

Comparison of City and FAPSS Proposals
1% of Pay, Pension, Medicare = \$430,221 (no OT)
4.6 FTE's

	FY 16	FY 17
Annual Base Salary	\$397,598	\$405,925
Salary, Pension, Medicare	\$430,221	\$438,310
1% of Salary, Pension, Medicare	\$4,302	\$4,383
Average Hourly Rate	\$41.55	\$42.43
Number of FTE's	4.60	

Tentative Agreement - Annual Costs and Savings by Fiscal Year

	FY 16	FY 17
2% Salary Increase Eff June 29, 2015	\$8,273	\$8,273
2% Salary Increase Effective July 1, 2016		\$8,766
Eff June 29, 2015, current EE's pay additional 1% towards pension	(\$1,784)	(\$1,892)
Eff June 29, 2015. new EE's pay additional 3.0% towards pension	\$0	\$0
POST Premium, eff June 29, 2015	\$19,880	\$20,296
Net Health Insurance Increase	(\$4,518)	(\$3,246)
Reduction of one Holiday	(\$1,529)	(\$1,561)
FY Totals	\$20,322	\$30,637

Notes

- 1 Assumes a 10% increase in health insurance premiums in FY 17 sharing the cost increase 50/50.
- 2 No savings on new employees paying 3% towards pension because part time employees are not in pension system.
- 3 The estimated health insurance premium savings in FY 17 compared to current cost sharing is \$6,465.
- 4 Other Items: Vacation accruals, Supplemental Sick, Sick leave cap - Impact is on long term liability.