

SERVICE AGREEMENT CITY OF FRESNO, CALIFORNIA

THIS AGREEMENT (Agreement) is made and entered into, effective on _____, by and between the CITY OF FRESNO, a California municipal corporation (City), and WSP USA, Inc. (Service Provider).

RECITALS

WHEREAS, City desires to obtain California Environmental Quality Act (CEQA) professional services for Planning and Development on call CEQA projects (Project); and

WHEREAS, the City has established a pre-qualified list of consultants (Service Provider) for development project applicants (Developer) to choose from; and

WHEREAS, Service Provider is engaged in the business of furnishing such services as a CEQA environmental professional consultant and hereby represents that it desires to and is professionally and legally capable of performing the services called for by this Agreement; and

WHEREAS, Service Provider shall not be compensated by the City, instead the Developer for the Project shall be solely responsible for compensation by the Project's developer; and

WHEREAS, Service Provider acknowledges that this Agreement is subject to the requirements of Fresno Municipal Code Section 4-107; and

WHEREAS, this Agreement will be administered for City by its Planning Development Director (Administrator) or designee.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing and of the covenants, conditions, and premises hereinafter contained to be kept and performed by the respective parties, it is mutually agreed as follows:

1. Scope of Services. Service Provider shall perform to the satisfaction of City the services described in **Exhibit A**, including all work incidental to, or necessary to perform, such services even though not specifically described in **Exhibit A**.
2. Term of Agreement and Time for Performance. This Agreement shall be effective from the date first set forth above (Effective Date) and shall continue in full force and effect through October 30, 2028, with the option of two additional one-year extensions, subject to any earlier termination in accordance with this Agreement. The services of Service Provider as described in **Exhibit A** are to commence upon the Effective Date and shall be completed in a sequence assuring expeditious completion, but in any event, all such services shall be completed prior to expiration of this Agreement and in accordance with any performance schedule set forth in **Exhibit A**.
3. Compensation.
 - (a) Service Provider's sole compensation for satisfactory performance of all services required or rendered pursuant to this Agreement and shall not

exceed \$2,000,000 paid on the basis of the rates set forth in the schedule of fees and expenses contained in **Exhibit A**. Such fee includes all expenses incurred by Service Provider in performance of the services and are not for appropriations.

- (b) Detailed statements shall be rendered monthly for services performed in the preceding month and will be payable in the normal course of City business. City shall not be obligated to reimburse any expense for which it has not received a detailed invoice with applicable copies of representative and identifiable receipts or records substantiating such expenses.
- (c) The parties may modify this Agreement to increase or decrease the scope of services or provide for the rendition of services not required by this Agreement, which modification shall include an adjustment to Service Provider's compensation. Any change in the scope of services must be made by written amendment to the Agreement signed by an authorized representative for each party. Service Provider shall not be entitled to any additional compensation if services are performed prior to a signed written amendment.

4. Termination, Remedies, and Force Majeure.

- (a) This Agreement shall terminate without any liability of City to Service Provider upon the earlier of : (i) Service Provider's filing for protection under the federal bankruptcy laws, or any bankruptcy petition or petition for receiver commenced by a third party against Service Provider; (ii) seven calendar days' prior written notice with or without cause by City to Service Provider; (iii) City's non-appropriation of funds sufficient to meet its obligations hereunder during any City fiscal year of this Agreement, or insufficient funding for the Project; or (iv) expiration of this Agreement.
- (b) Immediately upon any termination or expiration of this Agreement, Service Provider shall (i) immediately stop all work hereunder; (ii) immediately cause any and all of its subcontractors to cease work; and (iii) return to City any and all unearned payments and all properties and materials in the possession of Service Provider that are owned by City. Subject to the terms of this Agreement, Service Provider shall be paid compensation for services satisfactorily performed prior to the effective date of termination. Service Provider shall not be paid for any work or services performed or costs incurred which reasonably could have been avoided.
- (c) In the event of termination due to failure of Service Provider to satisfactorily perform in accordance with the terms of this Agreement, City may withhold an amount that would otherwise be payable as an offset to, but not in excess of, City's damages caused by such failure. In no event shall any payment by City pursuant to this Agreement constitute a waiver by City of any breach of this Agreement which may then exist on the part of Service Provider, nor shall such payment impair or prejudice any remedy available to City with respect to the breach.

- (d) Upon any breach of this Agreement by Service Provider, City may (i) exercise any right, remedy (in contract, law or equity), or privilege which may be available to it under applicable laws of the State of California or any other applicable law; (ii) proceed by appropriate court action to enforce the terms of the Agreement; and/or (iii) recover all direct, indirect, consequential, economic and incidental damages for the breach of the Agreement. If it is determined that City improperly terminated this Agreement for default, such termination shall be deemed a termination for convenience.
- (e) Service Provider shall provide City with adequate written assurances of future performance, upon Administrator's request, in the event Service Provider fails to comply with any terms or conditions of this Agreement.
- (f) Service Provider shall be liable for default unless nonperformance is caused by an occurrence beyond the reasonable control of Service Provider and without its fault or negligence such as, acts of God or the public enemy, acts of City in its contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, unusually severe weather, and delays of common carriers. Service Provider shall notify Administrator in writing as soon as it is reasonably possible after the commencement of any excusable delay, setting forth the full particulars in connection therewith, and shall remedy such occurrence with all reasonable dispatch, and shall promptly give written notice to Administrator of the cessation of such occurrence.

5. Confidential Information and Ownership of Documents.

- (a) Any reports, information, or other data prepared or assembled by Service Provider pursuant to this Agreement shall not be made available to any individual or organization by Service Provider without the prior written approval of the Administrator. During the term of this Agreement, and thereafter, Service Provider shall not, without the prior written consent of City, disclose to anyone any Confidential Information. The term Confidential Information for the purposes of this Agreement shall include all proprietary and confidential information of City, including but not limited to business plans, marketing plans, financial information, materials, compilations, documents, instruments, models, source or object codes and other information disclosed or submitted, orally, in writing, or by any other medium or media. All Confidential Information shall be and remain confidential and proprietary in City.
- (b) Any and all writings and documents prepared or provided by Service Provider pursuant to this Agreement are the property of City at the time of preparation and shall be turned over to City upon expiration or termination of the Agreement. Service Provider shall not permit the reproduction or use thereof by any other person except as otherwise expressly provided herein.
- (c) If Service Provider should subcontract all or any portion of the services to be performed under this Agreement, Service Provider shall cause each subcontractor to also comply with the requirements of this Section 5.

(d) This Section 5 shall survive expiration or termination of this Agreement.

6. Level of Skill. It is further mutually understood and agreed by and between the parties hereto that inasmuch as Service Provider represents to City that Service Provider and its subcontractors, if any, are skilled in the profession and shall perform in accordance with the standards of said industry necessary to perform the services agreed to be done by it under this Agreement, City relies upon the skill of Service Provider and its subcontractors, if any, to do and perform such services in a skillful manner and Service Provider agrees to thus perform the services and require the same of any subcontractors. Therefore, any acceptance of such services by City shall not operate as a release of Service Provider or any subcontractors from said industry and professional standards.
7. Indemnification. To the furthest extent allowed by law, Service Provider shall indemnify, hold harmless and defend City and each of its officers, officials, employees, agents, and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by City, Service Provider or any other person, and from any and all claims, demands and actions in law or equity (including reasonable attorney's fees, litigation expenses and cost to enforce this agreement), arising or alleged to have arisen directly or indirectly out of performance of this Agreement. Service Provider's obligations under the preceding sentence shall apply regardless of whether City or any of its officers, officials, employees, agents, or volunteers are negligent, but shall not apply to any loss, liability, fines, penalties, forfeitures, costs or damages caused solely by the gross negligence, or caused by the willful misconduct, of City or any of its officers, officials, employees, agents, or volunteers.

If Service Provider should subcontract all or any portion of the work to be performed under this Agreement, Service Provider shall require each subcontractor to indemnify, hold harmless and defend City and each of its officers, officials, employees, agents, and volunteers in accordance with the terms of the preceding paragraph.

This section shall survive termination or expiration of this Agreement.

8. Insurance.
 - (a) Throughout the life of this Agreement, the Service Provider shall pay for and maintain in full force and effect all insurance as required in **Exhibit B**, which is incorporated into and part of this Agreement, with an insurance company(ies) either (i) admitted by the California Insurance Commissioner to do business in the State of California and rated no less than "A-VII" in the Best's Insurance Rating Guide, or (ii) as may be authorized in writing by the City's Risk Manager or designee at any time and in its sole discretion. The required policies of insurance as stated in **Exhibit B** shall maintain limits of liability of not less than those amounts stated therein. However, the insurance limits available to the City, its officers, officials, employees, agents, and volunteers as additional insureds, shall be the greater of the

minimum limits specified therein or the full limit of any insurance proceeds to the named insured.

- (b) If at any time during the life of the Agreement or any extension, the Service Provider or any of its subcontractors/sub-Service Providers fail to maintain any required insurance, all services and work under this Agreement shall be discontinued immediately, and all payments due, or that become due, to the Service Provider shall be withheld until insurance is in compliance with the requirements. Any failure to maintain the required insurance shall be sufficient cause for the City to terminate this Agreement. No action taken by the City pursuant to this section shall in any way relieve the Service Provider of its responsibilities under this Agreement. The phrase "fail to maintain any required insurance" shall include, without limitation, notification received by the City that an insurer has commenced proceedings, or has had proceedings commenced against it, indicating that the insurer is insolvent.
- (c) The fact that insurance is obtained by the Service Provider shall not be deemed to release or diminish the liability of the Service Provider, including, without limitation, liability under the indemnity provisions of this Agreement. The duty to indemnify the City shall apply to all claims and liability regardless of whether any insurance policies are applicable. The policy limits do not act as a limitation upon the amount of indemnification to be provided by the Service Provider. Approval or purchase of any insurance contracts or policies shall in no way relieve from liability nor limit the liability of the Service Provider, its principals, officers, agents, employees, persons under the supervision of the Service Provider, vendors, suppliers, invitees, Service Providers, sub-Service Providers, subcontractors, or anyone employed directly or indirectly by any of them.

9. Conflict of Interest and Non-Solicitation.

- (a) Prior to City's execution of this Agreement, Service Provider shall complete a City of Fresno conflict of interest disclosure statement in the form as set forth in Exhibit C. During the term of this Agreement, Service Provider shall have the obligation and duty to immediately notify City in writing of any change to the information provided by Service Provider in such statement.
- (b) Service Provider shall comply, and require its subcontractors to comply, with all applicable (i) professional canons and requirements governing avoidance of impermissible client conflicts; and (ii) federal, state, and local conflict of interest laws and regulations including, without limitation, California Government Code Section 1090 et. seq., the California Political Reform Act (California Government Code Section 87100 et. seq.) and the regulations of the Fair Political Practices Commission concerning disclosure and disqualification (2 California Code of Regulations Section 18700 et. seq.). At any time, upon written request of City, Service Provider shall provide a written opinion of its legal counsel and that of any subcontractor that, after a due diligent inquiry, Service Provider and the respective subcontractor(s) are in full compliance with all laws and regulations. Service

Provider shall take, and require its subcontractors to take, reasonable steps to avoid any appearance of a conflict of interest. Upon discovery of any facts giving rise to the appearance of a conflict of interest, Service Provider shall immediately notify City of these facts in writing.

- (c) Consultant's duties and services under this Agreement shall not include preparing or assisting the City with any portion of the City's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the City. The City entering this Agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this Project. Consultant's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. Consultant shall cooperate with the City to ensure that all bidders for a subsequent contract on any subsequent phase of this Project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by Consultant pursuant to this Agreement.
 - (d) In performing the work or services to be provided hereunder, Service Provider shall not employ or retain the services of any person while such person either is employed by City or is a member of any City council, commission, board, committee, or similar City body. This requirement may be waived in writing by the City Manager, if no actual or potential conflict is involved.
 - (e) Service Provider represents and warrants that it has not paid or agreed to pay any compensation, contingent or otherwise, direct or indirect, to solicit, or procure this Agreement or any rights/benefits hereunder.
 - (f) Service Provider and any of its subcontractors shall have no interest, direct or indirect, in any other contract with a third party in connection with this Project unless such interest is in accordance with all applicable law and fully disclosed to and approved by the City Manager, in advance and in writing. Notwithstanding any approval given by the City Manager under this provision, Service Provider shall remain responsible for complying with Section 9(a), above.
 - (g) If Service Provider should subcontract all or any portion of the work to be performed or services to be provided under this Agreement, Service Provider shall include the provisions of this Section 9 in each subcontract and require its subcontractors to comply therewith.
 - (h) This Section 9 shall survive expiration or termination of this Agreement.
10. Recycling Program. In the event Service Provider maintains an office or operates a facility(ies), or is required herein to maintain or operate same, within the incorporated limits of the City of Fresno, Service Provider at its sole cost and expense shall:

- (a) Immediately establish and maintain a viable and ongoing recycling program, approved by City's Solid Waste Management Division, for each office and facility. Literature describing City recycling programs is available from City's Solid Waste Management Division and by calling City of Fresno Recycling Hotline at (559) 621-1111.
- (b) Immediately contact City's Solid Waste Management Division at (559) 621-1452 and schedule a free waste audit, and cooperate with such Division in their conduct of the audit for each office and facility.
- (c) Cooperate with and demonstrate to the satisfaction of City's Solid Waste Management Division the establishment of the recycling program in paragraph (a) above and the ongoing maintenance thereof.

11. General Terms.

- (a) Except as otherwise provided by law, all notices expressly required of City within the body of this Agreement, and not otherwise specifically provided for, shall be effective only if signed by the Administrator or designee.
- (b) Records of Service Provider's expenses pertaining to the Project shall be kept on a generally recognized accounting basis and shall be available to City or its authorized representatives upon request during regular business hours throughout the life of this Agreement and for a period of three years after final payment or, if longer, for any period required by law. In addition, all books, documents, papers, and records of Service Provider pertaining to the Project shall be available for the purpose of making audits, examinations, excerpts, and transcriptions for the same period of time. If any litigation, claim, negotiations, audit or other action is commenced before the expiration of said time period, all records shall be retained and made available to City until such action is resolved, or until the end of said time period whichever shall later occur. If Service Provider should subcontract all or any portion of the services to be performed under this Agreement, Service Provider shall cause each subcontractor to also comply with the requirements of this paragraph. This Section 11(b) shall survive expiration or termination of this Agreement.
- (c) Prior to execution of this Agreement by City, Service Provider shall have provided evidence to City that Service Provider is licensed to perform the services called for by this Agreement (or that no license is required). If Service Provider should subcontract all or any portion of the work or services to be performed under this Agreement, Service Provider shall require each subcontractor to provide evidence to City that subcontractor is licensed to perform the services called for by this Agreement (or that no license is required) before beginning work.

12. Nondiscrimination. To the extent required by controlling federal, state and local law, Service Provider shall not employ discriminatory practices in the provision of services, employment of personnel, or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability,

medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era. Subject to the foregoing and during the performance of this Agreement, Service Provider agrees as follows:

- (a) Service Provider will comply with all applicable laws and regulations providing that no person shall, on the grounds of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity made possible by or resulting from this Agreement.
- (b) Service Provider will not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era. Service Provider shall ensure that applicants are employed, and the employees are treated during employment, without regard to their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era. Such requirement shall apply to Service Provider's employment practices including, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Service Provider agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provision of this nondiscrimination clause.
- (c) Service Provider will, in all solicitations or advertisements for employees placed by or on behalf of Service Provider in pursuit hereof, state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age, sexual orientation, ethnicity, status as a disabled veteran or veteran of the Vietnam era.
- (d) Service Provider will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice advising such labor union or workers' representatives of Service Provider's commitment under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (e) If Service Provider should subcontract all or any portion of the services to be performed under this Agreement, Service Provider shall cause each subcontractor to also comply with the requirements of this Section 12.

13. Independent Contractor.

- (a) In the furnishing of the services provided for herein, Service Provider is acting solely as an independent contractor. Neither Service Provider, nor any of its officers, agents, or employees shall be deemed an officer, agent, employee, joint venturer, partner, or associate of City for any purpose. City shall have no right to control or supervise or direct the manner or method by which Service Provider shall perform its work and functions. However, City shall retain the right to administer this Agreement so as to verify that Service Provider is performing its obligations in accordance with the terms and conditions thereof.
- (b) This Agreement does not evidence a partnership or joint venture between Service Provider and City. Service Provider shall have no authority to bind City absent City's express written consent. Except to the extent otherwise provided in this Agreement, Service Provider shall bear its own costs and expenses in pursuit thereof.
- (c) Because of its status as an independent contractor, Service Provider and its officers, agents, and employees shall have absolutely no right to employment rights and benefits available to City employees. Service Provider shall be solely liable and responsible for all payroll and tax withholding and for providing to, or on behalf of, its employees all employee benefits including, without limitation, health, welfare and retirement benefits. In addition, together with its other obligations under this Agreement, Service Provider shall be solely responsible, indemnify, defend and save City harmless from all matters relating to employment and tax withholding for and payment of Service Provider's employees, including, without limitation, (i) compliance with Social Security and unemployment insurance withholding, payment of workers compensation benefits, and all other laws and regulations governing matters of employee withholding, taxes and payment; and (ii) any claim of right or interest in City employment benefits, entitlements, programs and/or funds offered employees of City whether arising by reason of any common law, de facto, leased, or co- employee rights or other theory. It is acknowledged that during the term of this Agreement, Service Provider may be providing services to others unrelated to City or to this Agreement.

14. Notices. Any notice required or intended to be given to either party under the terms of this Agreement shall be in writing and shall be deemed to be duly given if delivered personally, transmitted by facsimile followed by telephone confirmation of receipt, or sent by United States registered or certified mail, with postage prepaid, return receipt requested, addressed to the party to which notice is to be given at the party's address set forth on the signature page of this Agreement or at such other address as the parties may from time to time designate by written notice. Notices served by United States mail in the manner above described shall be deemed sufficiently served or given at the time of the mailing thereof.

15. Binding. Subject to Section 16, below, once this Agreement is signed by all parties, it shall be binding upon, and shall inure to the benefit of, all parties, and each parties' respective heirs, successors, assigns, transferees, agents, servants, employees and representatives.
16. Assignment.
 - (a) This Agreement is personal to Service Provider and there shall be no assignment by Service Provider of its rights or obligations under this Agreement without the prior written approval of the City Manager or designee. Any attempted assignment by Service Provider, its successors or assigns, shall be null and void unless approved in writing by the City Manager or designee.
 - (b) Service Provider hereby agrees not to assign the payment of any monies due Service Provider from City under the terms of this Agreement to any other individual(s), corporation(s) or entity(ies). City retains the right to pay any and all monies due Service Provider directly to Service Provider.
17. Compliance With Law. In providing the services required under this Agreement, Service Provider shall at all times comply with all applicable laws of the United States, the State of California and City, and with all applicable regulations promulgated by federal, state, regional, or local administrative and regulatory agencies, now in force and as they may be enacted, issued, or amended during the term of this Agreement.
18. Waiver. The waiver by either party of a breach by the other of any provision of this Agreement shall not constitute a continuing waiver or a waiver of any subsequent breach of either the same or a different provision of this Agreement. No provisions of this Agreement may be waived unless in writing and signed by all parties to this Agreement. Waiver of any one provision herein shall not be deemed to be a waiver of any other provision herein.
19. Governing Law and Venue. This Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of California, excluding, however, any conflict of laws rule which would apply the law of another jurisdiction. Venue for purposes of the filing of any action regarding the enforcement or interpretation of this Agreement and any rights and duties hereunder shall be Fresno County, California.
20. Headings. The section headings in this Agreement are for convenience and reference only and shall not be construed or held in any way to explain, modify or add to the interpretation or meaning of the provisions of this Agreement.
21. Severability. The provisions of this Agreement are severable. The invalidity, or unenforceability of any one provision in this Agreement shall not affect the other provisions.
22. Interpretation. The parties acknowledge that this Agreement in its final form is the result of the combined efforts of the parties and that, should any provision of this Agreement be found to be ambiguous in any way, such ambiguity shall not be

resolved by construing this Agreement in favor of or against either party, but rather by construing the terms in accordance with their generally accepted meaning.

23. Attorney's Fees. If either party is required to commence any proceeding or legal action to enforce or interpret any term, covenant or condition of this Agreement, the prevailing party in such proceeding or action shall be entitled to recover from the other party its reasonable attorney's fees and legal expenses.
24. Exhibits. Each exhibit and attachment referenced in this Agreement is, by the reference, incorporated into and made a part of this Agreement.
25. Precedence of Documents. In the event of any conflict between the body of this Agreement and any exhibit or attachment hereto, the terms and conditions of the body of this Agreement shall control and take precedence over the terms and conditions expressed within the exhibit or attachment. Furthermore, any terms or conditions contained within any exhibit or attachment hereto which purport to modify the allocation of risk between the parties, provided for within the body of this Agreement, shall be null and void.
26. Cumulative Remedies. No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.
27. No Third Party Beneficiaries. The rights, interests, duties, and obligations defined within this Agreement are intended for the specific parties hereto as identified in the preamble of this Agreement. Notwithstanding anything stated to the contrary in this Agreement, it is not intended that any rights or interests in this Agreement benefit or flow to the interest of any third parties.
28. Extent of Agreement. Each party acknowledges that they have read and fully understand the contents of this Agreement. This Agreement represents the entire and integrated agreement between the parties with respect to the subject matter hereof and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be modified only by written instrument duly authorized and executed by both City and Service Provider.
29. The City Manager, or designee, is hereby authorized and directed to execute and implement this Agreement. The previous sentence is not intended to delegate any authority to the City Manager to administer the Agreement, any delegation of authority must be expressly included in the Agreement.

[SIGNATURES FOLLOW ON THE NEXT PAGE.]

IN WITNESS WHEREOF, the parties have executed this Agreement at Fresno, California, the day and year first above written.

IN WITNESS WHEREOF, the parties have executed this Agreement at Fresno, California, on the day and year first above written.

CITY OF FRESNO,
A California municipal corporation

By: _____
Georgeanne A. White Date
City Manager

APPROVED AS TO FORM:
ANDREW JANZ

City Attorney:
By: _____
Kristi Costa 10/9/2025
A1AA5ECA0B314E5... Date
Kristi Costa
Supervising Deputy City Attorney

ATTEST:
TODD STERMER, CMC
City Clerk

By: _____
Deputy Date

Addresses:
CITY:
City of Fresno
Attention: David Densley
Projects Administrator
2600 Fresno Street, 3rd Floor
Fresno, CA 93721
Phone: (559) 621-8473
E-mail: David.Densley@fresno.gov

Attachments:

1. Exhibit A - Scope of Services
2. Exhibit B - Insurance Requirements
3. Exhibit C - Conflict of Interest Disclosure Form
4. Exhibit D – Standards of Performance

WSP USA, Inc.

Signed by:
By: Ali Mir 10/9/2025
3EB17406C5F24A6...

Name: Ali Mir

Title: Senior Vice President

(If corporation or LLC., Board Chair,

Signed by:
By: Hilary Jassey 10/9/2025
E3B53893074F498...

Name: Hilary Jassey

Title: Corporate Secretary

(If corporation or LLC., CFO, Treasurer,
Secretary or Assistant Secretary)

REVIEWED BY:

SERVICE PROVIDER:

WSP USA, Inc.
Attention: Kristin Blackson
Contract Manager
401 B. Street, Suite 1650
San Diego, CA, 92101
Phone: 858-264-7000
E-mail: Kristin.Blackson@wsp.com

EXHIBIT A

SCOPE OF SERVICES

**Service Agreement between City of Fresno
and WSP USA, Inc.**

ON-CALL ENVIRONMENTAL SERVICES PURSUANT TO CEQA

See attached.

Schedule of Fees:

See attached.

EXHIBIT B

INSURANCE REQUIREMENTS

Service Agreement between City of Fresno (City) and WSP USA, Inc. (Service Provider)

ON-CALL ENVIRONMENTAL SERVICES PURSUANT TO CEQA

MINIMUM SCOPE OF INSURANCE

Coverage shall be at least as broad as:

1. The most current version of Insurance Services Office (ISO) Commercial General Liability Coverage Form CG 00 01, providing liability coverage arising out of your business operations. The Commercial General Liability policy shall be written on an occurrence form and shall provide coverage for "bodily injury," "property damage" and "personal and advertising injury" with coverage for premises and operations (including the use of owned and non-owned equipment), products and completed operations, and contractual liability (including, without limitation, indemnity obligations under the Agreement) with limits of liability not less than those set forth under "Minimum Limits of Insurance."
2. The most current version of Commercial Auto Coverage Form CA 00 01, providing liability coverage arising out of the ownership, maintenance or use of automobiles in the course of your business operations. The Automobile Policy shall be written on an occurrence form and shall provide coverage for all owned, hired, and non-owned automobiles or other licensed vehicles (Code 1- Any Auto).
3. Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.
4. Professional Liability (Errors and Omissions) insurance appropriate to Consultant's profession.

MINIMUM LIMITS OF INSURANCE

The Consultant, or any party the Consultant subcontracts with, shall maintain limits of liability of not less than those set forth below. However, insurance limits available to the City, its officers, officials, employees, agents, and volunteers as additional insureds, shall be the greater of the minimum limits specified herein or the full limit of any insurance proceeds available to the named insured:

1. **COMMERCIAL GENERAL LIABILITY:**
 - (i) \$1,000,000 per occurrence for bodily injury and property damage;
 - (ii) \$1,000,000 per occurrence for personal and advertising injury;
 - (iii) \$2,000,000 aggregate for products and completed operations; and,
 - (iv) \$2,000,000 general aggregate applying separately to the work performed under the Agreement.
2. **COMMERCIAL AUTOMOBILE LIABILITY:**

\$1,000,000 per accident for bodily injury and property damage.
3. **WORKERS' COMPENSATION INSURANCE** as required by the State of California with statutory limits.

4. EMPLOYER'S LIABILITY:

- (i) \$1,000,000 each accident for bodily injury;
- (ii) \$1,000,000 disease each employee; and,
- (iii) \$1,000,000 disease policy limit.

5. PROFESSIONAL LIABILITY (Errors and Omissions):

- (i) \$1,000,000 per claim/occurrence; and,
- (ii) \$2,000,000 policy aggregate.

UMBRELLA OR EXCESS INSURANCE

In the event the Consultant purchases an Umbrella or Excess insurance policy(ies) to meet the "Minimum Limits of Insurance," this insurance policy(ies) shall "follow form" and afford no less coverage than the primary insurance policy(ies). In addition, such Umbrella or Excess insurance policy(ies) shall also apply on a primary and non-contributory basis for the benefit of the City, its officers, officials, employees, agents, and volunteers.

DEDUCTIBLES AND SELF-INSURED RETENTIONS

The Consultant shall be responsible for payment of any deductibles contained in any insurance policy(ies) required herein and the Consultant shall also be responsible for payment of any self-insured retentions.

OTHER INSURANCE PROVISIONS/ENDORSEMENTS

The General Liability and Automobile Liability insurance policies are to contain, or be endorsed to contain, the following provisions:

1. The City, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds. Consultant shall establish additional insured status for the City under the General Liability policy for all ongoing and completed operations by use of endorsements providing additional insured status as broad as that contained in ISO Form CG 20 10 11 85 or CG 20 10 04 13.
2. The coverage shall contain no special limitations on the scope of protection afforded to the City, its officers, officials, employees, agents, and volunteers. Any available insurance proceeds in excess of the specified minimum limits and coverage shall be available to the Additional Insured.
3. Consultant's insurance coverage shall be primary insurance with respect to the City, its officers, officials, employees, agents, and volunteers. Any insurance or self-insurance maintained by the City, its officers, officials, employees, agents, and volunteers shall be excess of the Consultant's insurance and shall not contribute with it. The Consultant shall establish primary and non-contributory status on the General Liability policy by use of ISO Form CG 20 01 04 13, or by an executed endorsement that provides primary and non-contributory status as broad as that contained in ISO Form CG 20 01 04 13.
4. All policies of insurance shall contain, or be endorsed to contain, the following provision: the Consultant and its insurer shall waive any right of subrogation against the City, its officers, officials, employees, agents, and volunteers.

5. All policies of insurance required herein shall be endorsed to provide that the coverage shall not be cancelled, non-renewed, reduced in coverage or in limits except after 30 calendar days written notice by certified mail, return receipt requested, has been given to the City. The Consultant is also responsible for providing written notice to the City under the same terms and conditions. Upon issuance by the insurer, broker, or agent, of a notice of cancellation, non-renewal, or reduction in coverage or in limits, the Consultant shall furnish the City with a new certificate and applicable endorsements for such policy(ies). In the event any policy is due to expire during the work to be performed for the City, the Consultant shall provide a new certificate, and applicable endorsements, evidencing renewal of such policy not less than 15 calendar days prior to the expiration date of the expiring policy.

6. Should any of the required policies provide that the defense costs are paid within the Limits of Liability, thereby reducing the available limits by any defense costs, then the requirement for the Limits of Liability of these policies will be twice the above stated limits.

7. The fact that insurance is obtained by the Consultant shall not be deemed to release or diminish the liability of the Consultant, including, without limitation, liability under the indemnity provisions of this Agreement. The policy limits do not act as a limitation upon the amount of indemnification to be provided by the Consultant. Approval or purchase of any insurance contracts or policies shall in no way relieve from liability nor limit the liability of the Consultant, its principals, officers, agents, employees, persons under the supervision of the Consultant, vendors, suppliers, invitees, consultants, sub-consultants, subcontractors, or anyone employed directly or indirectly by any of them.

CLAIMS-MADE POLICIES

If the Professional Liability (Errors and Omissions) insurance policy is written on a claims-made form:

1. The retroactive date must be shown, and must be before the effective date of the Agreement or the commencement of work by the Consultant.

2. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the Agreement work or termination of the Agreement, whichever occurs first, or, in the alternative, the policy shall be endorsed to provide not less than a five-year discovery period.

3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the effective date of the Agreement or the commencement of work by the Consultant, the Consultant must purchase "extended reporting" coverage for a minimum of five (5) years completion of the Agreement work or termination of the Agreement, whichever occurs first.

4. A copy of the claims reporting requirements must be submitted to the City for review.

5. These requirements shall survive expiration or termination of the Agreement.

VERIFICATION OF COVERAGE

the Consultant shall furnish City with all certificate(s) and applicable endorsements effecting coverage required hereunder. All certificates and applicable endorsements are

to be received and approved by the City's Risk Manager or designee prior to City's execution of the Agreement and before work commences. All non-ISO endorsements amending policy coverage shall be executed by a licensed and authorized agent or broker. Upon request of City, the Consultant shall immediately furnish City with a complete copy of any insurance policy required under this Agreement, including all endorsements, with said copy certified by the underwriter to be a true and correct copy of the original policy. This requirement shall survive expiration or termination of this Agreement.

SUBCONTRACTORS

If the Consultant subcontracts any or all of the services to be performed under this Agreement, the Consultant shall require, at the discretion of the City Risk Manager or designee, subcontractor(s) to enter into a separate side agreement with the City to provide required indemnification and insurance protection. Any required side agreement(s) and associated insurance documents for the subcontractor must be reviewed and preapproved by City Risk Manager or designee. If no side agreement is required, the Consultant shall require and verify that subcontractors maintain insurance meeting all the requirements stated herein and the Consultant shall ensure that City, its officers, officials, employees, agents, and volunteers are additional insureds. The subcontractors' certificates and endorsements shall be on file with the Consultant, and City, prior to commencement of any work by the subcontractor.

EXHIBIT C
DISCLOSURE OF CONFLICT OF INTEREST
ON-CALL ENVIRONMENTAL SERVICES PURSUANT TO CEQA

		YES*	NO
1	Are you currently in litigation with the City of Fresno or any of its agents?	☐	☒
2	Do you represent any firm, organization, or person who is in litigation with the City of Fresno?	☐	☒
3	Do you currently represent or perform work for any clients who do business with the City of Fresno?	☐	☒
4	Are you or any of your principals, managers, or professionals, owners or investors in a business which does business with the City of Fresno, or in a business which is in litigation with the City of Fresno?	☐	☒
5	Are you or any of your principals, managers, or professionals, related by blood or marriage to any City of Fresno employee who has any significant role in the subject matter of this service?	☐	☒
6	Do you or any of your subcontractors have, or expect to have, any interest, direct or indirect, in any other contract in connection with this Project?	☐	☒
* If the answer to any question is yes, please explain in full below.			

Explanation: N/A
N/A

☐ Additional page(s) attached.

Signed by: Ali Mir
3EB17406C5F24A6...
Signature
10/9/2025
Date
Ali Mir
Name
Ali Mir
Company
WSP
Address
888 South Figueroa Street, Suite 1800 Los Angeles, CA 90017
City, State, Zip

EXHIBIT D

Service Agreement between City of Fresno and WSP USA, Inc. ON-CALL CEQA SERVICES - STANDARDS OF PERFORMANCE

This exhibit outlines the general expectations for participation in the On-Call CEQA list for the Planning and Development Department.

City Direction and Consultation

All work performed will be done under the general direction of the City's Planning and Development Department, including Assistant Directors, Planning Managers, and other assigned staff. The Consultant shall not alter any project documents, including reports and environmental studies, without written approval from the City. Any necessary changes will be communicated through official channels (e.g., email).

Subcontractor Management

If subcontractors are required, City staff must be notified and approve in writing. The Developer is not authorized to contract directly with any subcontractors under this agreement. Furthermore, any subcontractors engaged by your firm must adhere to the confidentiality and ownership requirements outlined within this agreement.

Communication Protocol

The City retains final authority over the scope of work and environmental documentation, as advised by the City Attorney's Office. Consultants may communicate directly with the project sponsor as necessary strictly for the purpose of contract negotiation and management. Through the Department's CEQA coordinator, consultants may communicate with the project sponsor for the purpose of preparing the project description/draft Scope of Work and formulating mitigation measures and alternatives. Communication regarding project details or public presentations will include the CEQA coordinator.

Confidential Information and Ownership

All materials, documents, and data generated under this agreement are considered confidential and remain the property of the City. Consultants may not share these materials with third parties without prior written consent from the City. This includes all proprietary information, including materials and communications disclosed or submitted during the course of work. Consultants must provide all deliverables to the Department only, and only the Department can distribute copies of the work product to a project sponsor.

Standards of Performance

The City reserves the right to take appropriate action in cases of non-performance. Failure to meet the standards of performance may warrant your firm's removal from the On-Call list. Examples of non-performance include, but are not limited to:

1. Consistency and Accuracy of Project Descriptions- Documents must have a consistent project description across all sections, technical reports, and/or studies.
2. Determination of Appropriate Level of CEQA Documentation- City of Fresno planning staff shall determine the appropriate CEQA clearance document for all projects. This includes a determination of whether an action is discretionary/subject to CEQA, review of project's applicability for exemption, and/or preparation of an Initial Study or EIR.
3. Substantive Errors and Incomplete Analysis- Documents containing substantive errors, incomprehensible, or conclusory analyses, or those below City standards are unacceptable.
4. Missing Technical Reports or Studies- Sections submitted without the required technical reports/studies will not be accepted.
5. Report Organization- The information within the environmental documents, including Environmental Impact Reports, shall be submitted in a logical and orderly manner. The information must be presented in a commonly accepted format that is readily understood by both the public and public agencies.
6. Failure to Address Staff Comments in Resubmissions- When resubmitting documents, consultants must respond fully to all staff and City Attorney Office comments.
7. Failure to Meet Agreed Timelines, Activities, or Deliverables- Exceeding or deviating from the agreed-upon activities, timelines, or deliverables outlined in the project's scope of work without prior approval is unacceptable.
8. Legal Defensibility of Environmental Documents- Environmental documents must be legally defensible, as determined by the City Attorney's Office. Failure to produce legally sound documents may result in removal from the on-call list.
9. Inadequate Analysis- Reports should not simply cut and paste content from technical reports without providing meaningful analysis, interpretation, and logical flow.
10. Failure to Coordinate with Relevant Agencies- Consultants must follow up with and coordinate with City staff and relevant public agencies when clarification is needed for environmental reviews.
11. Inadequate Consistency Analysis- A response to a consistency analysis must include comprehensive discussions, providing a clear rationale for why a project would or would not conflict with policies. Simply restating the project description is insufficient.

12. Insufficient Detail on Regulatory Compliance- Documents should not merely restate regulatory measures without adding meaningful clarification or details regarding regulatory compliance.
13. Objectivity in Consultant Prepared Materials- Consultants shall remain neutral and provide only objective, unbiased materials and services to the Department.
14. Failure to Follow State CEQA Guidelines- Failure to comply with State CEQA Guidelines and State CEQA clearinghouse requirements for the requested service will be considered a violation of performance standards.
15. Timely Communication- Consultants shall respond to requests from the City within ten (10) business days. Failure to respond within (10) business days may lead to removal from the On-Call list. Similarly, the City will respond to inquiries and provide reviews within ten (10) business days, unless otherwise communicated.



STATEMENT OF QUALIFICATIONS FOR ON-CALL ENVIRONMENTAL SERVICES PURSUANT TO CEQA BID FILE NO. 12501022



TECHNICAL PROPOSAL 2024

TABLE OF CONTENTS

1. Cover Letter2

2. Firm/Team Overview4

 Firm Profile4

 Project Team.....4

 Organization Chart and Team Commitment.....6

3. References7

 3a. References for Key Personnel.....7

 3b. References for Firm Projects8

4. Work Samples (not part of page count, separate attachment).....A

5. Resume Bios for Key Personnel.....12

6. Summary of Qualifications14

 We Understand the City of Fresno.....14

 We Understand CEQA14

7. Rate Sheet.....19

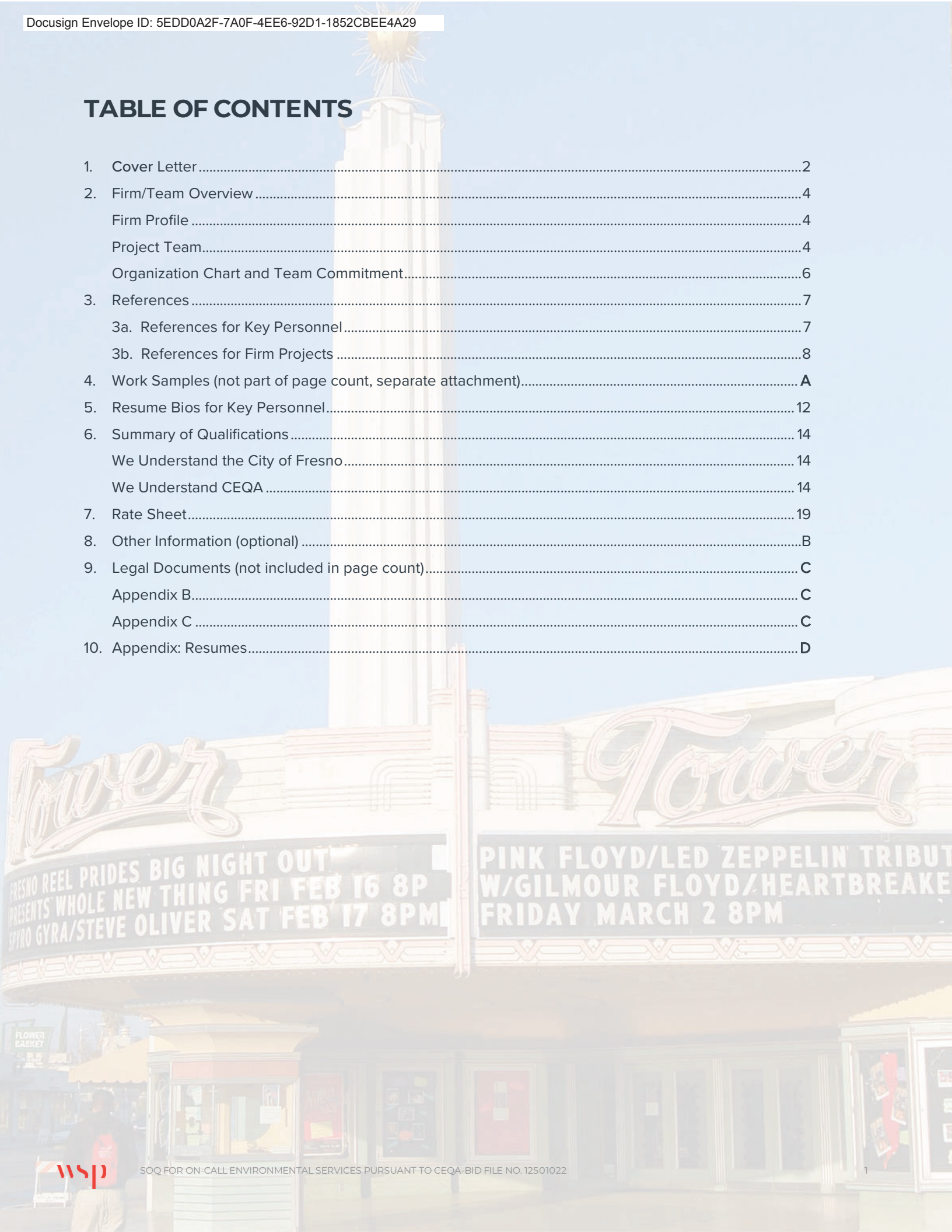
8. Other Information (optional)B

9. Legal Documents (not included in page count).....C

 Appendix B.....C

 Appendix CC

10. Appendix: Resumes.....D



1. COVER LETTER

November 29, 2024

Nadia Salinas, Project Manager
City of Fresno, Planning and Development Department
2600 Fresno Street, 3rd Floor
Fresno, CA 93721
Nadia.Salinas@fresno.gov

Subject: RFQ for On-Call Environmental Services Pursuant to CEQA; Bid File No. 12501022

Dear Ms. Salinas,

The City of Fresno (City) is facing significant planning challenges, particularly in managing growth resulting from planned high-speed rail while simultaneously maintaining housing availability and affordability. Further, the recent California Court of Appeals ruling affecting the 2021 General Plan Environmental Impact Report (EIR) has added complexity to planning efforts outside of downtown Fresno. This has added further complexity in navigating new regulatory requirements and managing the increased workload for city planning staff. This on-call will provide environmental planning support to help the city address future growth in this challenging regulatory environment. The biggest challenges include adapting to the new regulatory requirements and efficiently processing projects to improve the quality of services provided by the planning department and enhance the quality of life for Fresno's residents. **Our experienced planners will help you streamline California Environmental Quality Act (CEQA) processes, provide strategic planning informed by local knowledge, and drive sustainable growth with proven expertise.**

Our experienced and trusted planners will streamline CEQA processes for efficient project approvals. With our expertise in navigating the complexities of CEQA, we can provide smooth and timely approvals. As evidenced in the recently implemented CEQA Training program, tailored for the City of Fresno by Kristin Blackson, our CEQA training program demonstrates our commitment to empowering local teams and fostering a collaborative environment. The CEQA Training program was well received by city staff and our longstanding relationship with the city is a testament to our reliability and expertise. Other relevant experience includes the recently approved revisioning of Huntington Drive in Los Angeles and is a testament to how this team can navigate projects through the environmental process by working hand in hand with the design team to flag environmental issues.

Our robust technical team, with deep local knowledge and involvement in the California High Speed Rail (CAHSR) development, offers strategic and sustainable planning solutions. We understand City's people, policies, and resources, especially in sensitive areas such as transportation and urban growth. This familiarity allows us to provide thoughtful, evidence-backed solutions. Dan Zack of Zack Urban Solutions is on our team to solidify that familiarity with Fresno and City staff, as he recently served as the Assistant Director in the City's planning department. Our involvement in the CAHSR development uniquely positions us to address the City's planning needs. Additionally, our subconsultant team enhances our local knowledge and experience, enabling us to effectively plan for growth and support implementation, ensuring that the City's development is both strategic and sustainable.

WSP leverages local expertise and global experience to drive sustainable growth and future development for the City of Fresno. We have a proven track record in environmental, land use, and mobility planning for regions that have recently experienced growth over the past decades, such as major distribution centers in the Inland Empire, and essential public transit projects for LA Metro. This makes us ideally positioned to guide Fresno through this transformative phase. The Valley is now poised for significant investment opportunities with the implementation of CAHSR. Our national and local expertise in transportation planning, climate and sustainability planning, and CEQA streamlining has been effective for

I thoroughly enjoyed the training and found it to be a valuable starting point in my journey to understanding CEQA as well as you do. I've also received feedback from other departments, praising both the hosting and the content of your training.

~Casey Lauderdale,
Planner, Long-Range Planning
Division, City of Fresno

other clients that include not just other nearby jurisdictions such as Kern County and the City of Madera, but also similar municipal agencies such as the cities of Carpentaria, Encinitas, Riverside and National City. We are dedicated to delivering the same high standards for Fresno. Our commitment to excellence and our successful track record makes us the ideal partner for the City's ambitious plans.

Moving forward, we are dedicated to aligning with the City of Fresno's vision and addressing their planning challenges with our comprehensive expertise. Our experienced planners will streamline CEQA processes for efficient project approvals, supported by a robust technical team with deep local knowledge. We offer strategic planning solutions to drive sustainable growth. Our next steps include continuing to provide environmental planning support, adapting to new regulatory requirements, and efficiently processing projects to enhance the quality of services provided by the planning department. We are excited to leverage our proven track record in transportation and sustainability planning to guide Fresno through this transformative phase, ultimately improving the quality of life for Fresno's residents and fostering a collaborative environment with the City staff.

Regards,



Tara Lake, SVP-Urban Planning
WSP USA Inc.



Kristin Blackson, VP-Environmental Planning
WSP USA Inc.

2. FIRM/TEAM OVERVIEW

FIRM PROFILE

WSP is one of the world's leading engineering, environmental and professional services firms. With more than 69,000 people in more than 490 offices across 40 countries, we partner with our clients to help solve their most challenging environmental and infrastructure issues. Our California offices, including Fresno, Los Angeles, Orange County, San Bernardino, San Diego, and Santa Barbara support more than 1,600 employees (Figure 1). With more than 100 planners across California, we can provide experts to meet each task order's anticipated needs to keep projects on schedule.

Our professionals work on projects of every scale, from complex, large-scale programs to smaller and more focused assignments, and we structure our project teams to meet the unique needs of each project. Our in-house subject matter experts can serve as a go-to partner for environmental, land use, and transportation planning; resource surveys and assessments, including air quality/Greenhouse Gas (GHG), climate change, water resources, noise and vibration, geological and geotechnical, hazardous materials, and equity; and resource agency permitting.



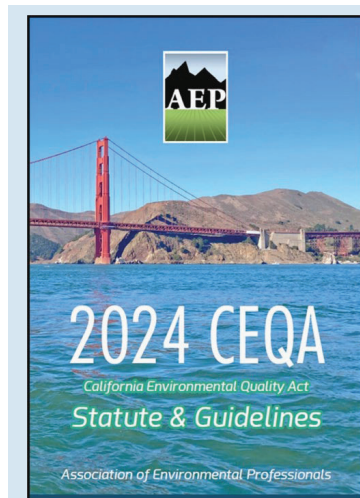
Figure 1. WSP has been servicing our clients in Central and Southern California for over three decades.

PROJECT TEAM

WSP's team of environmental subject matter experts are backed by experienced CEQA/National Environmental Policy Act (NEPA) Project managers that have extensive experience throughout California. Project Managers were assembled based on their local knowledge and ability to guide, advance, and process documents pursuant to CEQA/NEPA requirements. They thoroughly understand local policies and state and Federal regulations, which will minimize response time to seamlessly conduct work, move quickly to address project needs, and react to pressing timelines. These Project Managers demonstrate the ability to effectively work with public and private entities as they plan for urban growth, and successfully coordinate with state and federal agencies to address project requirements.

Tara Lake is the Vice President of our Southern California planning practice and will act as the Principle in Charge to verify that resources are adequately allocated and the team's objectives remain aligned to the City's goals. Kristin Blackson will serve as Contract Manager and be your primary point of contact throughout the duration of this project.

Additionally, we augment our knowledge and experience with the **specialized expertise of our subconsultant teams, who are all based in the City of Fresno**. Our subconsultant team members contribute expert knowledge and experience, increasing our team's breadth of local knowledge and technical skills. Dan Zack of Zack Urban Solutions, Inc. (ZUS) has more than 20 years of experience specializing in urban design, urban planning, and community outreach and engagement. As former Assistant Director of Planning and Development for the City of Fresno, he oversaw a variety of planning efforts, particularly downtown development. VRPA Technologies Inc. (VRPA) is a premier transportation and technical firm with more than 100 years of experience in traffic engineering, transportation planning, and technical analysis for air quality, greenhouse gas emissions, and noise. Colibri is a San Joaquin Valley-based ecological consulting firm focused on habitat assessments, surveying and environmental compliance. Lastly, SOAR Environmental Consulting, also based in the Valley, will supplement our in-house cultural resource services, including analysis, consultation, and surveying. By augmenting our expertise with our local subconsultant team, we are better equipped to deliver projects that provide more sustained value to the City of Fresno and greater long-term benefit to our communities.



Kristin Blackson leads AEP's CEQA Workshop efforts statewide for both the CEQA Essentials (Fall Workshop) and Advanced CEQA (Winter Workshop). Kristin is also in charge of the AEP's Spring Institute; this year's presentation will be on Sustainable Energy (June 2025).

KEY PERSONNEL

For this Environmental On-Call, **Kristin Blackson** will lead the team as the **Contract Manager**. Kristin is an experienced environmental planner with more than 25 years of expertise in environmental policy, CEQA/NEPA compliance, and multidisciplinary project coordination across both public and private sectors. She will confirm that the team's compliance documents are thorough and accurate and will manage the project's execution, stakeholder engagement and review to confirm that project deliverables adhere to regulatory standards. Kristin will confirm that the team produces documents that help the City achieve success in its CEQA/NEPA process.

Supporting Kristin as the CEQA Project Managers are several CEQA/NEPA specialists including **Stephanie Whitmore, Nick Meisinger, and Erika Leachman**. When the project calls for NEPA as well, **Theresa Dickerson** and **Alana Flaherty** are Project Managers who specialize in joint CEQA/NEPA documentation and will be assigned to support the project. Other support includes **Dan Zack** of Zack Urban Solutions serving as the Urban Planning Manager, focusing on urban design and community outreach and **Georgiena Vivian** of VRPA who is an expert in CEQA/NEPA project management, transportation planning, air quality, climate change, and noise analysis.

SUBCONSULTANTS

WSP is dedicated to City's local business, we've selected local partners with strengths in community outreach and transportation planning to support the success of this project.



Headquartered in Fresno, California, Zack Urban Solutions, Inc. (ZUS) is an urban planning consulting firm offering a variety of services to municipalities, non-profit organizations, and developers to help turn visions into reality. With more than two decades of experience in local government and public policy, ZUS excels at creating actionable and effective programs. They leverage their extensive expertise to foster sustainable, vibrant, prosperous, and equitable communities for their clients. ZUS will focus their expertise on providing input on land use and planning, urban design, and outreach activities for this project.



VRPA Technologies Inc. (VRPA) is a transportation engineering and planning firm with a diverse clientele in both the public and private sectors consisting of state governments, regional agencies, counties, cities, and private planning and engineering firms. They specialize in civil engineering and construction management/oversight, transportation planning and modeling, traffic engineering analysis, environmental assessments for air quality, greenhouse gas emissions and noise, and public outreach and facilitation. VRPA's capability to convey complex technical information to the general public makes them the right fit for transportation planning and technical tasks within this team.



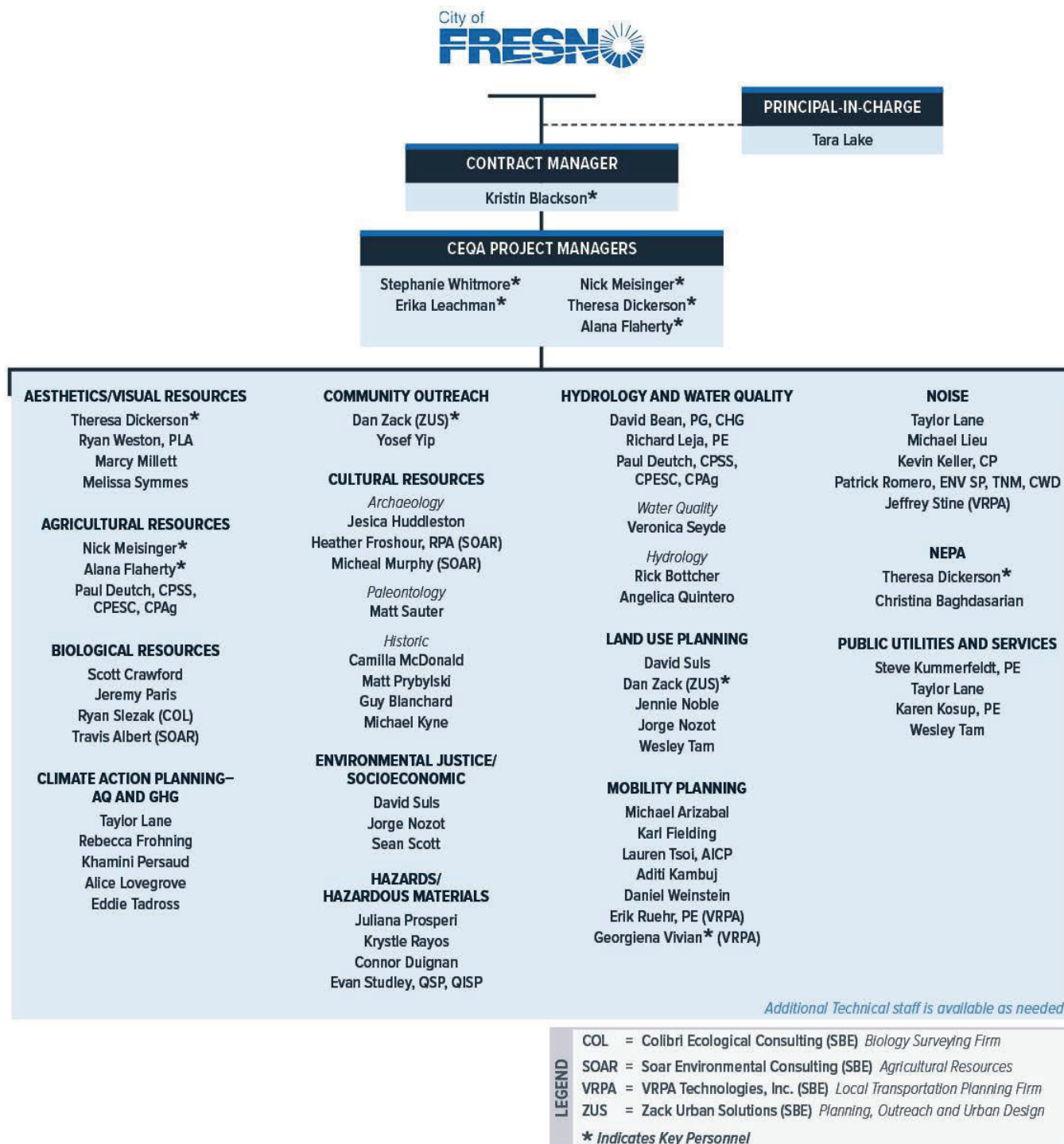
Colibri Ecological Consulting (Colibri) helps its clients comply with biological resource review and mitigation requirements under CEQA/NEPA. Colibri plans, oversees, manages, coordinates, and carries out biological resource investigations throughout the City of Fresno and surrounding areas. Their more than 20 scientists based in Fresno are experts on the flora and fauna of the San Joaquin Valley. Colibri will provide the team with local expert knowledge in biological resources and regulated waters, specifically by conducting Biological Resource Evaluations to support CEQA documentation.



Soar's experience with the City of Fresno spans 10 years. Their consulting services include producing CEQA Documents from individual biological, cultural, environmental site assessments, hazardous materials assessment plans, stormwater pollution prevention plans to fulfill Initial Studies, and work on EIRs. This work has included public outreach and presenting before the City Council. Their project coordination team is the glue that sees these projects through to successful outcomes. Additionally, Soar has partnered with WSP numerous times which included transportation projects for Caltrans in Sacramento, Vallejo, and San Francisco. SOAR Environmental Consulting will provide cultural resource services for analysis, consultation, and surveying.

ORGANIZATION CHART AND TEAM COMMITMENT

The focused structure of our organizational chart presented below reflects our commitment to providing the City with the highest level of service through a dedicated, skilled team, while maintaining flexibility to address any project challenges and evolving requirements. The starred (★) individuals are identified as key staff who will lead a CEQA/NEPA task or a technical task, pursuant to their specialty.



3. REFERENCES

3A. REFERENCES FOR KEY PERSONNEL

As requested, three references from the WSP key personnel team have been selected and shown below, with project samples of the completed work product located in Section 4 – Sample Work.

Kristin Blackson	City of Fresno Environmental Planning Services and CEQA Training Project / 2024-2024 <i>*sample work is provided in Section 4</i>
	CLIENT REFERENCE: Sophia Pagoulatos, Planning Manager Development and Resource Management Sophia.Pagoulatos@fresno.gov / (559) 621-8062
	PROJECT DESCRIPTION: As Project Director, Kristin created and provided a regulatory training program centered on CEQA and processing projects through the CEQA process. Kristin delivered the CEQA Training Program to staff from various City departments which included planning, public works, utilities, airports and the City attorney office.
	SIMILAR SERVICES - Developed EIR - Public Engagement - Standards Update - Comment Engagement
Stephanie Whitmore	Kern County Master Services Agreements (MSA) for CEQA Compliance (Multiple Projects) 2022 – Ongoing <i>*sample work is provided in section 4</i>
	CLIENT REFERENCE: Lorelei H Oviatt, AICP, Director, Kern County Planning and Natural Resources lorelcio@kerncounty.com / (661) 862-8866
	PROJECT DESCRIPTION: As the Project Manager on multiple projects within this MSA. The MSA includes preparing up to four separate EIRs for individual Conditional Use Permit (CUP) applications for Carbon Capture and Storage (CCS) projects; up to fifteen EIRs for approvals for energy production projects and development projects, plus one initial template EIR.
	SIMILAR SERVICES - Third-party CEQA services, including preparing EIRs for a variety of applicant-initiated projects - CEQA compliant EIRs for development projects - Findings and Statement of Overriding considerations, and detailed Mitigation Monitoring and Reporting Program (MMRP)
Nick Meisinger	City of Santa Monica / EIR for the Ocean Avenue / 2020 – 2022 <i>*sample work is provided in section 4</i>
	CLIENT REFERENCE: Rachel Kwok, Environmental Planner-Planning and Community Development, Planning Division / rachel.kwok@smgov.net / (310) 458-8341
	PROJECT DESCRIPTION: Nick managed the preparation of the EIR for the Ocean Avenue Project located in Downtown Santa Monica. This project, designed by Frank Gehry, included redeveloping the Project site to provide a full-service hotel space with up to 120 hotel guestrooms, meeting and banquet rooms, and a hotel spa; 100 residential apartment units; restaurant space (including outdoor dining areas) and retail uses; and a Cultural Use Campus (including museum, gallery, event space). The EIR addressed several key issues including air quality and human health risk, historic built resources, noise and ground-borne vibration, and transportation, including an assessment of Vehicle Miles Traveled (VMT).
	SIMILAR SERVICES - CEQA-compliant EIR and supporting technical studies - Public and decision-maker hearing assistance - CEQA Findings and Statement of Overriding Considerations (SOC)

3B. REFERENCES FOR FIRM PROJECTS

A few of our selected projects below show the depth of our firm’s experience with many of the staff from the proposed team for this On-call having participated in them. We’ve included three of the work products from this list in Section 4 – Sample Work.

Environmental Planning Services and CEQA Training Project / 2024-2024		
<i>*sample work is provided in Section 4</i>		
City of Fresno	Sophia Pagoulatos , Planning Manager Development and Resource Management (559) 621-8062 Sophia.Pagoulatos@fresno.gov	Proposed staff on this project: Kristin Blackson – Program Manager and Presenter; Michael Arizabal –Transportation Technical Contributor Tara Lake – Principal in Charge



As Project Director, Kristin created and provided a regulatory training program centered on CEQA and processing projects through the CEQA process. Kristin delivered the CEQA Training Program to staff from various City departments which included planning, public works, utilities, airports and the City attorney office. Over a six-day period, Kristin trained staff on applying CEQA beginning with the initial screening process, through drafting defensible EIRs and Findings. Kristin was there to answer questions and provide expert feedback to some of the City’s most pressing environmental planning issues.

SIMILAR SERVICES:

- CEQA/NEPA education
- Project and program processing guidance
- Regulatory structure information

Kern County Planning Department, CRC Carbon Terra Vault I EIR / 2022-Ongoing		
Kern County Planning Department	Lorelei H Oviatt , AICP, Director (661) 862-8866 loreleio@kerncounty.com	Proposed staff on this project: Stephanie Whitmore – Project Manager Alana Flaherty – Deputy Project Manager



The project proponent requested a Conditional Use Permit for their Carbon Terra Vault I (CTV I) Project, which is a 5,745-acre carbon capture and sequestration field, associated Class VI UIC geologic sequestration injection wells, and related improvements to store Carbon Dioxide (CO²). The project is in the existing Elk Hills Oil Field, located in the Central Valley portion of unincorporated Kern County, approximately 26 miles west of Bakersfield, California. The proposed project would take local industrial sources of CO² that are

transported by a combination of truck or pipeline to the dedicated Class VI injection wells for the project. The CO² would then be injected into identified geographically confined reservoirs for storage in perpetuity.

SIMILAR SERVICES:

Third-party CEQA services, for an applicant-initiated project, which included preparing:

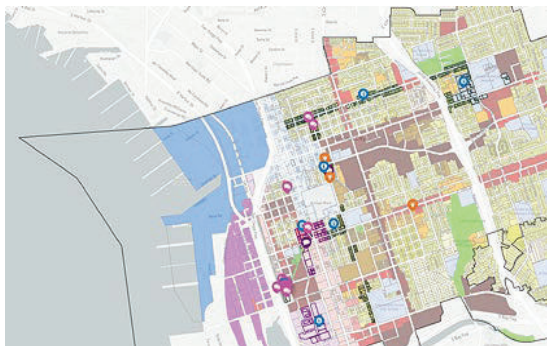
- An Environmental Impact Report
- Addenda
- Detailed Mitigation Monitoring and Reporting Program
- Responses to public comments
- Findings and Statements of Overriding Considerations

City of National City, National City Focused General Plan Update, Climate Action Plan / 2021-2024 **sample work is provided in Section 4*

City of National City

Martin Reeder, Assistant Community Development Director
(619) 336-4313
mreeder@nationalcityca.gov

Tara Lake – Project Manager
Stephanie Whitmore – Led the SEIR and CAP
Alana Flaherty – Support staff for the CAP
Alice Lovegrove – Air Quality Specialist
Rebecca Frohning – Air Quality Specialist
Michael Lieu – Noise Specialist



This project included preparing a Focused General Plan Update (GPU) and updated Climate Action Plan (CAP) to support the City's housing-related goals, comply with changes in State legislation, and coordinate growth through a holistic process. The city faces numerous challenges in planning for future affordable housing, including environmental justice communities and substantial impacts from surrounding Navy and Port industrial uses. WSP also prepared a focused Supplemental Program EIR (SPEIR) for the GPU that tiered to the 2011 Program EIR for the prior comprehensive General Plan Update. The approach provided a streamlined CEQA clearance process and allowed the City to focus on only those issues pertinent to the Focused GPU. WSP conducted the traffic modeling

necessary to support the VMT analysis under SB743, along with air quality, greenhouse gas emissions, and noise technical studies.

SIMILAR SERVICES:

- Prepared a Program EIR for the City's Focused General Plan Update
- Updated the City's Climate Action Plan as a CEQA-qualified CAP for CEQA streamlining of future development
- Led public engagement, Planning Commission, and City Council briefings
- Assisted City staff with hearing preparation, resolution development, prepared PowerPoints and made presentations at adoption hearings

Pittsburg Technology Park Specific Plan and Program EIR / 2022-2024

**sample work is provided in Section 4*

City of Pittsburg

Jordan Davis, Director of Community and Economic Development
(925) 252-4015
jdavis@pittsburgca.gov

Proposed staff on this project:
Stephanie Whitmore – Program Manager; Alana Flaherty – Deputy Program Manager



The project included master planning, preliminary design, a Specific Plan and Tentative Map, and a Program EIR to redevelop a 100-acre golf course for data center and tech park use in the City of Pittsburg. In addition to the Specific Plan for the City of Pittsburg, the project requires approval of a California Energy Commission Small Power Plant Exemption and other local agency approvals.

SIMILAR SERVICES:

- Prepare an applicant-initiated Specific Plan for a Technology Park Master Plan
- Prepare a Program EIR for the Specific Plan
- Author response to public comments
- Author findings and assist in hearing preparation
- Attend hearings for staff assistance

Los Angeles Zoo Vision Plan Program-Project EIR (2018 – 2023)

City of Los Angeles
Department of Public Works

Dr. Jan Green Rebstock,
Environmental Affairs Officer
(213) 485-5761
jan.green.rebstock@lacity.org

Proposed staff on this project:
Erika Leachman – Program Manager
Taylor Lane – Deputy Program
Manager; Nick Mesinger – Quality
Control/Quality Assurance Reviewer



WSP prepared the award-winning Program EIR for the LA Zoo Vision Plan to guide the redevelopment of the 133-acre Zoo in up to eight major phases over 20 years. The EIR analyzes phased improvements and expansion of annual visitation from 1.7 million to 3.0 million visitors by 2040. Key issues included assessing Vehicle Miles Traveled (VMT) under City-adopted thresholds, onsite stormwater management, and treatment to prevent contamination of the Los Angeles River, and evaluation of energy demands and offsets associated with the proposed expansion of solar energy throughout the Zoo.

SIMILAR SERVICES:

- CEQA-compliant Program EIRs
- Public outreach and engagement programs
- Regional attractions
- Stormwater management and renewable energy

General Plan Update & Climate Action and Adaptation Plan (CAAP) / March 2021 – October 2022

City of Riverside

Matthew Taylor, Principal Planner
(951) 826-5944
mtaylor@riversideca.gov

Proposed staff on this project:
Tara Lake, Kristin Blackson
Theresa Dickerson, Connor Duignan
Alana Flaherty, Jennie Noble,
David Suls, Melissa Symmes
Wesley Tam, Stephanie Whitmore



The WSP Team is working to draft two Program EIRs for the City of Riverside's General Plan Update (GPU) and Climate Action and Adaptation Plan (CAAP). The Environmental Planning team is working on these twin EIRs which will be processed concurrently. The challenge with the twin EIR approach is to be efficient, yet comprehensive while generating both existing conditions and the environmental analysis. Each Program EIR, while inter-related, must stand on its own and certify its own set of CEQA Findings. The methodology and thresholds of significance are consistent between both while the application is crafted and individual to each plan. The WSP Team supports the Twin Program EIRs with full technical background, including regional modeling for each CEQA resource area analyzed in the documents.

SIMILAR SERVICES:

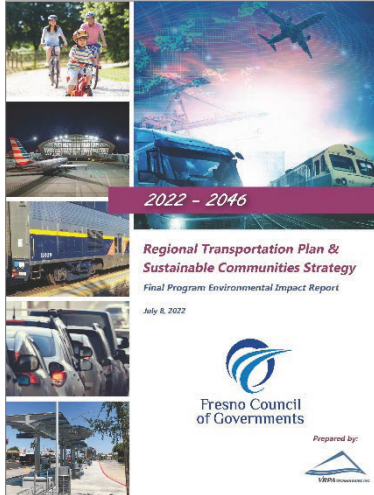
- Prepare EIR Reports
- Managing twin EIRs
- Environmental Analysis
- CEQA findings certification
- Regional modeling support for twin EIRs

2022 Regional Transportation Plan-Sustainable Communities Strategy Program Environmental Impact Report / March 2021 – October 2022

Fresno Council of Governments

Robert Phipps, Executive Director
(559) 233-4148 x210
rphipps@fresnocog.org

Proposed staff on this project:
Georgiena M Vivian – Project Manager
Erik Ruehr – Traffic Engineer
Jeff Stine – Transportation Planner



Project Description: VRPA led the preparation of the Program Environmental Impact Report (PEIR) to provide local decision-makers and the public with an objective program-level analysis of the potential environmental consequences of implementing the regional transportation system outlined in the Fresno COG 2022 RTP/SCS. The PEIR was prepared in accordance with CEQA and federal transportation and air quality requirements. The PEIR focused on four Plan Alternatives: No Project, Alternative Scenario A, Alternative Scenario B, and Alternative Scenario C. Each of these alternatives were assessed in terms of possible constraints on the environment and the ability of each alternative to meet State and Federal Air Quality Conformity requirements. The information presented in the PEIR was intended to provide a program-level disclosure of the potential impacts and increase public awareness and participation in regional transportation planning.

SIMILAR SERVICES:

- Submit required CEQA documents to State Clearinghouse
- Assess environmental impacts and develop Draft EIR
- Prepare Responses to Comments, Final EIR, Mitigation Monitoring Program, and Findings



Tower District Specific Plan (TDSP) Update / 2022-Ongoing

City of Fresno

Sophia Pagoulatos, Long Range Planning Manager
(559) 621-8062
Sophia.Pagoulatos@fresno.gov

Proposed staff on this project:
Dan Zack



Dan Zack is assisting the City of Fresno in updating the Tower District Specific Plan. The Tower District is a historic neighborhood in central Fresno which features its own commercial center, and which is much more walkable and mixed use in nature than most Fresno neighborhoods. After suffering incompatible infill projects in the 1970s and 1980s, the neighborhood sought to ensure that new development was complementary to the neighborhood context, which resulted in the original TDSP being adopted in 1991. The plan is now being updated to bring it in line with changes to the Fresno General Plan and Development Code, and contemporary best practices in planning and design. ZUS has assisted in public outreach, land use planning, and the development of design guidelines.

Similar Services:

- Land use planning
- Public outreach



4. WORK SAMPLES (NOT PART OF PAGE COUNT)

Due to the length of the work samples, we have included them in a separate document labeled “4. Work Samples.” Within this package are 3 reference work samples for our key personnel and 3 work samples for WSP

- 1) **Kristin Blackson** and **WSP**
City of Fresno Environmental Planning Services and CEQA Training Project / 2024-2024
- 2) **Stephanie Whitmore** and **WSP**
City of National City, National City Focused General Plan Update, Climate Action Plan / 2021-2024
- 3) **Nick Meisinger**
City of Santa Monica, EIR for the Ocean Avenue / 2020-2022
- 4) **WSP**
Pittsburg Technology Park Specific Plan and Program EIR / 2022-2024

5. RESUME BIOS FOR KEY PERSONNEL



Kristin Blackson | Contract Manager | Individual's contributions: *Familiar with the City of Fresno, staff and the surrounding region / Deep understanding in successfully applying environmental planning unique to the City / Combine a deep knowledge CEQA with a thorough understanding of local issues*

Kristin is an environmental planner with more than 25 years of experience in environmental planning, policy, and instruction in both public and private sectors. Kristin has taught CEQA courses for the UC San Diego Extension Program, and local jurisdictions across California, including the City of Fresno. For the public sector, Kristin worked for the County of San Diego planning department, where she coordinated the efforts of multidisciplinary staff and was responsible for the CEQA compliance for several departments. As a consultant, Kristin has managed teams of environmental planners and prepared CEQA/NEPA documents for private and public projects throughout California. She has worked on projects involving updates to programs and ordinances, major infrastructure projects, water and wastewater master plans, master-planned communities, and specific plans.



Stephanie Whitmore | CEQA Project Manager | Individual's Contributions: *Programmatic Environmental Impact Reports / Project-level environmental review for a full range of development types / CEQA streamlining strategy and tiered documents*

Stephanie Whitmore brings more than 20 years of CEQA and planning experience. As a senior leader and subject matter expert in WSP's California CEQA practice, she leads interdisciplinary teams to deliver entitlements, planning documents, and environmental compliance for both public and private sector projects throughout California. Her expertise spans mixed-use, residential, commercial, and industrial developments; transportation and infrastructure; utility-scale solar; climate mitigation; and carbon capture programs. Stephanie has substantial experience with General Plans, specific plans and programmatic CEQA documents. She has recently completed Program EIRs for a general plan update in the City of National City and a program EIR for the Pittsburg Technology Park Specific Plan in Pittsburg, CA. Additionally, Stephanie manages project-level environmental review for a full range of development types including master planned residential, multi-family, commercial, industrial/logistics and energy. She has developed CEQA streamlining strategy under various CEQA guidelines provisions including Sections 15168, 15183 and tiered documents under 15162.



Theresa Dickerson | CEQA Project Manager | Individual's Contributions: *Subject Matter Expert / Project Manager, Agency Support Staff, / Utility Infrastructure, Transportation/Transit, Complete Streets*

Theresa Dickerson is Vice President and Director of Environmental Planning for WSP's Southern California Advisory Services Practice. She has more than 30 years of experience in managing the environmental clearance process under both state and federal regulatory laws. Her career focus has been on large infrastructure projects, having helped to deliver projects in four states and five counties. Theresa has managed over \$3M in environmental services for major metropolitan cities, counties, transit agencies, and DOTs, delivering a wide range of environmental documents including CEQA only, NEPA only, and CEQA/NEPA combined documents under NEPA assignment. As a subject matter expert, she is knowledgeable in all phases of project delivery from planning to construction. As a practice leader, Theresa provides policy guidance and advising services to help clients bridge the gap between planning and the environmental clearance process. She has spent over 10 years mentoring young professionals through both formal and informal venues, with several mentees advancing to careers in state and federal agencies. Additionally, she has been a guest speaker and educator for the University of California Irvine Urban Planning and Public Policy Program.



Erika Leachman | CEQA Project Manager | Individual's Contributions: *Urban redevelopment / Housing / Utility-grade / Renewable Energy*

Erika has more than 18 years of professional experience as a public agency planner, environmental planner, and CEQA/NEPA Project Manager. Erika specializes in urban development, community redevelopment, and shoreline settings, including specific plans and general plan implementation, as well as CEQA/NEPA environmental review for complex long-range land use and multi-modal transportation plans. She currently serves as the Project Principal for the Commercial Cannabis Permitting Program and Program EIR for the County of Los Angeles, the Santa Barbara Countywide Recreation Master Plan and its Program EIR, and the City of Carpinteria General Plan/Coastal Land Use Plan Update and its EIR. She was the Project Principal for the 6th Cycle 2023-2031 Housing Element Update EIR for the County of Santa Barbara. Erika also served as the Project Manager for the Santa Barbara County Multi-Jurisdictional Hazard Mitigation Plan, where she assisted County staff with complex land use and risk evaluation. She leads teams of

planners and analysts, supports agency staff on project refinement and processing, addresses zoning and regulatory settings, and provides environmental impact analysis. Erika has responded to high levels of public comments regarding land use compatibility, energy demand, water resources, hazardous materials, and other issues. She is an expert in public outreach for planning processes and has presented at more than 200 public hearings and workshops.



Nick Meisinger | CEQA Project Manager | Individual's Contributions: *Environmental Planning / Federal Agencies Experience / NEPA documentation*

Nick is a Project Manager with more than 10 years of experience in environmental planning and environmental impact assessment. Nick has managed and prepared environmental documentation for various branches of the Department of Defense (DoD), U.S. Coast Guard (USCG), U.S. Fish and Wildlife Service (USFWS), U.S. Forest Service (USFS), Bureau of Land Management (BLM), Central Federal Lands (CFL), Bureau of Indian Affairs (BIA), and various other Federal agencies. Through this experience Nick thoroughly understands the Federal regulatory environment and regularly participates in or leads consultation efforts pursuant to the Endangered Species Act, National Historic Preservation Act and permitting efforts pursuant to the Clean Water Act. Nick also has a long history of supporting NEPA-compliant documentation efforts in the Pacific Northwest, having managed or prepared environmental assessments in Northern California, Oregon, Washington, and Idaho. This work includes directly supporting FEMA since January 2022 with a focus on environmental impact assessment and development of NEPA-compliant environmental documents such as the Illinois Valley Fire Safety and Resiliency Project in Josephine County, Oregon as well as similar projects in Medford and Lane County, Oregon. Through the Scoping and Intergovernmental Review processes for these efforts – as well as a state-wide Environmental Impact Statement (EIS) for the support of special use airspace establishment in Oregon – Nick is thoroughly familiar with relevant State and local governments as well as Non-Governmental Organization (NGO) interests.



Alana Flaherty | CEQA Project Manager | Individual's Contributions: *Diverse multi-disciplinary project experience across California / CAHSR Station Area Planning in Fresno / Experience preparing a full range of environmental clearance documents*

Alana is a Senior Environmental Planner with more than six years of diverse environmental planning experience for public and private clients. Alana's project background includes transportation and water infrastructure; electric transmission facility planning; land use development; and carbon capture programs. She is experienced in NEPA and CEQA compliance and has prepared a variety of environmental clearance documents and planning studies. She recently completed a Program EIR for the City of Pittsburg Technology Park Specific Plan and project-level EIR for a carbon capture program in Kern County and is currently preparing a Programmatic EIS for transmission facility development throughout the State of Washington. Alana supported the CAHSR Central Valley Station Area Planning team where she supported site development concepts that focused on multimodal access to CAHSR stations, including Fresno.



Dan Zack | Technical Lead | Individual's Contributions: *Strong familiarity with the Fresno General Plan, Municipal Code, Development Code, and other policies and procedures / Extensive work in public outreach in Fresno / depth in correspondence with individuals and organizations active in the local area*

Dan Zack, CNU-A, is the founder and President of Zack Urban Solutions, Inc., an urban planning consultancy focused on the creation of inclusive, enjoyable, and sustainable urban spaces. Prior to his consulting work, he served as the Assistant Director of Planning and Development for the City of Fresno. In this role, he managed initiatives across several key areas, including long-range planning, current planning, Downtown revitalization, parking, historic preservation, and Blackstone Avenue transit-oriented development. During this period, Dan oversaw the creation and adoption of an entirely new Development Code and the rezoning of the entire city to implement the General Plan's goals of slowing suburban sprawl by promoting infill housing in Downtown, transit corridors, and central neighborhoods.



Georgiena Vivian | Technical Lead | Individual's Contributions: *Preparing CEQA environmental documents and filings / NEPA/CEQA expert with a track record in high-profile environmental compliance*

President and Founder of VRPA Technologies, Inc. (VRPA). Prior to founding VRPA in 1988, Ms. Vivian was employed by Fresno Council of Governments between 1978 and 1988 and was responsible for regional planning programs and studies. Georgiena has more than 52 years of experience in transportation planning, traffic engineering, environmental planning, air quality, climate change, and noise analysis and extensive public outreach and facilitation. Ms. Vivian's experience also includes the preparation of PEIRs for Regional Transportation Plans/Sustainable Communities Strategies (RTPs/SCSs), and additional environmental documents for agencies through California.

6. SUMMARY OF QUALIFICATIONS

WE UNDERSTAND THE CITY OF FRESNO

WSP understands both past successes and ongoing challenges associated with local and regional planning in Fresno. Fresno has experienced great successes including previously approved, award-winning planning projects and approaches to redevelopment, as demonstrated in the Downtown Neighborhoods Community Plan. The Downtown Neighborhoods Community Plan is not just a document intending to transform and enhance downtown Fresno, but it includes a framework for implementation. The implementation framework outlined in the Downtown Development Code and associated certified EIR work cohesively to streamline development in downtown Fresno.

Outside of downtown Fresno, there are ongoing planning challenges regarding streamlined environmental review processes and CEQA compliance. Specifically, there have been challenges associated with the City's General Plan and the court case that resulted in de-certifying the September 2021 Program EIR for the City of Fresno General Plan 2014. Proposed projects previously relying on the 2021 Program EIR for tiering and CEQA compliance are now required to prepare standalone CEQA compliance documentation and a cumulative impact analysis. This recent change also impacts city-initiated projects, requiring City staff to complete new environmental review processes for each project. This new structure and review process creates additional pressure and increases the workload for city planning department staff.

In support of Fresno's planning goals, WSP and our teaming partners can provide the full scope of services needed for CEQA (and NEPA, if required) compliance and project processing, no matter the size or complexity of the project.

WE UNDERSTAND CEQA

The WSP California environmental team excels in CEQA reviews, specializing in guiding projects through the CEQA process efficiently. We plan ahead, develop schedules with applicants and City staff, and engage early with permitting agencies to ensure all requirements are met. Our team stays updated on CEQA amendments and caselaw, ensuring compliance with the latest guidelines. In fact, Kristin Blackson, works directly with the state legislators on CEQA reform and frequently works with AEP lobbyists in Sacramento on state-wide streamlining and permit reform efforts.

We have extensive experience working with various clients, including private entities, municipalities, transit and transportation authorities, and state agencies.

Our expertise covers environmental clearance for large-scale developments like master planned communities, mixed-use, commercial, industrial, and residential projects. We also handle policy planning documents, transportation, public facilities, pipelines, utility-scale solar projects, and climate mitigation strategies, including carbon capture and sequestration projects.

SUCCESSFUL PROJECT DELIVERY

Keeping projects moving and on-track is one of our specialties, and we know that it involves proactively managing a variety of tasks. As contract manager, Kristin Blackson will plan, identify resources, schedule work, assign tasks, track and report progress, proactively address any scope and budget issues, and effectively coordinate information exchange between project members for each project. Tracking and keeping projects on schedule are skills Kristin takes pride in implementing and is a key reason why our team continues to work for returning clients like the City of San Diego's Engineering Department on their stormwater improvement program. WSP uses the Microsoft suite of software tools for

Our team offers a full range of environmental planning services:

- Public Noticing
- Public Outreach
- Environmental Technical Analyses and Technical Reports, including:
 - Agricultural Resources
 - Air Quality and Greenhouse Gases Assessments
 - Biological Assessments, Mitigation Planning, and Habitat Restoration
 - Community Impact Assessments
 - Cultural Resources
 - Health Impact Assessment
 - Hydraulic and Hydrologic Analysis
 - Land Use, Urban and Community Planning
 - Noise and Vibration Assessment and Mitigation
 - Open Space, Parks, and Recreational Resources, including Section 4f
 - Socioeconomics, Equity and Environmental Justice
 - Soil and Groundwater Contamination and Remediation
 - Surveying, Mapping, and Geographical Information Systems (GIS)
 - Sustainability, Energy, and Climate Change Resiliency, and Adaptation Planning
 - Transportation Impact Assessment
 - Visual Impact Assessment
- CEQA/NEPA streamlining
- Exemptions
- Initial Studies
- Negative/Mitigated Negative Declaration
- Environmental Impact Reports
- Mitigation Monitoring and Reporting Program
- Addenda
- Responses to Comments
- Hearing Preparation and Presentations
- Statement of Overriding Considerations
- Submittals via CEQANet
- Environmental Permitting
- Construction Monitoring

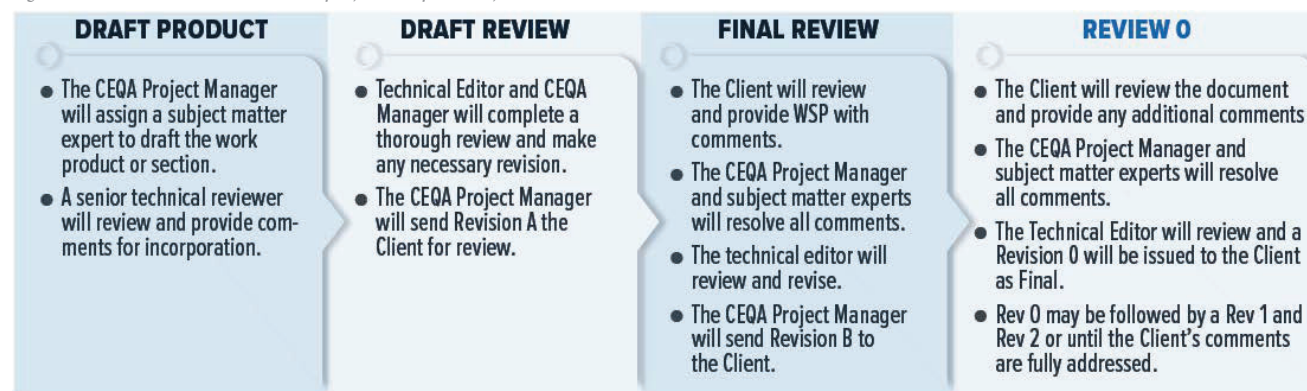
our everyday project work like Teams or SharePoint sites to share data and documents with our clients. For example, we find the ability for various project team members to work on some project documents simultaneously, a highly efficient method of preparing written documentation and/or reports.

WSP uses a formal project management process to confirm that project deliverables are achieved, and client satisfaction is assured. We use a series of accounting and project management systems to track project expenditures, billings, resources charging to projects, financial and scope progress. These systems minimize project overruns and provide data for constant refinement and improvement of our project scoping and budgeting. WSP's standard metrics include cost, schedule, milestone, risk, tracking assignments, and safety. We modify the metrics for each specific project or client requirements.

Quality work does not just happen. Quality work begins with planning and is supported by internal quality programs designed to provide the appropriate level of leadership, client care and technical competency. We have comprehensive and proven quality assurance/quality control (QA/QC) personnel, procedures and systems to ensure proper execution of programs and projects. Our Quality Control and Assurance process shown in Figure 2 includes senior technical review of deliverables and ensures a project's technical, quality and financial goals are met.

Figure 3 below describes the workflow process that WSP will follow to verify that our final deliverables incorporate Public Works' input and exceeds industry standards and Public Works' expectations. QA/QC steps are interlaced within each step of the project. QC review of actual work products will be performed continuously throughout the project.

Figure 3. Document Review Process performed prior to final deliverables



PROJECT MANAGEMENT AND COORDINATION:

Our Contract Manager, Kristin Blackson, will kick off each project by first identifying the project manager and supporting team. We know that planning ahead is crucial to efficiency and understand project delays can have substantial impacts. Therefore, our project managers will develop a schedule in consultation with the Client to determine key deliverables, obstacles, milestones, and staffing requirements. Our project managers will hold team meetings on a regular basis to provide progress updates, share information, and identify potential problems to resolve early on. These meetings will clearly articulate all responsibilities and methodologies, hold team members accountable, and at the end of the day, help us meet the project schedule. Our team's highly effective and efficient project management skills can be demonstrated in our recently completed Pittsburg Technology Park project, which entailed completing 30 percent design and obtaining approvals on the Specific Plan and Program EIR within 11 months.

ENVIRONMENTAL SCOPING

Our expertise in conducting thorough environmental scoping helps to identify and understand environmental risks early in the project development process. This includes identifying resources considered for avoidance during the design process to minimize the number of regulatory agency permits/approvals. Environmental scoping can also be used to identify environmental issues that should be the focus of subsequent detailed technical studies and interagency



Figure 22. Quality Control and Assurance Process

coordination efforts. This review can also demonstrate that the recommended environmental document is appropriate for the proposed project. For this reason, we initiate environmental scoping as one of the first orders of business. Our general approach to environmental scoping includes:

- Review background materials, including site plans or previously completed studies
- Gather readily available GIS data to further evaluate environmental constraints
- Conduct environmental database searches, including hazardous materials and cultural resources
- Identify any gaps, errors, or required updates to the previously prepared materials
- Provide suggested modifications, updates, or additional studies
- Recommend the appropriate type of environmental document under CEQA and/or NEPA and any required permits/approvals

During the environmental scoping process, we identify the type of environmental studies and document that will fit the project. For example, not all topic areas require detailed analysis and slight project modifications could exempt a project from further CEQA review. Our team is driven to find efficiencies in the environmental review process and has experienced many successes in doing so. An example of efficient environmental scoping is reflected in the Huntington Drive Improvement Project for the City of Los Angeles, led by CEQA/NEPA Project Manager, Theresa Dickerson. Theresa and our team of planners identified potential environmental constraints along the proposed project corridor. They worked collaboratively with the engineering team to redesign a segment of the proposed alignment so the project could be **Categorically Exempt/Excluded** from CEQA/NEPA review. The City of Los Angeles can now process this vital complete-streets project with minimal environmental technical analysis; allowing the community to benefit from the improvements sooner.

EVALUATING ENVIRONMENTAL RESOURCES

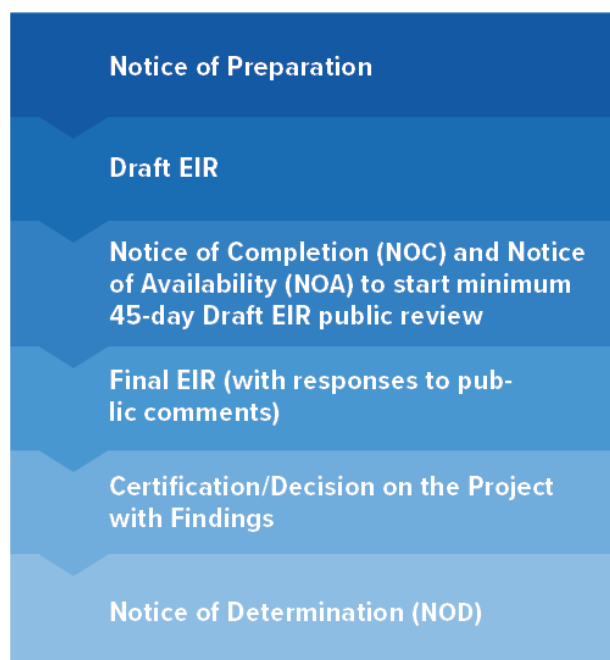
We understand that many projects can have potentially significant impacts on environmental resources, such as aesthetics, air quality, noise and vibration, historic and cultural resources. Collectively, our team has hundreds of years of experience preparing technical **environmental assessments and studies** under local, state, and federal requirements for projects throughout California. With our multidisciplinary team of subject matter experts, we are well positioned to analyze the living environments in which projects are undertaken.

Our team will work in coordination with City staff to confirm the environmental assessments and studies are consistent with the goals of the project and City. Preparing environmental analysis and studies for the City requires responsiveness and flexibility to adjust to inevitable changes and new information that may arise. Our team can identify and develop avoidance strategies and mitigation solutions that are practical and acceptable to regulatory agencies, local jurisdictions, and other stakeholders. With a measured approach, carefully crafted mitigation language, and our experience with state and federal agencies and coordination processes, we have been successful in delivering solutions for a variety of project types and sizes. While our WSP team includes technical experts across California, we want to emphasize this team includes local partners that will complete locally suitable tasks, such as biological and cultural surveys and monitoring, noise monitoring, and traffic counts.

VRPA has conducted a variety of transportation analysis in the City of Fresno, including a warrant analysis for the installation of a traffic signal or High Intensity Activated Crosswalk (HAWK) installation along Blackstone Avenue near

Colibri recently completed biological resource surveys and an assessment for the Kings Canyon-Argyle Tentative Parcel Map Project in the City of Fresno.

SOAR is currently preparing the Cultural Resource Reports for the Van Der Kooi EIR Project in Fresno County



CEQA IMPACT ANALYSIS AND DOCUMENTATION

Our team includes many well-versed CEQA practitioners who have completed dozens of CEQA environmental reviews. Kristin Blackson is a CEQA expert who is experienced with resolving complex environmental issues and streamlining the environmental process for a variety of private and public clients. Kristin provided a six-day CEQA Training course, over a period of six weeks, to the City of Fresno Public Works and Parks Department planning staff and is excited to build off this experience. Her team of CEQA project managers share the same enthusiasm to provide professional advisory services and conduct CEQA impact analysis. Our team's approach to conducting a CEQA impact analysis is tailored to the level of documentation required for each project; however, it generally consists of the following:

- Describe the regulatory setting for the project based on a review of applicable local, state, and federal laws and regulations.
- Describe the existing physical local and regional setting for the project by using the information collected during the environmental scoping phase.
- Identify and evaluate both short- and long-term impacts consistent with requirements of the State CEQA Guidelines.
- Develop best management practices, project design features and/or mitigation measures in coordination with City staff and resource agencies.
- Describe any residual impacts on the environmental resource after mitigation has been implemented and identify the impacts level of significance.
- Assess cumulative impacts in a manner consistent with CEQA guidelines and based on an approved cumulative project list through coordination with the City.

Our team has supported the completion of dozens of **Initial Studies (IS)**, **Negative Declarations (NDs)** and **Mitigated Negative Declarations (MNDs)**, and **Categorical Exemptions (CE)** under CEQA. We've built our practice on the belief that preparing a thorough and complete IS is a key component of the CEQA process and is central to project streamlining and development of a defensible environmental document. For example, Alana Flaherty is leading our team's effort to analyze the impacts from various stormdrain improvements around the City of San Diego. Each individual project requires an IS to support the MND and each IS/MND is prepared with the same technical accuracy and diligence for each resource area required. Alana leads this charge of technical accuracy coupled with project schedule efficiency to keep these projects on track and successful. This team does this well for the City of San Diego and can be equally successful for Fresno.

ENVIRONMENTAL IMPACT REPORTS

Notice of Preparation (NOP) and Public Scoping: When the environmental scoping process leads to the preparation of an **Environmental Impact Report (EIR)**, our project team will work closely with the City to focus the scope of the EIR and identify any areas of concern. As shown in Figure 4, we would first prepare the NOP to obtain comments on EIR scope from area residents, community organizations, and public agencies. Early coordination with the City and feedback from stakeholders would both avoid wasteful or duplicative analysis and unforeseen issues arising late in the process.

Draft EIR: One of the first goals of our CEQA Manager's in preparing the Draft EIR is to build a solid and complete project description. Our staff will work with City staff to verify the project description is accurate and tailored to the project goals and objectives. Our team would then prepare and submit an Administrative Draft EIR to address direct and indirect project impacts, standard CEQA sections, and compare project alternatives. Our team would coordinate with City staff to evolve the Administrative Draft EIR into a Public Draft through responses to City comments. We would submit the Draft EIR along with the Notice of Availability (NOA) and **Notice of Completion (NOC)** to the State Clearinghouse **via CEQAnet**.

Public Review and Support Services: Our staff will augment City staff in preparing and presenting presentations at any public meeting or hearing. Our team of environmental and land use planners are skilled at preparing and distributing public meeting materials and are adept at public speaking.

Final EIR: Once the public review period has ended, our project team will work with the City to prepare the Final EIR. We anticipate providing detailed **responses to comments** and submitting a strikeout and underlined version of Administrative Final and screen check Final EIRs, along with **MMRP**. When preparing MMRPs, we use a table format to easily track project requirements with the responsible agency's best interests in mind. The table includes the thoughtful mitigation measures, responsible implementing party, implementation timing, and identifies when monitoring or close out actions are needed. Based on a project's objectives and complexity, supporting documentation or addenda may be required. We listen to the needs and goals of the project, and city and public comments to determine whether additional supporting documentation, or **addenda**, is needed.

Findings: Our team understands that presenting a project to the planning commission, board of supervisors, and/or city Council is a critical component of the environmental process. Our team is often asked to prepare detailed **findings** and **statements of overriding considerations** for environmental impact reports and support City staff during these meetings.

An example of efficient environmental review and processing is demonstrated from CEQA Project Manager, **Stephanie Whitmore**. Stephanie recently led an EIR to completion for the Kern County Carbon TerraVault I project, which included a carbon capture and sequestration field, associated Class VI geologic sequestration injection wells, and related improvements for storage of Carbon Dioxide (CO₂). Additionally, **Erika Leachman** led the preparation of an award-winning Program EIR for the LA Zoo Vision Plan to guide the redevelopment of the 133-acre Zoo in up to eight major phases over 20 years. The EIR analyzes phased improvements and expansion of annual visitation from 1.7 million to 3.0 million visitors by 2040.

NEPA DOCUMENTATION

WSP understands NEPA and the need for NEPA analysis that may result from various funding sources and potential federal decisions for approvals, permits, or funding that may be required. A major part of WSP's practice includes developing NEPA-compliant documentation that evaluates proposed federal actions around the nation. WSP is well versed in navigating the differences between agency directives to avoid redundancy, improve efficiency, and facilitate interagency coordination. Our team is also experienced with preparing joint-CEQA/NEPA documentation. Our CEQA/NEPA practitioners have more than 30 years of experience in preparing studies and documents that comply with applicable laws under both CEQA/NEPA and understand how to implement flexibility in consolidating multiple government reviews. Our team prepares NEPA-compliant documents to facilitate projects such as new or improved transit, road construction, bridge replacement, water infrastructure improvement, and airport development. Theresa Dickerson has more than 30 years of experience with NEPA and is a frequent presenter at AEP's NEPA Essentials Webinar. She and the WSP team are finalizing a joint NEPA and CEQA document in the Southern California desert, replacing six separate historical bridges. The appropriately named Six Bridges project is a joint CEQA/NEPA document utilizing an EA, EIR and IS/MND. In addition, Kristin Blackson serves as the Environmental Coordinator for the San Mateo County Transit District (SamTrans), managing and advising on the CEQA/NEPA processes for SamTrans projects. In this role, Kristin is updated and practices the latest requirements of both the state and Federal statutes.

PUBLIC OUTREACH AND AGENCY COORDINATION

Our team understands that early public outreach and coordination with regulatory agencies helps them understand the project, why it is needed, and informs them of the impacts and mitigation measures, and is essential to preventing misunderstandings and delays. We understand the environmental requirements for outreach and the approaches, tools, and tactics which make communications efforts for projects successful and have proven experience in implementing mechanisms for enhancing public participation and engagement efforts. Our strong communications team will shape a positive public perception for a project by setting clear public relations goals to verify that impacted stakeholders, businesses, and residents:

ZUS effectively communicates project information to a variety of stakeholders. He listens to the issues at hand and is well-equipped to facilitate solution-oriented conversations.

- Understand how the project would impact them at a community level
- Have accurate expectations about project schedules
- See that the project team works collaboratively with program partners and are made aware of the progress that is being made

We communicate early and often with all stakeholders, including but not limited to, government and elected officials, hard-to-reach audiences such as environmental justice populations, impacted (real or perceived) residents, businesses, industry leaders, emergency responders and medical facilities, freight interests, and key partners.

7. RATE SHEET

NAME	YEAR 1	YEAR 2	YEAR 3	CATEGORY
WSP				
Kristin Blackson	\$303.44	\$314.06	\$325.05	Principal Environmental Planner
Theresa Dickerson	\$266.88	\$276.22	\$285.88	Principal Environmental Planner
Stephanie Whitmore	\$287.03	\$297.08	\$307.48	Principal Environmental Planner
Christina Baghdasarian	\$190.53	\$197.20	\$204.10	Associate Environmental Planner
Alana Flaherty	\$148.68	\$153.89	\$159.27	Associate Environmental Planner
Erika Leachman	\$247.96	\$256.64	\$265.62	Senior Environmental Planner
Nick Meisinger	\$242.99	\$251.49	\$260.30	Senior Environmental Planner
Wesley Tam	\$121.64	\$125.89	\$130.30	Associate Environmental Planner
Connor Duignan	\$95.04	\$98.36	\$101.81	Junior Associate Environmental Planner
Melissa Symmes	\$100.66	\$104.18	\$107.83	Junior Associate Environmental Planner
Rick Bottcher	\$364.79	\$377.56	\$390.78	Principal Technical Planner
Scott Crawford	\$254.34	\$263.24	\$272.45	Principal Technical Planner
Paul Deutch	\$423.52	\$438.35	\$453.69	Principal Technical Planner
Aditi Kambuj	\$265.97	\$275.28	\$284.92	Principal Technical Planner
Karen Kosup	\$375.64	\$388.78	\$402.39	Principal Technical Planner
Alice Lovegrove	\$315.83	\$326.89	\$338.33	Principal Technical Planner
Jeremy Paris	\$264.67	\$273.94	\$283.52	Principal Technical Planner
Patrick Romero	\$266.96	\$276.30	\$285.97	Principal Technical Planner
Veronica Seyde	\$295.96	\$306.32	\$317.04	Principal Technical Planner
Lauren Tsoi	\$289.29	\$299.42	\$309.90	Principal Technical Planner
Reed Alvarado	\$229.15	\$237.17	\$245.48	Senior Technical Planner
Michael Arizabal	\$259.20	\$268.27	\$277.66	Senior Technical Planner
David Bean	\$256.63	\$265.61	\$274.90	Senior Technical Planner
Guy Blanchard	\$205.72	\$212.92	\$220.37	Senior Technical Planner
Karl Fielding	\$221.95	\$229.72	\$237.76	Senior Technical Planner
Rebecca Frohning	\$209.59	\$216.92	\$224.51	Associate Technical Planner
Jesica Huddleston	\$138.80	\$143.66	\$148.69	Associate Technical Planner
Kevin Keller	\$200.38	\$207.40	\$214.65	Associate Technical Planner
Steve Kummerfeldt	\$229.21	\$237.23	\$245.54	Senior Technical Planner
Michael Kyne	\$169.69	\$175.63	\$181.78	Associate Technical Planner
Taylor Lane	\$157.10	\$162.60	\$168.29	Associate Technical Planner
Michael Lieu	\$192.76	\$199.51	\$206.49	Associate Technical Planner

Camilla McDonald	\$135.81	\$140.56	\$145.48	Associate Technical Planner
Marcy Millett	\$164.98	\$170.75	\$176.73	Associate Technical Planner
Juliana Prosperi	\$210.12	\$217.48	\$225.09	Senior Technical Planner
Angelica Quintero	\$194.40	\$201.20	\$208.24	Associate Technical Planner
Matt Sauter	\$149.56	\$154.79	\$160.21	Associate Technical Planner
David Suls	\$219.47	\$227.15	\$235.10	Senior Technical Planner
Eddie Tadross	\$237.79	\$246.12	\$254.73	Senior Technical Planner
Ryan Weston	\$206.76	\$214.00	\$221.49	Senior Technical Planner
Jennie Noble	\$106.56	\$110.29	\$114.15	Junior Associate Technical Planner
Jorge Nozot	\$143.88	\$148.92	\$154.13	Associate Technical Planner
Khamini Persaud	\$138.92	\$143.78	\$148.81	Associate Technical Planner
Matt Prybylski	\$110.09	\$113.94	\$117.93	Junior Associate Technical Planner
Daniel Weinstein	\$101.81	\$105.38	\$109.07	Junior Associate Technical Planner
Amy Cook	\$169.15	\$175.08	\$181.20	Project Assistant
Janet Brick	\$134.96	\$139.69	\$144.58	Project Assistant
Dan Mattox	\$164.04	\$169.79	\$175.73	Project Assistant
Krystle Rayos	\$89.70	\$92.84	\$96.09	Junior Associate Technical Planner
Yosef Yip	\$199.59	\$206.58	\$213.81	Senior Technical Planner
Sean Scott	\$166.87	\$172.71	\$178.75	Associate Technical Planner
Ryan Adamson	\$144.70	\$149.77	\$155.01	Associate Technical Planner
Karlee Stennes	\$111.33	\$115.23	\$119.26	Project Assistant
Colibri				
Jeff Davis	\$239.25	\$247.63	\$256.29	Principal Biologist
Ryan Slezak	\$177.51	\$183.73	\$190.16	Senior Biologist
Soar				
Michael Murphy	\$243.55	\$252.07	\$260.89	CEO; Environmental Program Oversight Manager
Steve Kleinman	\$177.02	\$183.21	\$189.63	Senior Environmental Planner
Tia Sar	\$171.90	\$177.92	\$184.15	Senior Environmental Planner
Matt Fidel	\$235.43	\$243.67	\$252.20	Environmental Engineer
McKenzie Miller	\$101.48	\$105.03	\$108.71	Environmental Technician
Travis Albert	\$158.30	\$163.85	\$169.58	Senior Biologist
Heather Froshur	\$158.30	\$163.85	\$169.58	Senior Archaeologist
Jamie Neitenbach	\$146.13	\$151.24	\$156.54	Archaeologist
Dani Aparicio	\$142.07	\$147.04	\$152.19	Biologist
Evan Studley	\$227.31	\$235.27	\$243.50	Geologist
VRPA				
Hector Guerra	\$96.42	\$99.80	\$103.29	Environmental Researcher
Georgiana Vivian	\$367.62	\$380.49	\$393.81	Environmental Specialist
Ryan Vivian	\$82.80	\$85.70	\$88.70	Environmental Technician
Erik Ruehr	\$259.91	\$269.01	\$278.42	Transportation Specialist
Jeff Stine	\$178.47	\$184.72	\$191.18	Air Quality & Noise Specialist
Dena Graham	\$166.60	\$172.43	\$178.47	Publications Specialist
Zack Urban Solutions				
Dan Zack	\$200.00	\$207.00	\$214.24	Land Use Planner

8. OTHER INFORMATION (OPTIONAL)

CEQA STREAMLINING

WSP recognizes that CEQA streamlining provisions have evolved significantly in recent years, especially with a focus on integrating affordable housing into our existing communities. By leveraging CEQA streamlining processes, the City can expedite project approvals that have minimal environmental impacts or align within a predefined program. Our team has extensive experience in both preparing and utilizing Program EIRs for tiered environmental reviews.

The State CEQA Guidelines, including Sections 15168, 15183, 15183.3 and 15183.5, provide specific ways to streamline or tier environmental reviews and analysis. As previously mentioned in this proposal, WSP recently completed the National City GPU along with the PEIR and CEQA-compliant CAP. This project is a good example of our team's expertise in creating relevant and enforceable programmatic documents. The National City PEIR and CAP include a detailed mitigation framework, coupled and coordinated with GPU design guidelines, for streamlining infill housing projects. The design guidelines outlined in the GPU provide specific parameters for future development and can easily be incorporated into design early on. The analysis in the PEIR and CAP allow applicants to tier from and/or incorporate by reference existing information, while the mitigation framework outlines ways to proactively mitigate potential project impacts. Collectively, these documents provide clear and concise direction for housing applicants, thereby creating a sense of certainty for development.

Our team is also experienced in utilizing program environmental documents and identifying ways to tier from them. Recently, we were tasked to evaluate a number of stormwater, green street, and park improvement projects that could be tiered from the Los Angeles County Watershed Program EIR under CEQA Section 15168. After identifying the projects, we produced technical memoranda demonstrating their conformance with the Program EIR. These technical memorandums were then used by City staff to prioritize and advance projects that could be implemented without a detailed CEQA review.

AIR QUALITY AND GHG EMISSIONS IN THE SAN JOAQUIN VALLEY

We understand that the City of Fresno is situated in the San Joaquin Valley Air Basin, with the San Joaquin Valley Air Pollution Control District (SJVAPCD) serving as the regulatory agency for air pollution control. Our team has peer reviewed several air quality technical reports for projects located in the SJVAPCD, giving us a solid understanding of the methodology and thresholds for air quality impacts. The SJVAPCD outlines specific thresholds for air quality impacts under CEQA, ambient air quality impacts, hazardous air pollutants, and cumulative impacts. We also understand specific mitigation strategies needed to comply with SJVAPCD's regulations. For example, the SJVAPCD requires the implementation of a Voluntary Emission Reduction Agreement (VERA) as a Development Mitigation Contract (DMC) to reduce net incremental emissions generated by a project. The emission reductions required by a DMC would be implemented within the SJVAB in quantities sufficient to fully mitigate the project's air quality impacts such that development of the project could be considered to result in no net increase in the designated criteria pollutant emissions.

9. LEGAL DOCUMENTS (NOT INCLUDED IN PAGE COUNT)

APPENDIX B

Statement of Acceptance of the Indemnification and Insurance Requirements

APPENDIX C

WSP will not be seeking the local preference and therefore will not be including this form in this proposal.

APPENDIX B

STATEMENT OF ACCEPTANCE OF THE INDEMNIFICATION AND INSURANCE REQUIREMENTS

REQUEST FOR QUALIFICATIONS FOR ON-CALL ENVIRONMENTAL REVIEW SERVICES PURSUANT TO CEQA

BID FILE NO. 12501022

The Proposer shall sign below that the Proposer accepts in whole the Indemnification and Insurance Requirements set forth in these Specifications. If the Proposer takes exception to some portions, those portions shall be listed here below and the Proposer shall sign that the Proposer accepts all portions of the requirements not listed.

Note: Any exceptions may render the proposal non-responsive.

[☒] ACCEPT
[] DO NOT ACCEPT

If "DO NOT ACCEPT" is checked, please list exceptions:

PAGE	EXCEPTIONS
13 of 34	ORIGINAL Scope of Services. The Consultant shall perform to the satisfaction of the City the services described in Exhibit A, including all work incidental to, or necessary to perform, such services even though not specifically described in Exhibit A. REVISE Scope of Services. The Consultant shall perform, consistent with Paragraph 6 below, to the satisfaction of the City the services described in Exhibit A, including all work incidental to, or necessary to perform, such services even though not specifically described in Exhibit A.
14 of 34	4. Termination, Remedies, and Force Majeure. ORIGINAL d) Upon any breach of this Agreement by the Consultant, the City may (i) exercise any right, remedy (in contract, law or equity), or privilege which may be available to it under applicable laws of the State of California or any other applicable law; (ii) proceed by appropriate court action to enforce the terms of the Agreement; and/or (iii) recover all direct, indirect, consequential, economic and incidental damages for the breach of the Agreement. If it is determined that the City improperly terminated this Agreement for default, such termination shall be deemed a termination for convenience. REVISE d) Upon any breach of this Agreement by the Consultant, the City may (i) exercise any right, remedy (in contract, law or equity), or privilege which may be available to it under applicable laws of the State of California or any other applicable law; (ii) proceed by appropriate court action to enforce the terms of the Agreement; and/or (iii) recover all direct, indirect, consequential, economic and incidental damages for the breach of the Agreement. If it is determined that the City improperly terminated this Agreement for default, such termination shall be deemed a termination for convenience. Neither the City nor the Consultant will be liable to the other for any consequential, economic, or incidental damages arising out of the performance or non-performance of this Agreement.

PAGE	EXCEPTIONS
16 of 34	4. Termination, Remedies, and Force Majeure. ORIGINAL 7. Indemnification. To the furthest extent allowed by law, including California Civil Code section 2782, Consultant shall indemnify, hold harmless and defend City and each of its officers, officials, employees, agents, and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage), and from any and all claims, demands and actions in law or equity (including reasonable attorney's fees, litigation expenses and cost to enforce this Agreement) that arise out of, pertain to, or relate to the negligence, recklessness or willful misconduct of Consultant, its principals, officers, employees, agents or volunteers in the performance of this Agreement. REVISE 7. Indemnification. To the furthest extent allowed by law, including California Civil Code section 2782, Consultant shall indemnify and hold harmless and defend City and each of its officers, officials, employees, agents, and volunteers from any and all loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage), and from any and all claims, demands and actions in law or equity (including reasonable attorney's fees, litigation expenses and cost to enforce this Agreement) that arise out of, pertain to, or relate to the extent caused by the negligence, recklessness or willful misconduct of Consultant, its principals, officers, employees, agents or volunteers in the performance of this Agreement.
29 of 34	VERIFICATION OF COVERAGE ORIGINAL the Consultant shall furnish City with all certificate(s) and applicable endorsements effecting coverage required hereunder. All certificates and applicable endorsements are to be received and approved by the City's Risk Manager or designee prior to City's execution of the Agreement and before work commences. All non-ISO endorsements amending policy coverage shall be executed by a licensed and authorized agent or broker. Upon request of City, the Consultant shall immediately furnish City with a complete copy of any insurance policy required under this Agreement, including all endorsements, with said copy certified by the underwriter to be a true and correct copy of the original policy. This requirement shall survive expiration or termination of this Agreement. REVISE the Consultant shall furnish City with all certificate(s) and applicable endorsements effecting coverage required hereunder. All certificates and applicable endorsements are to be received and approved by the City's Risk Manager or designee prior to City's execution of the Agreement and before work commences. All non-ISO endorsements amending policy coverage shall be executed by a licensed and authorized agent or broker. Upon request of City, the Consultant shall immediately furnish City with a complete copy of any insurance policy required under this Agreement, including all endorsements, with said copy certified by the underwriter to be a true and correct copy of the original policy. This requirement shall survive expiration or termination of this Agreement. Reason: WSP's insurers do not permit us to share copies of our actual insurance policies.



Signature of Authorized Person

Tara Lake, Senior Vice President/Principal-in-Charge

Type or Print Name of Authorized Person

10. APPENDIX: RESUMES

Detailed resumes of our key personnel are in the following pages.



KRISTIN BLACKSON

Contract Manager



Years with firm

2

Years of experience

25

Education

MS, Environmental Science, University of San Francisco, CA

BS, Environmental Science, University of California, Santa Barbara, CA

Publications

- "AEP Advanced CEQA Workshop", AEP Education Programs, San Jose, California, 2024
- "AEP Advanced CEQA Workshop", AEP Education Programs, Fresno, California, 2023
- "AEP Essentials CEQA Workshop", AEP Education Programs, San Diego, California, 2022
- "CEQA Updates", California State Capitol, Sacramento, California, 2019-2024

CAREER SUMMARY

Kristin Blackson is an environmental planner with more than 25 years of experience. She has experience in environmental planning, policy, and instruction. While working for the County of San Diego's planning department, she was an environmental planning manager and eventually became the CEQA program manager. In this role, she coordinated multidisciplinary staff, ensured CEQA compliance for several departments, and managed and prepared CEQA and NEPA documents for private and public projects throughout the region. Kristin's project experience includes transportation projects, general plan updates, water master plans, master-planned communities, programs and ordinances, specific plans, and major and minor use permits. In addition to consulting, Kristin has taught CEQA courses for UCSD and local jurisdictions across California, including the City of Fresno. Kristin also works on current CEQA legislation, representing the association of environmental professionals.

PROFESSIONAL EXPERIENCE

City of Fresno, CEQA Training Program, Fresno, CA. Project Director. Kristin created and provided a regulatory training program centered on CEQA and processing project through the CEQA process. She delivered the CEQA Training Program to staff from various City departments which included planning, public works, utilities, airports and the City attorney office. Over a six-day period, Kristin trained staff on applying CEQA beginning with the initial screening process, through drafting defensible EIRs and CEQA Finding of Fact. Kristin was there to answer questions and provide expert feedback on some of the City's most pressing environmental planning issues.

Huntington Drive Multi-Modal Transportation Improvements Project - Phase II, Los Angeles, CA. Environmental Director. The City of Los Angeles Bureau of Engineering (LABOE) proposes improvements to Huntington Drive that aim to reinvent the corridor as a high-quality regional mobility corridor connecting Northeast side communities to Downtown Los Angeles and beyond. The Project proposes to transform a heavily trafficked corridor to a multi-modal focused corridor. The Project will promote all modes of transportation including vehicle, bus, bicycle, and pedestrian by enhancing access to businesses, residential areas, educational and healthcare facilities, recreation centers and industrial properties. Kristin guided the environmental efforts during this phase of the project, which is focused on screening potential variations to the main corridor concept. These efforts include informing design development, fatal flaw analysis, policy consistency, applicability of potential exemptions, and screening criteria development.

LA Metro Crenshaw K-line Northern Extension Project EIR, Los Angeles, CA. Environmental Coordinator. Kristin is guiding the EIR preparation, which includes performing supporting technical analysis and communications with LA Metro and the public. The draft EIR analyzes three alignment alternatives to extend subway service. WSP is providing planning and engineering services to LA Metro. The firm is assisting with the environmental impacts and benefits of the project alternatives based on the feasibility alternatives analysis study considered in the environmental impact report draft. This project will extend subway service in central Los Angeles, connecting the community of Crenshaw with the communities of Hollywood and the popular Hollywood Bowl.

KRISTIN BLACKSON

Contract Manager

City of San Diego Storm Drain Improvement Projects, San Diego, CA. *Project Director.* Kristin leads a team of environmental planners, technical specialists, and engineers to improve a series of storm drain projects around the City of San Diego. Each storm drain improvement project requires separate technical analysis to disclose and mitigate impacts to biological, cultural, and historic resources. Kristin leads the team to provide CEQA and NEPA documentation, expert processing advice, and QA/QC review.

Prior to WSP

University of California San Diego Hillcrest Campus 2019 Long Range Development Plan PIER, San Diego, CA. *Project Manager.* Kristin prepared an EIR addressing the proposed plan. The EIR provided a detailed project-level analysis of the five project phases. Kristin worked with the technical team and University of California San Diego staff to address the comments received during the public review. Once the responses were approved by the university staff, she finalized the environmental impact report for certification. The EIR was certified in November 2019. After certification, she continued to work with the university to organize subsequent projects from the certified report, as envisioned by the program EIR.

University of California San Diego Hillcrest Campus Long Range Development Plan, PEIR, and Mitigation Monitoring and Reporting Program, San Diego, CA. *Project Manager.* Kristin implemented an MMRP for Phase 1A. Tiering from the University of California San Diego Hillcrest 2019 LRDP Program EIR, Kristin led the implementation of the MMRP for the Hillcrest Campus LRDP project. She assisted the university in the programmatic approach to implementing mitigation measures and project design features included in the MMRP due to overlapping development phases and the involvement of multiple departments. She also developed a comprehensive management approach that gave each responsible stakeholder an understanding of how to proceed with development while meeting the requirements of the MMRP. Kristin led the coordination of various tasks in meeting the mitigation monitoring and reporting program requirements, from biweekly attendance with the entire construction team to biological monitoring and scheduled maintenance.

City of San Diego Midway-Pacific Highway Community Planning Area Coastal Height Limit Removal SEIR, San Diego, CA. *Project Manager.* Kristin was in charge of the SEIR and technical studies. The project included a proposed ballot measure that amended the San Diego Municipal Code to remove the Midway-Pacific Highway Community Planning Area from the existing 30-foot height limit on buildings constructed in the Coastal Height Limit Overlay Zone. The SEIR was completed in record time to meet the strict requirements for ballot measures with the project approved and the EIR certified in July 2022.

City of Victorville General Plan Program EIR, Victorville, CA. *Project Manager.* Kristin prepared the program EIR and technical documents to support the City's general plan amendment. The amendment was approved, and the final environmental impact report was certified in December 2022, ahead of the state-wide requirements.



STEPHANIE MORGAN WHITMORE

CEQA Project Manager



Years with the firm

6

Years total

23

EDUCATION

*Master of City Planning,
San Diego State University,
San Diego, California*

*BS, Environmental
Planning, Northern
Arizona University,
Flagstaff, Arizona*

*BS, Environmental and
Renewable Resource
Economics, The
Pennsylvania State
University, State College,
Pennsylvania*

Areas of practice

*Entitlements and Planning
Environmental planning
(CEQA/NEPA)
Sustainability and climate
change policy
Public outreach
Project management*

CAREER SUMMARY

Stephanie Whitmore has over 23 years of experience in entitlement, permitting, and environmental review under NEPA and CEQA. She is a senior leader and subject matter expert for WSP's California CEQA practice, specializing in leading interdisciplinary teams to deliver entitlements, environmental compliance, and planning documents for public and private projects across California. Stephanie also advises WSP engineering design teams on CEQA/NEPA compliance and permitting for various projects, including transportation, infrastructure, urban planning, and resource-based initiatives.

Her experience includes managing environmental review and permitting for large-scale mixed-use, commercial, industrial, and residential developments; policy planning documents (General/Specific Plans); transportation, public facilities, and infrastructure projects; seawall protection structures; utility-scale solar development; climate mitigation strategies; and carbon capture and sequestration programs. Stephanie's expertise extends to entitlements, general and specific plan preparation, zoning and land use policy conformance, sustainability and climate change policy, climate action plan management, public outreach, and feasibility studies. She has participated in CEQA compliance for over 100 projects throughout California.

PROFESSIONAL EXPERIENCE

AVAIO Investments. Pittsburg Technology Park Specific Plan, Pittsburg, CA.

Program Manager. Stephanie presently serves as the project development team manager for master planning, preliminary design, entitlement, and CEQA compliance for the redevelopment of a 100-acre golf course for data center and tech park use in the City of Pittsburg. The project requires preparation of a Specific Plan for the City of Pittsburg, along with a Program EIR and California Energy Commission Small Power Plant Exemption permitting in addition to other local agency approvals. (2021-Ongoing).

Kern County Planning Department, IPG Warehouse. Project Manager. Stephanie presently serves as the project manager for the EIR for a 900,000+ square-foot logistics and warehouse facility located outside the City of Bakersfield in unincorporated Kern County. The project requires approval of a Precise Development Plan and Zone variance from the Board of Supervisors. The EIR includes all 20 issue areas addressed in the CEQA Guidelines. (2023-Ongoing).

Kern County Planning Department, CRC Carbon Terra Vault I EIR. Project Manager. Stephanie presently serves as the project manager for the EIR for a Conditional Use Permit for the CTV I Project. The CTV 1 includes a 5,745-acre carbon capture and sequestration field, associated Class VI UIC geologic sequestration injection wells and related improvements for storage of Carbon Dioxide (CO₂) within the Elk Hills Oil Field, located in the Central Valley portion of unincorporated Kern County. The proposed project will take local industrial sources of CO₂ that are transported by pipeline to the dedicated Class VI injection wells for the project. The CO₂ will then be injected into identified geographically confined reservoirs for storage in perpetuity. (2022-2024).

Montezuma Carbon, LLC. Stratigraphic Test Well CEQA Compliance, Solano County, CA. CEQA Project Manager. Stephanie is currently leading the preparation of a Mitigated Negative Declaration for a test well in conjunction with a carbon capture, utilization and storage project and Class VI Underground Injection Control (UIC) EPA Permit. The test well is located within the existing Montezuma Wetlands site. (2024-Ongoing).

STEPHANIE WHITMORE

CEQA Project Manager

Mitigation Investment Holdings. Ironhouse Sanitary District: Giant Garter Snake Mitigation Bank CEQA Compliance, Jersey Island, CA. CEQA Project Manager. Stephanie is leading the preparation of a Mitigated Negative Declaration for implementation of a giant garter snake (GGS) mitigation bank. Implementation of the bank will entail creating a restored habitat within a portion of Jersey Island, which historically been used for cattle grazing. The objective of the project is to obtain GGS habitat credits for nearly the entire mitigation bank area and perennial emergent marsh credits for re-established wetland habitats, and riparian credits for riparian scrub habitats established as part of the habitat enhancement for GGS. Ironhouse Sanitary District will serve as CEQA lead agency as the current landowner. (2023-Ongoing).

City of Rialto Foothill Boulevard Specific Plan and Mitigated Negative Declaration (MND) Rialto, CA. MND Task Lead. Stephanie served as project manager and Senior CEQA reviewer for preparation of the IS/ND. The City is proposing to combine and consolidate the Foothill Boulevard and Central Area Specific Plans to allow for increased housing opportunities within the downtown and transit-rich areas of the City. (2022-2024).

Kern County Planning Department, Buttonbush Solar EIR. Contract Manager/Senior QC Reviewer. WSP is preparing an EIR on behalf of Kern County as the lead agency for the proposed Buttonbush Solar PV Facility by 29SC 8ME LLC that involves the development of an approximately 12,160 acres PV solar energy facility with capacity to generate and store two gigawatts of alternating current power. The project includes installation of a 500-kilovolt, overhead gen-tie and/or underground electrical transmission line(s) originating from one or more on-site substations and terminating at the Pacific Gas & Electric Midway Substation located in the southern portion of the San Joaquin Valley. WSP is preparing a project EIR that will address all 20 CEQA checklist issues areas. (2024-Ongoing).

City of Riverside, General Plan and Climate Action and Adaptation Plan (CAAP) Update, Riverside, CA. CAAP Task Lead. Stephanie is leading preparation of the CAAP including an updated GHG emissions inventory, GHG emission reductions strategies, along with public outreach and a climate task force. The City of Riverside is undergoing a comprehensive update of its General Plan, including its' Climate Action Plan. (2024-Ongoing).



THERESA DICKERSON

CEQA Project Manager



Years with the firm

26

Years total

36

Education

*BS, Landscape
Architecture, California
State Polytechnic
University, Pomona /
Pomona, CA*

Areas of practice

*Project Management
Environmental Clearance
(CEQA/NEPA)
Oversight/Quality Control
Visual Impact
Assessments
Technical Methods
Development
Reevaluations/
Revalidations
Regulatory Permits
Environmental
Compliance
Staff Support for State
DOT, Tolling Authority,
SCRRA
Public Comment
Management*

CAREER SUMMARY

Theresa Dickerson has over 36 years of experience in managing the environmental clearance process under both the CEQA and NEPA. Her experience covers a diverse range of projects for local and state agencies including complex transportation and site development projects. She is well versed in environmental planning, analysis, and compliance, and has conducted presentations before agency officials and members of the public. She is a general practitioner, as well as subject matter expert and is responsible for preparing technical documents, purpose and need and goals and objectives statements, and project descriptions. Theresa also manages the quality of consultant prepared technical analyses and environmental documents. Theresa's expertise covers public policy evaluation, project feasibility studies, environmental compliance, and public engagement. She has also participated in the preparation of various project feasibility studies including major investment studies and project study.

PROFESSIONAL EXPERIENCE

The City of Los Angeles Bureau of Engineering (LABOE), Huntington Drive Multi-Modal Transportation Improvements Project - Phase II, Los Angeles, CA. Environmental Manager. Theresa is leading the environmental efforts during this phase of the project, which is focused on screening potential variations to the main corridor concept. LABOE proposes improvements to Huntington Drive that aim to reinvent the corridor as a high-quality regional mobility corridor connecting Northeast side communities to Downtown Los Angeles and beyond. The Project proposes to transform a heavily trafficked corridor to a multi-modal focused corridor. The Project will promote all modes of transportation including vehicle, bus, bicycle, and pedestrian by enhancing access to businesses, residential areas, educational and healthcare facilities, recreation centers and industrial properties.

Amtrak ADA Stations Program, Davis, CA (DAV). Environmental Manager. Theresa is managing the environmental clearance process and advising Amtrak and the City of Davis on the potential environmental clearance pathways under both CEQA and NEPA. The National Railroad Passenger Corporation (Amtrak), in collaboration with the City of Davis and the Federal Railroad Administration (FRA), is proposing to improve the Davis Amtrak (DAV) station to address accessibility, safety, and ADA compliance requirements. The Amtrak ADA Stations Program manages the process of collaborative assessment, design, and construction of physical improvement to provide access to Amtrak's intercity rail transportation program in compliance with Title II of the ADA.

Interstate 405 (I-405) Express Lanes Project, Los Angeles, CA. Environmental Task Lead and Quality Control. As technical lead for the project, Theresa is responsible for development of technical studies in support of the EIR/EIS, as well as Quality Assurance - Quality Control (QA/QC) of the environmental documents. The Los Angeles County Metropolitan Transportation Authority (Metro), in cooperation with the California Department of Transportation (Caltrans) District 7, is evaluating alternatives to convert the existing high-occupancy vehicle (HOV) lanes to dynamically priced, high-occupancy toll (HOT) lanes, called ExpressLanes. The I-405 freeway through the Sepulveda Pass is particularly challenging due to heavy congestion. Conversion of the HOV lanes to HOT or ExpressLanes is intended to reduce congestion by encouraging carpooling and transit use.

THERESA DICKERSON

CEQA Project Manager

California High-Speed Rail (CAHSR) - Bakersfield to Los Angeles (B-LA) and Los Angeles to Anaheim (LA-A) Project Sections, CA. NEPA Assignment

Coordinator Southern Region. As part of the NEPA Assignment Team, Theresa is responsible for meeting NEPA requirements under the memorandum of Understanding with the Federal Railroad Administration. The CAHSR proposes a high-speed rail system from Bakersfield to Anaheim as part of the statewide system for Southern California. WSP handled coordination, review, quality control, and other environmental management tasks for regional consultant teams preparing environmental clearance documents for the CAHSR project, which is subject to both CEQA and NEPA

Six Bridges Replacement Project, Riverside County, CA. Project Manager.

Theresa is responsible for preparation of the environmental documentation and clearance, as well as regulatory permit applications for the project. The project includes Section 4(f) properties and National Register eligible cultural resources. The County of Riverside, in cooperation with Caltrans, proposes to replace six structurally deficient timber bridges on Chuckwalla Valley Road (4 bridges) and Railroad Avenue (2 bridges) in Riverside County. The bridges are listed in the federal Eligible Bridge List (EBL) as "Structurally Deficient (SD)" with a low Sufficiency Rating (SR) requiring rehabilitation or replacement.

East Valley Water District, Sterling Natural Resource Center, Highland, CA.

Environmental Task Manager. Theresa is managing the preparation and application of the U.S. Army Corps and U.S. Fish and Wildlife permits, specifically the 404, 408, 1602 and 2081 permits. The East Valley Water District proposes the design and construction of a state-of-the-art wastewater treatment plant. The design build project seeks to provide treatment facilities that will be sustainable and reliably produce treated water effluent in full compliance with federal and state regulations, as well as meeting standards for effluent water quality over the range of wastewater conditions.

California State University Dominguez Hills, Carson, CA. Technical Analyst.

Theresa prepared the Visual Impact Assessment (VIA) for the EIR and helped to address CSUDH and attorney comments. The California State University of Dominguez Hills (CSUDH) is proposing adoption and implementation of the California State University Dominguez Hills 2018 Campus Master Plan (Master Plan). The Master Plan provides a framework for implementation of the University's goals and programs by identifying needed facilities and improvements for the campus enrollment cap of 20,000 full-time equivalent (FTE) students and addressing the University needs to the year 2035 planning horizon. Currently, the University's enrollment is over 11,100 FTEs, or over 14,000 headcount students.

University California Riverside (UCR) Multi-Modal Transportation Management System (MMTMS), Riverside, CA. Environmental Task Manager.

Theresa was responsible for developing and designing the signage and wayfinding program for the MMTMS, including identifying the issues related to signage and wayfinding, addressing public input and comments on the proposed program, and developing an overall program that would be mutually advantageous to both the traveler and the campus. The goal for this project was to develop a strategy for multi-modal circulation for one of the fastest growing University of California (UC) campuses with a projected growth from 14,000 students (2005) to 25,000 students by the Year 2015.



ERIKA LEACHMAN
CEQA Project Manager



CAREER SUMMARY

Erika Leachman brings over 18 years of professional experience as a public agency and environmental planner, with a strong emphasis on CEQA/NEPA project management. She excels in updating general plans, zoning ordinances, and mixed-use revitalization projects, as well as public infrastructure financing. Her capabilities extend to managing complex urban development projects and conducting thorough environmental impact analyses. Ms. Leachman is adept at leading teams of planners and analysts, supporting agency staff in project refinement, and addressing zoning and regulatory settings. Additionally, she is an expert in public outreach, having presented at over 200 public hearings and workshops, effectively addressing community concerns and engaging with stakeholders.

Years with the firm

11

Years total

18

Education

*BA, Environmental Studies
University of California,
Santa Barbara*

*MLA/MCP (Environmental
Planning and Landscape
Architecture), University of
California, Berkeley, CA*

Areas of practice

- CEQA/NEPA*
- Land Use Planning*
- Recreation Planning*
- Coastal Development &
Shoreline Management*

PROFESSIONAL EXPERIENCE

City of San Luis Obispo, Froom Ranch Specific Plan EIR, CA. Project Manager.

Erika managed the EIR for the Froom Ranch Specific Plan, a complex development plan for one of the remaining large agricultural sites within the City of San Luis Obispo. Key issues included hydrologic modification to eliminate onsite flooding hazards, avoiding impacts to sensitive species and diverse biological resources, accounting for impacts to agricultural land and historic resources associated with the former ranch uses, assessment of both level of service (LOS) and Vehicle Miles Traveled (VMT) under City-adopted thresholds, and evaluation of population demands on utilities and public services. Ms. Leachman worked closely with the City to develop a Mitigated Project Alternative that substantially reduced project impacts and was ultimately selected by the City Council. (2018-2020)

County of Santa Barbara, Housing Element Update Program EIR, Santa Barbara, CA. Project Principal. Erika oversaw the preparation of the EIR for the County's 6th Cycle Housing Element Update, which was required to accommodate a substantial number of additional housing units as mandated through the Regional Housing Needs Assessment (RHNA). The Program EIR analyzed the potential impacts of increased housing based on a countywide housing sites inventory to inform the Board's selection of rezone sites as part of Housing Element implementation. Key issues including water supply and wastewater treatment capacity, Vehicle Miles Traveled (VMT), and policy consistency with the County's Comprehensive Plan and applicable community plans. The Housing Element was adopted by the Board of Supervisors in 2024. (2022-2024).

County of Santa Barbara, Countywide Recreation Master Plan, Comprehensive Plan and Land Use Development Code Amendments, & Program EIR, Santa Barbara, CA. Project Manager. Erika leads a multi-disciplinary team to develop a master plan for parks, recreation, trails, and recreation-serving facilities for Santa Barbara County. The master plan involves interagency coordination to develop a recreation inventory, assess needs and level of service, and develop recommended improvements to both the parkland inventory and the Comprehensive Plan policy framework guiding the development and management of recreation assets in the County of Santa Barbara. Ms. Leachman also manages the EIR assessing the programmatic impacts of the master plan, including site-specific analysis of County park projects to expand facilities, utilities, and services at existing properties. (2020-Ongoing).



ERIKA LEACHMAN

CEQA Project Manager

City of Carpinteria. General Plan/ Local Coastal Plan Update and Program EIR, Carpinteria, CA. Principal Planner. Erika is leading the comprehensive update to the City's GP/LCP and EIR preparation, including planning and policies for new housing, coastal hazards and sea level rise resilience, downtown design planning, and open space protection. The project requires extensive interactions with the local General Plan Update Committee and California Coastal Commission staff. Issues addressed include long-term reuse land use options for the decommissioned Chevron and Venoco operations, including former oil processing and storage facilities and the Carpinteria Pier. (2020-Ongoing).

City of Ventura, Ventura Triangle Project IS/MND, Ventura, CA. Project Manager. Erika managed the IS/MND for the Ventura Triangle Project. The project involved the redevelopment of an approximately 11-acre site (former Chart House building) with a new 231-unit multi-family residential development with publicly accessible amenities within Ventura's Downtown Specific Plan. Key issues included transportation noise attenuation, onsite stormwater management, and public access to the coast. (2016-2018).

City of Ventura, Ventura Hilton Project IS/MND, Ventura, CA. Project Manager. Erika managed the IS/MND for the Ventura Hilton Project. The project will convert 2.74 acres at the southeast corner of Figueroa Street and East Harbor Boulevard into a Hilton hotel. The four-story hotel will feature 160 rooms, a lobby, restaurant, lounge, conference rooms, fitness center, pool, and retail/day spa space in the Coastal Zone. The IS/MND includes analysis from previous environmental reviews by the City of Ventura, covering traffic, air quality, cultural resources, geology, noise, hydrology, sea-level rise, and hazardous materials. The project also maintains coastal access and recreation at the adjacent Promenade Park. The final MND is complete, but the project is not yet approved by the City. (2017-2021).

County of Santa Barbara, Multi-Jurisdictional Hazard Mitigation Plan, County-wide Santa Barbara, CA. Project Manager. Erika led the comprehensive update of the 2022 MJHMP for the County, 8 cities, and 6 special districts. Key updates focused on new hazards and changing vulnerabilities in the county related to climate change, wildfires, debris flows, drought, flooding. (2021-2023).

City of Los Angeles, Los Angeles Zoo Vision Plan Program EIR, Los Angeles, CA. Project Manager. Erika managed the Program EIR for the Los Angeles Zoo Vision Plan, a long-range plan for the redevelopment of the 133-acre Zoo located within Griffith Park. Key issues included assessment of Vehicle Miles Traveled (VMT) under City-adopted thresholds, onsite stormwater management, and treatment to prevent contamination of the Los Angeles River, and evaluation of energy demands and offsets associated with the proposed expansion of solar energy throughout the Zoo. (2018-2023).

California State Lands Commission, South Ellwood Project EIR, Gaviota Coast-Santa Barbara County, CA. Deputy Project Manager. Erika performed a detailed EIR for extensive new slant drilling from Platform Holly into surrounding state tidelands, with a focus on hazards and public safety, including the risk of upset and explosions at the Ellwood Onshore Oil Processing Facility and its transport along the Gaviota Coast via pipeline. The WSP team prepared EIR provided CSLC with a legally defensible environmental, hazards, and public safety analysis for a project that received a very high-level u agency and public interest. (2016-2018)



NICK MEISINGER
CEQA Project Manager



CAREER SUMMARY

Nick Meisinger is a senior environmental planner with over 13 years of experience serving Federal, state, and local government agencies throughout Southern California. He has led the preparation of California Environmental Quality Act (CEQA) compliant planning documents, including Categorical and Statutory Exemption Notices, Initial Studies and Mitigated Negative Declarations (IS/MNDs), and Environmental Impact Reports (EIRs). Nick's expertise includes managing complex programmatic environmental impact analysis and overseeing technical studies such as Air Quality and GHG Studies, Biological Resources Reports, and Noise Analysis. He is adept at handling permitting efforts, mitigation, and regulatory compliance, with extensive experience in traffic and transportation analysis using Senate Bill (SB) 743 metrics. Nick is also proficient in noise modeling software and metrics for construction and traffic noise analysis.

Years with the firm

13

Years total

13

Professional associations

Member, Association of Environmental Professionals

Member, International Association of Impact Assessment

Education

BSc, Environmental Science, University of California, Santa Barbara

PROFESSIONAL EXPERIENCE

City of Ventura, Arrive Ventura Project EIR, Ventura, CA. Project Manager. Nick is managing the preparation of the EIR for the Arrive Ventura Project involving the mixed-use development of a 14.4-acre property in the North Bank District near the south-central boundary of the City. The proposed Project would include 15,900 square feet (sf) of retail commercial spaces and 297 new residential units. Nick is overseeing our team of in-house technical experts providing peer review of developer-prepared technical studies for issues such as cultural resources, historic structures, geotechnical issues and hazards, and utility infrastructure development. The EIR, which is currently under preparation, will be addressed in the including air quality and GHG emissions, loss or conversion of important agricultural land and soils, cultural and tribal cultural resources, population and housing growth, increased demand for fire protection and police services, transportation, including an assessment of VMT, and increased demand for utility services (e.g., water demand, wastewater generation). (2023-Ongoing)

2023-2031 Housing Element Update EIR, County Santa Barbara, CA. Project Manager. Nick is managing the preparation of the Program EIR for the 6th Cycle Housing Element Update, which would accommodate a Regional Housing Needs Allocation (RHNA) of over 5,664 new residential units over the next 8 years. The EIR, which was recommended for certification by the Planning Commission in March 2024, assesses impacts associated with the plans and programs contained in the Housing Element Update as well as the proposed rezoning of lands for residential development. The EIR includes a detailed analysis of impacts to air quality and GHG emissions as a result of construction and operational mobile source emissions. Additionally, the EIR includes a robust transportation analysis to assess VMT. Given the locations of the proposed rezones the conversion of agricultural lands and potential expansion of the wildland urban interface (WUI) is also a key issue along with public services and utilities, including domestic water use. (2022-2024)

County of Santa Barbara, Agricultural Enterprise Ordinance Amendments EIR, County of Santa Barbara, CA. Project Manager. The proposed Agricultural Enterprise Ordinance Amendments would amend the County's Land Use and Development Code and Coastal Zoning Ordinance to allow a variety of small-scale uses that would be incidental to and compatible with traditional agricultural uses on land zoned AG-II in the unincorporated areas of Santa Barbara County, including the coastal zone, but excluding Montecito and land under the jurisdiction of incorporated cities, the federal government, and UC Santa Barbara. In addition, one of the uses, incidental food service, would also be considered for winery tasting rooms on lands zoned AG-I. Nick is overseeing the preparation of a Program EIR evaluating the implementation of these uses in the context of the County's review and permitting processes. Given the nature of the proposed amendments and the range of uses, the Program EIR provides a broad impact analysis as well as programmatic mitigation measures that will form the basis of development standards. (2021-Ongoing)



NICK MEISINGER

CEQA PROJECT MANAGER

EIR for the Ocean Avenue Project, City of Santa Monica, CA. Project Manager. Nick managed the preparation of the EIR for the Ocean Avenue Project located in Downtown Santa Monica. This project, designed by Frank Gehry, including the redevelopment of the Project site to provide a full-service hotel space with up to 120 hotel guestrooms, meeting and banquet rooms, and a hotel spa; 100 residential apartment units; restaurant space (including outdoor dining areas) and retail uses; and a Cultural Use Campus (including museum, gallery, event space). The EIR addressed several key issues including air quality and human health risk, historic built resources, noise and ground-borne vibration, and transportation, including an assessment of VMT. (2020-2022)

EIR for the Strand and Pier Mixed-Use Hotel Project, City of Hermosa Beach, CA. Project Manager. Nick managed the preparation of the EIR for proposed the development of a three-story mixed-use hotel with ground floor tenant-owned restaurant and retail space. Key EIR issues were related to constructed in the densely developed urban Downtown. Heavy haul trucks required for the excavation of a two-level parking garage and concrete trucks required for construction of the mixed-use hotel building both had the potential to result in substantial noise and vibration impacts to the surrounding commercial, hotel, and residential properties in the immediate vicinity. Additionally, construction activities within the Downtown Core had the potential to temporarily remove coastal access parking and result in intersection vehicle delays and pedestrian-vehicle conflicts, particularly during the peak summer months and/or community events. (2015-2018)



ALANA FLAHERTY

CEQA Project Manager



Years with the firm

6

Years total

6

Education

BA, Environmental
Business Minor, GIS Spatial
Studies, University of
Redlands

CAREER SUMMARY

Alana Flaherty is a Senior Environmental Planner with a diverse professional background in environmental and transportation planning. Alana is knowledgeable in preparing National Environmental Policy Act (NEPA) and California Environmental Quality Act (CEQA) analyses for transit and infrastructure projects. She is able to balance numerous projects for public agencies across multiple regions to successfully execute and exceed the client's expectations.

PROFESSIONAL EXPERIENCE

Carbon TerraVault1 (CTV-1) by California Resources Corporation. Kern County, CA.

Deputy Project Manager. Alana serves as the Deputy Project Manager for the project, which includes leading the completion of an Environmental Impact Report (EIR). While supporting the completion of the Draft EIR, she also wrote nine sections of the document. Alana is currently leading the completion of the Final EIR, which includes responding to public comments. The proposed project would develop an approximate 5,745 acre carbon capture and sequestration field, associated Class VI geologic sequestration injection wells, and related improvements for storage of Carbon Dioxide (CO₂). The proposed project would take local industrial sources of CO₂ that are transported by a combination of truck, pipeline and/or rail to the dedicated Class VI injection wells for the project. The CO₂ would then be injected into identified geographically confined reservoirs for storage in perpetuity. (2023 – October 2024)

California High-Speed Rail Program. CA. Technical Staff. As part of the Central Valley station area planning team (encompassing the Bakersfield, Kings/Tulare, and Fresno stations), Alana helped to develop a site plan concept that focuses on multimodal access to HSR stations. She conducted pedestrian access analyses and provided recommendations for pedestrian access to the station. She assisted in creating configuration management maps documents for various station layout designs. Alana also assisted presentation and workshop materials for stakeholder engagement. WSP led the Rail Delivery Partner consortium providing program management for this statewide system that will total 800 miles, include 24 stations, and extend from Sacramento to San Diego. Project scope included program/project controls, engineering and environmental services, right-of-way management, ridership/revenue modeling, operations and maintenance planning, cost estimating, and construction management support. (2021-2023)

City of Pittsburg Data Center Project. Pittsburg, CA. Deputy Program Manager. Alana currently serves as the Deputy Program Manager for the complex, multi-jurisdictional project. Alana is leading the preparation of the Specific Plan Programmatic Environmental Impact Report and is supporting the Specific Plan document. Alana coordinates with seven sub-consultants from varying backgrounds including the design and environmental technical teams. Alana also supports client meetings, progress updates, sub-contract execution, monthly invoicing, and budget management. Avaio Digital Partners, in coordination with the City of Pittsburg, proposes a Specific Plan for the development of a technology park employment area in three phases. (2023-Ongoing).

Caltrans District 9, Active Transportation Plan, Inyo, Mono, and Eastern Kern County CA. Technical Staff. Alana was responsible for providing language and assisting in developing the Active Transportation Plan for Caltrans District 9. The Plan advances the statewide bicycle and pedestrian plan, and is part of a comprehensive planning process to identify locations with walking and bicycling needs in each Caltrans district across California.

ALANA FLAHERTY

CEQA Project Manager

Washington Energy Facilities Site Evaluation Council Programmatic EIS Transmission Line Planning, Washington State. Project Coordinator. Alana is a project coordinator overseeing six technical resource sections. She is also responsible for authoring three sections of the Program EIS, including Land and Shoreline Use, Public Services and Utilities, and Cumulative Impacts. To achieve the State of Washington greenhouse gas emissions reduction goal and supply voltage transmission capacity to achieve the State's objectives and legal requirements, the Washington Energy Facilities Site Evaluation Council (EFSEC) is preparing a non-project programmatic environmental impact statement (Programmatic EIS) to assess probable significant adverse environmental impacts and identify related mitigation measures for electrical transmission facilities with a nominal voltage of 230kV or greater (transmission facilities). (2024 - Ongoing)

City of San Diego Storm Drain Improvement Projects. San Diego, CA. Deputy Project Manager. Alana is the Deputy Project Manager for the four projects and is responsible for initiating, coordinating, and overseeing environmental technical studies, field work, and the appropriate environmental clearance documents. Alana also support a variety of project management tasks including updating project schedules, providing monthly progress reports, and tracking project budgets. The City of San Diego proposes to improve four areas of storm drain infrastructure in the City of San Diego, California. Each of the four areas of storm drain improvement are identified as its own, individual project. The four projects includes a series of storm drain pipelines and associated infrastructure. (2024 - Ongoing)

LABOE, Connecting Canoga Park Project Los Angeles, CA. Deputy Environmental Task Lead. Alana was the Deputy Environmental Task Lead for the project and lead the preparation of the Preliminary Environment Study (PES), coordinating technical reports, and completion of the environmental clearance documents. Alana also supported environmental task management by managing the project schedule and budget. The Connecting Canoga Park Project would improve seven miles of streets in the west San Fernando Valley area of Los Angeles, California. The proposed Project would implement pedestrian and bicyclist improvements along five streets.

RCTC, I-15 Smart Freeway Pilot Project, Temecula, CA. Deputy Environmental Task Lead. Alana was the Deputy Environmental Task Lead and prepared the environmental clearance documents. The project was environmentally cleared with a CE/CE; however, concurrence from Caltrans on impacts prior to providing clearance documents was crucial to the schedule. Alana wrote five environmental clearance memos detailing the project, anticipated impacts, and environmental approaches for each resource topic. The project involves minor ramp widening, realigning, and intelligent Transportation Systems (ITS) to collect real-time traffic data, optimize traffic flows, reduce accidents and congestion, maximize freeway capacity, and respond to incidents. Caltrans concurred on four of the five memos within six months.

AMTRAK, ADA Station Improvements at Davis, CA. Deputy Environmental Task Lead. Alana is the Deputy Environmental Task Lead and was the primary author for the environmental constraints and alternatives analysis, and agency coordination plan and public outreach plan. She also assisted in writing the project description, purpose and need. Amtrak proposes to improve the Davis, CA Amtrak station to address accessibility, safety, and Americans with Disabilities Act (ADA) compliance requirements. The proposed Project includes changes to the existing track alignment, construction of grade separated access, additional fencing, emergency egress, and a new access point.



dan zack, cnu-a land use planner & community outreach

experience

Zack Urban Solutions, Inc. | *President and Principal Planner*, 2022 to present

City of Fresno | *Economic Development Dept. Assistant Director*, 2021-2022

City of Fresno | *Planning & Dev. Dept. Acting Director*, 2020

City of Fresno | *Planning & Dev. Dept. Assistant Director*, 2014 to 2020

City of Redwood City | *Community Dev. Dept. Downtown Dev. Project Mgr.*, 2003 to 2014

Fresno Council of Governments | *Planner I, Planner II*, 1998 to 2003

Valley Planning Consultants, Inc. | *Planning Technician*, 1994 to 1995

higher education

California State University, Fresno
Bachelor of Arts in Geography, 1997

awards

American Planning Association, California Chapter | *Best Comprehensive Plan in a Small Jurisdiction*, 2012

California Public Parking Association | *Parking Program of the Year*, 2008

American Planning Association, Northern California Section | *Best Comprehensive Plan in a Small Jurisdiction*, 2007

professional affiliations

Congress for the New Urbanism |
2000 to Present

American Planning Association |
1998 to Present

Prior to founding Zack Urban Solutions, Inc. (ZUS) Dan Zack spent 23 years in local government working on practical, achievable solutions to challenges facing cities. He uses a pragmatic approach to create places that are beloved yet functional, exciting yet sustainable, and prosperous yet equitable. As the Assistant Director of Planning and Development for the City of Fresno he oversaw the current planning, long-range planning, Downtown revitalization, historic preservation, and parking management programs for the 5th largest city in California. Practicing placemaking against a backdrop of scarcity and disinvestment wasn't easy, but the heart of the city is now well on its way to becoming a dynamic urban center. As the Downtown Development Project Manager for the City of Redwood City in the San Francisco Bay Area he helped the City attract the development of 2,500 homes in an area that had stagnated for decades, but which is now one of the most active downtowns in the Silicon Valley. Above all, Dan simply strives to create walkable, fun, and inclusive places that bring people together, promote shared prosperity, and bring joy to those who live, work, and play there.

key projects

long-range planning

Tower District Specific Plan Update: 2022 to present (ZUS for the City of Fresno)

HSR Station Area Master Plan: 2014 to 2018 (City of Fresno)

Downtown Neighborhoods Community Plan: 2014 to 2016 (City of Fresno)

General Plan: 2014 (City of Fresno)

Regional Transportation Plan: 1998 to 2001 (Fresno Council of Governments)

Highway 99 Beautification Master Plan: 2000 (Fresno Council of Governments)

zoning and form based codes

Mixed-Use Zoning Update: 2022 (ZUS for the City of Fresno)

Citywide Development Code: 2014 to 2016 (City of Fresno)

Downtown Precise Plan, Corridor Zoning: 2007 to 2011 (City of Redwood City)

Tower District Design Guidelines: 2001 to 2004 (pro bono for City of Fresno)

streetscapes and parking management

Performance Parking System: 2022 to present (ZUS for Arlington County, VA) *El Camino Real Grand Blvd Initiative*: 2007 to 2011 (City of Redwood City)

Downtown Parking Management Plan: 2004 to 2009 (City of Redwood City)

selected writings, interviews, & presentations

Planner's Press. Parking and the City, Chapter 45, Revitalizing a Downtown with Smart Parking Policies, by Dan Zack: <https://tinyurl.com/pakingandthecity>

Wall Street Journal. The Parking Fix:
<http://shoup.bol.ucla.edu/ParkingFix.html>

City of Fresno. Tactical Urbanism: <https://tinyurl.com/fresnotactical>

ABC30. Downtown Fresno Renovations Continue: <https://tinyurl.com/zackfulton>



Georgiena M. Vivian

Mobility Planning



Professional Summary

Georgiena Vivian, President, founded VRPA Technologies, Inc. in 1988. Ms. Vivian has over 52 years of experience in transportation planning and financing, traffic engineering, sustainable communities planning, environmental planning, and extensive public outreach and facilitation. Ms. Vivian's experience also includes the preparation of regional and local transportation plans, including RTP/SCS's. Congestion Management Programs, County Blueprint Programs, local and regional land use and transportation Smart Growth studies, and associated outreach programs.

Education

- MS Program, Urban and Regional Planning, California State University, Fresno, 1978
- BS, Urban and Regional Planning, California State University, Fresno, 1976

Years of Experience

- Fifty-two (52) years, thirty-six (36) with VRPA

Affiliations

- Institute of Transportation Engineers

Areas of Expertise

- Project Management
- Environmental Assessments
- Transportation Financing Plans
- Long-Range Transportation Plans
- Public Outreach and Facilitation

Awards/Recognition

- Transportation Planner in the Private Sector Award – Fresno Regional Transportation Innovations Summit, 2019

Project Experience

Fresno Council of Governments, 2022 Regional Transportation Plan/Sustainable Communities Strategy Program Environmental Impact Report:

- Managed the preparation of the Program Environmental Impact Report (PEIR).
- Oversaw the analysis of potential environmental impacts.
- Led the evaluation of the significance of potential impacts, and determination of feasible mitigation measures.
- Analyzed the proposed project alternatives.
- Led the development of the Final PEIR consistent with the California Environmental Quality Act (CEQA) requirements.

City of Fresno, Southern Blackstone Avenue Smart Mobility Plan:

- Managed the transportation analysis.
- Assisted with bicycle and pedestrian data collection.
- Oversaw the corridor and access analysis.
- Identified multimodal transportation improvements.
- Assisted with community outreach activities during Plan development.

California High-Speed Rail Authority, Merced to Fresno On-Call Environmental Analysis:

- Assisting with on-call environmental analysis for changes to the California High-Speed Rail project.
- Supporting the transportation technical analysis.

Kaiser Permanente, Kaiser Fresno Medical Office Building Transportation Impact Analysis:

- Supported the vehicle miles traveled (VMT) analysis.
- Assisted in the preparation of traffic forecasting, roadway capacity analysis, and recommendation of roadway improvements.

Miles Chemical Company, Expansion Project Environmental Services:

- Oversaw the traffic operations (level of service) analysis.
- Assisted with the VMT Analysis.
- Supported the Air Quality and Greenhouse Gas analysis.
- Assisted with the project's health Risk Assessment.
- Led the preparation of Final Initial Study/Mitigated Negative Declaration.

Lennar Homes, Merced Gateway Air Quality/Greenhouse Gas Assessment:

- Assisted with identifying regulatory requirements.
- Assisted with conducting assessment of Existing and Exiting Plus Project impacts for Air Quality and Greenhouse Gas (GHG) emissions.
- Supported the preparation and submittal of Draft and Final reports.

Merced County Association of Governments, 2022 Regional Transportation Plan/Sustainable Communities Strategy and Program Environmental Impact Report:

- Managed the preparation of the PEIR.
- Led the analysis of potential environmental impacts.
- Oversaw the evaluation of the significance of potential impacts, and determination of feasible mitigation measures.
- Led development of the Final PEIR consistent with CEQA requirements.

SOQ FOR ON-CALL ENVIRONMENTAL SERVICES PURSUANT TO CEQA BID FILE NO. 12501022



WSP USA INC.
401 B Street, Suite 1650
San Diego, CA 92101

WSP.COM



1.0 - Categorical Exemption (CE)														
1.1 - Simple	8	44	60											
1.2 - Complex	16	60	96	28										
Total for Task 1 CE														
2.0 - Notice of Exemptions (NOE)														
2.0 - Notice of Exemptions	2	8	16											
Total for Task 2 NOE														
3.0 - Notice of Prep (NOP)														
3.0 - Notice of Prep	2	12	24											
Total for Task 3 Notice of Prep														
4.0 - Initial Study (IS)														
4.1 - Simple	24	72	100											
4.2 - Complex	32	96	144	40										
Total for Task 4 IS														
5.0 - Negative Declarations														
5.0 - Negative Declarations	2	12	20											
Total for Task 5 Negative Declarations														
6.0 - Mitigated Negative Declarations														
6.0 - Mitigated Negative Declar	2	16	28											
Total for Task 6 Mitigated Negative Declarations														
7.0 - Addendum														
7.1 - IS/MND				24	96	120								
7.2 - EIR				40	80	160	200							
Total for Task 7 Addendum														
8.0 - Environmental Impact Report														
8.1 - Notice of Prep	32	24	36	12										
8.2a - Draft EIR 1	32	96	112	40	20	48	32	112	4					
8.2b - Draft EIR 2	16	60	66	32	6	20	12	66	3					
8.3 - Public Review EIR	32	60	54	16	6				2					
8.4 - Response to Comments	40	64	52	48		24		52						
8.5 - Final EIR	16	48	48	28		8								
8.6 - Final EIR Cert	40	56	48	16										
Total for Task 8 Notice of Preparation														
	208	408	416	192	38	100	44	230	9					
9.0 - Environmental Assessments														
9.1 - Scoping Period	16	48			24									
9.2a - AQ and Health Risk	2	6												
9.2b - Biological Resources	2	6												
9.2c - Cultural Resources	2	6												
9.2d - Historical Resources	2	6		16										
9.2e - Environmental Justice	2	6		10	34									
9.2f - GHG	2	6												
9.2g - Mobility Planning	2	6		10										
Total for Task 9 Environmental Assessments														
	30	90		36	58	48	48	58	4	16	4	16		
10.0 - Notice of Completion (NOC)														
10.0 - Notice of Completion	2	12	16											
Total for Task 10 Notice of Completion														
	2	12	16	0	0	0	0	0	0	0	0	0	0	0

The above rates are for 2025 and are subject to change

WSP USA INC.
SECRETARY'S CERTIFICATE

I, Hillary F. Jassey, Secretary of WSP USA Inc. (the "Corporation"), do hereby certify on behalf of the Corporation and not in my individual capacity that on May 1, 2024, the Board of Directors of the Corporation adopted the following resolutions:

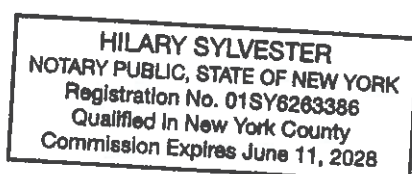
"RESOLVED, that, in accordance with the Corporation's Signature Authority Policy, any authorized signatory may execute binding legal documents, including any RFPs, RFQs and any resulting project contracts or amendments approved in accordance with the Regional Delegation of Authority."

I further certify that the resolutions have not been revoked and that as West Regional Planning Lead – Senior Vice President of the Corporation, Ali Mir, is an authorized signatory to sign legal documents, including project contracts, amendments, and task orders, by and between the City of Fresno, California through its Planning and Development Department and the Corporation.


Hillary F. Jassey
Secretary

September 30, 2025
Date

On this, the 30th day of September, 2025, before me, personally appeared Hillary F. Jassey, who acknowledged herself to be the Secretary of WSP USA Inc., a corporation, and that she as such Secretary, being authorized to do so, executed foregoing instrument for the purpose therein.




Notary Public

WSP USA INC.
ASSISTANT SECRETARY'S CERTIFICATE

I, Laura S. Unger, Assistant Secretary of WSP USA Inc. (the "Corporation"), do hereby certify on behalf of the Corporation and not in my individual capacity that on May 1, 2024, the Board of Directors of the Corporation adopted the following resolutions:

"RESOLVED, that, in accordance with the Corporation's Signature Authority Policy, any authorized signatory may execute binding legal documents, including any RFPs, RFQs and any resulting project contracts or amendments approved in accordance with the Regional Delegation of Authority."

I further certify that the resolutions have not been revoked and that as Secretary of the Corporation, Hillary F. Jassey, is an authorized signatory to sign legal documents, including project contracts, amendments, and task orders, by and between the City of Fresno Planning and Development Department and the Corporation.



Laura S. Unger
Assistant Secretary

April 30, 2025
Date