

## IAFF-MANAGEMENT MOU NEGOTIATIONS

Last Revised 6/14/2018

## COSTING

	FY19 GF	FY 19 All Funds	FY20 GF	FY20 All Funds
3% Salary Increase Oct 1, 2018 w/ Pension & Medicare	54,405.25	66,269.53	74,449.30	90,684.63
Additional Shift Pay Increase for Battalion Chiefs to D Step w/ Medicare	18,688.02	22,759.43	20,862.52	25,407.67
Management Leave Cash Out w/ Medicare	17,088.26	20,840.93	17,656.75	21,597.25
Uniform Allowance Increase w/ Pension & Medicare	11,644.30	14,181.16	11,644.30	14,181.16
<b>Total FY19</b>	<b>101,825.84</b>	<b>124,051.05</b>		
Subtotal FY20			124,612.87	151,870.70
G Step Sep 30, 2019 w/ Pension & Medicare			36,484.05	55,618.52
Subtotal FY20			36,484.05	55,618.52
<b>Total FY20</b>			<b>161,096.93</b>	<b>207,489.21</b>

## NOTES:

Effective date of salary increases impacts 19 of 26 pay periods in the implementation year.  
Pension cost is 17.92%, which includes additional 1% of employees' contribution to pension.  
Medicare cost is 1.45%.