

**EXHIBIT 8**  
**Unit 8 – Non-Represented**

| CLASS TITLE                           | JOB CODE            | PROB PER | RANGE     | SALARY                      |
|---------------------------------------|---------------------|----------|-----------|-----------------------------|
| Cashier Clerk                         | 910010              | -        | Hourly    | \$16.50 – \$20.50 Per Hour  |
| Law Clerk                             | 910015              | -        | Hourly    | \$20.00 - \$25.00 Per Hour  |
| Law Enforcement Instructor            | 940020              | -        | Hourly    | \$18.00 - \$25.00 Per Hour  |
| Lifeguard                             | 950001              | -        | Hourly    | \$16.50 - \$20.50 Per Hour  |
| Per Diem Veterinarian <sup>1 12</sup> | 910020e             | -        | Flat Rate | \$1,000 Flat Rate Per Shift |
| Police Cadet I                        | 940005 <sup>9</sup> | 48 mos.  | Hourly    | \$16.50 - \$21.50 Per Hour  |
| Police Cadet II                       | 940006 <sup>9</sup> | 48 mos.  | Hourly    | \$18.00- \$25.00 Per Hour   |
| Pool Supervisor                       | 950015              | -        | Hourly    | \$18.00 - \$25.00 Per Hour  |
| Senior Lifeguard                      | 950002              | -        | Hourly    | \$17.00 - \$21.50 Per Hour  |
| Services Aide                         | 910005              | -        | Hourly    | \$16.50 - \$23.50 Per Hour  |
| Sports Official                       | 950010              | -        | Hourly    | \$16.50 - \$25.00 Per Hour  |
| Intern                                | 910002              | -        | Hourly    | \$16.50 - \$20.50 Per Hour  |
| Youth Jobs Corps Program Ambassador   | 910031              | -        | Hourly    | \$16.50 - \$20.50 Per Hour  |
| Youth Jobs Corps Program Participant  | 910032              | -        | Hourly    | \$16.50 - \$20.50 Per Hour  |
| Youth Jobs Corps Program Mentor       | 910033              | -        | Hourly    | \$17.00 - \$21.50 Per Hour  |

<sup>1</sup> Effective 7/28/2025, by the First Amendment to the Salary Resolution No. 2025-826.

<sup>12</sup> Subject to full shift as determined by the City Manager.