

**ATU MOU NEGOTIATIONS
COSTING**

	FY19 All Funds		FY 20 All Funds
2.5% Wage Increase w/ Pension & Medicare Oct. 2018	\$ 262,538	\$	401,528
Employee Incentive Time Off (EITO) w/ Medicare	\$ 114,827	\$	294,304
Lump Sum Payment w/ Medicare	\$ 60,261		
Total FY19	\$ 437,626		
Subtotal FY20		\$	695,832
2.5% Wage Increase w/ Pension & Medicare Oct. 2019		\$	269,949
Total FY20		\$	965,781

NOTES:

Effective date of wage increase impacts 17 of 26 pay periods in implementation year.

EITO assumes all unit employees achieve the maximum benefit; 2 measurement periods FY 19, 5 periods in FY20.

Pension cost is 10.58% for employees hired before 4/6/2015, and 9.08% for employees hired on/after 4/6/2015.

Medicare cost is 1.45%.