

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), ~~retroactively~~ effective December ~~30, 2024~~15, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Airports Building Maintenance Technician	310011	12	4661 4460	4894 4683	5140 4918	5397 5164	5668 5423
Airports Operations Leadworker	310010	12	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336
Airports Operations Specialist	310012	12	4954 4740	5201 4977	5462 5226	5735 5488	6023 5763
Automotive Parts Leadworker	145006	12	5073 4854	5327 5097	5593 5352	5873 5620	6167 5904
Automotive Parts Specialist	145005	12	4661 4460	4894 4683	5140 4918	5397 5164	5668 5423
Aviation Mechanic I	410039 ⁴	12 ⁴	6413 6136	6733 6443	7071 6766	7425 7105	7797 7464
Aviation Mechanic II	410040 ⁴	12 ⁴	6971 6670	7320 7004	7686 7355	8071 7723	8475 8110
Aviation Mechanic Leadworker	410041	12	7669 7338	8052 7705	8456 8094	8879 8496	9323 8924
Body & Fender Repairer I	320035 ³	12 ³	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336
Body & Fender Repairer II	320036 ³	12 ³	6103 5840	6408 6132	6729 6439	7066 6764	7420 7100
Body & Fender Repairer Leadworker	320037	12	6713 6423	7049 6745	7402 7083	7773 7438	8162 7810
Bus Air Conditioning Mechanic I	320030 ³	12 ³	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336
Bus Air Conditioning Mechanic II	320031 ³	12 ³	6103 5840	6408 6132	6729 6439	7066 6764	7420 7100
Bus Air Conditioning Mechanic Leadworker	320032	12	6713 6423	7049 6745	7402 7083	7773 7438	8162 7810
Bus Equipment Attendant Leadworker	320040	12	4954 4740	5201 4977	5462 5226	5735 5488	6023 5763
Bus Mechanic I	320020 ³	12 ³	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336
Bus Mechanic II	320021 ³	12 ³	6103 5840	6408 6132	6729 6439	7066 6764	7420 7100
Bus Mechanic Leadworker	320022	12	6713 6423	7049 6745	7402 7083	7773 7438	8162 7810
Collection System Maintenance Specialist	630002	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Collection System Maintenance Technician	630001	12	5034 4817	5286 5058	5550 5314	5828 5577	6120 5856
Combination Welder	710067	12	6057 5796	6360 6086	6679 6394	7013 6714	7365 7047
Combination Welder Leadworker	710066	12	6646	6978	7327	7694	8079

			6359	6677	7011	7362	7731
Communications Technician	710051	12	6057 5796	6360 6086	6679 6391	7013 6711	7365 7047
Construction & Heavy Equipment Operator	710025	12	5619 5377	5901 5646	6196 5929	6507 6226	6833 6538
Cross Connection Control Specialist	610040	12	6118 5854	6424 6147	6746 6455	7084 6778	7438 7117

- 3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

Retroactively effective 12/30/2024 by the Eighth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), ~~retroactively~~ effective December ~~30, 2024~~15, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Custodian	810001	12	<u>3751</u> 3589	<u>3939</u> 3769	<u>4137</u> 3958	<u>4344</u> 4156	<u>4561</u> 4364
Equipment Service Worker I	710075	12	<u>4661</u> 4460	<u>4894</u> 4683	<u>5140</u> 4918	<u>5397</u> 5164	<u>5668</u> 5423
Equipment Service Worker II	710076	12	<u>5073</u> 4854	<u>5327</u> 5097	<u>5593</u> 5352	<u>5873</u> 5620	<u>6167</u> 5904
Fire Equipment Mechanic I	420010 ³	12 ³	<u>5446</u> 5211	<u>5719</u> 5472	<u>6005</u> 5746	<u>6306</u> 6034	<u>6622</u> 6336
Fire Equipment Mechanic II	420011 ³	12 ³	<u>6103</u> 5840	<u>6408</u> 6132	<u>6729</u> 6439	<u>7066</u> 6764	<u>7420</u> 7100
Fire Equipment Mechanic Leadworker	420012	12	<u>6713</u> 6423	<u>7049</u> 6745	<u>7402</u> 7083	<u>7773</u> 7438	<u>8162</u> 7810
Graffiti Abatement Technician	710009	12	<u>4441</u> 4249	<u>4663</u> 4462	<u>4897</u> 4686	<u>5143</u> 4924	<u>5401</u> 5168
Heavy Equipment Mechanic I	710100 ³	12 ³	<u>5446</u> 5211	<u>5719</u> 5472	<u>6005</u> 5746	<u>6306</u> 6034	<u>6622</u> 6336
Heavy Equipment Mechanic II	710101 ³	12 ³	<u>6103</u> 5840	<u>6408</u> 6132	<u>6729</u> 6439	<u>7066</u> 6764	<u>7420</u> 7100
Heavy Equipment Mechanic Leadworker	710102	12	<u>6713</u> 6423	<u>7049</u> 6745	<u>7402</u> 7083	<u>7773</u> 7438	<u>8162</u> 7810
Instrumentation Specialist	620025 ⁴	12 ⁴	<u>6360</u> 6086	<u>6679</u> 6391	<u>7013</u> 6711	<u>7365</u> 7047	<u>7733</u> 7400
Instrumentation Technician	620026 ⁴	12 ⁴	<u>5787</u> 5537	<u>6076</u> 5814	<u>6380</u> 6105	<u>6700</u> 6411	<u>7035</u> 6732
Irrigation Specialist	510005	12	<u>4887</u> 4676	<u>5131</u> 4910	<u>5389</u> 5156	<u>5658</u> 5414	<u>5941</u> 5685
Laborer	710005	12	<u>3751</u> 3589	<u>3939</u> 3769	<u>4137</u> 3958	<u>4344</u> 4156	<u>4561</u> 4364
Light Equipment Mechanic I	710095 ³	12 ³	<u>5446</u> 5211	<u>5719</u> 5472	<u>6005</u> 5746	<u>6306</u> 6034	<u>6622</u> 6336
Light Equipment Mechanic II	710096 ³	12 ³	<u>6103</u> 5840	<u>6408</u> 6132	<u>6729</u> 6439	<u>7066</u> 6764	<u>7420</u> 7100
Light Equipment Mechanic Leadworker	710097	12	<u>6713</u> 6423	<u>7049</u> 6745	<u>7402</u> 7083	<u>7773</u> 7438	<u>8162</u> 7810
Light Equipment Operator	710020	12	<u>4954</u> 4740	<u>5201</u> 4977	<u>5462</u> 5226	<u>5735</u> 5488	<u>6023</u> 5763
Maintenance & Construction Worker	710015	12	<u>4528</u> 4333	<u>4755</u> 4550	<u>4994</u> 4778	<u>5243</u> 5017	<u>5506</u> 5268
Maintenance & Operations Assistant	710001	12	<u>3751</u> 3589	<u>3939</u> 3769	<u>4137</u> 3958	<u>4344</u> 4156	<u>4561</u> 4364
Maintenance Carpenter I	810020	12	<u>4994</u> 4778	<u>5243</u> 5017	<u>5506</u> 5268	<u>5781</u> 5532	<u>6071</u> 5809

Maintenance Carpenter II	810021	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Park Equipment Mechanic I	710109 ⁴	12 ⁴	4501 4307	4727 4523	4964 4750	5213 4988	5474 5238
Park Equipment Mechanic II	710110 ⁴	12 ⁴	4954 4740	5201 4977	5462 5226	5735 5488	6023 5763
Park Equipment Mechanic Leadworker	710111	12	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336

3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

Retroactively effective 12/30/2024 by the Eighth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), ~~retroactively~~ effective December ~~30, 2024~~15, 2025

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Parking Meter Attendant I	710125 ⁴	12 ⁴	4067 3891	4270 4086	4485 4291	4709 4506	4945 4732
Parking Meter Attendant II	710126 ⁴	12 ⁴	4501 4307	4727 4523	4964 4750	5213 4988	5474 5238
Parking Meter Attendant Leadworker	710127	12	4921 4709	5168 4945	5427 5193	5699 5453	5984 5726
Parks Maintenance Leadworker	510003	12	4887 4676	5131 4910	5389 5156	5658 5414	5941 5685
Parks Maintenance Worker I	510001	12	3751 3589	3939 3769	4137 3958	4344 4156	4561 4364
Parks Maintenance Worker II	510002	12	4441 4249	4663 4462	4897 4686	5143 4921	5401 5168
Power Generation Operator/Mechanic	620055	12	6705 6416	7041 6737	7393 7074	7763 7428	8151 7800
Property Maintenance Leadworker	810007	12	4994 4778	5243 5017	5506 5268	5781 5532	6071 5809
Property Maintenance Worker	810006	12	4661 4460	4894 4683	5140 4918	5397 5164	5668 5423
Roofer	810010	12	4551 4355	4779 4573	5019 4802	5270 5043	5535 5296
Sanitation Operator	640021	12	4954 4740	5201 4977	5462 5226	5735 5488	6023 5763
Senior Collection System Maintenance Specialist	630004	12	6059 5798	6362 6088	6681 6393	7016 6713	7367 7049
Senior Communications Technician	710052	12	6646 6359	6978 6677	7327 7011	7694 7362	8079 7731
Senior Construction & Heavy Equipment Operator	710026	12	6915 6617	7261 6948	7625 7296	8006 7661	8408 8045
Senior Custodian	810002	12	4067 3891	4270 4086	4485 4291	4709 4506	4945 4732
Senior Sanitation Operator	640022	12	5619 5377	5901 5646	6196 5929	6507 6226	6833 6538
Senior Wastewater Mechanical Specialist	620062	12	6590 6306	6920 6622	7267 6954	7631 7302	8014 7668
Senior Wastewater Treatment Plant Operator	620043	12	7310 6995	7676 7345	8061 7713	8464 8099	8887 8504
Senior Water Distribution/Production Operator	610030	12	7310 6995	7676 7345	8061 7713	8464 8099	8887 8504
Senior Water Treatment Plant Operator	610039	12	7651 7321	8034 7688	8437 8073	8859 8477	9302 8901
Solid Waste Safety & Training Specialist	640005	12	5359 5128	5628 5385	5910 5655	6206 5938	6516 6235
Street Maintenance Leadworker	710040	12	5073 4854	5327 5097	5593 5352	5873 5620	6167 5901

Street Sweeper Lead Operator	710036	12	5446 5211	5719 5472	6005 5746	6306 6034	6622 6336
Street Sweeper Operator	710035	12	4954 4740	5201 4977	5462 5226	5735 5488	6023 5763
Tire Maintenance & Repair Technician	710081	12	5073 4854	5327 5097	5593 5352	5873 5620	6167 5904

- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

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CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Tire Maintenance Worker	710080	12	4661 4460	4894 4683	5140 4918	5397 5164	5668 5423
Traffic Maintenance Leadworker	710046	12	5073 4854	5327 5097	5593 5352	5873 5620	6167 5901
Traffic Maintenance Worker I	710044 ⁴	12 ⁴	4184 4003	4394 4204	4614 4415	4845 4636	5088 4868
Traffic Maintenance Worker II	710045 ⁴	12 ⁴	4603 4404	4834 4625	5076 4857	5330 5100	5596 5355
Tree Trimmer Leadworker	510010	12	5034 4817	5286 5058	5550 5311	5828 5577	6120 5856
Utility Leadworker	710010	12	4887 4676	5131 4910	5389 5156	5658 5414	5941 5685
Vehicle Upfitter	710050	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Waste Container Maintenance Worker	640010	12	4067 3891	4270 4086	4485 4291	4709 4506	4945 4732
Wastewater Distributor Technician	620050	12	4603 4404	4834 4625	5076 4857	5330 5100	5596 5355
Wastewater Mechanical Specialist	620061	12	6118 5854	6424 6147	6746 6455	7084 6778	7438 7117
Wastewater Mechanical Technician	620060	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Wastewater Treatment Plant Operator-In-Training	620040 ¹	-	4873 4663	5118 4897	5374 5142	5643 5400	5927 5671
Wastewater Treatment Plant Specialist	620042 ⁵	12 ⁵	6446 6168	6769 6477	7108 6801	7464 7142	7838 7500
Wastewater Treatment Plant Technician	620041 ⁵	12 ⁵	6093 5830	6398 6122	6719 6429	7055 6751	7409 7089
Water Distribution/Production Specialist	610029	12	6118 5854	6424 6147	6746 6455	7084 6778	7438 7117
Water Distribution/Production Technician	610028	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Water Maintenance Mechanic Specialist	610032	12	6093 5830	6398 6122	6719 6429	7055 6751	7409 7089
Water Maintenance Mechanic Technician	610031	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Water Quality Specialist	610034	12	6118 5854	6424 6147	6746 6455	7084 6778	7438 7117
Water Quality Technician	610033	12	5508 5270	5784 5534	6073 5811	6377 6102	6697 6408
Water System Trainee	610023 ¹	-	3751 3589	3939 3769	4137 3958	4344 4156	4561 4364
Water Treatment Plant Operator	610042	12	6646 6359	6978 6677	7327 7011	7694 7362	8079 7731

Water Treatment Plant Operator-In-Training	610041 ¹	-	4921 4709	5168 4945	5427 5193	5699 5453	5984 5726
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- 1 This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).
- 4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.
- 5 This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

Retroactively effective 12/30/2024 by the Eighth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 15, 2026

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Airports Building Maintenance Technician</u>	<u>310011</u>	<u>12</u>	<u>4801</u>	<u>5041</u>	<u>5295</u>	<u>5559</u>	<u>5839</u>
<u>Airports Operations Leadworker</u>	<u>310010</u>	<u>12</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Airports Operations Specialist</u>	<u>310012</u>	<u>12</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Automotive Parts Leadworker</u>	<u>145006</u>	<u>12</u>	<u>5226</u>	<u>5487</u>	<u>5761</u>	<u>6050</u>	<u>6353</u>
<u>Automotive Parts Specialist</u>	<u>145005</u>	<u>12</u>	<u>4801</u>	<u>5041</u>	<u>5295</u>	<u>5559</u>	<u>5839</u>
<u>Aviation Mechanic I</u>	<u>410039⁴</u>	<u>12⁴</u>	<u>6606</u>	<u>6935</u>	<u>7284</u>	<u>7648</u>	<u>8031</u>
<u>Aviation Mechanic II</u>	<u>410040⁴</u>	<u>12⁴</u>	<u>7181</u>	<u>7540</u>	<u>7917</u>	<u>8314</u>	<u>8730</u>
<u>Aviation Mechanic Leadworker</u>	<u>410041</u>	<u>12</u>	<u>7900</u>	<u>8294</u>	<u>8710</u>	<u>9146</u>	<u>9603</u>
<u>Body & Fender Repairer I</u>	<u>320035³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Body & Fender Repairer II</u>	<u>320036³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Body & Fender Repairer Leadworker</u>	<u>320037</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Bus Air Conditioning Mechanic I</u>	<u>320030³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Bus Air Conditioning Mechanic II</u>	<u>320031³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Bus Air Conditioning Mechanic Leadworker</u>	<u>320032</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Bus Equipment Attendant Leadworker</u>	<u>320040</u>	<u>12</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Bus Mechanic I</u>	<u>320020³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Bus Mechanic II</u>	<u>320021³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Bus Mechanic Leadworker</u>	<u>320022</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Collection System Maintenance Specialist</u>	<u>630002</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Collection System Maintenance Technician</u>	<u>630001</u>	<u>12</u>	<u>5186</u>	<u>5445</u>	<u>5717</u>	<u>6003</u>	<u>6304</u>
<u>Combination Welder</u>	<u>710067</u>	<u>12</u>	<u>6239</u>	<u>6551</u>	<u>6880</u>	<u>7224</u>	<u>7586</u>
<u>Combination Welder Leadworker</u>	<u>710066</u>	<u>12</u>	<u>6846</u>	<u>7188</u>	<u>7547</u>	<u>7925</u>	<u>8322</u>
<u>Communications Technician</u>	<u>710051</u>	<u>12</u>	<u>6239</u>	<u>6551</u>	<u>6880</u>	<u>7224</u>	<u>7586</u>
<u>Construction & Heavy Equipment Operator</u>	<u>710025</u>	<u>12</u>	<u>5788</u>	<u>6079</u>	<u>6382</u>	<u>6703</u>	<u>7038</u>
<u>Cross Connection Control Specialist</u>	<u>610040</u>	<u>12</u>	<u>6302</u>	<u>6617</u>	<u>6949</u>	<u>7297</u>	<u>7662</u>

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EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 15, 2026

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<u>Custodian</u>	<u>810001</u>	<u>12</u>	<u>3864</u>	<u>4058</u>	<u>4262</u>	<u>4475</u>	<u>4698</u>
<u>Equipment Service Worker I</u>	<u>710075</u>	<u>12</u>	<u>4801</u>	<u>5041</u>	<u>5295</u>	<u>5559</u>	<u>5839</u>
<u>Equipment Service Worker II</u>	<u>710076</u>	<u>12</u>	<u>5226</u>	<u>5487</u>	<u>5761</u>	<u>6050</u>	<u>6353</u>
<u>Fire Equipment Mechanic I</u>	<u>420010³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Fire Equipment Mechanic II</u>	<u>420011³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Fire Equipment Mechanic Leadworker</u>	<u>420012</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Graffiti Abatement Technician</u>	<u>710009</u>	<u>12</u>	<u>4575</u>	<u>4803</u>	<u>5044</u>	<u>5298</u>	<u>5564</u>
<u>Heavy Equipment Mechanic I</u>	<u>710100³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Heavy Equipment Mechanic II</u>	<u>710101³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Heavy Equipment Mechanic Leadworker</u>	<u>710102</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Instrumentation Specialist</u>	<u>620025⁴</u>	<u>12⁴</u>	<u>6551</u>	<u>6880</u>	<u>7224</u>	<u>7586</u>	<u>7965</u>
<u>Instrumentation Technician</u>	<u>620026⁴</u>	<u>12⁴</u>	<u>5961</u>	<u>6259</u>	<u>6572</u>	<u>6901</u>	<u>7247</u>
<u>Irrigation Specialist</u>	<u>510005</u>	<u>12</u>	<u>5034</u>	<u>5285</u>	<u>5551</u>	<u>5828</u>	<u>6120</u>
<u>Laborer</u>	<u>710005</u>	<u>12</u>	<u>3864</u>	<u>4058</u>	<u>4262</u>	<u>4475</u>	<u>4698</u>
<u>Light Equipment Mechanic I</u>	<u>710095³</u>	<u>12³</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Light Equipment Mechanic II</u>	<u>710096³</u>	<u>12³</u>	<u>6287</u>	<u>6601</u>	<u>6931</u>	<u>7278</u>	<u>7643</u>
<u>Light Equipment Mechanic Leadworker</u>	<u>710097</u>	<u>12</u>	<u>6915</u>	<u>7261</u>	<u>7625</u>	<u>8007</u>	<u>8407</u>
<u>Light Equipment Operator</u>	<u>710020</u>	<u>12</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Maintenance & Construction Worker</u>	<u>710015</u>	<u>12</u>	<u>4664</u>	<u>4898</u>	<u>5144</u>	<u>5401</u>	<u>5672</u>
<u>Maintenance & Operations Assistant</u>	<u>710001</u>	<u>12</u>	<u>3864</u>	<u>4058</u>	<u>4262</u>	<u>4475</u>	<u>4698</u>
<u>Maintenance Carpenter I</u>	<u>810020</u>	<u>12</u>	<u>5144</u>	<u>5401</u>	<u>5672</u>	<u>5955</u>	<u>6254</u>
<u>Maintenance Carpenter II</u>	<u>810021</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Park Equipment Mechanic I</u>	<u>710109⁴</u>	<u>12⁴</u>	<u>4637</u>	<u>4869</u>	<u>5113</u>	<u>5370</u>	<u>5639</u>
<u>Park Equipment Mechanic II</u>	<u>710110⁴</u>	<u>12⁴</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Park Equipment Mechanic Leadworker</u>	<u>710111</u>	<u>12</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>

3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

Retroactively effective 12/30/2024 by the Eighth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 1

Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 15, 2026

<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Parking Meter Attendant I</u>	<u>710125⁴</u>	<u>12⁴</u>	<u>4190</u>	<u>4399</u>	<u>4620</u>	<u>4851</u>	<u>5094</u>
<u>Parking Meter Attendant II</u>	<u>710126⁴</u>	<u>12⁴</u>	<u>4637</u>	<u>4869</u>	<u>5113</u>	<u>5370</u>	<u>5639</u>
<u>Parking Meter Attendant Leadworker</u>	<u>710127</u>	<u>12</u>	<u>5069</u>	<u>5324</u>	<u>5590</u>	<u>5870</u>	<u>6164</u>
<u>Parks Maintenance Leadworker</u>	<u>510003</u>	<u>12</u>	<u>5034</u>	<u>5285</u>	<u>5551</u>	<u>5828</u>	<u>6120</u>
<u>Parks Maintenance Worker I</u>	<u>510001</u>	<u>12</u>	<u>3864</u>	<u>4058</u>	<u>4262</u>	<u>4475</u>	<u>4698</u>
<u>Parks Maintenance Worker II</u>	<u>510002</u>	<u>12</u>	<u>4575</u>	<u>4803</u>	<u>5044</u>	<u>5298</u>	<u>5564</u>
<u>Power Generation Operator/Mechanic</u>	<u>620055</u>	<u>12</u>	<u>6907</u>	<u>7253</u>	<u>7615</u>	<u>7996</u>	<u>8396</u>
<u>Property Maintenance Leadworker</u>	<u>810007</u>	<u>12</u>	<u>5144</u>	<u>5401</u>	<u>5672</u>	<u>5955</u>	<u>6254</u>
<u>Property Maintenance Worker</u>	<u>810006</u>	<u>12</u>	<u>4801</u>	<u>5041</u>	<u>5295</u>	<u>5559</u>	<u>5839</u>
<u>Roofer</u>	<u>810010</u>	<u>12</u>	<u>4688</u>	<u>4923</u>	<u>5170</u>	<u>5429</u>	<u>5702</u>
<u>Sanitation Operator</u>	<u>640021</u>	<u>12</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Senior Collection System Maintenance Specialist</u>	<u>630004</u>	<u>12</u>	<u>6241</u>	<u>6553</u>	<u>6882</u>	<u>7227</u>	<u>7589</u>
<u>Senior Communications Technician</u>	<u>710052</u>	<u>12</u>	<u>6846</u>	<u>7188</u>	<u>7547</u>	<u>7925</u>	<u>8322</u>
<u>Senior Construction & Heavy Equipment Operator</u>	<u>710026</u>	<u>12</u>	<u>7123</u>	<u>7479</u>	<u>7854</u>	<u>8247</u>	<u>8661</u>
<u>Senior Custodian</u>	<u>810002</u>	<u>12</u>	<u>4190</u>	<u>4399</u>	<u>4620</u>	<u>4851</u>	<u>5094</u>
<u>Senior Sanitation Operator</u>	<u>640022</u>	<u>12</u>	<u>5788</u>	<u>6079</u>	<u>6382</u>	<u>6703</u>	<u>7038</u>
<u>Senior Wastewater Mechanical Specialist</u>	<u>620062</u>	<u>12</u>	<u>6788</u>	<u>7128</u>	<u>7486</u>	<u>7860</u>	<u>8255</u>
<u>Senior Wastewater Treatment Plant Operator</u>	<u>620043</u>	<u>12</u>	<u>7530</u>	<u>7907</u>	<u>8303</u>	<u>8718</u>	<u>9154</u>
<u>Senior Water Distribution/Production Operator</u>	<u>610030</u>	<u>12</u>	<u>7530</u>	<u>7907</u>	<u>8303</u>	<u>8718</u>	<u>9154</u>
<u>Senior Water Treatment Plant Operator</u>	<u>610039</u>	<u>12</u>	<u>7881</u>	<u>8276</u>	<u>8691</u>	<u>9125</u>	<u>9582</u>
<u>Solid Waste Safety & Training Specialist</u>	<u>640005</u>	<u>12</u>	<u>5520</u>	<u>5797</u>	<u>6088</u>	<u>6393</u>	<u>6712</u>
<u>Street Maintenance Leadworker</u>	<u>710040</u>	<u>12</u>	<u>5226</u>	<u>5487</u>	<u>5761</u>	<u>6050</u>	<u>6353</u>
<u>Street Sweeper Lead Operator</u>	<u>710036</u>	<u>12</u>	<u>5610</u>	<u>5891</u>	<u>6186</u>	<u>6496</u>	<u>6821</u>
<u>Street Sweeper Operator</u>	<u>710035</u>	<u>12</u>	<u>5103</u>	<u>5358</u>	<u>5626</u>	<u>5908</u>	<u>6204</u>
<u>Tire Maintenance & Repair Technician</u>	<u>710081</u>	<u>12</u>	<u>5226</u>	<u>5487</u>	<u>5761</u>	<u>6050</u>	<u>6353</u>

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

Retroactively effective 12/30/2024 by the Eighth Amendment to FY26 Salary Resolution No. 2025-177; Supersedes Original.

Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.

EXHIBIT 1							
Unit 1 – Non-Supervisory Blue Collar (Local 39), effective June 15, 2026							
<u>CLASS TITLE</u>	<u>JOB CODE</u>	<u>PROB PER</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
<u>Tire Maintenance Worker</u>	<u>710080</u>	<u>12</u>	<u>4801</u>	<u>5041</u>	<u>5295</u>	<u>5559</u>	<u>5839</u>
<u>Traffic Maintenance Leadworker</u>	<u>710046</u>	<u>12</u>	<u>5226</u>	<u>5487</u>	<u>5761</u>	<u>6050</u>	<u>6353</u>
<u>Traffic Maintenance Worker I</u>	<u>710044⁴</u>	<u>12⁴</u>	<u>4310</u>	<u>4526</u>	<u>4753</u>	<u>4991</u>	<u>5241</u>
<u>Traffic Maintenance Worker II</u>	<u>710045⁴</u>	<u>12⁴</u>	<u>4742</u>	<u>4980</u>	<u>5229</u>	<u>5490</u>	<u>5764</u>
<u>Tree Trimmer Leadworker</u>	<u>510010</u>	<u>12</u>	<u>5186</u>	<u>5445</u>	<u>5717</u>	<u>6003</u>	<u>6304</u>
<u>Utility Leadworker</u>	<u>710010</u>	<u>12</u>	<u>5034</u>	<u>5285</u>	<u>5551</u>	<u>5828</u>	<u>6120</u>
<u>Vehicle Upfitter</u>	<u>710050</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Waste Container Maintenance Worker</u>	<u>640010</u>	<u>12</u>	<u>4190</u>	<u>4399</u>	<u>4620</u>	<u>4851</u>	<u>5094</u>
<u>Wastewater Distributor Technician</u>	<u>620050</u>	<u>12</u>	<u>4742</u>	<u>4980</u>	<u>5229</u>	<u>5490</u>	<u>5764</u>
<u>Wastewater Mechanical Specialist</u>	<u>620061</u>	<u>12</u>	<u>6302</u>	<u>6617</u>	<u>6949</u>	<u>7297</u>	<u>7662</u>
<u>Wastewater Mechanical Technician</u>	<u>620060</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Wastewater Treatment Plant Operator-In-Training</u>	<u>620040¹</u>	<u>-</u>	<u>5020</u>	<u>5272</u>	<u>5536</u>	<u>5813</u>	<u>6105</u>
<u>Wastewater Treatment Plant Specialist</u>	<u>620042⁵</u>	<u>12⁵</u>	<u>6640</u>	<u>6973</u>	<u>7322</u>	<u>7688</u>	<u>8074</u>
<u>Wastewater Treatment Plant Technician</u>	<u>620041⁵</u>	<u>12⁵</u>	<u>6276</u>	<u>6590</u>	<u>6921</u>	<u>7267</u>	<u>7632</u>
<u>Water Distribution/Production Specialist</u>	<u>610029</u>	<u>12</u>	<u>6302</u>	<u>6617</u>	<u>6949</u>	<u>7297</u>	<u>7662</u>
<u>Water Distribution/Production Technician</u>	<u>610028</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Water Maintenance Mechanic Specialist</u>	<u>610032</u>	<u>12</u>	<u>6276</u>	<u>6590</u>	<u>6921</u>	<u>7267</u>	<u>7632</u>
<u>Water Maintenance Mechanic Technician</u>	<u>610031</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Water Quality Specialist</u>	<u>610034</u>	<u>12</u>	<u>6302</u>	<u>6617</u>	<u>6949</u>	<u>7297</u>	<u>7662</u>
<u>Water Quality Technician</u>	<u>610033</u>	<u>12</u>	<u>5674</u>	<u>5958</u>	<u>6256</u>	<u>6569</u>	<u>6898</u>
<u>Water System Trainee</u>	<u>610023¹</u>	<u>-</u>	<u>3864</u>	<u>4058</u>	<u>4262</u>	<u>4475</u>	<u>4698</u>
<u>Water Treatment Plant Operator</u>	<u>610042</u>	<u>12</u>	<u>6846</u>	<u>7188</u>	<u>7547</u>	<u>7925</u>	<u>8322</u>
<u>Water Treatment Plant Operator-In-Training</u>	<u>610041¹</u>	<u>-</u>	<u>5069</u>	<u>5324</u>	<u>5590</u>	<u>5870</u>	<u>6164</u>

¹ This is a training class in which incumbents do not achieve permanent status within the classified service, as defined in FMC Section 3-202 (p)(5).

⁴ This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can "flex" to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level. In those cases, in which an employee is hired at the journey level, twelve months of satisfactory service is required.

⁵ This class is in a flexibly-staffed series. The probationary period for employees in these classes shall be up to 18 months, at the discretion of management. An employee in this series must serve a minimum one year probationary period.

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Effective 12/15/2025 by the Fourteenth Amendment to FY26 Salary Resolution No. 2025-177.