

**EXHIBIT 2**  
**Unit 2 – Non-Represented Management and Confidential Classes**

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Airport Public Safety Manager	310004e	-	E7	8291	-	11401
Assistant City Attorney	160008e	-	E4	11389	-	17979
Assistant City Manager	150135e	-	E3	15190	-	20887
Assistant Controller	135020e	-	E5	9588	-	14806
Assistant Director	150160e	-	E5	9588	-	14806
Assistant Director of Personnel Services	150043e	-	E5	9588	-	14806
Assistant Director of Public Utilities	620100e	-	E5	9588	-	14806
Assistant Director of Public Works	210089e	-	E5	9588	-	14806
Assistant Police Chief	415010e	-	E5	9588	-	14806
Assistant Retirement Administrator	135040e	-	E5	9588	-	14806
Background Investigator	410055	-	E16	4086	-	6323
Budget Analyst	135006e	12	E15	5411	-	7205
Budget Manager	135008e	-	E5	9588	-	14806
Chief Assistant City Attorney	160015e	-	E3	15190	-	20887
Chief Information Officer	125067e	-	E4	11389	-	17979
Chief Labor Negotiator*	150030e	-	E6	8558	-	13181
Chief of Staff to Councilmember	150086e	-	E10	3124	-	10364
Chief of Staff to the Mayor	150123e	-	E5	9588	-	14806
City Attorney	160009e	-	E1	17294	-	23779
City Attorney Investigator	160003	-	E15	5411	-	7205
City Clerk	150125e	-	E4	11389	-	17979
City Engineer	210080e	-	E4	11389	-	17979
City Manager	150130e	-	E1	17294	-	23779
Community Coordinator	150075e	-	E11	4086	-	6956
Community Outreach Specialist	150230e	-	E11	4086	-	6956
Controller	135021e	-	E4	11389	-	17979
Council Assistant	150085e	-	E10	3124	-	10364
Deputy City Attorney II	160006e	-	E8	7537	-	10364
Deputy City Attorney III	160007e	-	E7	8291	-	11401

e Exempt class, see Section 4

\*Effective 8/22/2022, by the Third Amendment to the Salary Resolution 2022-152.

SEE APPENDIX FOR FOOTNOTES

**EXHIBIT 2**  
**Unit 2 – Non-Represented Management and Confidential Classes**

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Deputy City Manager*	150140e	-	E6	8558	-	13181
Director	150170e	-	E4	11389	-	17979
Director of Aviation	310045e	-	E4	11389	-	17979
Director of Development	220020e	-	E4	11389	-	17979
Director of Personnel Services	150042e	-	E4	11389	-	17979
Director of Public Utilities	620101e	-	E4	11389	-	17979
Director of Transportation	310040e	-	E4	11389	-	17979
Economic Development Coordinator	150090e	-	E10	3124	-	10364
Economic Development Director	150099e	-	E4	11389	-	17979
Executive Assistant to Department Director	115003e	-	E19	3978	-	6169
Executive Assistant to the City Attorney	115004e	-	E17	3978	-	7094
Executive Assistant to the City Manager	115001e	-	E17	3978	-	7094
Executive Assistant to the Mayor	115002e		E17	3978		7094
Fire Chief	425007e	-	E3	15190	-	20887
Governmental Affairs Manager	150240e	-	E10	3124	-	10364
Human Resources Manager	150025e	-	E7	8291	-	11401
Independent Reviewer	150220e	-	E5	9588	-	14806
Internal Auditor	135010e	12	E15	5411	-	7205
Investment Officer	135014e	-	E6	8558	-	13181
Management Analyst II	150032e <sup>+</sup>	12	E15	5411	-	7205
Payroll Accountant	130016e	12	E20	5705	-	7596
Payroll Manager	135012e	-	E7	8291	-	11401
Police Chief	415008e	-	E2	15570	-	21420

<sup>+</sup> This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

<sup>e</sup> Exempt class, see Section 4.

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**EXHIBIT 2**  
**Unit 2 – Non-Represented Management and Confidential Classes**

CLASS TITLE	JOB CODE	PROB PER	RANGE	Minimum		Maximum
Principal Budget Analyst	135009e	-	E7	8291	-	11401
Principal Internal Auditor	135011e	-	E8	7537	-	10364
Principal Labor Relations/Risk Analyst*	150018e	-	E12	7914	-	10882
Project Liaison/Program Administrator*	150062e	-	E13	10010		12501
Public Affairs Officer	150118e	-	E8	7537	-	10364
Public Works Director	210085e	-	E4	11389	-	17979
Retirement Administrator	135030e	-	E3	15190	-	20887
Retirement Benefits Manager	135045e	-	E7	8291	-	11401
Retirement Office Manager	115007e	-	E17	3978	-	7094
Senior Budget Analyst	135007e	-	E8	7537	-	10364
Senior Deputy City Attorney I	160013e	-	E6	8558	-	13181
Senior Deputy City Attorney II	160014e	-	E21	9414	-	14500
Senior Deputy City Attorney III	160016e	-	E22	9884	-	15224
Senior Human Resources/Risk Analyst	150017e	-	E8	7537	-	10364
Senior Law Clerk	115022 <sup>10</sup>	-	E16	4086	-	6323
Supervising Deputy City Attorney	160010e	-	E5	9588	-	14806

E Exempt class, see Section 4.

<sup>10</sup> Persons in this classification are limited to no more than two (2) consecutive years in this class.

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