

EXHIBIT 13-1								
Unit 13 — Exempt Supervisory and Professional (CFPEA), retroactively effective December 16, 2024								
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	
Acoustical Program Coordinator	310100e	12	6606	6932	7268	7627	8000	
Airports Airside/Landside Superintendent	310018e	12	7267	7622	7999	8389	8801	
Airports Credentialing Supervisor*	115081e	12	6708	7038	7386	7740	8123	
Airports Operations Supervisor ^{III}	310013e	12	7138	7487	7850	8237	8635	
Airports Projects Supervisor	310016e	12	7636	8011	8404	8818	9254	
Airports Property Supervisor	175005e	12	6612	6936	7272	7631	8000	
Animal Center Supervisor	560035e	12	6612	6936	7272	7631	8000	
Animal Programs Coordinator	560050e	12	4413	4646	4852	5089	5339	
Architect	210045e	12	9228	9684	10160	10669	11200	
Assistant Law Office Manager	115019e	12	7551	7915	8307	8708	9136	
Business Process & Systems Analyst	125044e	12	7550	7915	8304	8710	9136	
Call Center Supervisor*	115073e	12	6844	7175	7522	7884	8269	
Capital Development Specialist	310007e	12	7264	7624	7998	8391	8802	
Central Print Supervisor*	120007e	12	6055	6352	6660	6987	7325	
Chief Engineering Inspector	230078e	12	7457	7820	8206	8609	9031	
Chief Engineering Technician	210009e	12	8384	8794	9228	9684	10160	
Chief of Facilities Maintenance	810037e	12	7309	7669	8045	8439	8856	
Chief of Wastewater Environmental Services	620075e	12	6994	7339	7699	8076	8472	
Chief of Wastewater Facilities Maintenance	620085e	12	7309	7669	8045	8439	8856	
Chief of Wastewater Treatment Operations	620080e	12	7389	7758	8139	8538	8957	
Chief of Water Operations	610070e	12	7512	7878	8269	8676	9100	
Chief Police Pilot	410031e	12	8257	8661	9091	9538	10011	
Chief Surveyor	210032e	12	11639	12221	12832	13474	14147	
Community Services and Recreation Supervisor	520016e	12	6625	6949	7292	7653	8020	
Contract Compliance Officer	150061e	12	6612	6936	7272	7631	8000	
Custodial Supervisor	810025e	12	6612	6936	7272	7631	8000	
Database Administrator	125045e	12	7550	7915	8304	8710	9136	

e Exempt class, see Section 4.

^{III} Effective 9/9/2024 by the Third Amendment to the Salary Resolution No. 2024-120.

* Received a Class & Comp Study adjustment effective 6/17/2024.

Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120.

EXHIBIT 13-1							
Unit 13 – Exempt Supervisory and Professional (CFPEA), retroactively effective December 16, 2024							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
DBE/Small Business Program Coordinator	150070e	12	6623	6944	7284	7642	8018
Emergency Services Dispatch Supervisor	410004e	12	6959	7299	7653	8028	8420
Energy Efficiency Supervisor	230058e	12	5863	6150	6451	6770	7101
Equipment Supervisor	720031e	12	7191	7541	7911	8299	8709
Fire Prevention Engineer*	210055e	12	8010	8404	8815	9249	9706
Fleet Administration Supervisor	720025e	12	6612	6936	7272	7631	8000
Grant Writer*	150105e	12	5522	5792	6074	6372	6682
Historic Preservation Specialist	230066e	12	6933	7275	7634	8007	8398
Housing Program Supervisor	230055e	12	7147	7504	7878	8272	8687
Human Resources Analyst*	150016e	12	6708	7037	7376	7738	8120
Human Resources Records Supervisor*	115050e	12	6734	7064	7412	7768	8154
Information Services Supervisor	125032e	12	8301	8710	9136	9585	10061
Landscape Maintenance Superintendent	510027e	12	8235	8642	9064	9510	9977
Lead Risk Analyst*	150008e	12	6969	7315	7682	8065	8470
Licensed Professional Engineer	210110e	12	11639	12221	12832	13474	14147
Management Analyst I	150020e ⁴	12 ⁴	4413	4628	4852	5089	5339
Management Analyst II*	150021e ⁴	12 ⁴	5543	5815	6097	6396	6706
Parking Supervisor*	720035e	12	6938	7268	7619	7990	8736
Parks Supervisor I*	510025e	12	6055	6352	6660	6987	7325
Parks Supervisor II	510026e	12	6625	6949	7292	7653	8020
Planner III*	220007e	12	6629	6953	7292	7652	8030
Police Support Services Supervisor*	115047e	12	6708	7038	7386	7740	8123
Principal Accountant	130014e	12	7282	7637	8014	8406	8820
Procurement Supervisor	140004e	12	6597	6927	7272	7635	8018
Professional Engineer	210100e	12	9228	9684	10160	10669	11200

e – Exempt class, see Section 4.

4 – This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

* – Received a Class & Comp Study adjustment effective 6/17/2024.

Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120.

~~EXHIBIT 13-1~~

~~Unit 13 – Exempt Supervisory and Professional (CFPEA), retroactively effective December 16, 2024~~

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Project Manager	150065e	12	8437	8859	9303	9767	10257
Records Supervisor*	115045e	12	6708	7038	7386	7740	8123
Recycling Coordinator	640001e	12	5519	5786	6070	6364	6678
Registered Veterinary Technician	560060e	12	4958	5206	5467	5740	6027
Revenue Supervisor*	135025e	12	6812	7144	7490	7851	8231
Risk Analyst*	150010e	12	6708	7037	7376	7738	8120
Sanitation Supervisor	640029e	12	6612	6936	7272	7631	8000
Senior Accountant-Auditor	130013e	12	6658	6983	7326	7684	8058
Senior Building Inspector	230034e	12	7311	7672	8048	8442	8863
Senior Database Administrator	125046e	12	8330	8727	9146	9584	10064
Senior Electrical Safety Consultant	230024e	12	7310	7672	8047	8442	8862
Senior Engineering Inspector	230077e	12	6777	7112	7460	7826	8214
Senior Environmental & Safety Consultant	230005e	12	7324	7686	8063	8458	8879
Senior Plumbing & Mechanical Consultant	230014e	12	7311	7672	8048	8442	8863
Senior Programmer Analyst	125019e	12	8301	8710	9136	9585	10064
Senior Real Estate Agent	170012e	12	6612	6936	7272	7631	8000
Senior Retirement Counselor	135052e	12	7273	7641	8019	8419	8841
Street Maintenance Superintendent	720004e	12	8235	8642	9064	9510	9977
Street Maintenance Supervisor	720001e	12	7267	7622	7999	8389	8801
Supervising Airports Building Maintenance Technician	310014e	12	6612	6936	7272	7631	8000
Supervising Commercial Building Inspector	230036e	12	7311	7672	8048	8442	8863
Supervising Engineering Technician	210008e	12	7264	7624	7998	8391	8802
Supervising Fire Prevention Inspector*	420005e	12	7301	7659	8036	8431	8846
Supervising Paralegal*	160020e	12	7289	7647	8019	8414	8827
Supervising Planner	220008e	12	7297	7654	8025	8420	8830

~~e – Exempt class, see Section 4.~~

~~* – Received a Class & Comp Study adjustment effective 6/17/2024.~~

~~Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120.~~

EXHIBIT 13-1

Unit 13—Exempt Supervisory and Professional (CFPEA), retroactively effective December 16, 2024

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Supervising Plans Examiner	210044e	12	8478	8897	9337	9792	10273
Supervising Real Estate Agent	170013e	12	7268	7623	8000	8390	8802
Supervising Traffic Signal Operations Specialist	720050e	12	7541	7910	8302	8711	9136
Survey Party Chief	210031e	12	7448	7807	8189	8587	9014
Systems Security Administrator	125050e	12	7551	7915	8307	8708	9136
Transit Supervisor I	320050e	12	6389	6700	7024	7370	7729
Transit Supervisor II	320051e	12	7192	7540	7911	8300	8709
Treasury Officer	135015e	12	7282	7637	8014	8406	8820
Urban Forestry Supervisor I^{IVII*}	510030e	12	6055	6352	6660	6987	7325
Urban Forestry Supervisor II^{VII}	510031e	12	6625	6949	7292	7653	8020
Wastewater Environmental Supervisor	620073e	12	7740	8117	8518	8938	9376
Wastewater Operations Supervisor	620072e	12	7740	8117	8518	8938	9376
Wastewater System Supervisor	620071e	12	7740	8117	8518	8938	9376
Water Conservation Supervisor	610045e	12	6841	7175	7526	7899	8285
Water System Supervisor	610055e	12	7740	8117	8518	8938	9376

~~e—Exempt class, see Section 4.~~

~~II—Effective 12/2/2024 by the Seventh Amendment to the Salary Resolution No. 2024-120~~

~~*—Received a Class & Comp Study adjustment effective 6/17/2024.~~

~~Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120.~~

EXHIBIT 13-1

Unit 13 - Exempt Supervisory and Professional (CFPEA)

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
<u>Acoustical Program Coordinator</u>	<u>310100e</u>	<u>12</u>	<u>6904</u>	<u>7244</u>	<u>7596</u>	<u>7971</u>	<u>8360</u>
<u>Airports Airside/Landside Superintendent</u>	<u>310018e</u>	<u>12</u>	<u>7595</u>	<u>7965</u>	<u>8359</u>	<u>8767</u>	<u>9198</u>
<u>Airports Credentialing Supervisor</u>	<u>115081e</u>	<u>12</u>	<u>7010</u>	<u>7355</u>	<u>7719</u>	<u>8089</u>	<u>8489</u>
<u>Airports Operations Supervisor</u>	<u>310013e</u>	<u>12</u>	<u>7460</u>	<u>7824</u>	<u>8204</u>	<u>8608</u>	<u>9024</u>
<u>Airports Projects Supervisor</u>	<u>310016e</u>	<u>12</u>	<u>7980</u>	<u>8372</u>	<u>8783</u>	<u>9215</u>	<u>9671</u>
<u>Airports Property Supervisor</u>	<u>175005e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Animal Center Supervisor</u>	<u>560035e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Animal Programs Coordinator</u>	<u>560050e</u>	<u>12</u>	<u>4612</u>	<u>4856</u>	<u>5071</u>	<u>5319</u>	<u>5580</u>
<u>Architect</u>	<u>210045e</u>	<u>12</u>	<u>9644</u>	<u>10120</u>	<u>10618</u>	<u>11150</u>	<u>11704</u>
<u>Assistant Law Office Manager</u>	<u>115019e</u>	<u>12</u>	<u>7891</u>	<u>8272</u>	<u>8681</u>	<u>9100</u>	<u>9548</u>

EXHIBIT 13-1
Unit 13 - Exempt Supervisory and Professional (CFPEA)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Business Process & Systems Analyst</u>	<u>125044e</u>	<u>12</u>	<u>7890</u>	<u>8272</u>	<u>8678</u>	<u>9102</u>	<u>9548</u>
<u>Call Center Supervisor</u>	<u>115073e</u>	<u>12</u>	<u>7152</u>	<u>7498</u>	<u>7861</u>	<u>8239</u>	<u>8642</u>
<u>Capital Development Specialist</u>	<u>310007e</u>	<u>12</u>	<u>7591</u>	<u>7968</u>	<u>8358</u>	<u>8769</u>	<u>9199</u>
<u>Central Print Supervisor</u>	<u>120007e</u>	<u>12</u>	<u>6328</u>	<u>6638</u>	<u>6960</u>	<u>7302</u>	<u>7655</u>
<u>Chief Engineering Inspector</u>	<u>230078e</u>	<u>12</u>	<u>7793</u>	<u>8172</u>	<u>8576</u>	<u>8997</u>	<u>9438</u>
<u>Chief Engineering Technician</u>	<u>210009e</u>	<u>12</u>	<u>8762</u>	<u>9190</u>	<u>9644</u>	<u>10120</u>	<u>10618</u>
<u>Chief of Facilities Maintenance</u>	<u>810037e</u>	<u>12</u>	<u>7638</u>	<u>8015</u>	<u>8408</u>	<u>8819</u>	<u>9255</u>
<u>Chief of Wastewater Environmental Services</u>	<u>620075e</u>	<u>12</u>	<u>7309</u>	<u>7670</u>	<u>8046</u>	<u>8440</u>	<u>8854</u>
<u>Chief of Wastewater Facilities Maintenance</u>	<u>620085e</u>	<u>12</u>	<u>7638</u>	<u>8015</u>	<u>8408</u>	<u>8819</u>	<u>9255</u>
<u>Chief of Wastewater Treatment Operations</u>	<u>620080e</u>	<u>12</u>	<u>7722</u>	<u>8108</u>	<u>8506</u>	<u>8923</u>	<u>9361</u>
<u>Chief of Water Operations</u>	<u>610070e</u>	<u>12</u>	<u>7851</u>	<u>8233</u>	<u>8642</u>	<u>9067</u>	<u>9510</u>
<u>Chief Police Pilot</u>	<u>410031e</u>	<u>12</u>	<u>8629</u>	<u>9051</u>	<u>9501</u>	<u>9968</u>	<u>10462</u>
<u>Chief Surveyor</u>	<u>210032e</u>	<u>12</u>	<u>1216</u> <u>3</u>	<u>12771</u>	<u>13410</u>	<u>14081</u>	<u>14784</u>
<u>Community Services and Recreation Supervisor</u>	<u>520016e</u>	<u>12</u>	<u>6924</u>	<u>7262</u>	<u>7621</u>	<u>7998</u>	<u>8381</u>
<u>Contract Compliance Officer</u>	<u>150061e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Custodial Supervisor</u>	<u>810025e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Cybersecurity Specialist</u>	<u>125093e</u>	<u>12</u>	<u>9515</u>	<u>9992</u>	<u>10492</u>	<u>11017</u>	<u>11569</u>
<u>Database Administrator</u>	<u>125045e</u>	<u>12</u>	<u>7890</u>	<u>8272</u>	<u>8678</u>	<u>9102</u>	<u>9548</u>
<u>DBE/Small Business Coordinator</u>	<u>150070e</u>	<u>12</u>	<u>6922</u>	<u>7257</u>	<u>7612</u>	<u>7986</u>	<u>8379</u>
<u>Emergency Services Dispatch Supervisor</u>	<u>410004e</u>	<u>12</u>	<u>7273</u>	<u>7628</u>	<u>7998</u>	<u>8390</u>	<u>8799</u>
<u>Energy Efficiency Supervisor</u>	<u>230058e</u>	<u>12</u>	<u>6127</u>	<u>6427</u>	<u>6742</u>	<u>7075</u>	<u>7421</u>
<u>Equipment Supervisor</u>	<u>720031e</u>	<u>12</u>	<u>7515</u>	<u>7881</u>	<u>8267</u>	<u>8673</u>	<u>9101</u>
<u>Fire Prevention Engineer</u>	<u>210055e</u>	<u>12</u>	<u>8371</u>	<u>8783</u>	<u>9212</u>	<u>9666</u>	<u>10143</u>
<u>Fleet Administration Supervisor</u>	<u>720025e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Grant Writer</u>	<u>150105e</u>	<u>12</u>	<u>5771</u>	<u>6053</u>	<u>6348</u>	<u>6659</u>	<u>6983</u>
<u>Historic Preservation Specialist</u>	<u>230066e</u>	<u>12</u>	<u>7245</u>	<u>7603</u>	<u>7978</u>	<u>8368</u>	<u>8776</u>
<u>Housing Program Supervisor</u>	<u>230055e</u>	<u>12</u>	<u>7469</u>	<u>7842</u>	<u>8233</u>	<u>8645</u>	<u>9078</u>
<u>Human Resources Analyst</u>	<u>150016e</u>	<u>12</u>	<u>7010</u>	<u>7354</u>	<u>7708</u>	<u>8087</u>	<u>8486</u>
<u>Human Resources Records Supervisor</u>	<u>115050e</u>	<u>12</u>	<u>7038</u>	<u>7382</u>	<u>7746</u>	<u>8118</u>	<u>8521</u>
<u>Information Services Supervisor</u>	<u>125032e</u>	<u>12</u>	<u>8675</u>	<u>9102</u>	<u>9548</u>	<u>10017</u>	<u>10514</u>
<u>Landscape Maintenance Superintendent</u>	<u>510027e</u>	<u>12</u>	<u>8606</u>	<u>9031</u>	<u>9472</u>	<u>9938</u>	<u>10426</u>
<u>Lead Risk Analyst</u>	<u>150008e</u>	<u>12</u>	<u>7283</u>	<u>7645</u>	<u>8028</u>	<u>8428</u>	<u>8852</u>

EXHIBIT 13-1
Unit 13 - Exempt Supervisory and Professional (CFPEA)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Licensed Professional Engineer</u>	<u>210110e</u>	<u>12</u>	<u>1216</u> <u>3</u>	<u>12771</u>	<u>13410</u>	<u>14081</u>	<u>14784</u>
<u>Management Analyst I</u>	<u>150020e</u>	<u>12</u>	<u>4612</u>	<u>4837</u>	<u>5071</u>	<u>5319</u>	<u>5580</u>
<u>Management Analyst II</u>	<u>150021e</u>	<u>12</u>	<u>5793</u>	<u>6077</u>	<u>6372</u>	<u>6684</u>	<u>7008</u>
<u>Parking Supervisor</u>	<u>720035e</u>	<u>12</u>	<u>7251</u>	<u>7596</u>	<u>7962</u>	<u>8350</u>	<u>9130</u>
<u>Parks Supervisor I</u>	<u>510025e</u>	<u>12</u>	<u>6328</u>	<u>6638</u>	<u>6960</u>	<u>7302</u>	<u>7655</u>
<u>Parks Supervisor II</u>	<u>510026e</u>	<u>12</u>	<u>6924</u>	<u>7262</u>	<u>7621</u>	<u>7998</u>	<u>8381</u>
<u>Planner III</u>	<u>220007e</u>	<u>12</u>	<u>6928</u>	<u>7266</u>	<u>7621</u>	<u>7997</u>	<u>8392</u>
<u>Police Support Services Supervisor</u>	<u>115047e</u>	<u>12</u>	<u>7010</u>	<u>7355</u>	<u>7719</u>	<u>8089</u>	<u>8489</u>
<u>Principal Accountant</u>	<u>130014e</u>	<u>12</u>	<u>7610</u>	<u>7981</u>	<u>8375</u>	<u>8785</u>	<u>9217</u>
<u>Procurement Supervisor</u>	<u>140004e</u>	<u>12</u>	<u>6894</u>	<u>7239</u>	<u>7600</u>	<u>7979</u>	<u>8379</u>
<u>Professional Engineer</u>	<u>210100e</u>	<u>12</u>	<u>9644</u>	<u>10120</u>	<u>10618</u>	<u>11150</u>	<u>11704</u>
<u>Project Manager</u>	<u>150065e</u>	<u>12</u>	<u>8817</u>	<u>9258</u>	<u>9722</u>	<u>10207</u>	<u>10719</u>
<u>Records Supervisor</u>	<u>115045e</u>	<u>12</u>	<u>7010</u>	<u>7355</u>	<u>7719</u>	<u>8089</u>	<u>8489</u>
<u>Recycling Coordinator</u>	<u>640001e</u>	<u>12</u>	<u>5768</u>	<u>6047</u>	<u>6344</u>	<u>6651</u>	<u>6979</u>
<u>Registered Veterinary Tech</u>	<u>560060e</u>	<u>12</u>	<u>5182</u>	<u>5441</u>	<u>5714</u>	<u>5999</u>	<u>6299</u>
<u>Revenue Supervisor</u>	<u>135025e</u>	<u>12</u>	<u>7119</u>	<u>7466</u>	<u>7828</u>	<u>8205</u>	<u>8602</u>
<u>Risk Analyst</u>	<u>150010e</u>	<u>12</u>	<u>7010</u>	<u>7354</u>	<u>7708</u>	<u>8087</u>	<u>8486</u>
<u>Sanitation Supervisor</u>	<u>640029e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Senior Accountant-Auditor</u>	<u>130013e</u>	<u>12</u>	<u>6958</u>	<u>7298</u>	<u>7656</u>	<u>8030</u>	<u>8421</u>
<u>Senior Building Inspector</u>	<u>230034e</u>	<u>12</u>	<u>7640</u>	<u>8018</u>	<u>8411</u>	<u>8822</u>	<u>9262</u>
<u>Senior Database Administrator</u>	<u>125046e</u>	<u>12</u>	<u>8705</u>	<u>9120</u>	<u>9558</u>	<u>10016</u>	<u>10514</u>
<u>Senior Electrical Safety Consultant</u>	<u>230024e</u>	<u>12</u>	<u>7639</u>	<u>8018</u>	<u>8410</u>	<u>8822</u>	<u>9261</u>
<u>Senior Engineering Inspector</u>	<u>230077e</u>	<u>12</u>	<u>7082</u>	<u>7433</u>	<u>7796</u>	<u>8179</u>	<u>8584</u>
<u>Senior Environmental & Safety Consultant</u>	<u>230005e</u>	<u>12</u>	<u>7654</u>	<u>8032</u>	<u>8426</u>	<u>8839</u>	<u>9279</u>
<u>Senior Plumbing & Mechanical Consultant</u>	<u>230014e</u>	<u>12</u>	<u>7640</u>	<u>8018</u>	<u>8411</u>	<u>8822</u>	<u>9262</u>
<u>Senior Programmer Analyst</u>	<u>125019e</u>	<u>12</u>	<u>8675</u>	<u>9102</u>	<u>9548</u>	<u>10017</u>	<u>10514</u>
<u>Senior Real Estate Agent</u>	<u>170012e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Senior Retirement Counselor</u>	<u>135052e</u>	<u>12</u>	<u>7601</u>	<u>7985</u>	<u>8380</u>	<u>8798</u>	<u>9239</u>
<u>Street Maintenance Superintendent</u>	<u>720004e</u>	<u>12</u>	<u>8606</u>	<u>9031</u>	<u>9472</u>	<u>9938</u>	<u>10426</u>
<u>Street Maintenance Supervisor</u>	<u>720001e</u>	<u>12</u>	<u>7595</u>	<u>7965</u>	<u>8359</u>	<u>8767</u>	<u>9198</u>
<u>Supervising Airports Building Maintenance Technician</u>	<u>310014e</u>	<u>12</u>	<u>6910</u>	<u>7249</u>	<u>7600</u>	<u>7975</u>	<u>8360</u>
<u>Supervising Commercial Building Inspector</u>	<u>230036e</u>	<u>12</u>	<u>7640</u>	<u>8018</u>	<u>8411</u>	<u>8822</u>	<u>9262</u>
<u>Supervising Engineering Technician</u>	<u>210008e</u>	<u>12</u>	<u>7591</u>	<u>7968</u>	<u>8358</u>	<u>8769</u>	<u>9199</u>
<u>Supervising Fire Prevention Inspector</u>	<u>420005e</u>	<u>12</u>	<u>7630</u>	<u>8004</u>	<u>8398</u>	<u>8811</u>	<u>9245</u>
<u>Supervising Paralegal</u>	<u>160020e</u>	<u>12</u>	<u>7618</u>	<u>7992</u>	<u>8380</u>	<u>8793</u>	<u>9225</u>

EXHIBIT 13-1
Unit 13 - Exempt Supervisory and Professional (CFPEA)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Supervising Planner</u>	<u>220008e</u>	<u>12</u>	<u>7626</u>	<u>7999</u>	<u>8387</u>	<u>8799</u>	<u>9228</u>
<u>Supervising Plans Examiner</u>	<u>210044e</u>	<u>12</u>	<u>8860</u>	<u>9298</u>	<u>9758</u>	<u>10233</u>	<u>10736</u>
<u>Supervising Real Estate Agent</u>	<u>170013e</u>	<u>12</u>	<u>7596</u>	<u>7967</u>	<u>8360</u>	<u>8768</u>	<u>9199</u>
<u>Supervising Traffic Signal Operations Specialist</u>	<u>720050e</u>	<u>12</u>	<u>7881</u>	<u>8266</u>	<u>8676</u>	<u>9103</u>	<u>9548</u>
<u>Survey Party Chief</u>	<u>210031e</u>	<u>12</u>	<u>7784</u>	<u>8159</u>	<u>8558</u>	<u>8974</u>	<u>9420</u>
<u>Systems Security Administrator</u>	<u>125050e</u>	<u>12</u>	<u>7891</u>	<u>8272</u>	<u>8681</u>	<u>9100</u>	<u>9548</u>
<u>Transit Supervisor I</u>	<u>320050e</u>	<u>12</u>	<u>6677</u>	<u>7002</u>	<u>7341</u>	<u>7702</u>	<u>8077</u>
<u>Transit Supervisor II</u>	<u>320051e</u>	<u>12</u>	<u>7516</u>	<u>7880</u>	<u>8267</u>	<u>8674</u>	<u>9101</u>
<u>Treasury Officer</u>	<u>135015e</u>	<u>12</u>	<u>7610</u>	<u>7981</u>	<u>8375</u>	<u>8785</u>	<u>9217</u>
<u>Trolley Supervisor</u>	<u>720060e</u>	<u>12</u>	<u>6677</u>	<u>7002</u>	<u>7341</u>	<u>7702</u>	<u>8077</u>
<u>Urban Forestry Supervisor I</u>	<u>510030e</u>	<u>12</u>	<u>6328</u>	<u>6638</u>	<u>6960</u>	<u>7302</u>	<u>7655</u>
<u>Urban Forestry Supervisor II</u>	<u>510031e</u>	<u>12</u>	<u>6924</u>	<u>7262</u>	<u>7621</u>	<u>7998</u>	<u>8381</u>
<u>Wastewater Environmental Supervisor</u>	<u>620073e</u>	<u>12</u>	<u>8089</u>	<u>8483</u>	<u>8902</u>	<u>9341</u>	<u>9798</u>
<u>Wastewater Operations Supervisor</u>	<u>620072e</u>	<u>12</u>	<u>8089</u>	<u>8483</u>	<u>8902</u>	<u>9341</u>	<u>9798</u>
<u>Wastewater System Supervisor</u>	<u>620071e</u>	<u>12</u>	<u>8089</u>	<u>8483</u>	<u>8902</u>	<u>9341</u>	<u>9798</u>
<u>Water Conservation Supervisor</u>	<u>610045e</u>	<u>12</u>	<u>7149</u>	<u>7498</u>	<u>7865</u>	<u>8255</u>	<u>8658</u>
<u>Water System Supervisor</u>	<u>610055e</u>	<u>12</u>	<u>8089</u>	<u>8483</u>	<u>8902</u>	<u>9341</u>	<u>9798</u>

e Exempt class, see Section 4.

Effective 10/20/2025 by the Ninth Amendment to the FY26 Salary Resolution No. 2025-177.

EXHIBIT 13-2 Unit 13 — Non-Exempt Professional (CFPEA), retroactively effective December 16, 2024							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Legal Secretary I*	115015	12	5037	5279	5533	5799	6080
Legal Secretary II*	115016	12	5540	5810	6089	6381	6691
Paralegal*	160001	12	6238	6541	6858	7194	7548
Senior Human Resources Technician	150014	12	5205	5454	5714	5993	6282
Senior Legal Secretary*	115017	12	6375	6694	7028	7379	7748
Senior Paralegal*	160002	12	6507	6831	7173	7532	7910
Supervising Crime Scene Technician*	410013	12	6603	6926	7262	7615	7985

* — Received a Class & Comp Study adjustment effective 6/17/2024.

Effective 12/16/2024 by the Eleventh Amendment to the FY25 Salary Resolution No. 2024-120.

EXHIBIT 13-2 Unit 13 - Non-Exempt Professional (CFPEA)							
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
<u>Legal Secretary I</u>	<u>115015</u>	<u>12</u>	<u>5264</u>	<u>5517</u>	<u>5782</u>	<u>6060</u>	<u>6354</u>
<u>Legal Secretary II</u>	<u>115016</u>	<u>12</u>	<u>5790</u>	<u>6072</u>	<u>6364</u>	<u>6669</u>	<u>6993</u>
<u>Paralegal</u>	<u>160001</u>	<u>12</u>	<u>6519</u>	<u>6836</u>	<u>7167</u>	<u>7518</u>	<u>7888</u>
<u>Senior Human Resources Technician</u>	<u>150014</u>	<u>12</u>	<u>5440</u>	<u>5700</u>	<u>5972</u>	<u>6263</u>	<u>6565</u>
<u>Senior Legal Secretary</u>	<u>115017</u>	<u>12</u>	<u>6662</u>	<u>6996</u>	<u>7345</u>	<u>7712</u>	<u>8097</u>
<u>Senior Paralegal</u>	<u>160002</u>	<u>12</u>	<u>6800</u>	<u>7139</u>	<u>7496</u>	<u>7871</u>	<u>8266</u>
<u>Supervising Crime Scene Technician</u>	<u>410013</u>	<u>12</u>	<u>6901</u>	<u>7238</u>	<u>7589</u>	<u>7958</u>	<u>8345</u>

Effective 10/20/2025 by the Ninth Amendment to the FY26 Salary Resolution No. 2025-177.