



**NOTIFICATION OF APPOINTMENT BY OFFICE OF THE MAYOR
TO BOARD OR COMMISSION**

TO: City Council

THROUGH: Todd Stermer, City Clerk

BY: Jerry P. Dyer, Mayor

 Reappointment

 X New Appointment

Name of person replaced: Linda Moreno (Vacant)

Name: Diana Martinez-Cano

Address:



Phone:



Appointed to: Civil Service Board

Term: Through June 30, 2027

City Council 10/30/2025

Application Form**Profile****Which Boards would you like to apply for?**

Civil Service Board: Submitted

Diana

First Name

C

Middle
Initial

Martinez Cano

Last Name

Email Address

Home Address

Fresno

City

CA

State

Postal Code

What district do you live in? *☒ District 6

Primary Phone

Alternate Phone

Briefly explain why are you interested in serving on this board or commission?

I have a passion for Human Resources, and this provides an opportunity to represent my community in an area I'm comfortable in.

Educational background, Schools Attended, Degrees and Certifications

CSU Fresno Alumni, Class of 1991. Retired Civil Service Employment in June 2019. Self-Employed as a Human Resources Consultant.

Briefly explain your qualifications or areas of demonstrated expertise for this board or commission.

I have served as Board of Director for many non-profit organizations; and currently serve as the Membership Director for the Fresno County Women's Chamber of Commerce.

Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board, commission or similar body?☐ Yes ☒ No**Work History**DC Human Resources
Consulting

Employer

Owner

Job Title

Diana C Martinez Cano

Work Address

[REDACTED]

City, State, Zip Code

Fresno

Provide 3 Personal and Professional References. Provide name, address, and phone number where they may be reached during the day.

Ashlev Stiles, President, FCWCC and Development Officer for Lyles College of Engineering
[REDACTED] Lisa Casarez-Austin, Owner, Ange [REDACTED] Paul Patterson, Retired,
professional mentor with County of Fresno [REDACTED]

Question applies to multiple boards

I declare under penalty of perjury the above information is true and correct.

☒ Yes ☐ No

Question applies to multiple boards

The Political Reform Act of 1974 prohibits public officials from using their official positions to influence governmental decisions in which they have a financial interest. The Board Members in the designed positions must disclose their financial interests as specified in the agency's conflict of interest code.

I agree that I have read the above and agree to file a Statement of Economic Interest Form should I be appointed to a Board, Commission, or similar body according to the adopted resolution.

☒ I Agree

DIANA C. CANO

Professional Summary

I have over 25 years of Human Resources experience. I am a subject matter expert in the full spectrum of human resources management. I have held progressively responsible positions with public sector, special district, and private sector employers. I have notable experience in strategic human resources planning, performance management, staffing, succession planning, employment law compliance, employment contract negotiations, employee benefits, compensation and payroll, training and development, and human resources coaching/mentoring. I am a result driven professional and am an innovative thinker and efficient leader. I enjoy teaching and sharing.

Core Competencies

- Communication
- Leadership
- Ethical
- Excellent Time Management
- Business Management
- Decision-making
- Critical Thinker
- Analytical
- Conflict Management
- Detail-oriented

Professional Experience

DECEMBER 2019 – PRESENT (Part-time)

Owner/CEO *DC Human Resources Consulting Fresno, CA*

Advise management and owners on the administration of human resources policies and procedure, serve as an internal consultant by analyzing a company's current HR programs and recommending solutions, develop, revise, and implement HR policies and procedures, ensure HR programs and services are in compliance with established policies and procedures and state/federal laws and regulations, prepare and maintain reports related to specific HR projects, assist with the development and coordination of recommended changes regarding workflow, develop methods for compiling and analyzing data for reports and special projects, conduct audits of HR activities to ensure compliance, present training sessions related to specific HR programs, assist with recruiting activities, including job postings, pre-screening, interviewing, and onboarding/orientation procedures.

November 2007 – APRIL 2019

Director of Human Resources/*Westlands Water District, Fresno, CA*

Planning, organizing, directing, controlling, and supervision of work and six (6) staff related to a centralized human resources system, including labor relations, employee benefits, recruitment and selection, training and development, risk management and other human resources functions. Serves as employer representative for responding to unemployment benefits, appeal hearings, investigations and disciplinary matters. Administrative responsibility includes department budget, negotiation of various insurance lines, benefit insurance contracts, and management of pool vehicles.

OCTOBER 1998 – OCTOBER 2007

Personnel Analyst I/II/III, Senior Personnel Analyst/*County of Fresno, Fresno, CA*

I worked at various county departments (between 300-500 employees) where I was responsible for human resources professional tasks involving labor relations, employee benefits, recruitment and selection, training and development, risk management and other human resources functions as job and career fairs, curriculum evaluation and mock interviews. Served at the Senior level in 2004 (between 300-500 employees) where I managed, planned, organized, directed and supervised up to 4 staff responsible for the day-to-day personnel transactions.

Education

Degree | California State University Fresno – Fresno, CA | 1991