

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE FIFTH AMENDMENT TO RESOLUTION NO. 2025-177 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2026"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to add the new classification of Cybersecurity Specialist and the respective salary step plan range of \$9,105 - \$11,070 monthly, effective September 8, 2025.

SECTION 2.

Section 14, Professional Certificate and License Pay, is hereby amended to include Doctor of Veterinary Medicine (DVM) to the list of acceptable licenses in this section. Employees who hold a permanent position in Exhibit 2 who possess a DVM license are eligible to receive \$300 per month at the sole discretion of the City Manager, effective September 1, 2025.

SECTION 3.

Upon final legislative approval, this Resolution shall become effective September 1, 2025.

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2025.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2025
Mayor Approval/No Return: _____, 2025
Mayor Veto: _____, 2025
Council Override Vote: _____, 2025

TODD STERMER
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Jennifer DeRuosi Date
Assistant City Attorney