

**FAPSO - UNIT 11 MOU NEGOTIATIONS
COSTING**

Last Revised 6/13/2018

	FY19 Airports Funds	FY20 Airports Funds
3% Salary Increase Sep 2018 w/ Pension, Social Security, & Medicare	13,924.37	17,239.69
Uniform Allowance Increase w/ Medicare	2,343.50	2,343.50
Night Shift Premium w/ Medicare	13,294.01	13,294.01
Total FY19	29,561.87	
Subtotal FY20		32,877.20
3% Salary Increase Sep 2019 w/ Pension, Social Security, & Medicare		14,346.62
Subtotal FY20		14,346.62
Total FY20		47,223.81

NOTES:

Effective date of salary increases impact 21 of 26 pay periods in the implementation year.

Pension cost for Full-Time Employees is 15.92%.

Social Security cost for Part-Time Employees is 6.2%.

Medicare Cost is 1.45%