

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Principal Budget Analyst	135009e	-	E7	8291	-	10364
Principal Internal Auditor	135011e	-	E8	7537	-	9421
Principal Labor Relations Analyst*	150018e		E12	7914	-	9892
Public Affairs Officer	150118e	-	E8	7537	-	9421
Public Works Director	210085e	-	E4	11389	-	16344
Retirement Administrator	135030e	-	E3	15190	-	18988
Retirement Benefits Manager	135045e	-	E7	8291	-	10364
Retirement Office Manager	115007e	-	E17	3978	-	6449
Senior Budget Analyst	135007e	-	E8	7537	-	9421
Senior Deputy City Attorney I	160013e	-	E6	8558	-	11982
Senior Deputy City Attorney II	160014e	-	E21	9414	-	13181
Senior Deputy City Attorney III	160016e	-	E22	9884	-	13840
Senior Human Resources/Risk Analyst	150017e	-	E8	7537	-	9421
Senior Law Clerk	115022 ¹⁰	-	E16	4086	-	5748
Supervising Deputy City Attorney	160010e	-	E5	9588	-	13460

^E Exempt class, see Section 4.

¹⁰ Persons in this classification are limited to no more than two (2) consecutive years in this class.

*Effective 4/25/22, by the Sixteenth Amendment to the Salary Resolution 2021-176.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Account Clerk I	130001 ³	6 ³	2840	2969	3103	3247	3401
Account Clerk II	130002 ³	12 ³	3103	3247	3401	3555	3719
Accountant-Auditor I	130011 ⁴	12 ⁴	4238	4432	4638	4863	5091
Accountant-Auditor II	130012 ⁴	12 ⁴	4907	5134	5384	5640	5907
Accounting Technician	130010	12	3719	3894	4077	4265	4468
Administrative Clerk I	110001 ³	6 ³	2635	2758	2880	3013	3150
Administrative Clerk II	110002 ³	12 ³	2924	3059	3198	3347	3501
Airports Operations Officer I	310006 ⁴	12 ⁴	4598	4824	5056	5309	5574
Airports Operations Officer II	310009 ⁴	12 ⁴	5056	5309	5574	5854	6147
Airports Property Specialist I	175001 ⁴	12 ⁴	4920	5158	5402	5656	5930
Airports Property Specialist II	175002 ⁴	12 ⁴	5701	5973	6262	6559	6876
Associate Electrical Safety Consultant I	230022	12	5690	5961	6247	6542	6858
Associate Electrical Safety Consultant II	230023	12	5961	6247	6542	6858	7190
Associate Environmental & Safety Consultant I	230003	12	5690	5961	6247	6542	6858
Associate Environmental & Safety Consultant II	230004	12	5961	6247	6542	6858	7190
Associate Plumbing & Mechanical Consultant I	230012	12	5690	5961	6247	6542	6858
Associate Plumbing & Mechanical Consultant II	230013	12	5961	6247	6542	6858	7190
Billing System Specialist	125075	12	4174	4370	4577	4784	5007
Budget Technician	135005	12	3778	3953	4138	4333	4538
Building Inspector I	230007 ⁴	12 ⁴	5248	5498	5758	6035	6320
Building Inspector II	230008 ⁴	12 ⁴	5690	5961	6247	6542	6858
Building Inspector III	230009	12	5961	6247	6542	6858	7190

³ This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Call Center Representative I	115070 ³	6 ³	3103	3247	3407	3555	3719
Call Center Representative II	115071 ³	12 ³	3401	3555	3719	3894	4077
Central Printing Clerk	120005	12	2924	3059	3198	3347	3501
Chemist	620020	12	5000	5242	5489	5752	6026
City Records Specialist	115025	12	3778	3953	4138	4333	4538
Commercial Building Inspector	230015	12	5690	5961	6247	6542	6858
Community Recreation Assistant	520010	12	3183	3325	3463	3603	3762
Community Revitalization Specialist	230053	12	5122	5368	5626	5933	6180
Community Revitalization Technician	230059	12	3563	3729	3902	4087	4279
Community Services Officer I	410025 ⁴	12 ⁴	3307	3457	3617	3785	3961
Community Services Officer II	410026 ⁴	12 ⁴	3617	3785	3961	4148	4344
Computer Systems Specialist I	125010 ⁴	12 ⁴	4487	4696	4919	5156	5399
Computer Systems Specialist II	125011 ⁴	12 ⁴	5676	5944	6228	6526	6842
Computer Systems Specialist III	125012	12	6265	6565	6881	7210	7560
Construction Compliance Specialist	150055	12	4391	4592	4811	5040	5275
Crime Scene Technician I	410010 ⁴	12 ⁴	4203	4400	4607	4826	5055
Crime Scene Technician II	410011 ⁴	12 ⁴	4607	4826	5055	5295	5550
Crime Specialist	410008	12	5271	5520	5785	6061	6355
Customer Services Clerk I	115060 ³	6 ³	3106	3246	3394	3553	3719
Customer Services Clerk II	115061 ³	12 ³	3402	3561	3729	3897	4077
Cybersecurity Analyst	125090	12	6265	6565	6881	7210	7560
Deputy City Clerk	115028 ⁴	12 ⁴	3347	3501	3664	3834	4011
Development Services Coordinator	230057	12	5190	5475	5741	6016	6304
Digital Forensics Analyst	410050	12	6921	7268	7631	8012	8413
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	3938	4097	4268	4463	4651
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	4330	4535	4751	4974	5203
Emergency Services Dispatcher III	410003	12	4839	5061	5307	5552	5815

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⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

12/9/2021 Sixth Amendment Supersedes Original

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Engineer I	210015 ⁴	12 ⁴	5919	6196	6487	6802	7115
Engineer II	210016 ⁴	12 ⁴	6492	6789	7116	7452	7825
Engineering Aide I	210001 ³	6 ³	3287	3433	3590	3757	3936
Engineering Aide II	210002 ³	12 ³	3839	4020	4202	4398	4611
Engineering Inspector I	230075 ⁴	12 ⁴	5057	5314	5554	5816	6098
Engineering Inspector II	230076 ⁴	12 ⁴	5532	5793	6072	6362	6667
Engineering Technician I	210005 ⁴	12 ⁴	3862	4042	4237	4426	4634
Engineering Technician II	210006 ⁴	12 ⁴	4518	4738	4957	5187	5436
Environmental Control Officer	620001	12	4932	5168	5406	5664	5931
Facilities Construction Specialist	230085	12	5040	5274	5526	5789	6067
Fire Prevention Inspector I	420001 ⁵	12 ⁵	4454	4663	4875	5114	5358
Fire Prevention Inspector II	420002 ⁵	12 ⁵	5134	5368	5626	5901	6180
Fleet Operations Specialist	710105	12	4710	4929	5167	5410	5670
Geographic Information System (GIS) Specialist	125025	12	6265	6565	6881	7210	7560
Geographic Information System (GIS) Technician I	125026 ⁴	12 ⁴	4487	4696	4919	5156	5399
Geographic Information System (GIS) Technician II	125027 ⁴	12 ⁴	5676	5944	6228	6526	6842
Graphics Technician	120013	12	4055	4251	4458	4674	4903
Helicopter Pilot	410033	12	6176	6477	6795	7128	7479
Housing Rehabilitation Specialist	230056	12	5105	5354	5619	5894	6180
Industrial/Commercial Water Conservation Representative	610015	12	4940	5176	5416	5674	5942
Interpreter/Translator	150232	12	5281	5571	5842	6121	6414
Laboratory Assistant	620010	12	3448	3612	3779	3955	4138
Laboratory Technician I	620011 ⁴	12 ⁴	4145	4339	4543	4756	4978
Laboratory Technician II	620012 ⁴	12 ⁴	4553	4765	4990	5229	5477
Landscape Water Conservation Specialist	610005	12	4926	5161	5406	5663	5931

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EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Law Office Assistant	115021	12	4007	4202	4407	4621	4845
Network Systems Specialist	125030	12	6265	6565	6881	7210	7560
PAR Program Specialist	410023	12	3563	3729	3902	4087	4279
Paratransit Specialist	320005	12	3795	3974	4162	4349	4553
Parking Enforcement Officer I	710120 ⁴	12 ⁴	2830	2946	3068	3189	3325
Parking Enforcement Officer II	710121 ⁴	12 ⁴	3076	3206	3339	3474	3631
Parking Enforcement Officer III	710122	12	3339	3474	3631	3779	3942
Phlebotomist	410007	12	3448	3612	3779	3955	4138
Planner I	220005 ³	6 ³	4687	4899	5133	5380	5638
Planner II	220006 ³	12 ³	5281	5571	5842	6121	6414
Plans and Permit Technician	220002	12	5018	5253	5492	5761	6035
Plans Examiner	210041	12	5506	5755	6032	6327	6625
Police Data Transcriptionist	115035	12	3910	4090	4280	4479	4690
Police Support Services Clerk	115043	12	3257	3406	3563	3729	3902
Police Support Services Technician	115044	12	3563	3729	3902	4087	4279
Principal Account Clerk	130004	12	3719	3894	4077	4265	4468
Procurement Specialist	140002	12	4760	4988	5223	5471	5733
Program Compliance Officer	640026	12	4070	4271	4479	4697	4926
Programmer/Analyst I	125020 ⁴	12 ⁴	4487	4696	4919	5156	5399
Programmer/Analyst II	125021 ⁴	12 ⁴	5676	5944	6228	6526	6842
Programmer/Analyst III	125022	12	6265	6565	6881	7210	7560
Programmer/Analyst IV	125023	12	6847	7180	7528	7886	8266
Property & Evidence Technician	145010	12	3973	4159	4354	4560	4775
Radio Dispatcher	120015	12	3497	3655	3807	3975	4138
Rangemaster/Armorer	410035	12	4826	5055	5295	5550	5813

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*12/9/2021 Sixth Amendment
Supersedes Original*

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) , effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Real Estate Finance Specialist I	170001 ⁴	12 ⁴	3989	4175	4366	4574	4790
Real Estate Finance Specialist II	170002 ⁴	12 ⁴	4610	4828	5058	5297	5548
Recreation Specialist	520005	12	3850	4027	4216	4415	4622
Retirement Counselor I	135050 ⁴	12 ⁴	3789	3967	4154	4348	4553
Retirement Counselor II	135051 ⁴	12 ⁴	4166	4360	4565	4781	5007
Safety and Training Specialist	150050	12	4448	4664	4894	5133	5384
Secretary	110050	12	3501	3664	3834	4011	4202
Senior Account Clerk	130003	12	3401	3555	3719	3894	4077
Senior Administrative Clerk	110003	12	3198	3347	3501	3664	3834
Senior Call Center Representative	115072	12	3916	4104	4302	4511	4730
Senior Commercial Building Inspector	230016	12	5961	6247	6542	6858	7190
Senior Community Revitalization Specialist	230054	12	5741	6011	6291	6596	6915
Senior Community Services Officer	410027	12	3879	4061	4251	4448	4660
Senior Crime Scene Technician	410012	12	4826	5055	5295	5550	5813
Senior Customer Services Clerk	115062	12	3888	4063	4251	4451	4660
Senior Deputy City Clerk	115029 ⁴	12 ⁴	3790	3965	4152	4346	4553
Senior Engineering Technician	210007	12	5097	5337	5588	5857	6127
Senior Fire Prevention Inspector	420003	12	5741	6011	6291	6596	6915
Senior Laboratory Technician	620013	12	5075	5318	5571	5836	6115
Senior Network Systems Specialist	125031	12	7018	7359	7715	8083	8473
Senior Plans Examiner	210042	12	6048	6331	6626	6947	7285
Senior Procurement Specialist	140003	12	5223	5471	5733	6007	6292
Senior Property & Evidence Technician	145011	12	4354	4560	4775	4998	5237
Senior Cybersecurity Analyst	125091	12	7018	7359	7715	8083	8473
Senior Records Clerk	110101	12	3347	3501	3664	3834	4011
Senior Secretary	110051	12	3790	3965	4152	4346	4553

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EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) , effective December 6, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Storeskeeper	145002	12	3973	4159	4354	4560	4775
Senior Utility Service Representative	230092	12	4164	4359	4565	4779	5007
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	7018	7359	7715	8083	8473
Staff Assistant	150001	12	3764	3940	4127	4313	4515
Storeskeeper	145001	12	3762	3938	4120	4313	4516
Survey Party Technician	210030	12	4518	4738	4957	5187	5436
Tax/Permit Inspector	135001	12	4454	4664	4877	5117	5359
Traffic Signal Operations Specialist	710150	12	6383	6688	7011	7345	7703
Transit Scheduler	320049	12	6383	6688	7011	7345	7703
Tree Program Specialist	510015	12	4709	4931	5169	5414	5670
Utility Service Representative I	230090 ⁴	12 ⁴	3452	3611	3778	3955	4138
Utility Service Representative II	230091 ⁴	12 ⁴	3789	3967	4152	4347	4552
Wastewater Reclamation Coordinator	620035	12	4920	5158	5402	5656	5930
Water Conservation Representative	610001	12	3562	3729	3902	4085	4278
Water Systems Telemetry & Distributed Control Specialist	610021	12	5810	6085	6376	6681	7002

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*12/9/2021 Sixth Amendment
Supersedes Original*

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Account Clerk I	130001 ³	6 ³	2926	3059	3197	3345	3504
Account Clerk II	130002 ³	12 ³	3197	3345	3504	3662	3831
Accountant-Auditor I	130011 ⁴	12 ⁴	4366	4565	4778	5009	5244
Accountant-Auditor II	130012 ⁴	12 ⁴	5055	5289	5546	5810	6085
Accounting Technician	130010	12	3831	4011	4200	4393	4603
Administrative Clerk I	110001 ³	6 ³	2715	2841	2967	3104	3245
Administrative Clerk II	110002 ³	12 ³	3012	3151	3294	3448	3607
Airports Operations Officer I	310006 ⁴	12 ⁴	4736	4969	5208	5469	5742
Airports Operations Officer II	310009 ⁴	12 ⁴	5208	5469	5742	6030	6332
Airports Property Specialist I	175001 ⁴	12 ⁴	5068	5313	5565	5826	6108
Airports Property Specialist II	175002 ⁴	12 ⁴	5873	6153	6450	6756	7083
Associate Electrical Safety Consultant I	230022	12	5861	6140	6435	6739	7064
Associate Electrical Safety Consultant II	230023	12	6140	6435	6739	7064	7406
Associate Environmental & Safety Consultant I	230003	12	5861	6140	6435	6739	7064
Associate Environmental & Safety Consultant II	230004	12	6140	6435	6739	7064	7406
Associate Plumbing & Mechanical Consultant I	230012	12	5861	6140	6435	6739	7064
Associate Plumbing & Mechanical Consultant II	230013	12	6140	6435	6739	7064	7406
Billing System Specialist	125075	12	4300	4502	4715	4928	5158
Budget Technician	135005	12	3892	4072	4263	4463	4675
Building Inspector I	230007 ⁴	12 ⁴	5406	5663	5931	6217	6510
Building Inspector II	230008 ⁴	12 ⁴	5861	6140	6435	6739	7064
Building Inspector III	230009	12	6140	6435	6739	7064	7406

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EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Call Center Representative I	115070 ³	6 ³	3197	3345	3510	3662	3831
Call Center Representative II	115071 ³	12 ³	3504	3662	3831	4011	4200
Central Printing Clerk	120005	12	3012	3151	3294	3448	3607
Chemist	620020	12	5150	5400	5654	5925	6207
City Records Specialist	115025	12	3892	4072	4263	4463	4675
Commercial Building Inspector	230015	12	5861	6140	6435	6739	7064
Community Recreation Assistant	520010	12	3279	3425	3567	3712	3875
Community Revitalization Specialist	230053	12	5276	5530	5795	6111	6366
Community Revitalization Technician	230059	12	3670	3841	4020	4210	4408
Community Services Officer I	410025 ⁴	12 ⁴	3407	3561	3726	3899	4080
Community Services Officer II	410026 ⁴	12 ⁴	3726	3899	4080	4273	4475
Computer Systems Specialist I	125010 ⁴	12 ⁴	4622	4837	5067	5311	5561
Computer Systems Specialist II	125011 ⁴	12 ⁴	5847	6123	6415	6722	7048
Computer Systems Specialist III	125012	12	6453	6762	7088	7427	7787
Construction Compliance Specialist	150055	12	4523	4730	4956	5192	5434
Crime Scene Technician I	410010 ⁴	12 ⁴	4330	4532	4746	4971	5207
Crime Scene Technician II	410011 ⁴	12 ⁴	4746	4971	5207	5454	5717
Crime Specialist	410008	12	5430	5686	5959	6243	6546
Customer Services Clerk I	115060 ³	6 ³	3200	3344	3496	3660	3831
Customer Services Clerk II	115061 ³	12 ³	3505	3668	3841	4014	4200
Cybersecurity Analyst	125090	12	6453	6762	7088	7427	7787
Deputy City Clerk	115028 ⁴	12 ⁴	3448	3607	3774	3950	4132
Development Services Coordinator	230057	12	5346	5640	5914	6197	6494
Digital Forensics Analyst	410050	12	7129	7487	7860	8253	8666
Emergency Services Dispatcher I	410001 ⁵	12 ⁵	4057	4220	4397	4597	4791
Emergency Services Dispatcher II	410002 ⁵	12 ⁵	4460	4672	4894	5124	5360
Emergency Services Dispatcher III	410003	12	4985	5213	5467	5719	5990

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4/25/2022 Sixteenth Amendment Supersedes Original

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Engineer I	210015 ⁴	12 ⁴	6097	6382	6682	7007	7329
Engineer II	210016 ⁴	12 ⁴	6687	6993	7330	7676	8060
Engineering Aide I	210001 ³	6 ³	3386	3536	3698	3870	4055
Engineering Aide II	210002 ³	12 ³	3955	4141	4329	4530	4750
Engineering Inspector I	230075 ⁴	12 ⁴	5209	5474	5721	5991	6281
Engineering Inspector II	230076 ⁴	12 ⁴	5698	5967	6255	6553	6868
Engineering Technician I	210005 ⁴	12 ⁴	3978	4164	4365	4559	4774
Engineering Technician II	210006 ⁴	12 ⁴	4654	4881	5106	5343	5600
Environmental Control Officer	620001	12	5080	5324	5569	5834	6109
Facilities Construction Specialist	230085	12	5192	5433	5692	5963	6250
Fire Prevention Inspector I	420001 ⁵	12 ⁵	4588	4803	5022	5268	5519
Fire Prevention Inspector II	420002 ⁵	12 ⁵	5289	5530	5795	6079	6366
Fleet Operations Specialist	710105	12	4852	5077	5323	5573	5841
Geographic Information System (GIS) Specialist	125025	12	6453	6762	7088	7427	7787
Geographic Information System (GIS) Technician I	125026 ⁴	12 ⁴	4622	4837	5067	5311	5561
Geographic Information System (GIS) Technician II	125027 ⁴	12 ⁴	5847	6123	6415	6722	7048
Graphics Technician	120013	12	4177	4379	4592	4815	5051
Helicopter Pilot	410033	12	6362	6672	6999	7342	7704
Housing Rehabilitation Specialist	230056	12	5259	5515	5788	6071	6366
Industrial/Commercial Water Conservation Representative	610015	12	5089	5332	5579	5845	6121
Interpreter/Translator	150232	12	5440	5739	6018	6305	6607
Laboratory Assistant	620010	12	3552	3721	3893	4074	4263
Laboratory Technician I	620011 ⁴	12 ⁴	4270	4470	4680	4899	5128
Laboratory Technician II	620012 ⁴	12 ⁴	4690	4908	5140	5386	5642
Landscape Water Conservation Specialist	610005	12	5074	5316	5569	5833	6109

³ This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA), effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Law Office Assistant	115021	12	4128	4329	4540	4760	4991
Network Systems Specialist	125030	12	6453	6762	7088	7427	7787
PAR Program Specialist	410023	12	3670	3841	4020	4210	4408
Paratransit Specialist	320005	12	3909	4094	4287	4480	4690
Parking Enforcement Officer I	710120 ⁴	12 ⁴	2915	3035	3161	3285	3425
Parking Enforcement Officer II	710121 ⁴	12 ⁴	3169	3303	3440	3579	3740
Parking Enforcement Officer III	710122	12	3440	3579	3740	3893	4061
Phlebotomist	410007	12	3552	3721	3893	4074	4263
Planner I	220005 ³	6 ³	4828	5046	5287	5542	5808
Planner II	220006 ³	12 ³	5440	5739	6018	6305	6607
Plans and Permit Technician	220002	12	5169	5411	5657	5934	6217
Plans Examiner	210041	12	5672	5928	6213	6517	6824
Police Data Transcriptionist	115035	12	4028	4213	4409	4614	4831
Police Support Services Clerk	115043	12	3355	3509	3670	3841	4020
Police Support Services Technician	115044	12	3670	3841	4020	4210	4408
Principal Account Clerk	130004	12	3831	4011	4200	4393	4603
Procurement Specialist	140002	12	4903	5138	5380	5636	5905
Program Compliance Officer	640026	12	4193	4400	4614	4838	5074
Programmer/Analyst I	125020 ⁴	12 ⁴	4622	4837	5067	5311	5561
Programmer/Analyst II	125021 ⁴	12 ⁴	5847	6123	6415	6722	7048
Programmer/Analyst III	125022	12	6453	6762	7088	7427	7787
Programmer/Analyst IV	125023	12	7053	7396	7754	8123	8514
Property & Evidence Technician	145010	12	4093	4284	4485	4697	4919
Radio Dispatcher	120015	12	3602	3765	3922	4095	4263
Rangemaster/Armorer	410035	12	4971	5207	5454	5717	5988

³ This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*4/25/2022 Sixteenth Amendment
 Supersedes Original*

EXHIBIT 3
Unit 3 – Non-Supervisory White Collar (FCEA) , effective June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Real Estate Finance Specialist I	170001 ⁴	12 ⁴	4109	4301	4497	4712	4934
Real Estate Finance Specialist II	170002 ⁴	12 ⁴	4749	4973	5210	5456	5715
Recreation Specialist	520005	12	3966	4148	4343	4548	4761
Retirement Counselor I	135050 ⁴	12 ⁴	3903	4087	4279	4479	4690
Retirement Counselor II	135051 ⁴	12 ⁴	4291	4491	4702	4925	5158
Safety and Training Specialist	150050	12	4582	4804	5041	5287	5546
Secretary	110050	12	3607	3774	3950	4132	4329
Senior Account Clerk	130003	12	3504	3662	3831	4011	4200
Senior Administrative Clerk	110003	12	3294	3448	3607	3774	3950
Senior Call Center Representative	115072	12	4034	4228	4432	4647	4872
Senior Commercial Building Inspector	230016	12	6140	6435	6739	7064	7406
Senior Community Revitalization Specialist	230054	12	5914	6192	6480	6794	7123
Senior Community Services Officer	410027	12	3996	4183	4379	4582	4800
Senior Crime Scene Technician	410012	12	4971	5207	5454	5717	5988
Senior Customer Services Clerk	115062	12	4005	4185	4379	4585	4800
Senior Deputy City Clerk	115029 ⁴	12 ⁴	3904	4084	4277	4477	4690
Senior Engineering Technician	210007	12	5250	5498	5756	6033	6311
Senior Fire Prevention Inspector	420003	12	5914	6192	6480	6794	7123
Senior Laboratory Technician	620013	12	5228	5478	5739	6012	6299
Senior Network Systems Specialist	125031	12	7229	7580	7947	8326	8728
Senior Plans Examiner	210042	12	6230	6521	6825	7156	7504
Senior Procurement Specialist	140003	12	5380	5636	5905	6188	6481
Senior Property & Evidence Technician	145011	12	4485	4697	4919	5148	5395
Senior Cybersecurity Analyst	125091	12	7229	7580	7947	8326	8728
Senior Records Clerk	110101	12	3448	3607	3774	3950	4132
Senior Secretary	110051	12	3904	4084	4277	4477	4690

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*4/25/2022 Sixteenth Amendment
Supersedes Original*

EXHIBIT 3							
Unit 3 – Non-Supervisory White Collar (FCEA) , effective June 20, 2022							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Senior Storeskeeper	145002	12	4093	4284	4485	4697	4919
Senior Utility Service Representative	230092	12	4289	4490	4702	4923	5158
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	7229	7580	7947	8326	8728
Staff Assistant	150001	12	3877	4059	4251	4443	4651
Storeskeeper	145001	12	3875	4057	4244	4443	4652
Survey Party Technician	210030	12	4654	4881	5106	5343	5600
Tax/Permit Inspector	135001	12	4588	4804	5024	5271	5520
Traffic Signal Operations Specialist	710150	12	6575	6889	7222	7566	7935
Transit Scheduler	320049	12	6575	6889	7222	7566	7935
Tree Program Specialist	510015	12	4851	5079	5325	5577	5841
Utility Service Representative I	230090 ⁴	12 ⁴	3556	3720	3892	4074	4263
Utility Service Representative II	230091 ⁴	12 ⁴	3903	4087	4277	4478	4689
Wastewater Reclamation Coordinator	620035	12	5068	5313	5565	5826	6108
Water Conservation Representative	610001	12	3669	3841	4020	4208	4407
Water Systems Telemetry & Distributed Control Specialist	610021	12	5985	6268	6568	6882	7213

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

*4/25/2022 Sixteenth Amendment
Supersedes Original*

EXHIBIT 7				
Unit 7 – Non-Supervisory Groups and Crafts (IBEW), effective December 6, 2021				
CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Air Conditioning Mechanic	730001	12	Flat Rate	6858
Airports Electrician	730011	12	Flat Rate	6203
Concrete Finisher	730005	12	Flat Rate	5982
Electrician	730010	12	Flat Rate	6203
Industrial Electrician	730012	12	Flat Rate	6858
Painter	730015	12	Flat Rate	5450
Plumber	730030	12	Flat Rate	6203

12/9/2021 Fourth Amendment
Supersedes Original

EXHIBIT 7				
Unit 7 – Non-Supervisory Groups and Crafts (IBEW), effective June 20, 2022				
CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Air Conditioning Mechanic	730001	12	Flat Rate	7064
Airports Electrician	730011	12	Flat Rate	6390
Concrete Finisher	730005	12	Flat Rate	6162
Electrician	730010	12	Flat Rate	6390
Industrial Electrician	730012	12	Flat Rate	7064
Painter	730015	12	Flat Rate	5614
Plumber	730030	12	Flat Rate	6390

4/25/2022 Sixteenth Amendment
Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6073	6372	6681	7012	7354
Airports Airside/Landside Superintendent	310018e	12	6680	7007	7353	7712	8091
Airports Projects Supervisor	310016e	12	7021	7365	7727	8106	8507
Airports Property Supervisor	175005e	12	6079	6375	6685	7016	7354
Architect	210045e	12	6420	6735	7064	7412	7777
Assistant Law Office Manager	115019e	12	6941	7276	7636	8005	8399
Business Process & Systems Analyst	125044e	12	6940	7276	7634	8007	8399
Call Center Supervisor	115073e	12	5376	5638	5911	6196	6498
Capital Development Specialist	310007e	12	6677	7009	7352	7714	8092
Central Print Supervisor	120007e	12	5017	5265	5520	5791	6071
Chief Engineering Inspector	230078e	12	6855	7189	7543	7915	8302
Chief Engineering Technician	210009e	12	7707	8085	8483	8902	9340
Chief of Facilities Maintenance	810037e	12	6719	7050	7396	7759	8141
Chief of Wastewater Environmental Services	620075e	12	6430	6746	7077	7424	7788
Chief of Wastewater Facilities Maintenance	620085e	12	6719	7050	7396	7759	8141
Chief of Wastewater Treatment Operations	620080e	12	6793	7132	7482	7849	8234
Chief of Water Operations	610070e	12	6905	7242	7601	7975	8366
Chief Police Pilot	410031e	12	7590	7962	8357	8768	9203
Chief Surveyor	210032e	12	8858	9294	9754	10234	10741
Community Services and Recreation Supervisor*	520016e	12	6090	6388	6702	7034	7373
Contract Compliance Officer	150061e	12	6079	6375	6685	7016	7354
Custodial Supervisor	810025e	12	6079	6375	6685	7016	7354
Database Administrator	125045e	12	6940	7276	7634	8007	8399
DBE/Small Business Program Coordinator	150070e	12	5996	6286	6595	6917	7260

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Communications Supervisor	410004e	12	5370	5633	5905	6196	6498
Energy Efficiency Supervisor	230058e	12	5389	5654	5930	6223	6528
Equipment Supervisor	720031e	12	6610	6932	7272	7630	8006
Fire Prevention Engineer	210055e	12	6820	7155	7506	7874	8264
Fleet Administration Supervisor	720025e	12	6079	6375	6685	7016	7354
Forestry Supervisor I	510030e	12	5017	5265	5520	5791	6071
Forestry Supervisor II	510031e	12	5138	5389	5655	5935	6223
Grant Writer	150105e	12	4836	5074	5320	5581	5852
Historic Preservation Specialist	230066e	12	6373	6688	7019	7361	7721
Housing Program Supervisor	230055e	12	6569	6898	7242	7604	7986
Human Resources Analyst	150016e	12	5448	5714	5991	6285	6595
Human Resources Records Supervisor	115050e	12	5366	5629	5907	6191	6498
Information Services Supervisor	125032e	12	7632	8007	8399	8812	9249
Landscape Maintenance Superintendent	510027e	12	7571	7945	8333	8742	9172
Lead Risk Analyst	150008e	12	5983	6279	6595	6924	7270
Management Analyst I	150020e ⁴	12 ⁴	4056	4253	4460	4677	4907
Management Analyst II	150021e ⁴	12 ⁴	4982	5227	5480	5749	6028
Parking Supervisor	720035e	12	5160	5406	5667	5943	6498
Parks Supervisor I	510025e	12	5017	5265	5520	5791	6071
Parks Supervisor II	510026e	12	6090	6388	6702	7034	7373
Police Support Services Supervisor*	115047e	12	5366	5629	5907	6191	6498
Planner III	220007e	12	5843	6129	6427	6744	7077
Principal Accountant	130014e	12	6385	6698	7028	7372	7734
Procurement Supervisor	140004e	12	5972	6271	6584	6914	7260

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	7707	8085	8483	8902	9340
Project Manager	150065e	12	6372	6688	7019	7361	7721
Records Supervisor	115045e	12	5366	5629	5907	6191	6498
Recycling Coordinator	640001e	12	5073	5319	5579	5850	6138
Revenue Supervisor	135025e	12	5376	5638	5911	6196	6498
Risk Analyst	150010e	12	5448	5714	5991	6285	6595
Sanitation Supervisor	640029e	12	6079	6375	6685	7016	7354
Senior Accountant-Auditor	130013e	12	5342	5603	5878	6166	6466
Senior Building Inspector	230034e	12	6242	6551	6871	7209	7567
Senior Database Administrator	125046e	12	7658	8023	8408	8811	9249
Senior Electrical Safety Consultant	230024e	12	6242	6551	6871	7209	7567
Senior Engineering Inspector	230077e	12	6180	6486	6803	7137	7492
Senior Environmental & Safety Consultant	230005e	12	6242	6551	6871	7209	7567
Senior Plumbing & Mechanical Consultant	230014e	12	6242	6551	6871	7209	7567
Senior Programmer Analyst*	125019e	12	7632	8007	8399	8812	9249
Senior Real Estate Agent	170012e	12	6079	6375	6685	7016	7354
Senior Retirement Counselor	135052e	12	6686	7023	7372	7739	8128
Street Maintenance Superintendent	720004e	12	7571	7945	8333	8742	9172
Street Maintenance Supervisor	720001e	12	6680	7007	7353	7712	8091
Supervising Airports Building Maintenance Technician	310014e	12	6079	6375	6685	7016	7354
Supervising Airports Operations Officer	310013e	12	6079	6375	6685	7016	7354
Supervising Commercial Building Inspector	230036e	12	6242	6551	6871	7209	7567
Supervising Engineering Technician	210008e	12	6677	7009	7352	7714	8092
Supervising Paralegal	160020e	12	6288	6597	6919	7261	7616
Supervising Fire Prevention Inspector	420005e	12	6351	6663	6992	7336	7697
Supervising Planner	220008e	12	6495	6812	7144	7495	7861

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective June 21, 2021

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	7352	7716	8097	8492	8909
Supervising Professional Engineer	210110e	12	8858	9294	9754	10234	10741
Supervising Real Estate Agent	170013e	12	6680	7007	7353	7712	8091
Supervising Traffic Signal Operations Specialist	720050e	12	6932	7271	7633	8008	8399
Survey Party Chief	210031e	12	5845	6128	6428	6740	7075
Systems Security Administrator	125050e	12	6941	7276	7636	8005	8399
Transit Supervisor I	320050e	12	5873	6159	6457	6775	7105
Transit Supervisor II	320051e	12	6611	6931	7272	7631	8006
Treasury Officer	135015e	12	6385	6698	7028	7372	7734
Wastewater Environmental Supervisor	620073e	12	7116	7462	7831	8217	8620
Wastewater Operations Supervisor	620072e	12	7116	7462	7831	8217	8620
Wastewater System Supervisor	620071e	12	7116	7462	7831	8217	8620
Water Conservation Supervisor	610045e	12	6288	6597	6919	7261	7616
Water System Supervisor	610055e	12	7116	7462	7831	8217	8620

e Exempt class, see Section 4.

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	6256	6564	6882	7223	7575
Airports Airside/Landside Superintendent	310018e	12	6881	7218	7574	7944	8334
Airports Projects Supervisor	310016e	12	7232	7586	7959	8350	8763
Airports Property Supervisor	175005e	12	6262	6567	6886	7227	7575
Architect	210045e	12	6613	6938	7276	7635	8011
Assistant Law Office Manager	115019e	12	7150	7495	7866	8246	8651
Business Process & Systems Analyst	125044e	12	7149	7495	7864	8248	8651
Call Center Supervisor	115073e	12	5538	5808	6089	6382	6693
Capital Development Specialist	310007e	12	6878	7220	7573	7946	8335
Central Print Supervisor	120007e	12	5168	5423	5686	5965	6254
Chief Engineering Inspector	230078e	12	7061	7405	7770	8153	8552
Chief Engineering Technician	210009e	12	7939	8328	8738	9170	9621
Chief of Facilities Maintenance	810037e	12	6921	7262	7618	7992	8386
Chief of Wastewater Environmental Services	620075e	12	6623	6949	7290	7647	8022
Chief of Wastewater Facilities Maintenance	620085e	12	6921	7262	7618	7992	8386
Chief of Wastewater Treatment Operations	620080e	12	6997	7346	7707	8085	8482
Chief of Water Operations	610070e	12	7113	7460	7830	8215	8617
Chief Police Pilot	410031e	12	7818	8201	8608	9032	9480
Chief Surveyor	210032e	12	9124	9573	10047	10542	11064
Community Services and Recreation Supervisor*	520016e	12	6273	6580	6904	7246	7595
Contract Compliance Officer	150061e	12	6262	6567	6886	7227	7575
Custodial Supervisor	810025e	12	6262	6567	6886	7227	7575
Database Administrator	125045e	12	7149	7495	7864	8248	8651
DBE/Small Business Program Coordinator	150070e	12	6176	6475	6793	7125	7478

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

4/25/2022 Sixteenth Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Services Communications Supervisor	410004e	12	5532	5802	6083	6382	6693
Energy Efficiency Supervisor	230058e	12	5551	5824	6108	6410	6724
Equipment Supervisor	720031e	12	6809	7140	7491	7859	8247
Fire Prevention Engineer	210055e	12	7025	7370	7732	8111	8512
Fleet Administration Supervisor	720025e	12	6262	6567	6886	7227	7575
Forestry Supervisor I	510030e	12	5168	5423	5686	5965	6254
Forestry Supervisor II	510031e	12	5293	5551	5825	6114	6410
Grant Writer	150105e	12	4982	5227	5480	5749	6028
Historic Preservation Specialist	230066e	12	6565	6889	7230	7582	7953
Housing Program Supervisor	230055e	12	6767	7105	7460	7833	8226
Human Resources Analyst	150016e	12	5612	5886	6171	6474	6793
Human Resources Records Supervisor	115050e	12	5527	5798	6085	6377	6693
Information Services Supervisor	125032e	12	7861	8248	8651	9077	9527
Landscape Maintenance Superintendent	510027e	12	7799	8184	8583	9005	9448
Lead Risk Analyst	150008e	12	6163	6468	6793	7132	7489
Management Analyst I	150020e ⁴	12 ⁴	4178	4381	4594	4818	5055
Management Analyst II	150021e ⁴	12 ⁴	5132	5384	5645	5922	6209
Parking Supervisor	720035e	12	5315	5569	5838	6122	6693
Parks Supervisor I	510025e	12	5168	5423	5686	5965	6254
Parks Supervisor II	510026e	12	6273	6580	6904	7246	7595
Police Support Services Supervisor*	115047e	12	5527	5798	6085	6377	6693
Planner III	220007e	12	6019	6313	6620	6947	7290
Principal Accountant	130014e	12	6577	6899	7239	7594	7967
Procurement Supervisor	140004e	12	6152	6460	6782	7122	7478

e Exempt class, see Section 4.

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

4/25/2022 Sixteenth Amendment
Supersedes Original

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	7939	8328	8738	9170	9621
Project Manager	150065e	12	6564	6889	7230	7582	7953
Records Supervisor	115045e	12	5527	5798	6085	6377	6693
Recycling Coordinator	640001e	12	5226	5479	5747	6026	6323
Revenue Supervisor	135025e	12	5538	5808	6089	6382	6693
Risk Analyst	150010e	12	5612	5886	6171	6474	6793
Sanitation Supervisor	640029e	12	6262	6567	6886	7227	7575
Senior Accountant-Auditor	130013e	12	5503	5772	6055	6351	6660
Senior Building Inspector	230034e	12	6430	6748	7078	7426	7795
Senior Database Administrator	125046e	12	7888	8264	8661	9076	9527
Senior Electrical Safety Consultant	230024e	12	6430	6748	7078	7426	7795
Senior Engineering Inspector	230077e	12	6366	6681	7008	7352	7717
Senior Environmental & Safety Consultant	230005e	12	6430	6748	7078	7426	7795
Senior Plumbing & Mechanical Consultant	230014e	12	6430	6748	7078	7426	7795
Senior Programmer Analyst*	125019e	12	7861	8248	8651	9077	9527
Senior Real Estate Agent	170012e	12	6262	6567	6886	7227	7575
Senior Retirement Counselor	135052e	12	6887	7234	7594	7972	8372
Street Maintenance Superintendent	720004e	12	7799	8184	8583	9005	9448
Street Maintenance Supervisor	720001e	12	6881	7218	7574	7944	8334
Supervising Airports Building Maintenance Technician	310014e	12	6262	6567	6886	7227	7575
Supervising Airports Operations Officer	310013e	12	6262	6567	6886	7227	7575
Supervising Commercial Building Inspector	230036e	12	6430	6748	7078	7426	7795
Supervising Engineering Technician	210008e	12	6878	7220	7573	7946	8335
Supervising Paralegal	160020e	12	6477	6795	7127	7479	7845
Supervising Fire Prevention Inspector	420005e	12	6542	6863	7202	7557	7928
Supervising Planner	220008e	12	6690	7017	7359	7720	8097

e Exempt class, see Section 4.

* Effective 9/27/21, by the Third Amendment to the Salary Resolution 2021-176.

4/25/2022 Sixteenth Amendment
 Supersedes Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), June 20, 2022

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	7573	7948	8340	8747	9177
Supervising Professional Engineer	210110e	12	9124	9573	10047	10542	11064
Supervising Real Estate Agent	170013e	12	6881	7218	7574	7944	8334
Supervising Traffic Signal Operations Specialist	720050e	12	7140	7490	7862	8249	8651
Survey Party Chief	210031e	12	6021	6312	6621	6943	7288
Systems Security Administrator	125050e	12	7150	7495	7866	8246	8651
Transit Supervisor I	320050e	12	6050	6344	6651	6979	7319
Transit Supervisor II	320051e	12	6810	7139	7491	7860	8247
Treasury Officer	135015e	12	6577	6899	7239	7594	7967
Wastewater Environmental Supervisor	620073e	12	7330	7686	8066	8464	8879
Wastewater Operations Supervisor	620072e	12	7330	7686	8066	8464	8879
Wastewater System Supervisor	620071e	12	7330	7686	8066	8464	8879
Water Conservation Supervisor	610045e	12	6477	6795	7127	7479	7845
Water System Supervisor	610055e	12	7330	7686	8066	8464	8879

e Exempt class, see Section 4.

4/25/2022 Sixteenth Amendment
Supersedes Original

EXHIBIT 13-2 Unit 13 – Non-Exempt Professional (CFPEA), effective June 21, 2021							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3626	3801	3984	4175	4378
Legal Secretary II	115016	12	4012	4207	4409	4622	4846
Paralegal	160001	12	5119	5368	5629	5904	6195
Senior Human Resources Technician	150014	12	3968	4158	4356	4569	4790
Senior Legal Secretary	115017	12	4617	4848	5090	5344	5611
Senior Paralegal	160002	12	5620	5900	6196	6505	6831
Supervising Crime Scene Technician	410013	12	5372	5634	5908	6197	6498

12/9/2021 Fifth Amendment
Supersedes Original

EXHIBIT 13-2 Unit 13 – Non-Exempt Professional (CFPEA), effective June 20, 2022							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I	115015	12	3735	3916	4104	4301	4510
Legal Secretary II	115016	12	4133	4334	4542	4761	4992
Paralegal	160001	12	5273	5530	5798	6082	6381
Senior Human Resources Technician	150014	12	4088	4283	4487	4707	4934
Senior Legal Secretary	115017	12	4756	4994	5243	5505	5780
Senior Paralegal	160002	12	5789	6077	6382	6701	7036
Supervising Crime Scene Technician	410013	12	5534	5804	6086	6383	6693

4/25/2022 Sixteenth Amendment
Supersedes Original