

Summary Analysis of MOU Unit 05 IAFF-Basic

General Fund - Budget Cash Basis							
	FY 2025	Total	FY 2026	FY 2027	FY 2028	FY 2029	Notes
1 FY 2025 3% Wage Increase - Effective 7/1/2024	764,335	764,335	764,335	764,335	764,335	764,335	
2 Uniform Allowance Increase	44,250	44,250	44,250	44,250	44,250	44,250	
Total MOU costs (savings)	808,585	808,585	808,585	808,585	808,585	808,585	

All Funds - Budget Cash Basis							
	FY 2025	Total	FY 2026	FY 2027	FY 2028	FY 2029	Notes
1 FY 2025 3% Wage Increase - Effective 7/1/2024	1,406,498	1,406,498	1,406,498	1,406,498	1,406,498	1,406,498	
2 Uniform Allowance Increase	88,750	88,750	88,750	88,750	88,750	88,750	
Total MOU costs (savings)	1,495,248	1,495,248	1,495,248	1,495,248	1,495,248	1,495,248	

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							Budget Cash Basis						
							FY 2025	Total	Impacts	Impacts	Impacts	Impacts	Future
							FY 2025	Total	FY 2026	FY 2027	FY 2028	FY 2029	Future
							Cost	MOU	Cost	Cost	Cost	Cost	Deferred Liab.
							(Savings)	Cost/(Savings)	(Savings)	(Savings)	(Savings)	(Savings)	Cost/(Savings)
FY 2025	No. Employees	Avg Salary per Month	Total Salary per Month	12 Month 3% Increase	Avg Per Employee	Total Cost							
1 3% Wage Increase - Effective 7/1/2024													
	IAFF-Basic Total Budgeted Positions - General Fund	177	360	63,695	764,335	4,318	764,335						
	IAFF-Basic Total Budgeted Positions - All Funds	355	330	117,208	1,406,498	3,962	1,406,498						
	IAFF-Basic Total Budgeted Positions - All	355	330	117,208	1,406,498	3,962	1,406,498	1,406,498	1,406,498	1,406,498	1,406,498	1,406,498	
2 Uniform Allowance Increase													
	No. Employees	Cost Month per Emp	Increase per Month	Increase per Year	Avg Per Employee	Total Cost							
	IAFF-Basic Total Budgeted Positions - General Fund	177	21	3,688	44,250	250	44,250						
	IAFF-Basic Total Budgeted Positions - All Funds	355	21	7,396	88,750	250	88,750						
	IAFF-Basic Total Budgeted Positions - All	355	21	7,396	88,750	250	88,750	88,750	88,750	88,750	88,750	88,750	
Total MOU costs (savings)							1,495,248	1,495,248	1,495,248	1,495,248	1,495,248	1,495,248	0