

**EXHIBIT 8**  
**Unit 8 – Non-Represented**

GLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G
Airport Public Safety Officer <sup>‡</sup>	310002	12	5750	6034	6321	6634	6961	7310	7676
Airport Public Safety Supervisor <sup>12‡</sup>	310003	12	7673	8056	8460	8882	9327	9794	10284
Airport Public Safety Supervisor <sup>13‡</sup>	310005	12	6708	7042	7395	7764	8150	8558	8986

<sup>‡</sup>To be calculated as if working 40 hours per week.

<sup>12</sup>Hired before July 1, 2010

<sup>13</sup>Hired on or after July 1, 2010

CLASS TITLE	JOB CODE	PROB PER	RANGE	SALARY
Cashier Clerk <sup>1</sup>	910010	-	Hourly	\$16.00 – \$20.00 Per Hour
Law Clerk	910015	-	Hourly	\$20.00 - \$25.00 Per Hour
Law Enforcement Instructor	940020	-	Hourly	\$18.00 - \$25.00 Per Hour
Lifeguard	950001	-	Hourly	\$16.00 - \$20.00 Per Hour
Police Cadet I	940005 <sup>9</sup>	48 mos.	Hourly	\$16.00 - \$21.00 Per Hour
Police Cadet II	940006 <sup>9</sup>	48 mos.	Hourly	\$18.00- \$25.00 Per Hour
Pool Supervisor	950015	-	Hourly	\$18.00 - \$25.00 Per Hour
Senior Lifeguard	950002	-	Hourly	\$16.50 - \$21.00 Per Hour
Services Aide	910005	-	Hourly	\$16.00 - \$20.00 Per Hour
Sports Official	950010	-	Hourly	\$16.00 - \$25.00 Per Hour
Intern	910002	-	Hourly	\$16.00 - \$20.00 Per Hour
Youth Jobs Corps Program Ambassador	910031	-	Hourly	\$16.00 - \$20.00 Per Hour
Youth Jobs Corps Program Participant	910032	-	Hourly	\$16.00 - \$20.00 Per Hour
Youth Jobs Corps Program Mentor	910033	-	Hourly	\$16.50 - \$21.00 Per Hour

Effective 7/1/2024, by the Fifth Amendment to Salary Resolution No. 2024-120.

EXHIBIT 11  
Unit 11 – Fresno Airport Public Safety Officers Association (FAPSOA)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
<u>Airport Public Safety Officer†</u>	<u>310002</u>	<u>12</u>	<u>5923</u>	<u>6216</u>	<u>6511</u>	<u>6834</u>	<u>7170</u>	<u>7530</u>	<u>7907</u>
<u>Airport Public Safety Supervisor†</u>	<u>310005</u>	<u>12</u>	<u>6910</u>	<u>7254</u>	<u>7617</u>	<u>7997</u>	<u>8395</u>	<u>8815</u>	<u>9256</u>

†To be calculated as if working 40 hours per week.

*Effective 7/1/2024, by the Fifth Amendment to Salary Resolution No. 2024-120. Original*