



## EXHIBIT A

### AIRPORTS DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Director of Aviation	I, II, III
Assistant Director of Aviation	I, II, III
Airports Planning Manager	I, II, III
Airports Operations Manager	I, II, III
Airports Properties Manager	I, II, III
Airports Public Safety Manager	I, II, III
Airports Properties Supervisor	I, II, III
Airport Airside/Landside Superintendent	I, II, III
Airports Marketing and Public Relations Coordinator	I, II, III
Capital Development Specialist	I, II, III
Airports Administrative Manager	I, II, III
Airports Projects Supervisor	I, II, III
Property Specialist	I, II, III
Acoustic Program Coordinator	I, II, III
Airports Facilities Manager	I, II, III

**EXHIBIT B**

**CITY ATTORNEY'S OFFICE**

**DESIGNATED POSITIONS**

**CATEGORY**

City Attorney	I, II, III
Chief Assistant City Attorney	I, II, III
Assistant City Attorney	I, II, III
Supervising Deputy City Attorney	I, II, III
Senior Deputy City Attorney ( I )	I, II, III
Senior Deputy City Attorney II	I, II, III
Senior Deputy City Attorney I	I, II, III
Deputy City Attorney III	I, II, III
Deputy City Attorney II	I, II, III
Management Analyst II	I, II, III
Paralegal	I, II, III
Senior Paralegal	I, II, III
Executive Assistant	I, II, III
City Attorney Investigator	I, II, III
Law Clerk	I, II, III
Supervising Paralegal	I, II, III
Law Office Manager	I, II, III
Assistant Law Office Manager	I, II, III

**CODE-ENFORCEMENT**

Accountant/Auditor II	I, II, III
Associate Environmental & Safety Consultant	I, II, III
Community Coordinator	I, II, III
Community Revitalization Specialist	I, II, III
Community Revitalization Technician	I, II, III
Division Manager	I, II, III
Housing and Neighborhood Revitalization Manager	I, II, III
Housing Program Supervisor	I, II, III
Senior Community Revitalization Specialist	I, II, III
Senior Management Analyst	I, II, III



**EXHIBIT C**  
**CITY CLERK'S OFFICE**

**DESIGNATED POSITIONS**

**CATEGORY**

City Clerk

I, II, III

**Central Print Division**

**Central Print Supervisor**

**I,II**



**EXHIBIT D**

**CITY COUNCIL**

Council Members  
Chief of Staff  
Council Assistant

I, II, III  
I, II, III  
I, II, III



**EXHIBIT E**

**MAYOR'S OFFICE/CITY MANAGER'S OFFICE**

**MAYOR'S OFFICE**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Mayor	I, II, III
Deputy Mayor/Assistant Director	I, II, III
Chief of Staff to Mayor	I, II, III
<del>Director of Strategic Initiatives</del>	I, II, III
Government Affairs Manager	I, II, III
Deputy Chief of Staff/Council Assistant	I, II, III
Communications Director/Assistant Director	I, II, III
Assistant Communications Director/Council Assistant	I, II, III
Community Coordinator	I, II, III
<del>Economic Development Director</del>	I, II, III
<del>Economic Development Analyst</del>	I, II, III

**CITY MANAGER'S OFFICE**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
City Manager	I, II, III
Assistant City Manager	I, II, III
Deputy City Manager	I, II, III
Independent Reviewer	I, II, III
Community Coordinator	I, II, III
Council Assistant	I, II, III
Temporary Hearing Officer	I, II, III
Business Manager	I, II, III
Independent Administrative Hearing Officer	I, II, III
Project Manager	I, II, III

**Budget and Management Studies Division**

<b><u>DESIGNATED POSITIONS</u></b>	<b><u>CATEGORY</u></b>
Budget Manager	I, II, III
Senior Budget Analyst	I, II, III
Principal Budget Analyst	I, II, III

**Economic Development Department**

Director	I,II,III
Assistant Director	I,II,III
Community Coordinator	I,II,III



**FINANCE DEPARTMENT**

**DESIGNATED POSITIONS**

**CATEGORY**

**Administration and Accounting**

Controller	I, II, III
Assistant Controller	I, II, III
Administrative Manager	I, II
Management Analyst II	I, II
Principal Accountant	I, II
Senior Accountant-Auditor	I, II
Accountant-Auditor II	I, II
Treasury Officer	I, II
Tax/Permit Inspector	I, II, III
Revenue Manager	I, II
Revenue Supervisor	I, II, III
Executive Assistant	I, II
Payroll Manager	I, II, III
Payroll Accountant	I, II, III
Principal Internal Auditor	I, II, III
Internal Auditor	I, II, III

**Purchasing Division**

Purchasing Manager	I, II
<del>Supervising Procurement Specialist</del>	<del>I, II</del>
Senior Procurement Specialist	I, II
<del>DBE/Small Business Coordinator</del>	<del>I, II</del>
Procurement Specialist	I, II, III



## EXHIBIT G

### FIRE DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Fire Chief	I, II, III
Deputy Fire Chief	I, II, III
Fire Administrative Battalion Chief	I, II, III
(includes administrative and field BCs)	I, II, III
Fire Prevention Engineer Supervising	I, II, III
Fire Prevention Inspector Senior Fire	I, II, III
Prevention Inspector Fire Prevention	I, II, III
Inspector I/II	I, II
Senior Storekeeper	I, II, III
Investigation Unit Supervisor	I, II, III
Project Manager	I, II, III
Business Manager	I, II, III
Senior Management Analyst	I, II, III
Division Manager	I, II, III
Emergency Manager	I, II, III



## EXHIBIT H

### INFORMATION SERVICES DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Chief Information Officer	I, II
Information Services Assistant Director	I, II
Information Services Division Manager	I, II
Information Services Supervisor	I, II
Communications Manager	I, II
Call Center Supervisor	I, II
Administrative Manager	I, II
Cyber Security Manager	I, II





## EXHIBIT I

### PARKS, AFTER SCHOOL, RECREATION AND COMMUNITY SERVICES

#### DESIGNATED POSITIONS

#### CATEGORY

Director	I, II, III
Assistant Director	I, II, III
<del>Administrative Manager</del>	I, II, III
Business Manager	I, II, III
Personnel Manager	I, II, III
Parks Manager	I, II, III
Projects Administrator	I, II, III
Senior Management Analyst	I, II, III
Recreation Manager	I, II, III
<del>Recreation Manager Community Services</del>	I, II, III
Division Manager	I, II, III
Community Coordinator	I, II, III
Parks Supervisor II	I, II, III
Program Manager	I, II, III
<del>Graffiti Abatement Manager</del>	I, II, III



**EXHIBIT J**

**PERSONNEL SERVICES DEPARTMENT**

**DESIGNATED POSITIONS**

**CATEGORY**

Director	I, II, III
Assistant Director	I, II, III
Labor Relations Manager	I, II, III
Human Resources Manager	I, II, III

**Risk Management Division/Services**

Risk/Safety Manager	I, II, III
Risk Analyst	I, II, III
Lead Risk Analyst	I, II, III
Senior Human Resources/Risk Analyst	I, II, III



## EXHIBIT K

### PLANNING AND DEVELOPMENT DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Director	I, II, III
Assistant Director	I, II, III
Architect	I, II, III
Associate Electrical Safety Consultant I /II	I, II, III
Associate Plumbing and Mechanical Consultant I, II	I, II, III
Associate Environmental and Safety Consultant I, II	I, II, III
Building Services Manager	I, II, III
Business Manager	I, II, III
Engineer II	I, II, III
Administrative Manager	I, II, III
Management Analyst II, III	I, II, III
Planner I, II, III	I, II, III
Planning Manager	I, II, III
Plans Examiner II, III	I, II, III
Plans and Permit Technician	I, II, III
Professional Engineer	I, II, III
Senior Commercial Building Inspector	I, II, III
Senior Electrical Safety Consultant	I, II, III
Senior Environmental and Safety Consultant	I, II, III
Senior Engineering Technician	I, II, III
Senior Management Analyst	I, II, III
Senior Plumbing and Mechanical Consultant	I, II, III
Supervising Planner	I, II, III
Supervising Engineering Technician	I, II, III
Records Supervisor	I, II, III
Community Outreach Specialist	I, II, III
Development Services Coordinator	I, II, III
Housing Rehabilitation Specialist	I, II, III
Supervising Commercial Building Inspector	I, II, III
Commercial Building Inspector	I, II, III
Community Coordinator	I, II, III
Community Revitalization Technician	I, II, III
Community Revitalization Specialist	I, II, III
Senior Community Revitalization Specialist	I, II, III
Contract Compliance Officer	I, II, III



## EXHIBIT K (CONTINUED)

### PLANNING AND DEVELOPMENT DEPARTMENT

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Accountant Auditor II	I, II, III
Housing and Neighborhood Revitalization Manager	I, II, III
Housing Program Supervisor	I, II, III
Project Manager	I, II, III
Staff Assistant	I, II, III
Sr. Accountant Auditor	I, II, III
<del>Building Inspector I</del>	<del>I, II, III</del>
<del>Building Inspector II</del>	<del>I, II, III</del>
<del>Building Inspector III</del>	<del>I, II, III</del>
Grant Writer	I, II, III
Executive Assistant to the Director	I, II, III
Senior Building Inspector	I, II, III
Senior Plans Examiner	I, II, III
Supervising Plan Examiner	I, II, III
Real Estate Finance Specialist I,II	I, II, III
Economic Development Coordinator	I, II, III
Fire Prevention Inspector II	I, II, III
Parking Supervisor	I, II, III
Division Manager	I, II, III
Personnel Manager	I, II, III
Engineer I	I, II, III
Historic Preservation Specialist	I, II, III
<del>Building and Safety Manager</del>	<del>I, II, III</del>
Chief Engineering Technician	I, II, III
Consultant	I, II, III
<del>Plumbing and Mechanical Consultant (Vacant)</del>	<del>I, II, III</del>
Supervising Professional Engineer	I, II, III
<del>Supervising Commercial Electrical Inspector</del>	<del>I, II, III</del>



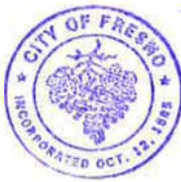
## EXHIBIT L

### POLICE DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Police Chief	I, II, III
Deputy Police Chief	I, II, III
Police Captain	I, II, III
Information Services Manager	I, II
Police Lieutenant	I, II, III
Administrative <b>Services</b> Manager	I, II
Business Manager	I, II, III
Personnel Manager	I, II, III
Records Manager	I, II, III
Crime Scene Investigation Bureau Manager	I, II, III



## EXHIBIT M

### DEPARTMENT OF PUBLIC UTILITIES

#### DESIGNATED POSITIONS

#### CATEGORY

Director of Public Utilities	I, II, III
Assistant Director of Public Utilities	I, II, III
Business Manager	I, II, III
Community Coordinator	I, II, III
Engineer I/II	I, II, III
Personnel Manager	I, II, III
Senior Accountant–Auditor	I, II, III
Senior Management Analyst	I, II, III
Senior Plans Examiner	I, II, III
Wastewater Manager	I, II, III
Wastewater Operations Supervisor Wastewater	I, II, II
System Supervisor	I, II, III
Water Manager	I, II, III
Solid Waste Manager	I, II, III
Supervising Engineer Technician	I, II, III
Senior Storekeeper	I, II, III
Supervising Professional Engineer	I, II, III
Project Manager	I, II, III
Executive Assistant to Department Director	I, II, III
Professional Engineer	I, II, III
Water System Supervisor	I, II, III
Wastewater Environmental Supervisor	I, II, III
Water Conservation Supervisor	I, II, III
Water/Wastewater Manager –Certified	I, II, III
<del>Department of</del> Public Utilities Manager	I, II, III
<del>Department of</del> Public Utilities <del>Manager–</del> Licensed Engineer	I, II, III



## EXHIBIT N

### PUBLIC WORKS DEPARTMENT

#### DESIGNATED POSITIONS

#### CATEGORY

Director	I, II, III
Assistant Director	I, II, III
Chief Surveyor	I, II, III
Chief Engineering Inspector	I, II, III
Chief Engineering Technician	I, II, III
Construction Compliance Specialist	I, II,
Contract Compliance Officer	I, II, III
Engineer I/II	I, II, III
Engineering Inspector I/II	I, II, III
Forestry Supervisor II	I, II, III
Management Analyst II	I, II, III
Parks Supervisor II	I, II, III
Professional Engineer	I, II, III
Public Works Manager	I, II, III
Public Works Administrative Manager	I, II, III
Senior Accountant-Auditor	I, II, III
Senior Engineering Inspector	I, II, III
Senior Engineering Technician	I, II
Senior Real Estate Agent	I, II, III
Street Maintenance Manager	I, II, III
Street Maintenance Supervisor	I, II
Street Maintenance Superintendent	I, II, III
Supervising Real Estate Agent	I, II, III
Supervising Engineering Technician	I, II, III
Supervising Professional Engineer	I, II, III
Survey Party Chief	I, II
Chief of Facilities Maintenance	I, II
Executive Assistant	I, II
Community Coordinator	I, II, III
ADA Coordinator	I, II, III
Sustainability Manager	I, II, III
DBE Coordinator	I, II, III
Graffiti Abatement Manager	I, II, III
Personnel Manager	I, II, III
Community Outreach Specialist	I, II, III



## EXHIBIT N

### PUBLIC WORKS DEPARTMENT (CONTINUED)

<u>DESIGNATED POSITIONS</u>	<u>CATEGORY</u>
Deputy City Engineer	I, II, III
Senior Management Analyst	I, II, III
Business Manager	I, II, III
Landscape Maintenance Superintendent	I, II, III
Parks Supervisor I	I, II, III
Forestry Supervisor I	I, II, III
Traffic Signal Operation Specialist Supervisor	I, II, III
Accounting Technician	I, II, III
Capital Development Specialist	I, II, III
Facilities Manager	I, II, III
Management Analyst I	I, II, III
Management Analyst II	I, II, III
Traffic Signal Operation Specialist Supervisor	I, II, III





**EXHIBIT O**

**REDEVELOPMENT AGENCY**

**DESIGNATED POSITIONS**

**CATEGORY**

Executive Director  
Project Manager  
Financial Officer

I, II, III  
I, II, III  
I, II, III

Consultants (as determined by Executive Director) \*

\* Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadcast disclosure category in the code subject to the following limitations:

The Executive Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The Executive Director's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.



## EXHIBIT P

### RETIREMENT OFFICE

#### DESIGNATED POSITIONS

#### CATEGORY

Retirement Administrator	I, II, III
Retirement Benefits Manager	I, II
<del>Accountant Auditor I/II</del>	<del>I, II, III</del>
Assistant Retirement Administrator- Chief of Member Services	I, II, III
Assistant Retirement Administrator- Chief of Financial Services	I, II, III
Investment Officer	I, II, III
Retirement Accounting Manager	I, II, III
Consultant	I, II, III



## EXHIBIT Q

### TRANSPORTATION

#### DESIGNATED POSITIONS

#### CATEGORY

Director of Transportation	I, II, III
Assistant Director of Transportation	I, II, III
Administrative Manager	I, II, III
Transit Operations Manager	I, II, III
Equipment Supervisor ( <i>In charge of purchasing</i> )	I, II, III
Fleet Manager	I, II, III
Equipment Supervisor (Parts)	I, II, III
Equipment Supervisor (Acquisition)	I, II, III
Business Manager	I, II, III
Senior Management Analyst	I, II, III
Planning Manager	I, II, III
Capital Development Specialist	I, II, III
Information Services Supervisor	I, II, III
Chief of Facilities	I, II, III
Personnel Manager	I, II, III
Projects Administrator	I, II, III
Fleet Operations Specialist	I, II, III
Transit Supervisor II	I, II, III
Executive Assistant to Director	I, II, III
Training Officer	I, II, III
Community Coordinator	I, II, III



## EXHIBIT R

### CONSULTANTS

#### DESIGNATED POSITIONS

#### CATEGORY

Retirement Investment Consultants	I, II, III
Contract Consultants (as determined by City Manager)	I, II, III
Attorney	I, II, III
Legal Counsel (1)	I, II, III
Portfolio Manager (2)	I, II, III

\* Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.



\* Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitations:

The City Manager may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited to scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The City Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this conflict of interest code.

## EXHIBIT S

### MEMBERS OF BOARDS, COMMISSIONS AND SIMILAR BODIES

#### DESIGNATED POSITIONS

#### CATEGORY

Members of Employee's Retirement Board	I, II, III
Members of Fire and Police Retirement Board	I, II, III
Fresno Health and Welfare Trust Board	I, II, III
<del>Members of Housing &amp; Community Development Commission</del>	<del>I, II, III</del>
Members of Mobilehome Rent Review Commission	I, II, III
Members of Historic Preservation Commission	I, II, III
Members of Civil Service Board	I, II, III
Members Deferred Compensation Board	I, II, III



Members of the Tower District Design Review Committee	I, II, III
Disability Advisory Commission	I, II, III
Immigrant Affairs Committee	I, II, III
Districts 1 – 7 Project Review Committee	I, II, III
Planning Commission	I, II, III
Capital Improvement Project Oversight Board	I, II, III
Bicycle and Pedestrian Advisory Committee	I, II, III
Lowell Committee	I, II, III
Anti Displacement Task Force	I, II, III
<del>Constituent Participation Budget Committee</del>	<del>I, II, III</del>
Friends of Fancher Creek	I, II, III
Central Southeast Area Specific Plan Steering Committee	I, II, III
<del>General Plan Implementation Review Committee</del>	<del>I, II, III</del>
<del>Commission on Police Reform (Committee expires 12/2020)</del>	<del>I, II, III</del>
Fresno EFID Public Financing Authority	I, II, III
<del>Fresno Recovery Committee</del>	<del>I, II, III</del>
Parks, Recreation, and Arts Commission	I, II, III
Police Reform Implementation Team	I, II, III

## EXHIBIT T

### APPENDIX

1. Category I includes all investments in, income from, and employment by, any business entity.
2. Category II includes all income.
3. Category III includes all interests in real property located within the City's jurisdiction.