

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), effective September 8, 2025											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Captain	425004	12	7944	8340	8758	9197	9659	10142	10650	11182	11740
Fire Investigation Unit Supervisor	425010	12	7944	8340	8758	9197	9659	10142	10650	11182	11740
Firefighter	425002	12	6356	6672	7008	7356	7748	8115	8521	8947	9395
Firefighter Specialist	425003	12	7118	7473	7849	8237	8650	9083	9537	10015	10516
Firefighter Trainee	425001	---	5720								

Effective 9/8/2025 by the Sixth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), effective December 29, 2025 (if met FY26 1% contingency)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Captain	425004	12	8024	8424	8846	9289	9756	10244	10757	11294	11858
Fire Investigation Unit Supervisor	425010	12	8024	8424	8846	9289	9756	10244	10757	11294	11858
Firefighter	425002	12	6420	6739	7079	7430	7826	8197	8607	9037	9489
Firefighter Specialist	425003	12	7190	7548	7928	8320	8737	9174	9633	10116	10622
Firefighter Trainee	425001	---	5778								

Effective 12/29/2025 if met FY26 1% contingency by the Sixth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 5 Unit 5 – Fire Non-Management (IAFF), effective June 16, 2026 (if met FY26 1% contingency)											
CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F	G	H	I
Fire Captain	425004	12	8105	8509	8935	9382	9854	10347	10865	11407	11977
Fire Investigation Unit Supervisor	425010	12	8105	8509	8935	9382	9854	10347	10865	11407	11977
Firefighter	425002	12	6485	6807	7150	7505	7905	8279	8694	9128	9584
Firefighter Specialist	425003	12	7262	7624	8008	8404	8825	9266	9730	10218	10729
Firefighter Trainee	425001	---	5837								

Effective 6/15/2026 if met FY26 1% contingency by the Sixth Amendment to FY26 Salary Resolution No. 2025-177.