

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective July 28, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Deputy Police Chief	415007e ¹¹	-		<u>14426</u> <u>14005</u>	-	<u>18752</u> <u>18205</u>	-	-	-	-	-
Police Captain	415006e	12	<u>11485</u> <u>11150</u>	<u>12059</u> <u>11707</u>	<u>12662</u> <u>12293</u>	<u>13294</u> <u>12906</u>	<u>13962</u> <u>13555</u>	<u>14660</u> <u>14233</u>	<u>15394</u> <u>14945</u>	<u>16163</u> <u>15692</u>	<u>16971</u> <u>16476</u>
Police Lieutenant	415005e	12	<u>99759</u> <u>684</u>	<u>10474</u> <u>10168</u>	<u>10998</u> <u>10677</u>	<u>11547</u> <u>11210</u>	<u>12125</u> <u>11771</u>	<u>12731</u> <u>12360</u>	<u>13368</u> <u>12978</u>	<u>14037</u> <u>13628</u>	<u>14740</u> <u>14310</u>

e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 7/28/2025 by the Fourth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective December 29, 2025 (if met FY26 1% contingency)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>Deputy Police Chief</u>	<u>415007e¹¹</u>	<u>=</u>		<u>14571</u>	<u>=</u>	<u>18940</u>	<u>=</u>	<u>=</u>	<u>=</u>	<u>=</u>	<u>=</u>
<u>Police Captain</u>	<u>415006e</u>	<u>12</u>	<u>11600</u>	<u>12180</u>	<u>12789</u>	<u>13427</u>	<u>14102</u>	<u>14807</u>	<u>15548</u>	<u>16325</u>	<u>17141</u>
<u>Police Lieutenant</u>	<u>415005e</u>	<u>12</u>	<u>10075</u>	<u>10579</u>	<u>11108</u>	<u>11663</u>	<u>12247</u>	<u>12859</u>	<u>13502</u>	<u>14178</u>	<u>14888</u>

e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 12/29/2025 if met FY26 1% contingency by the Fourth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 9

Unit 9 – Police Management (FPOA), effective June 15, 2026 (if met FY26 1% contingency)

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
<u>Deputy Police Chief</u>	<u>415007e¹¹</u>	<u>=</u>		<u>14717</u>	<u>=</u>	<u>19130</u>	<u>=</u>	<u>=</u>	<u>=</u>	<u>=</u>	<u>=</u>
<u>Police Captain</u>	<u>415006e</u>	<u>12</u>	<u>11716</u>	<u>12302</u>	<u>12917</u>	<u>13562</u>	<u>14244</u>	<u>14956</u>	<u>15704</u>	<u>16489</u>	<u>17313</u>
<u>Police Lieutenant</u>	<u>415005e</u>	<u>12</u>	<u>10176</u>	<u>10685</u>	<u>11220</u>	<u>11780</u>	<u>12370</u>	<u>12988</u>	<u>13638</u>	<u>14320</u>	<u>15037</u>

^e Exempt class, see Section 4.

¹¹ E9 Executive Pay Range

Effective 6/15/2026 if met FY26 1% contingency by the Fourth Amendment to FY26 Salary Resolution No. 2025-177.