

Budget Hearings

June 23, 2026

FRESNO CITY COUNCIL



Supplement Packet

ITEM(S)

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CITY OF FRESNO
CITY CLERK'S OFFICE

B. (ID 26-798)

***RESOLUTION - Adopt the FY 2027 Position Authorization Resolution.
(Subject to Mayor's Veto)

Contents of Supplement: Staff Report, PAR Resolution, and PAR Parts V and VI

Supplemental Information:

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REPORT TO THE CITY COUNCIL

FROM: SANTINO DANISI, MBA, City Controller/Finance Director
Finance Department

BY: EDWARD CHINEVERE, MBA, Assistant Director, Budget
Finance Department

NIGMA SHOOK, Principal Budget Analyst
Finance Department

SUBJECT

..Title

***RESOLUTION - Adopt the FY 2027 Position Authorization Resolution. (Subject to Mayor's Veto)

..Body

RECOMMENDATION

It is recommended that Council adopt the Position Authorization Resolution (PAR) for FY 2027 thereby authorizing the number of permanent full-time, permanent part-time and permanent intermittent positions as approved in the FY 2027 budget.

EXECUTIVE SUMMARY

This Resolution will add five (5) permanent full-time positions in the Police Department in an effort to improve public safety and service delivery throughout the City of Fresno. Additionally, one (1) permanent part-time position in the Mayor and City Manager's Office of Community Affairs to provide representation to the Middle Eastern and North African (MENA) community.

BACKGROUND

Attached is the FY 2027 Position Authorization Resolution (PAR), which legally establishes the number of permanent full-time, permanent part-time and permanent intermittent positions in which persons may be employed within the various departments and funds of the City. The FY 2027 PAR incorporates FY 2026 PAR amendments that have occurred since approval of the Mayor's FY 2026 Adopted Budget.

ENVIRONMENTAL FINDINGS

This item is not a project for the purpose of the California Environmental Quality Act.

LOCAL PREFERENCE

N/A

FISCAL IMPACT

By approving the Annual Position Authorization Resolution, the City Council is adopting the total number of permanent full-time and permanent part-time positions by department in which persons may be employed by the City during Fiscal Year 2027.

Attachments:

PAR Resolution

PAR Parts V and VI

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
ESTABLISHING THE NUMBER OF POSITIONS AUTHORIZED IN
THE VARIOUS DEPARTMENTS AND OFFICES OF THE CITY FOR
FISCAL YEAR 2027

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FRESNO:

Part I

THAT the number of permanent full-time positions in which persons may be employed by the City during Fiscal Year 2027 is hereby established and shall be as set forth in Part V of this Resolution, and the number of permanent part-time and permanent intermittent positions in which persons may be employed by the City during Fiscal Year 2027 is hereby established and shall be as set forth in Part VI of this Resolution; and,

Part II

THAT a change in the total number of permanent full-time positions authorized in a department or office in any section of Part V or permanent part-time and permanent intermittent positions authorized in a department or office in any section of Part VI shall only be accomplished by Resolution of the Council. That the number of persons employed in permanent full-time positions shall not exceed the total number of authorized positions in a department or office in any section of Part V, and that the number of persons employed in permanent part-time or permanent intermittent positions shall not exceed the total number of authorized positions or their full-time equivalency in a department or office in any section of Part VI; except as noted in Part III (e); and,

Part III

THAT the number of permanent positions allocated by class to divisions is for budgeting consideration and convenience only, and is not intended to constitute separate authorization of permanent positions by class provided; however,

(a) that the number of permanent full-time positions allocated to any division may be adjusted, provided that the total number of permanent full-time positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(b) that the City Manager or City Manager's designee may, upon the recommendation of the Director of the Personnel Services Department, adjust the number of permanent full-time positions allocated by class within any section of Part V provided that the total number of permanent positions authorized in any section of Part V does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(c) that the number of permanent part-time and permanent intermittent positions allocated to any division may be adjusted provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency in a department or office in any section of Part VI does not change, and that there are sufficient unspent appropriations available to provide funds for the adjustment; and,

(d) that the City Manager or City Manager's designee may, upon recommendation of the Director of the Personnel Services Department, adjust the number of permanent part-time or permanent intermittent positions or their full-time equivalency allocated by class within any section of Part VI provided that the total number of permanent part-time and permanent intermittent positions or their full-time equivalency authorized in any section of Part VI does not change, and that there are sufficient unspent appropriations as verified by the Budget and Management Studies Division available to provide funds for the adjustment; and,

(e) that the City Manager may, at the City Manager's discretion, extend for a period of up to two months, positions scheduled to be eliminated so as to ensure a smooth transition due to bumping, demotions, and other personnel adjustments required by attempting to accommodate employees affected by layoffs, provided that funds have been budgeted for the transition period; and,

(f) that any adjustment made pursuant to (a), (b), (c), (d), or (e) above shall only be made within guidelines established by the City Manager; and,

(g) by adoption of this Resolution, the City Council and Mayor hereby direct responsible City staff to make necessary technical and clerical corrections to this Resolution to implement the intent of the Council and Mayor. Such corrections shall not alter, in any manner, the substance or intent of the City Council and Mayor in adopting this budget Resolution; and,

Part IV

THAT pursuant to Charter Section 1000, permanent positions in the unclassified service shall be designated either by such Charter section or by inclusion in the executive pay plan in any current salary resolution; and,

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2027; and,

Part VI

THAT the following permanent part-time and permanent intermittent positions are authorized in the various departments and offices, as listed by section, in the attached ANNUAL POSITION AUTHORIZATION RESOLUTION FISCAL YEAR 2027.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF FRESNO) ss.
CITY OF FRESNO)

I, AMY K. ALLER, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the _____ day of _____ 2026.

AYES :
NOES :
ABSENT :
ABSTAIN :

Mayor Approval: _____, 2026
Mayor Approval/No Return: _____, 2026
Mayor Veto: _____, 2026
Council Override Vote: _____, 2026

AMY K. ALLER
City Clerk

By: _____
Deputy Date

APPROVED AS TO FORM:
ANDREW JANZ
City Attorney

By: _____
Mao Lee Date
Senior Deputy City Attorney

Attachment: Annual Position Authorization Resolution FY 2027

Annual Position Authorization Resolution FY 2027

Part V

THAT the following permanent positions are authorized in the various departments and offices, as listed by section, as follows:

Department			Months Authorized	Number of Positions Authorized
MAYOR AND CITY MANAGER'S OFFICE				
Section	1.1	Office of the Mayor Division; City Manager Division; Office of Independent Review; Office of Emergency Preparedness; Office of Special Events; and, Office of Community Affairs	Full Year	25
COUNCIL DISTRICT 1 OFFICE				
Section	2.1	Council District 1 Office Division	Full Year	6
COUNCIL DISTRICT 2 OFFICE				
Section	3.1	Council District 2 Office Division	Full Year	6
COUNCIL DISTRICT 3 OFFICE				
Section	4.1	Council District 3 Office Division	Full Year	6
COUNCIL DISTRICT 4 OFFICE				
Section	5.1	Council District 4 Office Division	Full Year	6
COUNCIL DISTRICT 5 OFFICE				
Section	6.1	Council District 5 Office Division	Full Year	6
COUNCIL DISTRICT 6 OFFICE				
Section	7.1	Council District 6 Office Division	Full Year	6
COUNCIL DISTRICT 7 OFFICE				
Section	8.1	Council District 7 Office Division	Full Year	7
CITY COUNCIL OPERATING				
Section	9.1	Council City Support Division	Full Year	3
AIRPORTS DEPARTMENT				
Section	10.1	FYI Division; and, Airports Projects Administration Division	Full Year	153
	10.2	Chandler Downtown Airport Division	Full Year	3
				<u>156</u>
CAPITAL PROJECTS DEPARTMENT				
Section	11.1	Administration Division; Design Services Division; Transportation Project Management Division; Construction Management Division; and, Utilities and On-Site Project Management Division	Full Year	140
CITY ATTORNEY'S OFFICE				
Section	12.1	Legal Proceedings Section	Full Year	80
	12.2	Code Section	Full Year	114
				<u>194</u>
CITY CLERK'S OFFICE				
Section	13.1	City Clerk's Office Division	Full Year	11
	13.2	Graphic Reproduction Services	Full Year	3
				<u>14</u>

Annual Position Authorization Resolution FY 2027

Department		Months Authorized	Number of Positions Authorized
ECONOMIC DEVELOPMENT DEPARTMENT			
Section 14.1	Economic Development Division	Full Year	8
FINANCE DEPARTMENT			
Section 15.1	Financial Services Division	Full Year	55
15.2	Budget and Management Studies Division	Full Year	9
15.3	Utility Billing and Collection Division	Full Year	64
			<u>128</u>
FIRE DEPARTMENT			
Section 16.1	Fire Administration Division; Fire Suppression and Emergency Response; Fire Prevention and Investigation Division; Fire Training Division; and, Fire Support Services Divisions	Full Year	438
FRESNO ANIMAL CENTER DEPARTMENT			
Section 17.1	Animal Center Administration Division; Animal Operations Division; Community Resource and Engagement Division; and, Veterinary Services Division	Full Year	76
FRESNO AREA EXPRESS DEPARTMENT			
Section 18.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year	538
GENERAL CITY PURPOSE DEPARTMENT			
Section 19.1	Retirement Accounting	Full Year	22
GENERAL SERVICES DEPARTMENT			
Section 20.1	GSD Administration Division; Fleet Management Division; Trolley Services Division; Facilities Management Division; and, Fleet Equipment Acquisition Division	Full Year	145
20.2	Purchasing Division	Full Year	10
			<u>155</u>
INFORMATION SERVICES DEPARTMENT			
Section 21.1	Information Services Administration Division; Computer Services Division; Cyber Security Division; Communication Services Division; Radio Frequency Division; Call Center Division; and, Geographic Information System Division	Full Year	114
21.2	System Applications Division	Full Year	23
			<u>137</u>
PARKS, AFTER SCHOOL, RECREATION, AND COMMUNITY SERVICES DEPARTMENT			
Section 22.1	Parks & Recreation Administration Division; Recreation Division; Parks Division; Community Services Division; Capital Division; and, Office of Neighborhood Safety & Community Engagement	Full Year	166
22.2	Direct Services Division	Full Year	51
			<u>217</u>

Annual Position Authorization Resolution FY 2027

	Department	Months Authorized	Number of Positions Authorized
PERSONNEL SERVICES DEPARTMENT			
Section 23.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	48
23.2	Risk Management Division	Full Year	13
			<u>61</u>
PLANNING AND DEVELOPMENT DEPARTMENT			
Section 24.1	Development Administration Division; Building & Safety Services Division; Planning Division; Housing & Community Development Division; Local Business Initiative; and, Historic Preservation	Full Year	161
24.2	Parking Services Division	Full Year	33
24.3	Grants Division	Full Year	16
			<u>210</u>
POLICE DEPARTMENT			
Section 25.1	Office of the Chief Division; Administrative Services Division; Patrol Services Division; Support & Special Services Division; Crime Scene Investigations; Grants; and, Police Training Division	Full Year	1329
		Oct-June	5
			<u>1334</u>
DEPARTMENT OF PUBLIC UTILITIES			
Section 26.1	Public Utilities Administration Division	Full Year	39
26.2	Water Division	Full Year	207
26.3	Solid Waste Management Division	Full Year	202
26.4	Wastewater Management Division	Full Year	184
			<u>632</u>
PUBLIC WORKS DEPARTMENT			
Section 27.1	Administration Division; Traffic Operations & Planning Division; Sustainable Fresno Division; Graffiti Abatement; Street Maintenance Division; Landscape Maintenance; and, Traffic Signal and Streetlights Division	Full Year	350

Annual Position Authorization Resolution FY 2027

Part VI

THAT the following permanent part-time and permanent intermittent positions and their full-time equivalencies are authorized in

Department			Months Authorized	Number of Positions Authorized	Full-Time Equivalent
MAYOR AND CITY MANAGER'S OFFICE					
Section	1.1	Office of the Mayor Division; City Manager Division; Office of Independent Review; Office of Emergency Preparedness; Office of Special Events; and, Office of Community Affairs	Full Year	6	4.80
AIRPORTS DEPARTMENT					
Section	10.1	FYI Division; and, Airports Projects Administration Division	Full Year	9	5.40
CITY CLERK'S OFFICE					
Section	13.1	City Clerk's Office Division	Full Year	3	2.40
FRESNO ANIMAL CENTER DEPARTMENT					
Section	17.1	Animal Center Administration Division; Animal Operations Division; Community Resource and Engagement Division; and, Veterinary Services Division	Full Year	3	2.40
FRESNO AREA EXPRESS (FAX) DEPARTMENT					
Section	18.1	FAX Operating Division; Transportation Maintenance Division; Transportation Administration Division; Transportation Planning Division; and, Support Services Division	Full Year	15	12.00
GENERAL SERVICES DEPARTMENT					
Section	20.1	GSD Administration Division; Fleet Management Division; Trolley Services Division; Facilities Management Division; and, Fleet Equipment Acquisition Division	Full Year	4	2.30
PERSONNEL SERVICES DEPARTMENT					
Section	23.1	HR Administration Division; Training Division; Human Resources Division; Labor Relations Division; Loss Control Division; Workers Compensation Division; and, HR Class and Comp	Full Year	3	2.20
PLANNING AND DEVELOPMENT DEPARTMENT					
Section	24.1	Development Administration Division; Building & Safety Services Division; Planning Division; Housing & Community Development Division; Local Business Initiative; and, Historic Preservation	Full Year	1	0.80
Section	24.2	Parking Services Division	Full Year	2 3	1.60 2.40
DEPARTMENT OF PUBLIC UTILITIES					
Section	26.1	Public Utilities Administration Division	Full Year	1	0.80