

EXHIBIT 2
Unit 2 – Non-Represented Management and Confidential Classes

CLASS TITLE	JOB CODE	PROB PER	RANGE	A	B	C	D	E
Director of Development	220020e	-	E4		11165	-	16023	
Director of Personnel Services	150042e	-	E4		11165	-	16023	
Director of Public Utilities	620101e	-	E4		11165	-	16023	
Director of Transportation	310040e	-	E4		11165	-	16023	
Economic Development Coordinator	150090e	-	E10		3062	-	9236	
Economic Development Director	150099e	-	E4		11165	-	16023	
Executive Assistant to Department Director	115003e	-	E19		3900	-	5498	
Executive Assistant to the City Attorney	115004e	-	E17		3900	-	6021	
Executive Assistant to the City Manager	115001e	-	E17		3900	-	6021	
Fire Chief	425007e	-	E3		14892	-	18615	
Governmental Affairs Manager	150240e	-	E10		3062	-	9236	
Human Resources Manager	150025e	-	E7		8128	-	10160	
Independent Reviewer	150220e	-	E5		9400	-	13196	
Internal Auditor	135010e	12	E15		5304	-	6421	
Investment Officer	135014e	-	E6		8390	-	11747	
Labor Relations Manager	150030e	-	E7		8128	-	10160	
Management Analyst II	150032e [†]	12	E15		5304	-	6421	
Payroll Accountant	130016e	12	E20		5304	-	6603	
Payroll Manager	135012e	-	E7		8128	-	10160	
Police Chief	415008e	-	E2		15264	-	19080	
Principal Budget Analyst	135009e	-	E7		8128	-	10160	
Principal Internal Auditor	135011e	-	E8		7389	-	9236	
Public Affairs Officer	150118e	-	E8		7389	-	9236	
Public Works Director	210085e	-	E4		11165	-	16023	
Retirement Administrator	135030e	-	E3		14892	-	18615	
Retirement Benefits Manager	135045e	-	E7		8128	-	10160	

[†] This is one position assigned to the Labor Relations Division in the Personnel Services Department, working on confidential issues related to negotiations with bargaining units.

^e Exempt class, see Section 4.
 11/15/2018 Eighth Council Amendment
 Supersedes the Original

EXHIBIT 13-1

Unit 13 – Exempt Supervisory and Professional (CFPEA), effective July 23, 2018

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Acoustical Program Coordinator	310100e	12	5473	5742	6020	6319	6626
Airports Airside/Landside Superintendent	310018e	12	6326	6636	6963	7304	7663
Airports Projects Supervisor	310016e	12	6649	6975	7318	7677	8057
Airports Property Supervisor	175005e	12	5757	6038	6331	6644	6964
Architect	210045e	12	5846	6132	6433	6750	7081
Call Center Supervisor	115073e	12	4253	4460	4676	4902	5141
Capital Development Specialist	310007e	12	6035	6334	6647	6971	7313
Chief Engineering Inspector	230078e	12	6320	6628	6955	7297	7654
Chief Engineering Technician	210009e	12	7299	7657	8034	8431	8845
Chief of Facilities Maintenance	810037e	12	6363	6677	7004	7349	7710
Chief of Wastewater Environmental Services	620075e	12	6089	6389	6702	7031	7376
Chief of Wastewater Facilities Maintenance	620085e	12	6363	6677	7004	7349	7710
Chief of Wastewater Treatment Operations	620080e	12	6434	6755	7086	7434	7799
Chief of Water Operations	610070e	12	6539	6859	7199	7553	7923
Chief Police Pilot	410031e	12	7188	7541	7915	8304	8716
Chief Surveyor	210032e	12	8390	8802	9238	9692	10173
Community Recreation Supervisor I	520015e	12	4512	4735	4965	5209	5461
Community Recreation Supervisor II	520016e	12	4866	5104	5356	5621	5893
Contract Compliance Officer	150061e	12	5757	6038	6331	6644	6964
Custodial Supervisor	810025e	12	5757	6038	6331	6644	6964
Database Administrator	125045e	12	6187	6487	6806	7138	7489
DBE/Small Business Coordinator	150070e	12	5335	5593	5868	6155	6460

e Exempt class, see Section 4.

11/15/2018 Eighth Council Amendment
Supersedes Third Council Amendment

EXHIBIT 13-1
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective July 23, 2018

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Professional Engineer	210100e	12	7299	7657	8034	8431	8845
Project Manager	150065e	12	6035	6334	6647	6971	7313
Records Supervisor	115045e	12	4639	4867	5106	5352	5618
Recycling Coordinator	640001e	12	4804	5038	5283	5540	5813
Revenue Supervisor	135025e	12	4253	4460	4676	4902	5141
Risk Analyst	150010e	12	4777	5010	5253	5511	5782
Sanitation Supervisor	640029e	12	5757	6038	6331	6644	6964
Senior Accountant-Auditor	130013e	12	4960	5201	5457	5724	6002
Senior Building Inspector	230034e	12	5912	6204	6507	6828	7166
Senior Database Administrator	125046e	12	6686	7005	7342	7693	8076
Senior Electrical Safety Consultant	230024e	12	5912	6204	6507	6828	7166
Senior Engineering Inspector	230077e	12	5738	6022	6316	6627	6955
Senior Environmental & Safety Consultant	230005e	12	5912	6204	6507	6828	7166
Senior Plumbing & Mechanical Consultant	230014e	12	5912	6204	6507	6828	7166
Senior Real Estate Agent	170012e	12	5757	6038	6331	6644	6964
Senior Retirement Counselor	135052e	12	4732	4970	5218	5478	5753
Street Maintenance Superintendent	720004e	12	7170	7524	7892	8280	8686
Street Maintenance Supervisor	720001e	12	6326	6636	6963	7304	7663
Supervising Airports Building Maintenance Technician	310014e	12	5757	6038	6331	6644	6964
Supervising Airports Operations Officer	310013e	12	5757	6038	6331	6644	6964
Supervising Commercial Building Inspector	230036e	12	5912	6204	6507	6828	7166
Supervising Engineering Technician	210008e	12	6153	6459	6775	7109	7458
Supervising Fire Prevention Inspector	420005e	12	5897	6186	6491	6811	7146
Supervising Planner	220008e	12	5883	6171	6472	6790	7122

e Exempt class, see Section 4.

*11/15/2018 Eighth Council Amendment
 Supersedes Third Council Amendment*