

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO, CALIFORNIA, AUTHORIZING THE FRESNO CITY ATTORNEY'S OFFICE TO INVESTIGATE AND PROSECUTE EMPLOYER WAGE THEFT

WHEREAS, wage theft is widespread in California, and is particularly egregious in low-wage industries, disproportionately impacting the most vulnerable workers; and

WHEREAS, wage theft can take many forms, ranging from pay practices like group piece rate, to standard misclassification and cash pay, to requiring workers to clock out before working overtime hours or to falsify timesheets; and

WHEREAS, existing resources are insufficient to protect workers or to incentivize legal compliance by employers; and

WHEREAS, wage theft and practices like misclassification do not only harm workers, they also create unfair competition for responsible employers who follow the law; and

WHEREAS, it is essential that the City of Fresno maximizes the tools available to public enforcement agencies to give workers access to justice, hold companies that break the law accountable, and secure our public safety net.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno as follows:

1. The City Attorney is hereby directed and empowered to investigate and prosecute employer wage theft that has occurred within the City of Fresno, in accordance with the California Assembly Bill 594 and the California Labor Code.

2. The City Attorney is hereby directed to undertake any implementing

Date Adopted:
Date Approved:
Effective Date:
City Attorney Approval: _____

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measures required by law and/or deemed necessary by the City Attorney to effectuate the intent of this Resolution; subject to the appropriate Council authorization.

3. The authority granted under this resolution shall expire on July 1, 2026; unless the City Attorney seeks reauthorization from the City Council prior to the expiration of this resolution.

4. This resolution shall be effective upon final approval.

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STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, TODD STERMER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2024.

AYES :
NOES :
ABSENT :
ABSTAIN :

TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Angela M. Karst Date
Senior Deputy City Attorney