

WORK PLAN
 File Number 2014xxxx
 Fresno Regional Foundation

Activities	Outcomes and Indicators	Timeline
<ol style="list-style-type: none"> 1. Conduct at least 2 trainings a year for SRO's and at least 2 beat officers per policing district in Fresno. 2. Engage in at least 4 community dialogues on police community perceptions in partnership with BHC grantees and partner organizations. 3. Actively participate in the BMOC youth table by attending regularly scheduled meetings. 4. Conduct a minimum of at least 2 trainings per year with youth regarding police trainings to help build understandings between the two groups. 	<p>Fresno Police Officers continue to build understanding of positive youth interaction and relationship as evidenced by:</p> <ol style="list-style-type: none"> 1. Pre and post training assessments from the Strategies For Youth training. 2. A 15% reduction in police citations at school campuses in Fresno Unified School District 3. A minimum of at least 15 youth actively participating in identified youth specific trainings bi-annually. 	<p>Month 1 - 24</p>
<ol style="list-style-type: none"> 1. Review and highlight potential changes in the SFY assessment. 2. Participate in meaningful conversations with YLO, designated department administration, TCE Program Manager, BHC hub manager and agreed upon partners on report findings. 3. Conduct at least one meeting with Chief of Police and community partners on potential policy change and adoption highlighted in SFY assessment. 4. Work with Chief of Police and other high level department officers to participate in at least 2 BMOC conversations on policing and building trust. 	<p>Fresno PD will improve relationships with youth in the community as evidenced by;</p> <ol style="list-style-type: none"> 1. Reviewing and implementing recommendations of the SFY assessment and report. 2. Engaging BHC community and partners in discussion on proposed policy change. 3. Adoption of at least one new policy change to improve relationship with youth. 4. Engaging in at least two community conversations with youth and community on improved police relations. 	<p>Month 1 - 24</p>

<ol style="list-style-type: none"> 1. YLO and assigned Lt. will identify at least 5 officers representing both SRO's, beat, and administration to serve as an advisory committee with a minimum of 3 youth serving organizations that include at least 1 BMOC grantee. 2. Advisory committee will meet quarterly to discuss progress on improving law enforcement and youth relations. 3. Partner with BHC grantees and/or BHC Hub to host at least 2 forums, events, and/or community conversations on issues of concern to youth and law enforcement relations. 4. Work with BHC partners to identify organizations, parent groups, neighborhood committees and/or youth organizations that can be trained to establish a minimum of at least 2 neighborhood safety committees. 5. Develop positive opportunities such as midnight basketball for youth with FPD involvement and positive interactions with youth. 	<p>Increased understanding among Fresno PD on positive youth and community interaction as evidenced by:</p> <ol style="list-style-type: none"> 1. Increased number of neighborhood safety committees in the BHC area. 2. Expanded dialogue with community regarding police and community relations. 3. Develop positive at least two positive events where youth and law enforcement can interact positively such as midnight basketball events. 	<p>Month 1 - 24</p>
<ol style="list-style-type: none"> 1. FPD YLO or designated department representative will ensure active participation in BHC events, grantee partners meetings, and forums. 2. FPD YLO or designated department representative will attend and participate in All BHC community meetings, monthly hub meetings and active engagement in the Fresno BHC neighborhoods and schools teams. 3. FPD will collaborate with other BHC grantees and partners when possible. 4. FPD YLO will work with BHC hub manager and Rapid Responder to ensure messaging and promotion of BHC Fresno and HHH are included in the work of this grant. 5. YLO will complete one annual report and a final report documenting the progress of the initiative. The final report will be presented to the city council by the Chief of Police or designated department member. 	<p>Fresno Police Department will actively participate, engage, and promote the BHC work taking place in Southeast/Southwest/Central Fresno as evidenced by;</p> <ol style="list-style-type: none"> 1. Active participation in BHC events, grantee partner meetings and forums; All BHC community meetings; monthly hub committee meetings; active participation in neighborhoods and schools team meetings; 2. Collaborate and partner with other BHC partners when possible; and work with Hub Manager and Rapid Responder communications person to ensure messaging and promotion of BHC Fresno and HHH are included in the work of this grant. 	

