

**WORK PLAN**  
File Number 2014xxxx  
Fresno Regional Foundation

Activities	Outcomes and Indicators	Timeline
<ol style="list-style-type: none"> <li>1. Conduct at least 2 trainings a year for SRO's and at least 2 beat officers per policing district in Fresno.</li> <li>2. Engage in at least 4 community dialogues on police community perceptions in partnership with BHC grantees and partner organizations.</li> <li>3. Actively participate in the BMOC youth table by attending regularly scheduled meetings.</li> <li>4. Conduct a minimum of at least 2 trainings per year with youth regarding police trainings to help build understandings between the two groups.</li> </ol>	<p>Fresno Police Officers continue to build understanding of positive youth interaction and relationship as evidenced by:</p> <ol style="list-style-type: none"> <li>1. Pre and post training assessments from the Strategies For Youth training.</li> <li>2. A 15% reduction in police citations at school campuses in Fresno Unified School District</li> <li>3. A minimum of at least 15 youth actively participating in identified youth specific trainings bi-annually.</li> </ol>	Month 1 - 24
<ol style="list-style-type: none"> <li>1. Review and highlight potential changes in the SFY assessment.</li> <li>2. Participate in meaningful conversations with YLO, designated department administration, TCE Program Manager, BHC hub manager and agreed upon partners on report findings.</li> <li>3. Conduct at least one meeting with Chief of Police and community partners on potential policy change and adoption highlighted in SFY assessment.</li> <li>4. Work with Chief of Police and other high level department officers to participate in at least 2 BMOC conversations on policing and building trust.</li> </ol>	<p>Fresno PD will improve relationships with youth in the community as evidenced by;</p> <ol style="list-style-type: none"> <li>1. Reviewing and implementing recommendations of the SFY assessment and report.</li> <li>2. Engaging BHC community and partners in discussion on proposed policy change.</li> <li>3. Adoption of at least one new policy change to improve relationship with youth.</li> <li>4. Engaging in at least two community conversations with youth and community on improved police relations.</li> </ol>	Month 1 - 24

<ol style="list-style-type: none"> <li>1. YLO and assigned Lt. will identify at least 5 officers representing both SRO's, beat, and administration to serve as an advisory committee with a minimum of 3 youth serving organizations that include at least 1 BMOC grantee.</li> <li>2. Advisory committee will meet quarterly to discuss progress on improving law enforcement and youth relations.</li> <li>3. Partner with BHC grantees and/or BHC Hub to host at least 2 forums, events, and/or community conversations on issues of concern to youth and law enforcement relations.</li> <li>4. Work with BHC partners to identify organizations, parent groups, neighborhood committees and/or youth organizations that can be trained to establish a minimum of at least 2 neighborhood safety committees.</li> <li>5. Develop positive opportunities such as midnight basketball for youth with FPD involvement and positive interactions with youth.</li> </ol>	<p>Increased understanding among Fresno PD on positive youth and community interaction as evidenced by:</p> <ol style="list-style-type: none"> <li>1. Increased number of neighborhood safety committees in the BHC area.</li> <li>2. Expanded dialogue with community regarding police and community relations.</li> <li>3. Develop positive at least two positive events where youth and law enforcement can interact positively such as midnight basketball events.</li> </ol>	<p>Month 1 - 24</p>
<ol style="list-style-type: none"> <li>1. FPD YLO or designated department representative will ensure active participation in BHC events, grantee partners meetings, and forums.</li> <li>2. FPD YLO or designated department representative will attend and participate in All BHC community meetings, monthly hub meetings and active engagement in the Fresno BHC neighborhoods and schools teams.</li> <li>3. FPD will collaborate with other BHC grantees and partners when possible.</li> <li>4. FPD YLO will work with BHC hub manager and Rapid Responder to ensure messaging and promotion of BHC Fresno and HHH are included in the work of this grant.</li> <li>5. YLO will complete one annual report and a final report documenting the progress of the initiative. The final report will be presented to the city council by the Chief of Police or designated department member.</li> </ol>	<p>Fresno Police Department will actively participate, engage, and promote the BHC work taking place in Southeast/Southwest/Central Fresno as evidenced by;</p> <ol style="list-style-type: none"> <li>1. Active participation in BHC events, grantee partner meetings and forums; All BHC community meetings; monthly hub committee meetings; active participation in neighborhoods and schools team meetings;</li> <li>2. Collaborate and partner with other BHC partners when possible; and work with Hub Manager and Rapid Responder communications person to ensure messaging and promotion of BHC Fresno and HHH are included in the work of this grant.</li> </ol>	

