

**EXHIBIT 4**  
**Unit 4 - Non-Management Police (FPOA)**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Police Officer Recruit	415001	12	<del>6308</del> <u>6498</u>	<del>6622</del> <u>6821</u>	-	-	-	-	-	-	-
Police Officer	415002 <sup>6</sup>	12 <sup>6</sup>	-	-	<del>6953</del> <u>7162</u>	<del>7304</del> <u>7521</u>	<del>7667</del> <u>7898</u>	<del>8052</del> <u>8294</u>	<del>84558</del> <u>709</u>	<del>88789</del> <u>145</u>	<del>93229</del> <u>602</u>
Police Sergeant	415004	12	<del>7600</del> <u>7828</u>	<del>7981</del> <u>8221</u>	<del>8381</del> <u>8633</u>	<del>8800</del> <u>9064</u>	<del>9242</del> <u>9520</u>	<del>9704</del> <u>9996</u>	<del>10189</del> <u>10495</u>	<del>10699</del> <u>11020</u>	<del>11234</del> <u>11572</u>

<sup>6</sup> A person promoting from Police Officer Recruit to Police Officer after one year of service must serve a probationary period of six months in the Police Officer class. A person who is hired as a Police Officer – Lateral (from another agency) must serve a probationary period of one year in the Police Officer class

Effective 6/17/2024, by the First Amendment to Salary Resolution No. 2024-120.  
Supersedes Original