

## Summary Analysis of MOU Unit 07 IBEW

General Fund - Budget Cash Basis							
	FY 2026	FY 2027	FY 2028	Total	FY 2029	FY 2030	Notes
1 <b>4% Wage Increase Eff 5/18/2026</b>	780	10,138	10,138	<b>21,056</b>	10,138	10,138	
2 <b>3.5% One-Time Lump Sum Payment</b>	8,879	0	0	<b>8,879</b>	0	0	
3 <b>4% Wage Increase Eff 6/15/2026</b>	0	10,557	10,557	<b>21,114</b>	10,557	10,557	
4 <b>4% Wage Increase Eff 6/14/2027</b>	0	0	10,977	<b>10,977</b>	7,131	7,131	
5 <b>Hazardous Duty Pay - Painters</b>	0	0	0	<b>0</b>	0	0	
<b>Total MOU costs (savings)</b>	<b>9,659</b>	<b>20,695</b>	<b>31,672</b>	<b>62,026</b>	<b>27,826</b>	<b>27,826</b>	

All Funds - Budget Cash Basis							
	FY 2026	FY 2027	FY 2028	Total	FY 2029	FY 2030	Notes
1 <b>4% Wage Increase Eff 5/18/2026</b>	22,986	298,819	298,819	<b>620,624</b>	298,819	298,819	
2 <b>3.5% One-Time Lump Sum Payment</b>	261,604	0	0	<b>261,604</b>	0	0	
3 <b>4% Wage Increase Eff 6/15/2026</b>	0	310,953	310,953	<b>621,906</b>	310,953	310,953	
4 <b>4% Wage Increase Eff 6/14/2027</b>	0	0	323,348	<b>323,348</b>	210,217	210,217	
5 <b>Hazardous Duty Pay - Painters</b>	51	668	668	<b>1,387</b>	668	668	
<b>Total MOU costs (savings)</b>	<b>284,641</b>	<b>610,440</b>	<b>933,788</b>	<b>1,828,869</b>	<b>820,657</b>	<b>820,657</b>	

