

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE NINTH AMENDMENT TO RESOLUTION NO. 2016-120 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2017"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

SECTION 1.

Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to increase the salary range for the Plans Examiner and Senior Plans Examiner classifications, retroactively effective October 3, 2016.

SECTION 2.

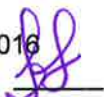
Exhibit 3, Unit 3, Non-Supervisory White Collar (FCEA), is hereby amended to add the classification of Transit Scheduler, provide a salary range for the respective class; and amend to increase the salary range for the Water Conservation Representative classification, effective November 28, 2016.

SECTION 3.

Exhibit 13-1, Unit 13, Exempt Supervisory and Professional (CFPEA), is hereby amended to increase the salary range for the Parking Supervisor classification, effective December 1, 2016.

SECTION 4.

Upon final legislative approval, this Resolution shall become effective November 28, 2016.

Date Adopted:  
Date Approved:  
Effective Date: 11/28/2016  
City Attorney Approval: 

\* \* \* \* \*

STATE OF CALIFORNIA )  
COUNTY OF FRESNO ) ss.  
CITY OF FRESNO )

I, YVONNE SPENCE, City Clerk of the City of Fresno, certify that the foregoing resolution was adopted by the Council of the City of Fresno, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2016.

AYES :  
NOES :  
ABSENT :  
ABSTAIN :

Mayor Approval: \_\_\_\_\_, 2016  
Mayor Approval/No Return: \_\_\_\_\_, 2016  
Mayor Veto: \_\_\_\_\_, 2016  
Council Override Vote: \_\_\_\_\_, 2016

YVONNE SPENCE, CMC  
City Clerk

BY: \_\_\_\_\_  
Deputy

APPROVED AS TO FORM:  
CITY ATTORNEY'S OFFICE

BY: \_\_\_\_\_  
Tina R. Griffin, Assistant City Attorney

**EXHIBIT 3**  
**Unit 3 – Non-Supervisory White Collar (FCEA), effective October 3, 2016**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Law Office Assistant	115021	12	3470	3638	3815	4001	4195	-
Network Systems Specialist	125030	12	5118	5363	5622	5891	6177	-
PAR Program Specialist	410023	12	3084	3229	3378	3537	3704	-
Paratransit Specialist	320005	12	3209	3361	3520	3679	3851	-
Parking Controller I	710120 <sup>4</sup>	12 <sup>4</sup>	2413	2510	2616	2719	2836	-
Parking Controller II	710121 <sup>4</sup>	12 <sup>4</sup>	2623	2734	2845	2960	3098	-
Parking Controller III	710122	12	2845	2960	3098	3223	3362	-
Phlebotomist	410007	12	2925	3065	3205	3356	3513	-
Planner I	220005 <sup>3</sup>	6 <sup>3</sup>	3784	3957	4146	4345	4552	-
Planner II	220006 <sup>3</sup>	12 <sup>3</sup>	4428	4671	4898	5132	5378	-
Plans and Permit Technician	220002	12	3856	4037	4222	4428	4640	-
Plans Examiner	210041	12	4446	<del>4545</del> <u>4649</u>	<del>4760</del> <u>4873</u>	<del>4988</del> <u>5111</u>	<del>5228</del> <u>5352</u>	-
Police Data Transcriptionist	115035	12	2988	3124	3270	3421	3582	-
Principal Account Clerk	130004	12	3220	3371	3529	3692	3868	-
Procurement Specialist	140002	12	4122	4317	4522	4738	4964	-
Program Compliance Officer	640026	12	3525	3697	3878	4067	4265	-
Programmer/Analyst I	125020 <sup>4</sup>	12 <sup>4</sup>	3885	4066	4260	4463	4675	-
Programmer/Analyst II	125021 <sup>4</sup>	12 <sup>4</sup>	4564	4781	5009	5249	5502	-
Programmer/Analyst III	125022	12	5118	5363	5622	5891	6177	-
Programmer/Analyst IV	125023	12	5486	5751	6030	6318	6623	-
Property & Evidence Technician	145010	12	3388	3547	3714	3890	4071	-
Radio Dispatcher	120015	12	2853	2983	3107	3243	3377	-
Rangemaster/Armorer	410035	12	4179	4378	4585	4804	5035	-
Real Estate Finance Specialist I	170001 <sup>4</sup>	12 <sup>4</sup>	3452	3614	3779	3960	4148	-
Real Estate Finance Specialist II	170002 <sup>4</sup>	12 <sup>4</sup>	3932	4117	4313	4517	4732	-

3 This class is in a flexibly-staffed series which allows an employee to “flex” to the journey level after six months of satisfactory service for a total probationary period of twelve months. In those cases in which an employee is hired at the journey level, twelve months of satisfactory service is required.

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

[11/28/16 Ninth Council Amendment](#)  
[Supersedes Original](#)

**EXHIBIT 3**  
**Unit 3 – Non-Supervisory White Collar (FCEA), effective October 3, 2016**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Recreation Specialist	520005	12	3283	3435	3597	3767	3942	-
Retirement Counselor I	135050 <sup>4</sup>	12 <sup>4</sup>	3220	3371	3529	3694	3868	-
Retirement Counselor II	135051 <sup>4</sup>	12 <sup>4</sup>	3529	3694	3868	4051	4245	-
Safety and Training Specialist	150050	12	3851	4039	4237	4445	4662	-
Secretary	110050	12	2988	3124	3270	3421	3582	-
Senior Account Clerk	130003	12	2944	3076	3220	3371	3529	-
Senior Administrative Clerk	110003	12	2728	2853	2988	3124	3270	-
Senior Call Center Representative	115072	12	3339	3499	3670	3848	4035	-
Senior Commercial Building Inspector	230016	12	4988	5228	5474	5738	6016	-
Senior Community Revitalization Specialist	230054	12	4888	5127	5378	5684	5989	-
Senior Community Services Officer	410027	12	3309	3462	3625	3795	3975	-
Senior Crime Scene Technician	410012	12	4179	4378	4585	4804	5035	-
Senior Customer Services Clerk	115062	12	2944	3076	3220	3371	3529	-
Senior Engineering Technician	210007	12	4324	4527	4742	4969	5199	-
Senior Fire Prevention Inspector	420003	12	4971	5205	5449	5711	5989	-
Senior Laboratory Technician	620013	12	4221	4424	4634	4854	5087	-
Senior Network Systems Specialist	125031	12	5486	5751	6030	6318	6623	-
Senior Plans Examiner	210042	12	4971	<del>4988</del> <u>5205</u>	<del>5228</del> <u>5449</u>	<del>5474</del> <u>5711</u>	<del>5738</del> <u>5989</u>	-
Senior Procurement Specialist	140003	12	4522	4738	4964	5202	5450	-
Senior Property & Evidence Technician	145011	12	3714	3890	4071	4264	4468	-
Senior Records Clerk	110101	12	2853	2988	3124	3270	3421	-
Senior Secretary	110051	12	3270	3421	3582	3750	3929	-

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

[11/28/16 Ninth Council Amendment](#)  
[Supersedes Original](#)

**EXHIBIT 3**  
**Unit 3 – Non-Supervisory White Collar (FCEA), effective November 28, 2016**

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E	F
Senior Storeskeeper	145002	12	3388	3547	3714	3890	4071	-
Senior Utility Service Representative	230092	12	3435	3597	3767	3942	4132	-
Senior Water Systems Telemetry & Distributed Control Specialist	610022	12	5486	5751	5985	6318	6623	-
Staff Assistant	150001	12	3209	3361	3520	3679	3851	-
Storeskeeper	145001	12	3092	3238	3388	3547	3714	-
Survey Party Technician	210030	12	3743	3925	4107	4300	4505	-
Tax/Permit Representative	135001	12	3361	3520	3679	3851	4037	-
Traffic Signal Operations Specialist	710150	12	5118	5363	5622	5891	6177	-
<a href="#">Transit Scheduler</a>	<a href="#">320049</a>	<a href="#">12</a>	<a href="#">5118</a>	<a href="#">5363</a>	<a href="#">5622</a>	<a href="#">5891</a>	<a href="#">6177</a>	<a href="#">-</a>
Tree Program Specialist	510015	12	4067	4261	4464	4676	4898	-
Utility Service Representative I	230090 <sup>4</sup>	12 <sup>4</sup>	2865	2996	3134	3282	3435	-
Utility Service Representative II	230091 <sup>4</sup>	12 <sup>4</sup>	3134	3282	3435	3597	3767	-
Wastewater Reclamation Coordinator	620035	12	4261	4465	4678	4900	5136	-
Water Conservation Representative	610001	12	<del>2836</del> <a href="#">3084</a>	<del>2953</del> <a href="#">3229</a>	<del>3073</del> <a href="#">3378</a>	<del>3222</del> <a href="#">3537</a>	<del>3364</del> <a href="#">3704</a>	-
Water Systems Telemetry & Distributed Control Specialist	610021	12	4564	4781	5009	5249	5502	-

4 This class is in a flexibly-staffed series, which requires one year of satisfactory service before an employee can “flex” to the journey level. Employees in classes that require one year of service for flexing will not serve an additional probationary period at the journey level.

[11/28/16 Ninth Council Amendment](#)  
[Supersedes Original](#)

EXHIBIT 13-1  
Unit 13 – Exempt Supervisory and Professional (CFPEA), effective November 28, 2016

CLASS TITLE	JOB CODE	PROB PER	A	B	C	D	E
Emergency Preparedness Officer	420020e	12	4094	4295	4504	4725	4954
Emergency Services Communications Supervisor	410004e	12	4588	4812	5046	5294	5553
Energy Efficiency Supervisor	230058e	12	4905	5146	5398	5664	5941
Equipment Supervisor	720031e	12	5570	5841	6128	6429	6746
Fire Prevention Engineer	210055e	12	6085	6384	6698	7026	7374
Fleet Administration Supervisor	720025e	12	5401	5664	5941	6234	6540
Forestry Supervisor I	510030e	12	4261	4471	4689	4920	5158
Forestry Supervisor II	510031e	12	4676	4905	5147	5401	5664
Grant Writer	150105e	12	4380	4600	4830	5071	5325
Housing Program Supervisor	230055e	12	5347	5611	5885	6174	6476
Human Resources Analyst	150016e	12	4094	4295	4504	4725	4954
Human Resources Records Supervisor	115050e	12	4371	4585	4809	5043	5292
Industrial Electrician Supervisor	720020e	12	5843	6136	6443	6764	7104
Information Services Supervisor	125032e	12	6305	6615	6938	7280	7642
Laboratory Supervisor	620014e	12	5087	5336	5597	5872	6161
Landscape Maintenance Superintendent	510027e	12	5852	6140	6441	6757	7089
Lead Risk Analyst	150008e	12	4941	5188	5447	5720	6006
Management Analyst I	150020e <sup>4</sup>	12	3339	3502	3672	3851	4041
Management Analyst II	150021e <sup>4</sup>	12	4094	4295	4504	4725	4954
Parking Supervisor	720035e	12	3141	3291	3450	3618	<del>3794</del> <u>3957</u>
Parks Supervisor I	510025e	12	4261	4471	4689	4920	5158
Parks Supervisor II	510026e	12	4676	4905	5147	5401	5664
Planner III	220007e	12	5011	5258	5514	5786	6070
Power Generation System Supervisor	620056e	12	5570	5841	6128	6429	6746
Principal Accountant	130014e	12	5557	5830	6117	6417	6732
Procurement Supervisor	140004e	12	4895	5136	5383	5649	5925

e Exempt class, see Section 4.

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