



# City of Fresno

2600 Fresno Street  
Fresno, CA 93721  
[www.fresno.gov](http://www.fresno.gov)

## Meeting Minutes City Council

***President - Mike Karbassi***

***Vice President - Miguel Angel Arias***

***Councilmembers:***

***Annalisa Perea, Tyler Maxwell, District 5 - Vacant,***

***Nick Richardson, Nelson Esparza***

***City Manager - Georgeanne A. White***

***City Attorney - Andrew Janz***

***City Clerk - Todd Stermer, CMC***

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**Thursday, February 13, 2025**

**9:00 AM**

**Council Chambers**

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### **Regular Meeting**

**The City Council met in regular session in the Council Chamber, City Hall, on the date and time above written.**

9:03 A.M. ROLL CALL

*Council District 5 is vacant pending a March 18, 2025, special election.*

**Present:** 6 - Council President Mike Karbassi  
Vice President Miguel Angel Arias  
Councilmember Annalisa Perea  
Councilmember Tyler Maxwell  
Councilmember Nick Richardson  
Councilmember Nelson Esparza

Invocation by Fresno Police Chaplain Matthew Markarian

*Fresno Police Chaplain Matthew Markarian gave the invocation.*

Pledge of Allegiance to the Flag

*Vice President Arias led the Pledge of Allegiance.*

### **APPROVE AGENDA**

**CITY CLERK STERMER ANNOUNCED THE FOLLOWING CHANGES TO THE AGENDA:**

*2-W (ID 25-111) regarding the service agreement with the County of Fresno*

*- the agreement will be updated to list Ernest Buddy Mendes as Chairman of the Board of Supervisors for Fresno County.*

*THE FOLLOWING ITEMS WERE REMOVED FROM THE AGENDA:*

*2-Z (ID 25-211) regarding approval of the City Attorney's amended at-will agreement - tabled to the February 27, 2024, meeting by staff.*

*THE FOLLOWING CONSENT CALENDAR ITEMS WERE MOVED TO THE CONTESTED CONSENT CALENDAR FOR FURTHER DISCUSSION:*

*2-B (ID 25-3) regarding the 582nd amendment to the Master Fee Schedule to establish the Animal Center Department section - moved to contested consent by Councilmember Maxwell.*

*2-K (ID 25-196) regarding the 586th amendment to the Master Fee Schedule to revise swimming instruction and field reservations - moved to contested consent by Councilmember Richardson.*

*2-R (ID 25-88) regarding the Lawn to Garden Rebate Program - moved to contested consent by Vice President Arias.*

*2-S (ID 25-163) amending the implementing policies for the Citywide Regional Street and New Growth Area Major Street Impact Fees - moved to contested consent by Vice President Arias.*

*2-Y (ID 25-198) adding Chapter 10 of Article 27 of the Fresno Municipal Code, Relating to the Anti Human Transportation and Abandonment Ordinance - moved to contested consent by Vice President Arias.*

**On motion of Vice President Arias, seconded by Councilmember Maxwell, the Agenda was APPROVED AS AMENDED. The motion carried by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

## **CEREMONIAL PRESENTATIONS**

[ID 25-152](#) Proclamation for "Black History Month"

PRESENTED

[ID 25-192](#) Proclamation for “Tim Sheehan”

PRESENTED

[ID 25-99](#) Proclamation for “Teen Dating Violence Awareness Month”

PRESENTED

## **COUNCILMEMBER REPORTS AND COMMENTS**

*Councilmember Maxwell Reports and Comments: commended U.S. Army veteran, Staff Sergeant Nathan "Nate" Tomshack, for his service to the country and to the City of Fresno and thanked Lenar Homes, Operation Finally Home and Beyond the Barracks for surprising Sergeant Tomshack and his family a mortgage-free home in District 4. Discussed the good work of the Fresno Rescue Mission which would be relocating to the City Center building in District 4.*

*Councilmember Perea Reports and Comments: discussed the recent Sweets for Seniors event held at West Lake Mobile Home Park. Reported on a Neighborhood Watch meeting at Quigley Park where neighbors shared their concerns. Congratulated the Fresno Beer Runners and encouraged runners of all skill levels to join the group for Tuesday evening and Saturday morning runs. Congratulated Chief Mindy Casto for becoming the 24th Police Chief in the City of Fresno.*

*Councilmember Esparza Reports and Comments: announced an upcoming “Espresso with Esparza” event for District 7 residents to receive updates and provide feedback to the Councilmember. Discussed the importance of the 49-acre park which recently broke ground in Southeast Fresno. Congratulated Police Chief Mindy Casto on her permanent appointment.*

*Vice President Arias Reports and Comments: in response to significant crime along Belmont and Olive Avenues, announced he would request Police Department ride-alongs in advanced of budget discussions;*

*Council President Karbassi Reports and Comments: discussed the need for the 49 acre park in Southeast Fresno and thanked District 5 staff for serving*

*constituents in the absence of a Councilmember. Recognized the administration for making a good choice when appointing Mindy Casto as Police Chief. Congratulated Councilmember Perea for a successful Sweets for Seniors event. Discussed the goal of opening the Eaton Trail and a recent tour of the San Joaquin River Conservancy and Parkway with Councilmember Richardson.*

## **MAYOR/MANAGER REPORTS AND COMMENTS**

*City Manager White Reports and Comments: congratulated Police Chief Mindy Casto on her appointment to the permanent position.*

*Mayor Dyer Reports and Comments: expressed gratitude for the support of Council in the selection of the Police Chief.*

## **1. SCHEDULED COUNCIL HEARINGS AND MATTERS**

### **10:00 A.M.**

[ID 25-155](#) Appearance by Carlos Rodriguez Jr. regarding "Notice of Lien (Water) Bill" (County Resident)

*APPEARED*

## **2. CONSENT CALENDAR**

*Upon call, for public comment on all Consent, Contested Consent and Closed Session items, the following members of the public addressed Council: Regina (2-C), and Darren Rose (2-S).*

### **APPROVAL OF THE CONSENT CALENDAR**

**On motion of Vice President Arias, seconded by Councilmember Perea, the CONSENT CALENDAR was hereby adopted by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

**2.-A.** [ID 25-204](#) Approval of the minutes for January 30, 2025

### **APPROVED ON CONSENT CALENDAR**

**2.-C.** [ID 25-197](#) \*\*\*Bill B-2 (Introduced January 30, 2025)(For Adoption) Amending Section 10-2204(a) of the Fresno Municipal Code, Relating to the Pre-Removal Notice (Subject to Mayor's Veto)

*ORDINANCE 2025-2 ADOPTED***APPROVED ON CONSENT CALENDAR**

- 2.-D. [ID 25-186](#) Approve the appointment of Councilmember Tyler Maxwell to the Fresno Regional Workforce Development Board to a term ending at the conclusion of his elected term on the Fresno City Council, or until a replacement is appointed, whichever occurs first.

**APPROVED ON CONSENT CALENDAR**

- 2.-E. [ID 25-217](#) \*\*\*RESOLUTION - Adopting the 41st amendment to the Annual Appropriation Resolution No. 2024-122 to appropriate a charitable contribution of \$500,000 from Pacific Gas & Electric (PG&E) to fund a small business grant program and the acquisition of chest compression devices for the Fire Department (Requires Five Affirmative Votes) (Subject to Mayor's Veto)

*RESOLUTION 2025-28 ADOPTED***APPROVED ON CONSENT CALENDAR**

- 2.-F. [ID 25-170](#) Approve a First Amendment to the Consultant Service Agreement with Mark Thomas & Company, Inc., of Fresno, California, in the amount of \$38,262.00 to provide additional civil engineering design, bidding, and construction support services for the Ashlan Avenue Widening Project between Polk Avenue and Cornelia Avenue, for a total contract value of \$230,600.00, and authorize the Capital Projects Director or designee to sign the Amendment on behalf of the City. (Council District 1)

**APPROVED ON CONSENT CALENDAR**

- 2.-G. [ID 25-177](#) Actions pertaining to the Wishon Avenue and Cortland Avenue Mini-Traffic Circle Project (Rebid) - Bid File 12500545-1: (Council District 7)
1. Adopt a finding of Categorical Exemption per staff determination pursuant to Section 15301/Class 1 of the California Environmental Quality Act (CEQA) Guidelines;
  2. Award a construction contract in the amount of \$489,995 to Cal Valley Construction, Inc. of Fresno, California.

**APPROVED ON CONSENT CALENDAR**

- 2.-H. [ID 25-179](#) Approve First Amendment to the expert Community Risk Assessment-Standards of Cover (CRR\_SOC) and associated Community Risk Assessment (CRR) Plan between AP Triton and City of Fresno contract extending contract date to February 23, 2025 to match the grant's Period of Performance.

**APPROVED ON CONSENT CALENDAR**

- 2.-I. [ID 25-190](#) Approving revision of cooperative purchase agreement with Locality Media, Inc. dba First Due for the purchase of a Records Management System (RMS) software license for a term of three years, for the total amount not to exceed \$354,000.

**APPROVED ON CONSENT CALENDAR**

- 2.-J. [ID 25-123](#) \*\*\*RESOLUTION - Adopting the 40th Amendment to the Annual Appropriation Resolution (AAR) No. 2024-122 to appropriate \$149,922 from the California Public Utilities Commission to fund Digital Literacy Education and Digital Access to the Parks, After School, Recreation, and Community Services (PARCS) Department (Requires 5 Affirmative Votes) (Subject to Mayor's Veto)

*RESOLUTION 2025-29 ADOPTED*

**APPROVED ON CONSENT CALENDAR**

- 2.-L. [ID 25-173](#) \*\*\*RESOLUTION - Adopt the Twelfth Amendment to the FY 2025 Salary Resolution No. 2024-120, amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), by adding the new classification of Right of Way Agent and providing a monthly salary step plan range, effective February 24, 2025; amending Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA) by adding the new classification of Senior Right of Way Agent and providing a monthly salary step plan range, effective February 24, 2025; and amending Exhibit 14, Management Classes (CFMEA), by adding the new classification of Right of Way Agent Manager and providing a monthly salary step plan range, effective February 24, 2025 (Subject to Mayor's Veto)

*RESOLUTION 2025-31 ADOPTED*

**APPROVED ON CONSENT CALENDAR**

- 2.-M. [ID 25-174](#) \*\*\*RESOLUTION - Adopt the Thirteenth Amendment to the FY 2025 Salary Resolution No. 2024-120, amending Exhibit 1, Non-Supervisory Blue Collar (Local 39), to correct the salary ranges for Senior Water Treatment Plant Operator and Water Treatment Plant Operator as required by the Memorandum of Understanding between the City of Fresno and International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39); amending Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), by modifying the salary step plan range for the classifications of Administrative Clerk I, Senior Secretary and Staff Assistant, and deleting the classification of Secretary, effective February 24, 2025; and amending Exhibit 16, Benchmark of Deleted Job Classifications or Deleted Pay Step since 1/28/16, by adding the deleted classification of Airport Public Safety Supervisor (310003) and its respective benchmark classification, effective

July 1, 2024, and adding the deleted classification of Secretary and its respective benchmark classification, effective February 24, 2025 (Subject to Mayor's Veto)

**RESOLUTION 2025-32 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-N. [ID 25-175](#) Actions pertaining to the Non-Supervisory Groups and Crafts, IBEW for Unit 7
1. \*\*\*Adopt a successor Memorandum of Understanding between the City of Fresno and the International Brotherhood of Electrical Workers (Non-Supervisory Groups and Crafts - Unit 7) (Subject to Mayor's veto)
  2. \*\*\*RESOLUTION: Adopt the Fourteenth Amendment to FY 2025 Salary Resolution No. 2024-120, amending Exhibit 7, Unit 7 - Non-Supervisory Groups and Crafts (IBEW), to provide a salary increase for respective classes as required by the Memorandum of Understanding between the City of Fresno and the International Brotherhood of Electrical Workers (Non-Supervisory Groups and Crafts - Unit 7) (Subject to Mayor's veto)

**RESOLUTION 2025-33 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-O. [ID 25-124](#) \*\*\*RESOLUTION - Authorizing the submission of a grant application and the acceptance of funds totaling up to \$350,000 from the U.S. Environmental Protection Agency's Region 9 Thriving Communities Grantmaker Program to fund the technical development, cleanup, and oversight of Brownfields and authorizing the City Manager or designee to sign all necessary implementing documents (Subject to Mayor's Veto).

**RESOLUTION 2025-34 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-P. [ID 25-181](#) Actions pertaining to the 2021 Law Enforcement Mental Health & Wellness (LEMHWA) grant program
1. Authorize the Chief of Police to accept \$125,000 in grant funding for the 2021 Law Enforcement Mental Health & Wellness (LEMHWA) grant awarded to the Fresno Police Department from the U.S. Department of Justice, through the Office of Community Oriented Policing Services (COPS); and authorize the Chief of Police or designee to enter into and execute the agreement and any amendments.
  2. \*\*\*RESOLUTION - Adopt the 38th Amendment to the Annual



Appropriation Resolution (AAR) No. 2024-122 to appropriate \$125,000 in Law Enforcement Mental Health and Wellness Program Grant Funding for the Police Department (Requires Five Affirmative Votes) (Subject to Mayor's Veto)

**RESOLUTION 2025-35 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-Q. [ID 25-176](#) Actions pertaining to the 2-Water Booster Pump Station Redundancy Improvements at the Fresno-Clovis Regional Wastewater Reclamation Facility (Bid File 12500873) (Council District 3):
1. Adopt a finding of Categorical Exemption pursuant to Section 15301/Class 1 of the California Environmental Quality Act (CEQA) Guidelines;
  2. Award a construction contract to Alliance Construction Solutions, Inc., of Madera, California, in the amount of \$1,125,500.00.

**APPROVED ON CONSENT CALENDAR**

- 2.-T. [ID 25-164](#) Actions pertaining to Resolution of Intention Number 1158-D to vacate a portion of the public street easement on the north side of West Nees Avenue, east of West Audubon Drive (Council District 2):
1. Adopt a finding of Categorical Exemption per staff determination, pursuant to Section 15332 of the California Environmental Quality Act (CEQA) Guidelines, Environmental Assessment for Planned Development & Development Permit Application No. P19-04137;
  2. RESOLUTION - Adopt the attached Resolution of Intention Number 1158-D to vacate a portion of the public street easement on the north side of West Nees Avenue, east of West Audubon Drive;
  3. Set the required public hearing at 10:05 a.m. on March 13, 2025.

**RESOLUTION OF INTENT NUMBER 1158-D ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-U. [ID 25-187](#) RESOLUTION - Approving the Final Map of Tract No. 6410, and accepting dedicated public uses offered therein except for dedications offered subject to City acceptance of developer installed required improvements - located near the northeast corner of South Peach Avenue and East Church Avenue. (Council District 5)

**RESOLUTION 2025-38 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-V. [ID 25-195](#) \*\*\*RESOLUTION - Adopting the 34th Amendment to the Annual Appropriations Resolution No. 2024-122 to appropriate \$151,000 of forfeited liquidated damages to be applied to two public right-of-way



improvement projects. (Council District 2) (Requires 5 Affirmative Votes)  
(Subject to Mayor's Veto)

**RESOLUTION 2025-39 ADOPTED**

**APPROVED ON CONSENT CALENDAR**

- 2.-W.** [ID 25-111](#) Approve the service agreement between the City of Fresno, Department of Transportation/Fresno Area Express (FAX), and the County of Fresno, Department of Public Health (DPH) Office of Emergency Services (OES), in the amount \$35,000 annually for a term of three years with the option of two one-year extensions to provide emergency transportation services to Fresno County residents when emergency/disaster evacuations have been ordered.

*During approval of the agenda, City Clerk Stermer announced the agreement would be corrected to list Ernest Buddy Mendes as the Chairman of the Board of Supervisors.*

**APPROVED ON CONSENT CALENDAR**

- 2.-X.** [ID 25-113](#) Actions pertaining to software management services for Department of Transportation/Fresno Area Express (FAX) electric vehicle (EV) charging depot (Bid File 12500180)
1. Award a two-year contract, with options for three one-year extensions to Flipturn Inc., for electric vehicle charge management software services at the FAX facilities, in the amount of \$40,244.00 for the initial term and option years for the subscription service will remain fixed at a total value of \$49,320. Costs for mobile data for the option years will adjust in accordance with the relevant Consumer Price Index (CPI). (Bid File 12500180)
  2. Authorize the City Manager or Designee to sign and execute all related documents.

**APPROVED ON CONSENT CALENDAR**

- 2.-Z.** [ID 25-211](#) Approve City Attorney Amended At-Will Agreement.

*During approval of the agenda, City Clerk Stermer announced this item was tabled to February 27, 2024, by staff.*

**TABLED**

- 2.-AA.** [ID 25-231](#) RESOLUTION - A Resolution of the Council of the City of Fresno, California, Authorizing Dissolution of the Immigrant and Resident Affairs Committee and Transition to a City/County Immigrant Affairs Working

Group

*RESOLUTION 2025-40 ADOPTED*

**APPROVED ON CONSENT CALENDAR**

**CONTESTED CONSENT CALENDAR**

- 2.-B. [ID 25-3](#) \*\*\*RESOLUTION - Adopting the 582nd amendment to the Master Fee Schedule No. 80-420 to establish the new Animal Center Department Section, adjust various fees, and establish new fees (Subject to Mayor's Veto)

*Councilmember Maxwell moved the above item to Contested Consent for clarification on the fee increases.*

*Council discussion included: increased fees for microchipping, vaccines, spay and neutering; grant funding; cost and budget considerations; the legality of back-yard breeding in residential neighborhoods, and; the number of permitted animals depending upon zoning.*

*RESOLUTION 2025-27 ADOPTED*

**On motion of Councilmember Maxwell, seconded by Council President Karbassi, that the above Action Item be ADOPTED. The motion carried by the following vote:**

**Aye:** 5 - Karbassi, Perea, Maxwell, Richardson and Esparza

**No:** 1 - Arias

- 2.-K. [ID 25-196](#) \*\*\*RESOLUTION - Adopting the 586th amendment to the Master Fee Schedule Resolution No. 80-420 to revise swimming instruction, field reservation, and Camp Fresno fees in the Parks, After School, Recreation, and Community Services Department (Subject to Mayor's Veto)

*Councilmember Richardson moved the above item to Contested Consent to discuss the aquatics program.*

*Council discussion included: keeping youth swimmers safer; the cost of the aquatics program for taxpayers; expanding the program through Clovis Unified School District, and; Councilmember Richardson's discussion with the administration to take \$10,000 directly from his salary to utilize for 100 follow up swim classes for slower learners.*

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*RESOLUTION 2025-30 ADOPTED*

**On motion of Councilmember Richardson, seconded by Vice President Arias, that the above Action Item be ADOPTED. The motion carried by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

- 2.-R.** [ID 25-88](#) Actions pertaining to modifications to the Lawn to Garden Rebate Program (Citywide):
1. Adopt a finding that the proposed modifications to the City's Lawn to Garden Rebate Program are exempt from the California Environmental Quality Act pursuant to the commonsense exemption in that it can be seen with certainty that there is no possibility the proposed changes will have a significant effect on the environment pursuant to Section 15061(b)(3) of the California Environmental Quality Act (CEQA) Guidelines;
  2. \*\*\*RESOLUTION - Adopting Modifications to the Lawn to Garden Rebate Program. (Subject to Mayor's Veto)

*Vice President Arias moved the above item to Contested Consent to discuss the residential changes to the program.*

*Council discussion included: changes on the residential side of the program; historic utilization of the program; grant funding; sufficiency of the current per square foot reimbursement for lawn conversions; revolving Department of Public Utility funds for the program, and; the types of conversions allowed under the program.*

*RESOLUTION 2025-36 ADOPTED*

**On motion of Councilmember Maxwell, seconded by Vice President Arias, that the above Action Item be ADOPTED. The motion carried by the following vote:**

**Aye:** 5 - Karbassi, Arias, Perea, Maxwell and Esparza

**Absent:** 1 - Richardson

- 2.-S.** [ID 25-163](#) \*\*\*RESOLUTION - Amending the Implementing Policies for the Citywide Regional Street and New Growth Area Major Street Impact Fees as previously adopted by Resolution No. 2007-291 and as amended by Resolutions No. 2008-278, 2008-349, 2013-27 and 2016-259 (Subject to Mayor's Veto).

*Vice President Arias moved the above item to Contested Consent for*

*clarification on the policy changes.*

*Council discussion included: the proposed change to defer the collection of street impact fees to the time of occupancy instead of at the time of issuing the building permit, and; whether the change will delay the installation improvements.*

#### **RESOLUTION 2025-37 ADOPTED**

**On motion of Vice President Arias, seconded by Councilmember Maxwell, that the above Action Item be ADOPTED. The motion carried by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

- 2.-Y.**    [ID 25-198](#)    \*\*\*Bill B-3 (Introduced January 30, 2025) (For Adoption) Adding Chapter 10 of Article 27 of the Fresno Municipal Code, Relating to the Anti Human Transportation and Abandonment Ordinance (Subject to Mayor's Veto)

*Vice President Arias moved the above item to Contested Consent for clarification on enforcement authority.*

*Council discussion included: the City Attorney's Office ability to enforce the law through citations and prosecutions; the Police Department's ability to enforce through arrests; the administration's discretion on enforcement decisions, and; noticing neighboring jurisdictions.*

#### **ORDINANCE 2025-3 ADOPTED**

**On motion of Councilmember Richardson, seconded by Council President Karbassi, that the above Action Item be ADOPTED. The motion carried by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

### **3. GENERAL ADMINISTRATION**

- 3.-A.**    [ID 25-193](#)    Presentation of FY2025 Mid-Year Budget
- A.    \*\*\*RESOLUTION - Adopting the 39th Amendment to the Annual Appropriation Resolution No.2024-122 Appropriating \$1,500,000 in FY2024 City Attorney/Code Department Carryover. (Requires Five Affirmative Votes) (Subject to Mayor's Veto)

*The above item was presented to Council by Budget & Management Studies Department Director Fierro. Upon call, the following members of the public addressed Council: Sam Frank.*

*Council discussion included: incomplete projects; comparing budget motions and expenditures to identify any unspent funds; cannabis revenue projections and actual revenue; closing the Eviction Protection Program (EPP) Funding gap for the remainder of the fiscal year; revenue from Airbnbs and potential ride-sharing services revenue; overtime expenditures for the Police and Fire Departments; attrition savings; the impact to cannabis revenue from illegal smoke shop activity; a potential hiring freeze; salary increases; the current reserve fund balance; bonding options and Fire Station 12; the City of Clovis general revenue enhancer, and; the general aversion to cutting public services.*

*Vice President Arias motioned to approve the item with the following direction: (i) allow the administration to continue a hiring freeze with discretion to the administration on which positions, (ii) allow the City Attorney to continue receiving EPP applications contingent on staff bringing back a funding source for the remaining half million for the fiscal year.*

#### **RESOLUTION 2025-41 ADOPTED**

**On motion of Vice President Arias, seconded by Councilmember Maxwell, that the above Action Item be ADOPTED AS AMENDED. The motion carried by the following vote:**

**Aye:** 6 - Karbassi, Arias, Perea, Maxwell, Richardson and Esparza

#### **UNSCHEDULED COMMUNICATION**

*Upon call, the following people addressed Council with unscheduled communication: Channel, Brandi N, Jerry Veliz, Joseph Barkley Brown, JR., Paul Condon, and Juan Jaimes.*

#### **4. CITY COUNCIL**

#### **5. CLOSED SESSION**

*During open session, Chief Assistant City Attorney Collet announced each*

*of the items that would be discussed in closed session.*

*Council withdrew to closed session at 11:23 A.M.*

**5.-A. [ID 25-86](#)**

CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section 54957.6

City Negotiators: Jennifer Misner; Sumeet Malhi

Employee Organization(s): 1. International Union of Operating Engineers, Stationary Engineers, Local 39 (Local 39); Unit 1 2. Fresno City Employees Association (FCEA) Unit 3; 3. Fresno Police Officers Association (FPOA Basic), Unit 4; 4. International Association of Firefighters, Local 202, Unit 5 (Fire Basic); 5. Amalgamated Transit Union, Local 1027 (ATU) Unit 6; 6. International Brotherhood of Electrical Workers, Local 100 (IBEW) Unit 7; 7. Fresno Police Officers Association (FPOA Management) Unit 9; 8. International Association of Firefighters, Local 202, Unit 10 (Fire Management); 9. City of Fresno Professional Employees Association (CFPEA); 10. City of Fresno Management Employees Association (CFMEA) Unit 13; 11. Unrepresented Employees in Unit 2 (Non-Represented Management and Confidential Classes): Airport Public Safety Manager, Assistant City Attorney, Assistant City Manager, Assistant Controller, Assistant Director, Assistant Director of Personnel Services, Assistant Director of Public Utilities, Assistant Director of Public Works, Assistant Police Chief, Assistant Retirement Administrator, Background Investigator, Budget Analyst, Budget Manager, Chief Assistant City Attorney, Chief Information Officer, Chief Labor Negotiator, Chief of Staff to Councilmember, Chief of Staff to the Mayor, City Attorney (City Negotiator, Council President Karbassi), City Attorney Investigator, City Clerk (City Negotiator, Council President Karbassi), City Engineer, City Manager (City Negotiator, Mayor Dyer), Community Coordinator, Community Outreach Specialist, Controller, Council Assistant, Deputy City Attorney II, Deputy City Attorney III, Deputy City Manager, Director, Director of Aviation, Director of Development, Director of Personnel Services, Director of Public Utilities, Director of Transportation, Economic Development Coordinator, Economic Development Director, Executive Assistant to Department Director, Executive Assistant to the City Attorney, Executive Assistant to the City Council, Executive Assistant to the City Manager, Executive Assistant to the Mayor, Fire Chief, Governmental Affairs Manager, Human Resources Manager, Independent Reviewer, Internal Auditor, Investment Officer, Management Analyst II, Payroll Accountant, Payroll Manager, Police Chief, Principal Budget Analyst, Principal Internal Auditor, Principal Labor Relations Analyst, Project Liaison/Program Administrator, Public Affairs Officer, Public Works Director, Retirement Administrator, Retirement Benefits Manager, Retirement Office Manager, Senior Budget Analyst, Senior City Attorney

Investigator, Senior Deputy City Attorney I, Senior Deputy City Attorney II, Senior Deputy City Attorney III, Senior Human Resources/Risk Analyst, Senior Law Clerk, Supervising Deputy City Attorney, Veterinarian

*The above item was discussed in closed session. There were no open session announcements for this item.*

DISCUSSED

5.-B. [ID 25-215](#)

CONFERENCE WITH LEGAL COUNSEL--EXISTING LITIGATION - Government Code Section 54956.9, subdivision (d)(1): City of Fresno v. United States Department of Interior, Bureau of Reclamation; US Court of Federal Claims 1:16-cv-01276

*The above item was discussed in closed session. There were no open session announcements for this item.*

DISCUSSED

5.-C. [ID 25-216](#)

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION  
Government Code Section 54956.9, subdivision (d)(1)  
City of Fresno v. Fresno Building Healthy Communities Court of Appeal Case No.: F084662; and Fresno Building Healthy Communities v. City of Fresno Court of Appeal Case No.: F084666 (PARCS Department)

*The above item was discussed in closed session. There were no open session announcements for this item.*

DISCUSSED

5.-D. [ID 25-219](#)

CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION  
Government Code Section 54956.9, subdivision (d)(1)  
1 Community Compact v. City of Fresno; Fresno Superior Court Case No. 23CECG02740

*The above item was discussed in closed session. There were no open session announcements for this item.*

DISCUSSED

5.-E. [ID 25-220](#)



CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION  
Government Code Section 54956.9, subdivision (d)(1)  
City of Fresno v. County of Fresno; Fresno Superior Court Case No.:  
24CECG01199

*The above item was discussed in closed session. There were no open session announcements for this item.*

*DISCUSSED*

- 5.-F.**    [ID 25-232](#)    PUBLIC EMPLOYEE PERFORMANCE EVALUATION
1. Government Code Section 54957(b): consider the appointment, employment, evaluation of performance, discipline, or dismissal of a public employee.  
Title: City Attorney
  2. Government Code Section 54957.6: conference with labor negotiator. City Negotiator: Council President Mike Karbassi.  
Unrepresented Employee: City Attorney

*The above item was discussed in closed session. There were no open session announcements for this item.*

*DISCUSSED*

## **ADJOURNMENT**

*The Council meeting adjourned from open session at 3:19 P.M.*

**The above minutes were approved by unanimous vote of the City Council during the February 27, 2025, regular meeting.**