

**FIRST AMENDMENT TO SERVICE AGREEMENT
CITY OF FRESNO, CALIFORNIA**

THIS FIRST AMENDMENT TO SERVICE AGREEMENT (FIRST AMENDMENT) is hereby made to the Service Agreement entered into between the CITY OF FRESNO, a California municipal corporation (CITY) and Flight Services and Systems, Inc., an Ohio corporation (SERVICE PROVIDER) effective _____, 201__ (Service Agreement).

RECITALS

WHEREAS, CITY and SERVICE PROVIDER contracted for Customer Service and Related Support services for Fresno Yosemite International Airport, hereinafter referred to as the "Project;"

WHEREAS, CITY and SERVICE PROVIDER now desire to extend the term for the Service Agreement;

WHEREAS, CITY and SERVICE PROVIDER desire to revise SERVICE PROVIDER's compensation over the life of the Service Agreement.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing, it is mutually agreed that this First Amendment shall revise the Service Agreement as follows:

1. The Term of the Agreement shall be extended through January 31, 2022, with an option to extend the Agreement for two one-year extension at the City's exclusive option, subject to any earlier termination in accordance with the Agreement.

2. SERVICE PROVIDER's compensation shall be adjusted pursuant to Exhibit A-1, which reflects revised rates for each year of performance. Total compensation to SERVICE PROVIDER for the life of the Agreement shall not exceed \$150,000.

3. Except for the revisions herein, the Service Agreement remains in full force and effect. In the event of any conflict between the Service Agreement and this First Amendment, this First Amendment shall control.

//

//

IN WITNESS WHEREOF, the parties have executed this First Amendment at Fresno, California, the day and year first above written.

CITY OF FRESNO,
a California municipal corporation

Flight Services and Systems, Inc.,
an Ohio corporation

By: _____
Kevin Meikle, Director of Aviation
City of Fresno - Airports Department

By: Lang R. Swearingen
Name: LANG R. SWEARINGEN
Title: PRES & V.P. OF OPERATIONS
(if corporation or LLC, Board
Chair, Pres. or Vice Pres.)

APPROVED AS TO FORM:
DOUGLAS T. SLOAN
City Attorney

By: Amanda Freeman Date 1/29/09
Amanda Freeman
Senior Deputy Attorney

By: Dia Ran
Name: Dia Ran
Title: V.P., Administration
(if corporation or LLC, CFO, Treasurer,
Secretary or Assistant Secretary)

ATTEST:
YVONNE SPENCE, CRM, MMC
City Clerk

By: _____
Deputy

Addresses:

CITY:
City of Fresno
Attention: Melissa Perry, Airport Properties
Manager
4995 E. Clinton Way, Fresno, CA
Fresno, CA 93727
Phone: (559) 621-4500
FAX: (559) 251-4825

SERVICE PROVIDER:
Flight Services and Systems, Inc.
Attention: Mr. Phil Armstrong, President and
Chief Operating Officer
5005 Rockside Woods Blvd., Suite 940
Cleveland, OH 44131
Phone: (216) 328-0090
FAX: (216) 328-0090

Attachments:
Exhibit A-1: Revised Schedule of Person- Hour
Rates

Exhibit A-1
Revised Schedule of Person- Hour Rates

2019 - \$19.35 per hour
2020 - \$20.89 per hour
2021 - \$22.35 per hour
2022 - \$23.86 per hour
Optional - 2023 -\$24.57 per hour
Optional - 2024 -\$25.30 per hour