

EXHIBIT I
Non-supervisory Blue Collar

Salaries Effective 9/5/2016

CLASS TITLE	A	B	C	D	E
Airport Maintenance Leadworker Airports Operations Leadworker	3393 3856	3562 4049	3741 4251	3930 4464	4123 4687
Airports Building Maintenance Technician	3204 3302	3365 3467	3535 3640	3710 3822	3896 4013
Airports Operations Specialist	3077 3505	3233 3680	3393 3864	3562 4057	3741 4260
Automotive Parts Leadworker	3322 3505	3489 3680	3664 3864	3847 4057	4040 4260
Automotive Parts Specialist	3015 3186	3164 3345	3322 3512	3489 3688	3664 3872
Body & Fender Repairer	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Body & Fender Repairer Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Body & Fender Repairer Trainee	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Brake & Front End Specialist	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Bus Air Conditioning Mechanic	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Bus Air Conditioning Mechanic Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Bus Air Conditioning Mechanic Trainee	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Bus Equipment Attendant Leadworker	3042 3505	3196 3680	3358 3864	3525 4057	3701 4260
Bus Mechanic I	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Bus Mechanic II	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Bus Mechanic Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Collection System Maintenance Operator I	2656 3223	2778 3384	2905 3553	3038 3730	3181 3917
Collection System Maintenance Operator II	3288 3545	3451 3722	3625 3908	3804 4104	3996 4309
Collection System Maintenance Operator III	3625 3900	3804 4095	3996 4299	4195 4514	4407 4740
Combination Welder II Welder	3854 3855	4047 4048	4250 4250	4463 4463	4685 4686
Combination Welder	4278	4492	4717	4952	5200
Combination Welder Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720

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Communications Technician I	3835	4026	4226	4436	4660
Communications Technician II	4226	4436	4660	4892	5138
Cross Connection Control Technician	3814 4097	4007 4302	4207 4517	4419 4743	4641 4980
Custodian	2368 2617	2477 2748	2598 2885	2716 3030	2841 3181
Electronic Equipment Installer	3085 3110	3240 3265	3402 3429	3570 3600	3751 3780
Equipment Service Worker I	2459 3186	2579 3345	2710 3512	2845 3688	2985 3872
Equipment Service Worker II	3219 3505	3380 3680	3549 3864	3729 4057	3915 4260
Fire Equipment Mechanic I	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Fire Equipment Mechanic II	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Fire Equipment Mechanic Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Heavy Equipment Mechanic I	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Heavy Equipment Mechanic II	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Heavy Equipment Mechanic Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Heavy Equipment Operator	3854 3979	4048 4178	4252 4386	4464 4606	4686 4836
Helicopter Aviation Mechanic	3854 4706	4047 4941	4250 5188	4463 5448	4685 5720
Helicopter Aviation Mechanic Leadworker	4250 5176	4463 5435	4685 5707	4920 5992	5168 6292
Instrumentation Specialist	4296 4506	4508 4731	4734 4968	4971 5216	5222 5477
Instrumentation Technician	3765 4097	3953 4302	4152 4517	4359 4743	4577 4980
Irrigation Specialist	3317 3459	3482 3632	3658 3813	3841 4004	4033 4204
Laborer	2656	2778	2905	3038	3181
Light Equipment Mechanic I	3169 3855	3329 4048	3496 4250	3669 4463	3854 4686
Light Equipment Mechanic II	3854 4278	4047 4492	4250 4717	4463 4952	4685 5200
Light Equipment Mechanic Leadworker	4250 4706	4463 4941	4685 5188	4920 5448	5168 5720
Light Equipment Operator	3393 3505	3562 3680	3741 3864	3930 4057	4127 4260

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Locksmith	3204 3205	3365 3366	3535 3534	3710 3710	3896 3896
Maintenance & Construction Worker	3077 3186	3233 3345	3393 3512	3562 3688	3741 3872
Maintenance & Service Worker Operations Assistant	2281 2656	2395 2778	2515 2905	2643 3038	2775 3181
Maintenance Carpenter I	3526 3528	3702 3704	3888 3889	4083 4084	4288 4288
Maintenance Carpenter II	3888 3891	4083 4086	4288 4290	4503 4505	4730 4730
Park Equipment Mechanic II	3496 3505	3669 3680	3854 3864	4047 4057	4250 4260
Park Equipment Mechanic Leadworker	3854 3855	4047 4048	4250 4250	4463 4463	4685 4686
Parking Meter Attendant I	2552 2879	2680 3023	2815 3175	2954 3333	3101 3500
Parking Meter Attendant II	2815 3167	2954 3326	3101 3492	3259 3667	3422 3850
Parking Meter Attendant III	3101 3484	3259 3658	3422 3841	3592 4033	3772 4235
Parks Maintenance Worker I	2596 2617	2727 2748	2862 2885	3007 3030	3157 3181
Parks Maintenance Worker II	3144	3301	3467	3639	3822
Parks Maintenance Leadworker	3317 3459	3482 3632	3658 3813	3841 4004	4033 4204
Power Generation Operator/Mechanic	4180 4747	4389 4984	4608 5234	4839 5495	5082 5770
Property Maintenance Worker II	3302	3467	3641	3823	4013
Property Maintenance Leadworker	3535	3710	3896	4091	4297
Roofer	3204	3365	3535	3710	3896
Senior Communications Technician	4660	4892	5138	5396	5668
Senior Custodian	2493 2879	2617 3023	2747 3175	2889 3333	3031 3500
Senior Heavy Equipment Operator	4743 4898	4984 5143	5231 5400	5492 5670	5769 5954
Senior Wastewater Mechanical Specialist	4180 4315	4389 3531	4608 4757	4839 4995	5082 5245
Senior Wastewater Treatment Plant Operator	5013	5263	5527	5803	6093
Solid Waste Safety & Training Specialist	3657	3840	4034	4237	4448
Street Maintenance Leadworker	3393 3591	3562 3771	3741 3959	3930 4157	4127 4365

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Street Sweeper Lead Operator	3529 3855	3705 4048	3892 4250	4085 4463	4291 4686
Street Sweeper Operator	3200 3505	3361 3680	3529 3864	3705 4057	3892 4260
Tire Maintenance & Repair Technician	3109 3505	3264 3680	3429 3864	3600 4057	3780 4260
Tire Maintenance Worker	3186	3345	3512	3688	3872
Traffic Maintenance Leadworker	3419 3591	3590 3771	3770 3959	3959 4157	4157 4365
Traffic Maintenance Worker I	2819 2962	2961 3110	3108 3265	3263 3429	3429 3600
Traffic Maintenance Worker II	3099 3257	3254 3420	3419 3591	3590 3770	3770 3959
Tree Trimmer Leadworker	3562	3741	3930	4127	4333
Utility Leadworker	3082 3459	3224 3632	3379 3813	3535 4004	3701 4204
Waste Collector Leadworker Sanitation Operator	3205 3505	3365 3680	3534 3864	3709 4057	3897 4260
Senior Sanitation Operator	3855	4048	4250	4463	4686
Waste Container Maintenance Assistant Worker	2711 2879	2846 3023	2986 3175	3137 3333	3297 3500
Wastewater Distributor Technician	2739 3223	2881 3384	3023 3553	3175 3730	3334 3917
Wastewater Mechanical Specialist	3900 4097	4095 4302	4300 4517	4514 4743	4740 4980
Wastewater Mechanical Technician	3097 3724	3240 3911	3387 4106	3549 4311	3720 4527
Wastewater Treatment Plant Operator-In-Training	2739	2881	3023	3175	3334
Wastewater Treatment Plant Operator I Technician	3375 4097	3544 4302	3722 4517	3908 4743	4102 4980
Wastewater Treatment Plant Operator II Specialist	3788 4315	3978 4531	4180 4757	4385 4995	4607 5245
Water System Operator I	3337	3505	3678	3862	4057
Water Distribution Technician	3724	3911	4106	4311	4527
Water Maintenance Mechanic Technician	3724	3911	4106	4311	4527
Ground Water Production Technician	3724	3911	4106	4311	4527
Water Quality Technician	3724	3911	4106	4311	4527
Water System Operator II	3701	3887	4080	4286	4501
Water Distribution Specialist	4097	4302	4517	4743	4980
Water Maintenance Mechanic Specialist	4097	4302	4517	4743	4980
Ground Water Production Specialist	4097	4302	4517	4743	4980
Water Quality Specialist	4097	4302	4517	4743	4980

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Water System Operator III	4653	4887	5133	5388	5657
Senior Water Distribution Operator	5013	5263	5527	5803	6093
Senior Ground Water Production Operator	5013	5263	5527	5803	6093
Senior Water Treatment Operator	5116	5371	5640	5922	6218