

**GRANT AGREEMENT BETWEEN
THE CITY OF FRESNO AND FRESNO ECONOMIC OPPORTUNITIES COMMISSION
REGARDING FUNDING UNDER THE CITY OF FRESNO GENERAL FUND FOR THE
FRESNO EOC LGBTQ+ RESOURCE CENTER**

THIS GRANT AGREEMENT (Agreement) is made and entered into effective upon execution by both parties (the Effective Date), by and between the CITY OF FRESNO (the City), and FRESNO ECONOMIC OPPORTUNITIES COMMISSION (Grantee), to provide funding for the Fresno EOC LGBTQ+ Resource Center.

RECITALS

WHEREAS, there is an increased need for additional resources to support the Fresno EOC's LGBTQ+ Resource Center; and

WHEREAS, the City desires to provide funds to assist Grantee in providing funding for the LGBTQ+ Resource Center with the overall goal of creating pathways to health and widen the safety net by linking people with referrals to LGBTQ+-friendly programs, within the agency and with external partners; and

WHEREAS, Grantee represents it desires to, and is professionally and legally capable of, immediately providing these services for the City of Fresno residents; and

WHEREAS, Grantee acknowledges that grant funds being provided under this Agreement will be derived from City of Fresno General Fund, and is subject to the requirements of the Fresno Municipal Code; and

WHEREAS, this Agreement will be administered for the City by its City Manager or its designee.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing and of the covenants, conditions, and premises hereinafter contained to be kept and performed by the respective parties, it is mutually agreed as follows:

1. Scope of Services. Grantee shall perform to the satisfaction of the City the services described in **Exhibit A**, including all work incidental to, or necessary to perform, such services even though not specifically described in **Exhibit A**.

2. Grant Amount. The City shall provide Grantee the amount of \$75,000 for the services described in **Exhibit A**. One-half of the grant amount shall be distributed once the contract is fully executed, with the other half being distributed after successful completion of a performance review.

3. Term of Agreement and Time for Performance. This Agreement shall be effective from the Effective Date through July 31, 2026, subject to earlier termination in accordance with this Agreement. The services as described in **Exhibit A** are to commence upon the Effective Date and shall be completed prior to expiration of this Agreement and in accordance with any performance schedule set forth in **Exhibit A**.

4. Amendment to Increase or Decrease Scope of Services: The parties may modify this Agreement to increase or decrease the scope of services or provide for the

rendition of services not required by this Agreement, which modification may include an adjustment to Grantee's compensation. Any change in the scope of services must be made by written amendment to the Agreement signed by an authorized representative for each party. Grantee shall not be entitled to any additional compensation if services are performed prior to a signed written amendment.

5. Termination, Remedies and Force Majeure.

(a) This Agreement shall terminate without any liability of the City or to Grantee upon the earlier of: (i) Grantee filing for protection under the federal bankruptcy laws, or any bankruptcy petition or petition for receiver commenced by a third party against Grantee; (ii) seven calendar days prior written notice with or without cause by the City to Grantee; (iii) the City's non-appropriation of funds sufficient to meet its obligations hereunder during any City fiscal year of this Agreement, or insufficient funding for the Project; or (iv) expiration of this Agreement.

(b) Immediately upon any termination or expiration of this Agreement, Grantee shall (i) immediately stop all work hereunder; (ii) immediately cause any and all of its subcontractors to cease work; and (iii) return to the City any and all unearned payments and all properties and materials in the possession of Grantee that are owned by the City. Subject to the terms of this Agreement, Grantee shall be paid compensation for services satisfactorily performed prior to the effective date of termination. Grantee shall not be paid for any work or services performed or costs incurred which reasonably could have been avoided.

(c) In the event of termination due to failure of Grantee to satisfactorily perform in accordance with the terms of this Agreement, the City may withhold an amount that would otherwise be payable as an offset to, but not in excess of, the City's damages caused by such failure. In no event shall any payment by the City pursuant to this Agreement constitute a waiver by the City of any breach of this Agreement which may then exist on the part of the Grantee, nor shall such payment impair or prejudice any remedy available to the City with respect to the breach.

(d) Upon any breach of this Agreement by the Grantee, the City may (i) exercise any right, remedy (in contract, law or equity), or privilege which may be available to it under applicable laws of the State of California or any other applicable law; (ii) proceed by appropriate court action to enforce the terms of this Agreement; and/or (iii) recover all direct, indirect, consequential, economic, and incidental damages for the breach of this Agreement. If it is determined that the City improperly terminated this Agreement for default, such termination shall be deemed a termination for convenience.

(e) Grantee shall provide the City with adequate written assurances of future performance, upon the Administrator's request, in the event Grantee fails to comply with any terms or conditions of this Agreement.

(f) Grantee shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of Grantee and without its fault or negligence such as, acts of God or the public enemy, acts of the City in its contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. Grantee shall notify the City in writing as soon

as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, and shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to the Administrator of the cessation of such occurrence.

6. Confidential Information and Ownership of Documents.

(a) Any reports, information, or other data prepared or assembled by Grantee pursuant to this Agreement shall not be made available to any individual or organization by Grantee without the prior written approval of the City. During the term of this Agreement, and thereafter, Grantee shall not, without the prior written consent of the City, disclose to anyone any Confidential Information. The term "Confidential Information" for the purposes of this Agreement shall include all proprietary and confidential information of the City, including but not limited to business plans, marketing plans, financial information, materials, compilations, documents, instruments, models, source or object codes, and other information disclosed or submitted, orally, in writing, or by any other medium or media. All Confidential Information shall be and remain confidential and proprietary in the City.

(b) Any and all writings and documents prepared or provided by Grantee pursuant to this Agreement, including without limitation grant applications and supporting documents, are the property of the City at the time of preparation and shall be turned over to the City upon expiration or termination of this Agreement. Copies of grant applications and supporting documents shall be promptly provided to the City during the term of this Agreement. Grantee shall not permit the reproduction or use thereof by any other person except as otherwise expressly provided herein.

(c) If Grantee should subcontract all or any portion of the services to be performed under this Agreement, Grantee shall cause each subcontractor to also comply with the requirements of this Section 6.

(d) This Section 6 shall survive expiration or termination of this Agreement.

7. Professional Skill. It is further mutually understood and agreed by and between the parties hereto that inasmuch as Grantee represents to the City that Grantee and its subcontractors, if any, are skilled in the profession and shall perform in accordance with the standards of said profession necessary to perform the services agreed to be done by it under this Agreement, the City relies upon the skill of the Grantee and any subcontractors to do and perform such services in a skillful manner and the Grantee agrees to thus perform the services and require the same of any subcontractors. Therefore, any acceptance of such services by the City shall not operate as a release of Grantee or any subcontractors from said professional standards.

8. Indemnification. To the furthest extent allowed by law, Grantee shall indemnify, hold harmless and defend the City and each of its officers, officials, employees, agents and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by the City, Grantee or any other person, and from any and all claims, demands and actions in law or equity

(including reasonable attorney's fees, litigation expenses and cost to enforce this agreement), arising or alleged to have arisen directly or indirectly out of performance of this Agreement. Grantee obligations under the preceding sentence shall apply regardless of whether the City or any of its officers, officials, employees, agents or volunteers are negligent, but shall not apply to any loss, liability, fines, penalties, forfeitures, costs or damages caused solely by the gross negligence, or caused by the willful misconduct, of the City or any of its officers, officials, employees, agents or volunteers.

If Grantee should subcontract all or any portion of the work to be performed under this Agreement, Grantee shall require each subcontractor to indemnify, hold harmless and defend the City and each of its officers, officials, employees, agents and volunteers in accordance with the terms of the preceding paragraph.

This section shall survive termination or expiration of this Agreement.

9. Insurance. Grantee shall comply with all of the insurance requirements in **Exhibit B** to this Agreement.

10. Conflict of Interest and Non-Solicitation.

(a) Prior to the City's execution of this Agreement, Grantee shall complete a City of Fresno conflict of interest disclosure statement in the form as set forth in **Exhibit C**. During the term of this Agreement, Grantee shall have the obligation and duty to immediately notify the City in writing of any change to the information provided by Grantee in such statement.

(b) Grantee shall comply, and require its subcontractors to comply, with all applicable (i) professional canons and requirements governing avoidance of impermissible client conflicts; and (ii) federal, state and local conflict of interest laws and regulations including, without limitation, California Government Code Section 1090 et. seq., the California Political Reform Act (California Government Code Section 87100 et. seq.) and the regulations of the Fair Political Practices Commission concerning disclosure and disqualification (2 California Code of Regulations Section 18700 et. seq.). At any time, upon written request of the City, Grantee shall provide a written opinion of its legal counsel and that of any subcontractor that, after a due diligent inquiry, Grantee and the respective subcontractor(s) are in full compliance with all laws and regulations. Grantee shall take, and require its subcontractors to take, reasonable steps to avoid any appearance of a conflict of interest. Upon discovery of any facts giving rise to the appearance of a conflict of interest, Grantee shall immediately notify the City of these facts in writing.

(c) In performing the work or services to be provided hereunder, Grantee shall not employ or retain the services of any person while such person either is employed by the City or is a member of any City council, commission, board, committee, or similar City body. This requirement may be waived in writing by the City Manager, if no actual or potential conflict is involved.

(d) Grantee represents and warrants that it has not paid or agreed to pay any compensation, contingent or otherwise, direct or indirect, to solicit or procure this Agreement or any rights/benefits hereunder.

(e) Neither Grantee, nor any of Grantee subcontractors performing any services on this Project, shall bid for, assist anyone in the preparation of a bid for, or perform any services pursuant to, any other contract in connection with this Project unless fully disclosed to and approved by the City Manager, in advance and in writing. Grantee and any of its subcontractors shall have no interest, direct or indirect, in any other contract with a third party in connection with this Project unless such interest is in accordance with all applicable law and fully disclosed to and approved by the City Manager, in advance and in writing. Notwithstanding any approval given by the City Manager under this provision, Grantee shall remain responsible for complying with Section 10(b), above.

(f) If Grantee should subcontract all or any portion of the work to be performed or services to be provided under this Agreement, Grantee shall include the provisions of this Section 10 in each subcontract and require its subcontractors to comply therewith.

(g) This Section 10 shall survive expiration or termination of this Agreement.

11. Recycling Program. In the event Grantee maintains an office or operates a facility(ies), or is required herein to maintain or operate same, within the incorporated limits of the City of Fresno, Grantee at its sole cost and expense shall:

(a) Immediately establish and maintain a viable and ongoing recycling program, approved by City's Solid Waste Management Division, for each office and facility. Literature describing City recycling programs is available from City's Solid Waste Management Division and by calling the City of Fresno Recycling Hotline at (559) 621-1111.

(b) Immediately contact City's Solid Waste Management Division at (559) 621-1452 and schedule a free waste audit and cooperate with such Division in their conduct of the audit for each office and facility.

(c) Cooperate with and demonstrate to the satisfaction of the City's Solid Waste Management Division the establishment of the recycling program in paragraph (a) above and the ongoing maintenance thereof.

12. General Terms.

(a) Except as otherwise provided by law, all notices expressly required of the City within the body of this Agreement, and not otherwise specifically provided for, shall be effective only if signed by the City Manager or designee.

(b) Records of Grantee's expenses pertaining to the Project shall be kept on a generally recognized accounting basis and shall be available to the City or its authorized representatives upon request during regular business hours throughout the life of this Agreement and for a period of three years after final payment or, if longer, for any period required by law. In addition, all books, documents, papers, and records of Grantee pertaining to the Project shall be available for the purpose of making audits, examinations, excerpts, and transcriptions for the same period of time. If any litigation, claim, negotiations, audit or other action is commenced before the expiration of said time period, all records shall be retained and made available to the City until such action is resolved, or until the end of said time period whichever shall later occur. If Grantee should

subcontract all or any portion of the services to be performed under this Agreement, Administrator, shall cause each subcontractor to also comply with the requirements of this paragraph. This Section 12(b) shall survive expiration or termination of this Agreement.

(c) Prior to execution of this Agreement by the City, Grantee shall have provided evidence to the City that Grantee is licensed to perform the services called for by this Agreement (or that no license is required). If Grantee should subcontract all or any portion of the work or services to be performed under this Agreement, Grantee shall require each subcontractor to provide evidence to the City that subcontractor is licensed to perform the services called for by this Agreement (or that no license is required) before beginning work.

(d) Prior to execution of this Agreement by the City, Grantee shall have provided evidence to the City that Administrator is licensed to perform the services called for by this Agreement (or that no license is required). If Grantee should subcontract all or any portion of the work or services to be performed under this Agreement, Grantee shall require each subcontractor to provide evidence to the City that subcontractor is licensed to perform the services called for by this Agreement (or that no license is required) before beginning work.

13. Nondiscrimination. To the extent required by controlling federal, state, and local law, Grantee shall not employ discriminatory practices in the provision of services, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran, or veteran of the Vietnam era. Subject to the foregoing and during the performance of this Agreement, Grantee agrees as follows:

(a) Grantee will comply with all applicable laws and regulations providing that no person shall, on the grounds of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran, or veteran of the Vietnam era be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity made possible by or resulting from this Agreement.

(b) Grantee will not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran, or veteran of the Vietnam era. Grantee shall ensure that applicants are employed, and the employees are treated during employment, without regard to their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran, or veteran of the Vietnam era. Such requirement shall apply to Grantee's employment practices including, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Grantee agrees to post in conspicuous

places available to employees and applicants for employment, notices setting forth the provision of this nondiscrimination clause.

(c) Grantee will, in all solicitations or advertisements for employees placed by or on behalf of Grantee in pursuit hereof, state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran, or veteran of the Vietnam era.

(d) Grantee will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice advising such labor union or workers' representatives of the Grantee's commitment under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(e) If Grantee should subcontract all or any portion of the services to be performed under this Agreement, Grantee shall cause each subcontractor to also comply with the requirements of this Section 13.

14. Independent Contractor.

(a) In the furnishing of the services provided for herein, Grantee is acting solely as an independent contractor. Neither Grantee, nor any of its officers, agents, or employees shall be deemed an officer, agent, employee, joint venturer, partner, or associate of the City for any purpose. The City shall have no right to control or supervise or direct the manner or method by which Grantee shall perform its work and functions. However, the City shall retain the right to administer this Agreement so as to verify that Grantee is performing its obligations in accordance with the terms and conditions thereof.

(b) This Agreement does not evidence a partnership or joint venture between Grantee and the City. Grantee shall have no authority to bind the City absent the City's express written consent. Except to the extent otherwise provided in this Agreement, Grantee shall bear its own costs and expenses in pursuit thereof.

(c) Because of its status as an independent contractor, Grantee and its officers, agents, and employees shall have absolutely no right to employment rights and benefits available to City employees. Grantee shall be solely liable and responsible for all payroll and tax withholding and for providing to, or on behalf of, its employees all employee benefits including, without limitation, health, welfare, and retirement benefits. In addition, together with its other obligations under this Agreement, Grantee shall be solely responsible, indemnify, defend and save the City harmless from all matters relating to employment and tax withholding for and payment of Grantee's employees, including, without limitation, (i) compliance with Social Security and unemployment insurance withholding, payment of workers' compensation benefits, and all other laws and regulations governing matters of employee withholding, taxes and payment; and (ii) any claim of right or interest in the City's employment benefits, entitlements, programs and/or funds offered employees of the City whether arising by reason of any common law, de facto, leased, or co-employee rights or other theory. It is acknowledged that during the

term of this Agreement, Grantee may be providing services to others unrelated to the City or to this Agreement.

15. Notices. Any notice required or intended to be given to either party under the terms of this Agreement shall be in writing and shall be deemed to be duly given if delivered personally, transmitted by facsimile followed by telephone confirmation of receipt, or sent by United States registered or certified mail, with postage prepaid, return receipt requested, addressed to the party to which notice is to be given at the party's address set forth on the signature page of this Agreement or at such other address as the parties may from time to time designate by written notice. Notices served by United States mail in the manner above described shall be deemed sufficiently served or given at the time of the mailing thereof.

16. Binding. Once this Agreement is signed by all parties, it shall be binding upon, and shall inure to the benefit of, all parties, and each parties' respective heirs, successors, assigns, transferees, agents, servants, employees, and representatives.

17. Assignment.

(a) This Agreement is personal to Grantee and there shall be no assignment by Grantee of its rights or obligations under this Agreement without the prior written approval of the City Manager or designee. Any attempted assignment by Grantee, its successors or assigns, shall be null and void unless approved in writing by the City Manager or designee.

(b) Grantee hereby agrees not to assign the payment of any monies due Grantee from the City under the terms of this Agreement to any other individual(s), corporation(s), or entity(ies). The City retains the right to pay any and all monies due to the Grantee directly to the Grantee.

18. Compliance With Law. In providing the services required under this Agreement, Grantee shall at all times comply with all applicable laws of the United States, including but not limited to, the Americans with Disabilities Act (42 U.S.C. § 12101 et seq.), the State of California and the City, and all other applicable regulations promulgated by federal, state, regional, or local administrative and regulatory agencies, now in force and as they may be enacted, issued, or amended during the term of this Agreement.

19. Waiver. The waiver by either party of a breach by the other of any provision of this Agreement shall not constitute a continuing waiver or a waiver of any subsequent breach of either the same or a different provision of this Agreement. No provisions of this Agreement may be waived unless in writing and signed by all parties to this Agreement. Waiver of any one provision herein shall not be deemed to be a waiver of any other provision herein.

20. Governing Law and Venue. This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of California, excluding, however, any conflict of laws rule which would apply the law of another jurisdiction. Venue for purposes of the filing of any action regarding the enforcement or interpretation of this Agreement and any rights and duties hereunder shall be Fresno County, California.

21. Headings. The section headings in this Agreement are for convenience and reference only and shall not be construed or held in any way to explain, modify or add to the interpretation or meaning of the provisions of this Agreement.

22. Severability. The provisions of this Agreement are severable. The invalidity, or unenforceability of any one provision in this Agreement shall not affect the other provisions.

23. Interpretation. The parties acknowledge that this Agreement in its final form is the result of the combined efforts of the parties and that, should any provision of this Agreement be found to be ambiguous in any way, such ambiguity shall not be resolved by construing this Agreement in favor of or against either party, but rather by construing the terms in accordance with their generally accepted meaning.

24. Attorney's Fees. If either party is required to commence any proceeding or legal action to enforce or interpret any term, covenant or condition of this Agreement, the prevailing party in such proceeding or action shall be entitled to recover from the other party its reasonable attorney's fees and legal expenses.

25. Exhibits. Each exhibit and attachment referenced in this Agreement is, by reference, incorporated into and made a part of this Agreement.

26. Precedence of Documents. In the event of any conflict between the body of this Agreement and any exhibit or attachment hereto, the terms and conditions of the body of this Agreement shall control and take precedence over the terms and conditions expressed within the exhibit or attachment. Furthermore, any terms or conditions contained within any exhibit or attachment hereto which purport to modify the allocation of risk between the parties, provided for within the body of this Agreement, shall be null and void.

27. Cumulative Remedies. No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.

28. No Third Party Beneficiaries. The rights, interests, duties, and obligations defined within this Agreement are intended for the specific parties hereto as identified in the preamble of this Agreement. Notwithstanding anything stated to the contrary in this Agreement, it is not intended that any rights or interests in this Agreement benefit or flow to the interest of any third parties.

29. Extent of Agreement. Each party acknowledges that they have read and fully understand the contents of this Agreement. This Agreement represents the entire and integrated agreement between the parties with respect to the subject matter hereof and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be modified only by written instrument duly authorized and executed by both the City and Grantee.

30. Alteration of Terms. No alterations or variations of the terms of this Agreement shall be valid unless made in writing and signed by both parties.

31. Agreement Changes. No changes or modifications to the Agreement shall be made unless agreed to and signed by both parties. No prior, current or post award

verbal agreement or agreements with any officer, agent or employee of the City shall affect or modify any terms or obligations of these Specifications or any Contract resulting from this procurement.

32. Amendments. The City of Fresno reserves the right to add, modify, or delete items from the Agreement including Specific Conditions or Scope of Work. Any changes shall be made only by means of a formal amendment signed by both the City and Grantee.

33. The City Manager, or designee, is hereby authorized and directed to execute and implement this Agreement. The previous sentence is not intended to delegate any authority to the City Manager to administer the Agreement, any delegation of authority must be expressly included in the Agreement.

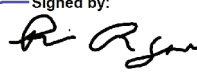
[SIGNATURES FOLLOW ON NEXT PAGE]

IN WITNESS WHEREOF, the parties have executed this Agreement at Fresno, California, on the day and year first above written.

CITY OF FRESNO,
a California municipal corporation

Fresno Economic Opportunities
Commission, a California nonprofit
corporation

By: _____
Georgeanne A. White Date
City Manager

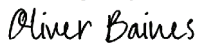
Signed by:
By:  _____
05504CD2E8DB462...

Name: Brian Angus

APPROVED AS TO FORM:
ANDREW JANZ

City Attorney
Signed by:
By:  _____ 6/13/2025
0A8F88F889DD447... Date
Angel M. Karst
Senior Deputy City Attorney

Title: Interim CEO
(If corporation or LLC., Board Chair,
Pres. or Vice Pres.)
DocuSigned by:

By:  _____
F4513FFE4D53499...

Name: Oliver Baines

ATTEST:
TODD STERMER, MMC
City Clerk

Title: Chairman
(If corporation or LLC., CFO,
Treasurer, Secretary or Assistant
Secretary)

By: _____
Deputy Date

Addresses:
CITY:
City of Fresno
Attention: Robin McGehee
Community Coordinator
2600 Fresno Street
Fresno, CA 93721
Phone: (559) 621-7770
FAX: (559) 457-1541

Fresno Economic Opportunities
Commission
Attention: Misti Gattie-Blanco
1920 Mariposa Street, Suite 300
Fresno, CA 93721
Phone: (559) 263-1344
Cell: (559) 246-9745

Attachments:

1. Exhibit A - Scope of Work, Budget and Metrics
2. Exhibit B - Insurance Requirements
3. Exhibit C - Conflict of Interest Disclosure Form

EXHIBIT A

Scope of Work, Budget and Metrics

Executive Summary

The Fresno Economic Opportunities Commission (EOC) LGBTQ+ Resource Center will serve 200 low-income LGBTQ+ youth and adults in Fresno County with case management services. The LGBTQ+ Resource Center offers a safe place for LGBTQ individuals to get expert and trusted guidance on resources, including STI screenings, gender-affirming care, and housing assistance. As a peer-led program, the center draws on the lived experience of its staff and well-established network of LGBTQ-led organizations to sustain community trust. The LGBTQ+ Resource Center aims to (1) increase access to community-based, evidence-based mental health and substance use services, (2) provide multilingual resources and service linkages for Fresno's LGBTQ+ community, and (3) support overall wellbeing through navigation to workforce development, education, housing, and other critical services. With this funding, the LGBTQ+ Resource Center will create pathways to overall wellbeing for Fresno's LGBTQ+ community by offering low-barrier, wraparound supports; life skills development; and affirming, LGBTQ-friendly programs delivered both in-house and in collaboration with community partners.

Services Description

Fresno EOC operates the LGBTQ+ Resource Center located in downtown Fresno and provides the following wraparound services:

- Drop-In Center, open Monday through Thursday from 10AM to 5PM;
- Q-Closet providing free gender-affirming clothing and supplies;
- Referrals to community organizations and internal programs for additional services identified by client needs;
- Comprehensive, person-centered, trauma-informed case management;
- Trans-Medical Need Fund for gender-affirming care;
- Sex-positive supplies and harm reduction education;
- Peer-led support groups for youth, adults and families;
- Family Wellness & Creativity Night, held monthly;
- Peer-to-peer advocacy and engagement;
- LGBTQ+ and Gender Affirming Competency Training and Education;
- Volunteer opportunities in outreach, marketing, and administration support;
- Soup For My Family for community members to share a meal monthly and connect with resources.

Advancing Community Health Literacy for LGBTQ+ Members:

By leveraging evidence-based practices, peer-led programming, and building on the proven success of the LGBTQ+ Resource Center, we will address structural barriers to

healthcare, enhance community health literacy, and improve access to quality care for LGBTQ+ individuals in underserved neighborhoods. These approaches include:

Wraparound Services: Fresno EOC takes a proactive, person-centered approach to identifying member needs and coordinating referrals to internal and external services. Program staff and clients work together to develop an action plan by identifying their networks of support, personal goals, and potential barriers to care. Fresno EOC uses Cap60, the agency's centralized interagency intake and referral system, to provide navigation support and coordinate care internally and externally with the member's care team. Members engage with the system through an in-person intake process. The intake process is used to enter, verify, or update member-provided information to determine program eligibility. The initial intake form collects demographic and household information, as well as non-medical factors, to assess social needs. Based on this information, appropriate program referrals are generated. By having a simple one-step application process for referrals across programs, Fresno EOC increases participant retention and reduces client stress. Staff are trained to provide warm hand-offs to external partners when the agency does not have the appropriate program or available services to meet a member's needs. Internal services include: Head Start 0 to 5 for childcare; WIC; Health and Dental Services with specialization in primary care, family planning, and prenatal care; Sanctuary Transitional Shelter for unstably housed young adults; Training & Employment and Local Conservation Corps for assistance with employment. Fresno EOC also maintains multi-sectoral partnerships with government agencies, community-based advocacy groups, and local nonprofits to meet the needs of our clients.

Creating Affirming Spaces for LGBTQ+ Individuals: The LGBTQ+ Resource Center serves as a trusted and affirming space where community members can access critical resources free from discrimination, stigma, or fear. Staff are trained to use trauma-informed strategies and practices to create a supportive environment for program participants. The program staff undergoes trauma-informed LGBTQ+ training--which addresses how to make judgement-free responses for clients and up-to-date best practices for serving LGBTQ+ individuals. The program offers gender-affirming care, including access to our Q-closet (for binders, clothing, and hygiene products), legal aid services for gender marker changes, and funds for transgender and gender nonconforming medical needs. Additionally, the center hosts support groups for populations in need, including Youth LGBTQ+, Black Queer Group, and Transgender and Gender Non-conforming.

Building Inclusive Systems through Community-Based Education:

The LGBTQ+ Resource Center enhances the quality of local services by providing tailored educational workshops for program participants, community-based organizations, and service providers. These trainings focus on reducing bias, improving provider awareness, and fostering more inclusive and respectful environments for LGBTQ+ individuals.

The goal is to ensure that LGBTQ+ community members feel safe and supported when seeking services and are not further harmed by misunderstanding or lack of appropriate

care. Providers who complete LGBTQ+ Competency Training are added to a trusted referral list, which is regularly updated based on participant feedback and experience. These curated educational offerings align with the County of Fresno Department of Behavioral Health's Mental Health Services Act (MHSA) Three-Year Plan (2023–2026), directly addressing priority areas identified through community input: increasing awareness of available services and resources, advancing stigma reduction efforts, and expanding training for providers to strengthen their capacity to deliver respectful, appropriate care.

Priority Populations:

The program serves LGBTQ+ youth and adults living in low-income neighborhoods by ensuring equal access to health and economic opportunities. Fresno County is a Latinx-majority (55%) with a diverse population of African American (5.9%), Native (3.2%), Hmong (4.9%) communities. This program will serve LGBTQ+ members from underserved communities, including trans and non-binary individuals, people with substance abuse disorder, and people experiencing homelessness.

Goals and Objectives

The goal of the LGBTQ+ Resource Center is to provide the following:

- Provide case management services to 200 unduplicated individuals in a 12-month period.
- Participate in and/or conduct 24 outreach opportunities in 12-months to promote the LGBTQ+ Resource Center's services. Examples could include, but are not limited to, Art Hop, Gender Sexuality and Alliance groups, annual AIDS Walk, etc.
- Host 12 Family Wellness & Creativity Night for LGBTQ+ individuals and their families in a 12-month period.

Program/Project Milestones and Timeline

Milestones	1st Qrt.	2nd Qrt.	3rd Qrt.	4th Qrt.	Key Person Responsible
Design promotional marketing materials for outreach events.	X				Program Staff/Communications Department
Fresno EOC will host one Family Wellness & Creativity Night monthly.	X	X	X	X	Program Staff
Engage in monthly case management services to 200 unduplicated individuals.	X	X	X	X	Program Staff

Milestones	1st Qrt.	2nd Qrt.	3rd Qrt.	4th Qrt.	Key Person Responsible
Engage in bi-monthly outreach opportunities at the center or in the community.	X	X	X	X	Program Staff
Modify outreach strategy based on program progress.		X	X		Community Engagement Coordinator/Sanctuary Assistant Director/Sanctuary Director
Program evaluation report based on final data.				X	Community Engagement Coordinator/Sanctuary Assistant Director/Sanctuary Director

Performance Measurement and Reporting

LGBTQ+ Resource Center will monitor program performance throughout the life of this grant. The program will use the agency's CAP60 database, Excel, Microsoft Office, Teams, and Outlook to track program outcomes and communicate findings with staff. Data will be collected through intake forms, surveys, case management notes, and Meta for tracking social media analytics. The program will provide quarterly and annual performance reports to the City of Fresno.

Program/Project Metrics include:

- Number of people who obtained case management services.
- Number of unduplicated participants who obtained social & emotional support through Mental Health Services
- Number of drop-in visitors.
- Number who attended Peer Support Groups.
- Demographic breakdowns of people who have received services from the program.
- Number of people reached during outreach events.
- Number of outreach materials developed and/or distributed.

Program Performance and Success:

In 2024, the LGBTQ+ Resource Center served 365 drop-in visitors who received access to critical care. A total of 205 clients participated in mental health services and obtained social emotional support through workshops, such as our Alcoholics Anonymous Meeting or Mindfulness Workshop. To improve patient trust and expand the availability of culturally responsive professionals, we led LGBTQ+ Competency Training for educational professionals and case managers. We provide hour-long workshops that expand cultural

and clinical knowledge on queer clients, and best practices. Lastly, the LGBTQ+ Resource Center led 18 competency training workshops with nearly 300 people in attendance.

Hosting community events has been critical in outreach and education efforts. The program hosted Q-Prom onsite and Youth Prom at the local community college, reaching 225 attendees. We also held our yearly Illuminate Our Pride which strengthened alliances within the different interactions of the queer community. The speakers discussed the unique barriers faced by LGBTQ+ members of color across the spectrum of sexuality and gender: obstacles in medical access, policing, and immigration. However, our most significant achievement is our month-long fundraising campaign Give Out which raised \$6,550 towards trans medical needs. Outreach activities were supported by a base of 35 volunteers.

Program Impact:

The proposed program will improve trust in health for LGBTQ+ communities of color. These measures will be achieved by facilitating access to LGBTQ+-friendly health services, administering personalized, cultural-conscious systems of care, and linking clients to core supportive services.

Expenditure Deadline:

The program must expend all grant funds by June 30, 2026. Funds not expended by June 30, 2026 will be returned to the City.

Budget

Organization Name: Fresno County Economic Opportunities Commission				
Project Category: 2.10 Aid to Non-Profit Organizations				
Community Based Organizations				
Budget Narrative				
Cost Category: Personnel				
Type/Title	Description	Time Period	Cost Breakdown	Cost
Case Manager	Will work directly with clients accessing the center with case management services and conducting family wellness and creative nights with participants.	Throughout the Program	0.9 FTE @ \$6,570.17/month x 6 months	35,478.00
Community Outreach Educator	Will participate in outreach activities to promote the program and the services; monitor the drop-in space and assist with peer-led support groups.	Throughout the Program	1 FTE @ \$5,203.33/month x 6 months	31,220.00
Personnel Total:				66,698.00
Cost Category: Operating				
Type/Title	Description	Time Period	Cost Breakdown	Cost
Copier	Leased Copier to print reports and or client documents.	Throughout the Program	\$30/month x 6 months	180.00
Phone/Internet	Cost of mobile phone stipends, Office telephones and Internet use for program staff	Throughout the Program	\$80/month x 6 months	480.00
Insurance	General Liability Insurance, Cyber Liability, and Excess Liability insurance	Throughout the Program	Avg. \$41.67/month x 6 months	250.00
Program Supplies	Supplies needed by clients to participate in sessions and engage in leadership activities	Throughout the Program	Avg. \$95.67/month x 6 months	574.00
Operating Total:				1,484.00
Total Direct Cost:				68,182.00
Cost Category: Administration (No more than 10% of total award)				
Type/Title	Description	Time Period	Cost Breakdown	Cost
Indirect Cost	Indirect Cost 10%	Throughout the Program	6,818.00	6,818.00
Administration Total:				6,818.00
Total Grant Amount:				75,000.00
<i>*add additional lines if needed, please ensure calculation are correct</i>				

Organization Name: Fresno County Economic Opportunities Commission						
Project Type: 2.10 Aid to Non-Profit Organizations						
LGBTQ+ Resource Center						
BUDGET						
CALCULATED TOTAL:				\$ 75,000.00	\$ -	\$ -
COST CATEGORY	COST DESCRIPTION	COST PER UNIT/HRS (\$)	UNITS	TOTAL REQUESTED GRANT FUNDS	TOTAL LEVERAGE	TOTAL PROJECT COST
Personnel	Case Manager	\$ 35,478.00	1	35,478.00	-	35,478.00
Personnel	Community Outreach Educator	\$ 31,220.00	1	31,220.00	-	31,220.00
Operating	Leased Copier	\$ 180.00	1	180.00	-	180.00
Operating	Phone/Internet	\$ 480.00	1	480.00	-	480.00
Operating	Insurance	\$ 250.00	1	250.00	-	250.00
Operating	Program Supplies	\$ 574.00	1	574.00	-	574.00
Administration	Indirect Cost	\$ 6,818.00	1	6,818.00	-	6,818.00
				-	-	-
<i>See the categories tab for which cost categories to use.</i> <i>Leverage is not required, however there is an opportunity to add Organization leverage to the program</i>						

Reporting Schedule

Please see the following reporting deadlines that are required by this grant. All reports will be due on the dates below to the City of Fresno Grants Management Unit.

Quarterly Report – will be required on the dates listed below and will include required narrative, program metrics and expenses to date. A quarterly reporting template will be provided. Quarterly reporting will be required if Project is operational during the performance period.

Annual Report – will be required on the date below and is not dependent on when your project started. An annual reporting template will be provided. Annual reporting will be required if Project is operational during the performance period.

Performance Period	Quarterly Report Due
Grant Execution – 7/1/2025	
7/1/2025 – 9/30/2025	10/17/2025
10/1/2025 – 12/31/2025	1/16/2026
1/1/2026 – 3/31/2026	4/17/2026

Performance Period	Annual Report Due
Grant Execution – 7/1/2025	
7/1/2025 – 6/30/2026	7/17/2026

EXHIBIT B

Insurance Requirements

(a) Throughout the life of this Agreement, Grantee shall pay for and maintain in full force and effect all insurance as required herein with an insurance company(ies) either (i) admitted by the California Insurance Commissioner to do business in the State of California and rated no less than "A-VII" in the Best's Insurance Rating Guide, or (ii) as may be authorized in writing by City's Risk Manager or designee at any time and in his/her sole discretion. If the Grantee is self-insured, the following requirements will outline the responsibility of the self-insured coverage. The required policies of insurance as stated herein shall maintain limits of liability of not less than those amounts stated therein. However, the insurance limits available to the City and State and each of their officers, officials, employees, agents and volunteers as additional insureds, shall be the greater of the minimum limits specified therein or the full limit of any insurance proceeds to the named insured.

(b) If at any time during the life of this Agreement or any extension, Grantee fails to maintain any required insurance in full force and effect, all services and work under this Agreement shall be discontinued immediately, and all payments due or that become due to Grantee shall be withheld until notice is received by the City that the required insurance has been restored to full force and effect and that the premiums therefore have been paid for a period satisfactory to the City. Any failure to maintain the required insurance shall be sufficient cause for the City to terminate this Agreement. No action taken by the City pursuant to this section shall in any way relieve Grantee of its responsibilities under this Agreement. The phrase "fail to maintain any required insurance" shall include, without limitation, notification received by the City that an insurer has commenced proceedings, or has had proceedings commenced against it, indicating that the insurer is insolvent.

(c) The fact that insurance is obtained by Grantee shall not be deemed to release or diminish the liability of Grantee, including, without limitation, liability under the indemnity provisions of this Agreement. The duty to indemnify the City and State by Grantee shall apply to all claims and liability regardless of whether any insurance policies are applicable. The policy limits do not act as a limitation upon the amount of indemnification to be provided by Grantee. Approval or purchase of any insurance contracts or policies shall in no way relieve from liability nor limit the liability of Grantee, vendors, suppliers, invitees, consultants, medical professionals, subcontractors, consultants, or anyone employed directly or indirectly by any of them.

Coverage shall be at least as broad as:

1. The most current version of Insurance Services Office (ISO) Commercial General Liability Coverage Form CG 00 01, providing liability coverage arising out of your business operations. The Commercial General Liability policy shall be written on an occurrence form and shall provide coverage for "bodily injury," "property damage" and "personal and advertising injury" with coverage for premises and operations (including the use of owned and non-owned equipment), products and completed operations, and contractual liability (including, without limitation, indemnity obligations under this

Agreement) with limits of liability not less than those set forth under "Minimum Limits of Insurance."

2. The most current version of ISO *Commercial Auto Coverage Form CA 00 01, providing liability coverage arising out of the ownership, maintenance or use of automobiles in the course of your business operations. The Automobile Policy shall be written on an occurrence form and shall provide coverage for all owned, hired, and non-owned automobiles or other licensed vehicles (Code 1- Any Auto).
3. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.
4. Professional Liability (Errors and Omissions) insurance appropriate to Grantee's profession.

MINIMUM LIMITS OF INSURANCE

Grantee shall procure and maintain for the duration of the contract insurance with limits of liability not less than those set forth below. However, insurance limits available to the City and State and each of their officers, officials, employees, agents and volunteers as additional insureds, shall be the greater of the minimum limits specified herein or the full limit of any insurance proceeds available to the named insured:

1. **COMMERCIAL GENERAL LIABILITY:**
 - (i) \$1,000,000 per occurrence for bodily injury and property damage;
 - (ii) \$1,000,000 per occurrence for personal and advertising injury;
 - (iii) \$2,000,000 aggregate for products and completed operations; and,
 - (iv) \$2,000,000 general aggregate applying separately to the work performed under this Agreement.
2. **COMMERCIAL AUTOMOBILE LIABILITY:**
\$1,000,000 per accident for bodily injury and property damage.
3. **WORKERS' COMPENSATION INSURANCE** as required by the State of California with statutory limits.
4. **EMPLOYER'S LIABILITY:**
 - (i) \$1,000,000 each accident for bodily injury;
 - (ii) \$1,000,000 disease each employee; and,
 - (iii) \$1,000,000 disease policy limit.
5. **PROFESSIONAL LIABILITY :**
 - (i) \$1,000,000 per claim/occurrence; and,
 - (ii) \$2,000,000 Policy Aggregate.

UMBRELLA OR EXCESS INSURANCE

In the event Grantee purchases an Umbrella or Excess insurance policy(ies) to meet the "Minimum Limits of Insurance," this insurance policy(ies) shall "follow form" and afford no less coverage than the primary insurance policy(ies). In addition, such Umbrella or Excess insurance policy(ies) shall also apply on a primary and non-contributory basis for the benefit of the City and State and each of their officers, officials, employees, agents and volunteers.

DEDUCTIBLES AND SELF-INSURED RETENTIONS

Grantee shall be responsible for payment of any deductibles contained in any insurance policy(ies) required herein and Grantee shall also be responsible for payment of any self-insured retentions. Any self-insured retentions must be declared on the Certificate of Insurance and approved by the City's Risk Manager or designee. At the option of the City's Risk Manager or designee, either:

- (i) The insurer shall reduce or eliminate such self-insured retentions as respects the City and State or any of their officers, officials, employees, agents and volunteers; or
- (ii) Grantee shall provide a financial guarantee, satisfactory to City's Risk Manager or designee, guaranteeing payment of losses and related investigations, claim administration and defense expenses. At no time shall the City be responsible for the payment of any deductibles or self-insured retentions.

OTHER INSURANCE PROVISIONS/ENDORSEMENTS

- (i) All policies of insurance required herein shall be endorsed to provide that the coverage shall not be cancelled, non-renewed, reduced in coverage or in limits except after thirty calendar days' written notice has been given to the City, except ten days for nonpayment of premium. Grantee is also responsible for providing written notice to the City under the same terms and conditions. Upon issuance by the insurer, broker, or agent of a notice of cancellation, non-renewal, or reduction in coverage or in limits, Grantee shall furnish the City with a new certificate and applicable endorsements for such policy(ies). In the event any policy is due to expire during the work to be performed for the City, Grantee shall provide a new certificate, and applicable endorsements, evidencing renewal of such policy not less than fifteen calendar days prior to the expiration date of the expiring policy.
- (ii) The Commercial General and Automobile Liability insurance policies shall be written on an occurrence form.
- (iii) The Commercial General and Automobile Liability insurance policies shall be endorsed to name the City and State and each of their officers, officials, agents, employees and volunteers as an additional insured. Grantee shall establish additional insured status for the City and State for all ongoing and completed operations under the Commercial General Liability policy by use of ISO Forms or an executed manuscript insurance company endorsements providing additional insured status. The Commercial General endorsements

must be as broad as that contained in ISO Forms: GC 20 10 11 85 or both CG 20 10 & CG 20 37.

- (iv) The Commercial General and Automobile Liability insurance shall contain, or be endorsed to contain, that the Grantee's insurance shall be primary to and require no contribution from the City or State. The Commercial General Liability policy is required to include primary and non-contributory coverage in favor of the City and State for both the ongoing and completed operations coverage. These coverages shall contain no special limitations on the scope of protection afforded to the City and State and each of their officers, officials, employees, agents and volunteers. If Grantee maintains higher limits of liability than the minimums shown above, the City and State requires and shall be entitled to coverage for the higher limits of liability maintained by Grantee.
- (v) Should any of these policies provide that the defense costs are paid within the Limits of Liability, thereby reducing the available limits by defense costs, then the requirement for the Limits of Liability of these policies will be twice the above stated limits.
- (vi) For any claims related to this Agreement, Grantee's insurance coverage shall be primary insurance with respect to the City and State and each of their officers, officials, agents, employees and volunteers. Any insurance or self-insurance maintained by the City and State and each of their officers, officials, agents, employees and volunteers shall be excess of the Grantee's insurance and shall not contribute with it.
- (vii) The Workers' Compensation insurance policy shall contain, or be endorsed to contain, a waiver of subrogation as to the City and State and each of their officers, officials, agents, employees and volunteers.
- (viii) The Commercial General and Automobile Liability insurance policies shall contain, or be endorsed to contain, a waiver of subrogation as to the City and State and each of their officers, officials, agents, employees and volunteers.

If the *Professional Liability (Abuse & Molestation) insurance policy* is written on a claims-made form:

1. The retroactive date must be shown and must be before the effective date of this Agreement or the commencement of work by Grantee.
2. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of this Agreement work or termination of this Agreement, whichever occurs first, or, in the alternative, the policy shall be endorsed to provide not less than a five (5) year discovery period.
3. If coverage is canceled or non-renewed and not replaced with another claims-made policy form with a retroactive date prior to the effective date of this Agreement or the commencement of work by Grantee, Grantee must purchase "extended reporting" coverage for a minimum of five (5) years

completion of this Agreement work or termination of this Agreement, whichever occurs first.

4. A copy of the claims reporting requirements must be submitted to the City for review.

5. These requirements shall survive expiration or termination of this Agreement.

PROVIDING OF DOCUMENTS - Grantee shall furnish the City with all certificate(s) and applicable endorsements effecting coverage required herein. **All certificates and applicable endorsements are to be received by City's Risk Manager within a reasonable time after execution of this Agreement.** All non-ISO endorsements amending policy coverage shall be executed by a licensed and authorized agent or broker. Upon request of the City, Grantee shall immediately furnish the City with a complete copy of any insurance policy required under this Agreement, including all endorsements, with said copy certified by the underwriter to be a true and correct copy of the original policy. This requirement shall survive expiration or termination of this Agreement. All subcontractors working under the direction of Grantee shall also be required to provide all documents noted herein.

SUBCONTRACTORS- If Grantee subcontracts any or all of the services to be performed under this Agreement, Grantee shall be solely responsible for ensuring that its subcontractors maintain insurance coverage at levels no less than those required by applicable law and is customary in the relevant industry and shall indemnify the City and State if failure to comply with this provision results in damages to the City or the Grantee.

EXHIBIT C
DISCLOSURE OF CONFLICT OF INTEREST

		YES*	NO
1	Are you currently in litigation with the City of Fresno or any of its agents?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2	Do you represent any firm, organization, or person who is in litigation with the City of Fresno?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3	Do you currently represent or perform work for any clients who do business with the City of Fresno?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4	Are you or any of your principals, managers, or professionals, owners or investors in a business which does business with the City of Fresno, or in a business which is in litigation with the City of Fresno?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Are you or any of your principals, managers, or professionals, related by blood or marriage to any City of Fresno employee who has any significant role in the subject matter of this service?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6	Do you or any of your subcontractors have, or expect to have, any interest, direct or indirect, in any other contract in connection with this Project?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
* If the answer to any question is yes, please explain in full below.			

Explanation: _____

N/A

☐ Additional page(s) attached.

Signed by: Brian Angus
2F3B764E38534E4...
Signature
6/16/2025
Date
Brian Angus
(Name)
Fresno EOC
(Company)
1920 Mariposa St Suite 300
(Address)
Fresno, CA 93721
(City, State Zip)