

EXHIBIT 11

Unit 11 – Fresno Airports Public Safety Officers' Association (FAPSOA), effective November 17, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Airports Public Safety Officer‡	310002	12	6101 5923	6403 6216	6707 6511	7040 6834	7386 7170	7756 7530	8145 7907
Airports Public Safety Supervisor‡	310005	12	7118 6910	7472 7254	7846 7617	8237 7997	8647 8395	9080 8815	9534 9256

Effective 11/17/2025 by the Twelfth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

‡To be calculated as if working 40 hours per week.