

**Side Letter of Agreement
Between
City of Fresno and City of Fresno Professional Employees Association
Classification and Compensation Study**

The City of Fresno and the City of Fresno Professional Employees Association (CFPEA) have met and conferred in good faith and have agreed to implementation of pay equity adjustments as follows:

Effective August 19, 2019, pay equity adjustments will be as reflected in Attachment I, attached here and incorporated by reference.

This agreement sets forth the full and entire understanding of the parties regarding pay equity adjustments in Fiscal Year 2020.

This Agreement shall be effective on August 19, 2019 and expires with the current MOU which has an expiration date of June 21, 2020.

FOR THE CITY OF FRESNO
PROFESSIONAL EMPLOYEES
ASSOCIATION

FOR THE CITY OF FRESNO:

JESSE GONZALEZ
President

KENNETH G. PHILLIPS
Labor Relations Manager

Date: _____

APPROVED AS TO FORM
CITY ATTORNEY'S OFFICE

BY:  _____
Assistant City Attorney

**CFPEA CLASSIFICATION AND COMPENSATION
FISCAL YEAR 2020 EQUITY INCREASES**

Job Code	Job Title	Equity Increase
310100	Acoustical Program Coordinator	5.09%
210045	Architect	4.00%
125044	Business Process & Systems Analyst	6.22%
115073	Call Center Supervisor	19.70%
230078	Chief Engineering Inspector	2.72%
520015	Community Recreation Supervisor I	3.50%
125045	Database Administrator	6.22%
150070	DBE/Small Business Coordinator	6.43%
210055	Fire Prevention Engineer	2.00%
510030	Forestry Supervisor I	2.00%
230066	Historic Preservation Specialist	3.00%
150016	Human Resources Analyst	8.00%
115050	Human Resources Records Supervisor	9.54%
125032	Information Services Supervisor	8.00%
150008	Lead Risk Analyst	8.00%
115015	Legal Secretary I	8.00%
115016	Legal Secretary II	6.00%
150020	Management Analyst I	10.50%
150021	Management Analyst II	3.00%
160001	Paralegal	3.00%
720035	Parking Supervisor	39.01%
510025	Parks Supervisor I	2.00%
510026	Parks Supervisor II	2.15%
220007	Planner III	4.00%
130014	Principal Accountant	2.00%
115045	Records Supervisor	9.54%
135025	Revenue Supervisor	19.70%
150010	Risk Analyst	8.00%
130013	Senior Accountant-Auditor	2.00%
125046	Senior Database Administrator	8.46%
230077	Senior Engineering Inspector	2.00%
150014	Senior Human Resources Technician	8.00%
115017	Senior Legal Secretary	6.00%
160002	Senior Paralegal	3.00%
135052	Senior Retirement Counselor	33.80%
410013	Supervising Crime Scene Technician	4.16%
210008	Supervising Engineering Technician	2.76%
420005	Supervising Fire Prevention Inspector	2.00%
220008	Supervising Planner	4.53%
210044	Supervising Plans Examiner	2.00%
720050	Supervising Traffic Signal Operations Specialist	0.11%
210031	Survey Party Chief	8.00%
125050	Systems Security Administrator	17.12%
320051	Transit Supervisor II	0.70%
135015	Treasury Officer	2.00%