

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, DIRECTING STAFF TO PERFORM THE NECESSARY MEET AND CONFER WITH LABOR UNIONS RELATED TO DECLARING CESAR CHAVEZ DAY A HOLIDAY IN THE CITY OF FRESNO

WHEREAS, Cesar Chavez is one of the most influential civil rights and labor leaders in American history, and was an advocate for farm workers' rights and social justice for all; and

WHEREAS, as the co-founder of the United Farm Workers union with Dolores Huerta, the two formed an amazing organizing team that successfully created a union for farm workers and won collective bargaining agreements providing increased wages, benefits and improved working conditions for some of the most oppressed workers in our society; and

WHEREAS, Chavez and Huerta became leaders and role models for Latinos throughout the United States; and

WHEREAS, Cesar Chavez believed that service to others was a calling, a mission, and a way of life, not merely an occupation or an occasional act of charity, and they both believed that people have an obligation to contribute to their communities and help those in need; and

WHEREAS, Cesar Chavez passed away on April 23, 1993; and

WHEREAS, in 2000, the State of California declared Cesar Chavez's birthday (March 31) an official state holiday for state workers; and

Date Adopted:  
Date Approved:  
Effective Date:  
City Attorney Approval: \_\_\_\_\_

Resolution No. \_\_\_\_\_

WHEREAS, Fresno Municipal Code Section 3-116 grants the Council the authority to declare by resolution any day a holiday in the City, and unless modified by a city approved applicable labor memorandum of understanding or salary resolution, all employees in permanent positions shall be entitled to a leave of absence of no more than eight hours without loss of pay on such holidays; and

WHEREAS, adding an additional city holiday is subject to meet and confer with affected bargaining groups.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

1. The Administration is hereby directed to perform the necessary meet and confer that would be required to make Cesar Chavez Day, March 31, recognized annually as a City holiday. For bargaining units that have negotiated a floating holiday, meet and confer whether the floating holiday may be converted to the standard holiday as set forth herein. Barring objections, the Council intends to return at the next Council meeting to approve a resolution making Cesar Chavez day a City holiday.

2. This resolution shall be effective upon final approval.

\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_ 2022.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2022  
Mayor Approval/No Return: \_\_\_\_\_, 2022  
Mayor Veto: \_\_\_\_\_, 2022  
Council Override Vote: \_\_\_\_\_, 2022

TODD STERMER, CMC  
City Clerk

By: \_\_\_\_\_  
Deputy Date

APPROVED AS TO FORM:  
DOUGLAS T. SLOAN  
City Attorney

By: \_\_\_\_\_  
Katie Doerr, Chief Assistant Date