communications Supervisor	I, II
Call Center Supervisor	I, II
Administrative Manager	I, II
Cyber Security Manager	I, II

# EXHIBIT I

## PARKS, AFTER SCHOOL, RECREATION, AND COMMUNITY SERVICES (PARCS)

### DESIGNATED POSTIONS

### CATEGORY

Director	I,II,III
Assistant Director	I,II,III
Business Manager	I,II,III
Personnel Manager	I,II,III
Parks Manager	I,II,III
Projects Administrator	I,II,III
Senior Management Analyst	I,II,III
Recreation Manager	I,II,III
Division Manager	I,II,III
Community Coordinator	I,II,III
Parks Supervisor II	I,II,III
Program Manager	I,II,III

# EXHIBIT J

## PERSONNEL SERVICES DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Director	I,II,III
Assistant Director	I,II,III
Labor Relations Manager	I,II,III
Human Resources Manager	I,II,III

## RISK MANAGEMENT DIVISION/SERVICES

### DESIGNATED POSTIONS

### CATEGORY

Risk/Safety Manager	I,II,III
Risk Analyst	I,II,III
Lead Risk Analyst	I,II,III
Senior Human Resources/Risk Analyst	I,II,III

# EXHIBIT K

## PLANNING AND DEVELOPMENT DEPARTMENT

### DESIGNATED POSITIONS

### CATEGORY

Director	I,II,III
Assistant Director	I,II,III
Architect	I,II,III
Associate Electrical Safety Consultant I/II	I,II,III
Associate Plumbing and Mechanical Consultant I/II	I,II,III
Associate Environmental and Safety Consultant I/II	I,II,III
Building Services Manager	I,II,III
Business Manager	I,II,III
Engineer II	I,II,III
Administrative Manager	I,II,III
Management Analyst II	I,II,III
Planner I,II,III	I,II,III
Planning Manager	I,II,III
Plant Examiner	I,II,III
Plans and Permit Technician	I,II,III
Professional Engineer	I,II,III
Senior Commercial Building Inspector	I,II,III
Senior Electronical Safety Consultant	I,II,III
Senior Environmental and Safety Consultant	I,II,III
Senior Engineering Technician	I,II,III
Senior Management Analyst	I,II,III
Senior Plumbing and Mechanical Consultant	I,II,III
Supervising Planner	I,II,III
Supervising Engineering Technician	I,II,III
Records Supervisor	I,II,III
Community Outreach Specialist	I,II,III
Development Services Coordinator	I,II,III
Housing Rehabilitation Specialist	I,II,III
Supervising Commercial Building Inspector	I,II,III
Commercial Building Inspector	I,II,III
Community Coordinator	I,II,III
Community Revitalization Technician	I,II,III
Community Revitalization Specialist	I,II,III
Senior Community Revitalization Specialist	I,II,III

# EXHIBIT K (CONT'D)

## PLANNING AND DEVELOPMENT DEPARTMENT

### DESIGNATED POSITIONS

### CATEGORY

Contract Compliance Officer	I,II,III
Account Auditor II	I,II,III
Housing and Neighborhood Revitalization Manager	I,II,III
Housing Program Supervisor	I,II,III
Project Manager	I,II,III
Staff Assistant	I,II,III
Senior Accountant Auditor	I,II,III
Building Inspector I,II, III	I,II,III
Grant Writer	I,II,III
Executive Assistant	I,II,III
Senior Building Inspector	I,II,III
Senior Plan Examiner	I,II,III
Supervising Plan Examiner	I,II,III
Real Estate Finance Specialist I,II	I,II,III
Economic Development coordinator	I,II,III
Fire Prevention Inspector II	I,II,III
Parking Supervisor	I,II,III
Division Manager	I,II,III
Personnel Manager	I,II,III
Engineer I	I,II,III
Historic Prevention Specialist	I,II,III
Chief Engineering Technician	I,II,III
Consultant	I,II,III
Supervising Professional Engineer	I,II,III

# EXHIBIT L

## POLICE DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Police Chief	I,II,III
Deputy Police Chief	I,II,III
Police Captain	I,II,III
Information Services Manager	I,II
Police Lieutenant	I,II,III
Administrative Manager	I,II
Business Manager	I,II,III
Personnel Manager	I,II,III
Records Manager	I,II,III
Crime Scene Investigation Bureau Manager	I,II,III

# EXHIBIT M

## DEPARTMENT OF PUBLIC UTILITIES

<u>DESIGNATED POSTIONS</u>	<u>CATEGORY</u>
Director	I,II,III
Assistant Director	I,II,III
Business Manager	I,II,III
Community Coordinator	I,II,III
Engineer I/II	I,II,III
Personnel Manager	I,II,III
Senior Accountant-Auditor	I,II,III
Senior Management Analyst	I,II,III
Senior Plans Examiner	I,II,III
Wastewater Manager	I,II,III
Wastewater Operations Supervisor	I,II,III
Wastewater System Supervisor	I,II,III
Water Manager	I,II,III
Solid Waste Manager	I,II,III
Supervising Engineer Technician	I,II,III
Senior Storekeeper	I,II,III
Supervising Professional Engineer	I,II,III
Project Manager	I,II,III
Executive Assistant	I,II,III
Professional Engineer	I,II,III
Water System Supervisor	I,II,III
Wastewater Environmental Supervisor	I,II,III
Water Conservation Supervisor	I,II,III
Water/Wastewater Manager Certified	I,II,III
Public Utilities Manager	I,II,III
Public Utilities Manager – Licensed	I,II,III

# EXHIBIT N

## PUBLIC WORKS DEPARTMENT

<u>DESIGNATED POSTIONS</u>	<u>CATEGORY</u>
Director	I,II,III
Assistant Director	I,II,III
Chief Surveyor	I,II,III
Chief Engineering Inspector	I,II,III
Chief Engineering Technician	I,II,III
Construction Compliance Specialist	I,II
Contract Compliance Officer	I,II,III
Engineer I/II	I,II,III
Engineering Inspector I/II	I,II,III
Forestry Supervisor I/II	I,II,III
Management Analyst I/II	I,II,III
Parks Supervisor I/II	I,II,III
Professional Engineer	I,II,III
Public Works Manager	I,II,III
Public Works Administrative Manager	I,II,III
Senior Accountant - Auditor	I,II,III
Senior Engineering Inspector	I,II,III
Senior Engineering Technician	I,II
Senior Real Estate Agent	I,II,III
Street Maintenance Manager	I,II,III
Street Maintenance Supervisor	I,II
Street Maintenance Superintendent	I,II,III
Supervising Real Estate Agent	I,II,III
Supervising Engineering Technician	I,II,III
Supervising Professional Engineer	I,II,III
Survey Party Chief	I,II
Chief Of Facilities Maintenance	I,II
Executive Assistant	I,II
Community Coordinator	I,II,III
ADA Coordinator	I,II,III
Sustainability Manager	I,II,III
DBE Coordinator	I,II,III
Graffiti Abatement Manager	I,II,III
Personnel Manager	I,II,III



# EXHIBIT N (CONT'D)

## PUBLIC WORKS DEPARTMENT

### DESIGNATED POSTIONS

### CATEGORY

Community Outreach Specialist	I,II,III
Deputy City Engineer	I,II,III
Senior Management Analyst	I,II,III
Business Manager	I,II,III
Landscape Maintenance Superintendent	I,II,III
Traffic Signal Operation Specialist Supervisor	I,II,III
Accounting Technician	I,II,III
Capital Development Specialist	I,II,III
Facilities Manager	I,II,III

# EXHIBIT O

## REDEVELOPMENT AGENCY

### DESIGNATED POSTIONS

### CATEGORY

Executive Director

I,II,III

Project Manager

I,II,III

Financial Officer

I,II,III

Consultants (as determined by Executive Director)\*

\*Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadcast disclosure category in the code subject to the following limitations.

The Executive Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as a conflict of interest code.

# EXHIBIT P

## RETIREMENT OFFICE

### DESIGNATED POSTIONS

### CATEGORY

Retirement Administrator	I,II,III
Retirement Benefits Manager	I,II
Assistant Retirement Administrator – Chief of Member Services	I,II,III
Assistant Retirement Administrator – Chief of Financial Services	I,II,III
Investment Officer	I,II,III
Retirement Accounting Manager	I,II,III
Consultant	I,II,III

# EXHIBIT Q

## TRANSPORTATION (FAX)

<u>DESIGNATED POSTIONS</u>	<u>CATEGORY</u>
Director of Transportation	I,II,III
Assistant Director	I,II,III
Administrative Manager	I,II,III
Transit Operations Manager	I,II,III
Equipment Supervisor (In charge of purchasing)	I,II,III
Fleet Manager	I,II,III
Equipment Supervisor (Parts)	I,II,III
Equipment Supervisor (Acquisition)	I,II,III
Business Manager	I,II,III
Senior Management Analyst	I,II,III
Planning Manager	I,II,III
Capital Development Specialist	I,II,III
Information Services Supervisor	I,II,III
Chief Of Facilities	I,II,III
Personnel Manager	I,II,III
Project Administrator	I,II,III
Fleet Operations Specialist	I,II,III
Transit Supervisor II	I,II,III
Executive Assistant	I,II,III
Training Officer	I,II,III
Community Coordinator	I,II,III

# EXHIBIT R

## CONSULTANTS

### DESIGNATED POSTIONS

### CATEGORY

Retirement Investment Consultant	I,II,III
Contract Consultants (As determined by the City Manager)	I,II,III
Attorney	I,II,III
Legal Counsel (1)	I,II,III
Portfolio Manager (2)	I,II,III

\*Consultant shall be included in the list of designated employees and show disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure the requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as the conflict of interest code.

**EXHIBIT S**  
**MEMBERS OF BOARDS, COMMISSIONS, AND**  
**SIMILAR BODIES**

**Designated Positions**

**Category**

Members of Employees Retirement Board	I,II,III
Members of Fire and Police Retirement Board	I,II,III
Fresno Health and Welfare Trust Board	I,II,III
Members of Mobilehome Rent Review Commission	I,II,III
Members of Historic Preservation Commission	I,II,III
Members of Civil Service Board	I,II,III
Members of Deferred Compensation Board	I,II,III
Members of the Tower District Design Review Committee	I,II,III
Disability Advisory Commission	I,II,III
Immigration Affairs Committee	I,II,III
Districts 1- 7 Project Review Committee	I,II,III
Planning Commission	I,II,III
Capital Improvement Project Oversight Board	I,II,III
Bicycle and Pedestrian Advisory Commission	I,II,III
Lowell Committee	I,II,III
Anti Displacement Task Force	I,II,III
Friends of Fancher Creek	I,II,III
Central Southeast Area Specific Plan Steering Committee	I,II,III
Fresno EFID Public Financing Authority	I,II,III
Parks, Recreation, and Arts Commission	I,II,III
Police Reform Implementation Team	I,II,III

## EXHIBIT T

### APPENDIX

1. Category I includes all investments in, income from, and employment by, any business entity.
2. Category II includes all income.
3. Category III includes all interests in real property located within the City's jurisdiction.