RESOLUTION	NO.
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A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO MAKING THE THIRTEENTH AMENDMENT TO RESOLUTION NO. 2021-176 ENTITLED "A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO ESTABLISHING RULES FOR THE APPLICATION OF CITY EMPLOYEE COMPENSATION RATES AND SCHEDULES AND RELATED REQUIREMENTS, AND ESTABLISHING COMPENSATION RATES AND SCHEDULES FOR FISCAL YEAR 2022"

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Fresno, as follows:

# SECTION 1.

Exhibit 4, Unit 4, Non-Management Police (FPOA), is hereby amended to provide salary increases and other adjustments to salary ranges for respective classes as required by the adoption of the successor Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Non-Supervisory Police – Unit 4), retroactively effective June 21, 2021.

## SECTION 2.

Exhibit 5, Unit 5, Fire Non-Management (IAFF), is hereby amended to and future provide salary increases for respective classes as required by the adoption of the adjust the effective date of Fiscal Year 2022 salary ranges successor Memorandum of Understanding between the City of Fresno and International Association of Fire Fighters (IAFF), Local 202 for Unit 5, retroactively effective June 21, 2021.

## SECTION 3.

Exhibit 8, Unit 8, Non-Represented effective January 1, 2022, is hereby amended to adjust the salary for the Cashier Clerk classification from a flat rate of \$15.00 to an hourly range of \$15.00 to \$19.00 per hour; and adjust the salary ranges for the Lifeguard classification from a maximum of \$15.50 per hour to a maximum of \$19.00 per hour, Senior Lifeguard classification from a maximum of \$16.00 per hour to a maximum of \$20.00 per hour, and Pool Supervisor classification from a minimum of \$15.50 per hour to a minimum of \$18.00 per hour.

1 of 3

Date Adopted:
Date Approved:
Effective Date: 1/1/2022
City Attorney Approval:

Thirteenth Amendment to Salary Resolution No. 2021-176 Resolution No.

#### SECTION 4.

Exhibit 9, Unit 9, Police Management, is hereby amended to provide salary increases and other adjustments to salary ranges for respective classes as required by the adoption of the successor Memorandum of Understanding between the City of Fresno and Fresno Police Officers Association (Police Management - Unit 9), retroactively effective June 21, 2021.

#### SECTION 5.

Exhibit 10, Unit 10, Fire Management (IAFF), is hereby amended to adjust the effective date of Fiscal Year 2022 salary ranges and provide future salary increases for respective classes as required by the adoption of the successor Memorandum of Understanding between the City of Fresno and International Association of Fire Fighters (IAFF), Local 202 for Unit 10, effective June 21, 2021.

# SECTION 6.

Exhibit 16, Benchmarked Deleted Job Classifications or Deleted Pay Step, since 1/28/16, is hereby amended to add the deleted A Step and B Step for the classification of Police Officer and their respective benchmark classification and salary steps, effective January 31, 2022.

# SECTION 7.

Upon final legislative approval, this Resolution shall become retroactively effective to January 1, 2022.

STATE OF CALIFORNIA ) COUNTY OF FRESNO ) ss. CITY OF FRESNO )		
I, TODD STERMER, City Clerk of the Resolution was adopted by the Council of on the day of	the City of Fresno, at a re	that the foregoing egular meeting held
AYES : NOES : ABSENT : ABSTAIN :		
Mayor Approval: Mayor Approval/No Return: Mayor Veto: Council Override Vote:		_, 2022 _, 2022 _, 2022 _, 2022
	TODD STERMER City Clerk	
APPROVED AS TO FORM: DOUGLAS T. SLOAN City Attorney	By:	Date
By:		