

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD

APPLICATION FOR APPOINTMENT

I. Applicant Information

Date: 12-01-2021

Name: Ken Elvington

Home Address: [REDACTED]

City/State/Zip: Fresno CA, 93720

Phone: [REDACTED] Email: [REDACTED]

County Supervisorial District Number for Residential Address. (Please check one box)

{Please see <http://www2.co.fresno.ca.us/2850/XMLLookup/IE6/Index.asp>}

- ☐ District 1 (Pacheco)
- ☐ District 2 (Brandau)
- ☐ District 3 (Quintero)
- ☐ District 4 (Mendes)
- ☐ District 5 (Magsig)

City Council District Number for Residential Address. (Please check one box)

{Please see <http://www.fresno.gov/Government/CityCouncil/CouncilLocator.htm>}

- ☐ District 1 (Soria)
- ☐ District 2 (Karbassi)
- ☐ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Chavez)
- ☐ District 6 (Bredfeld)
- ☐ District 7 (Esparza)

Business/Organization Name: Department of Rehabilitation

Your Title: Staff Service Manager I

Business Address: [REDACTED]

City/State/Zip: Fresno CA, 93721

Phone: [REDACTED]

County Supervisorial District Number for Business Address (Please check one box)

- ☐ District 1 (Pacheco)
- ☐ District 2 (Brandau)
- ☐ District 3 (Quintero)
- ☐ District 4 (Mendes)
- ☐ District 5 (Magsig)

City Council District Number for Business Address. (Please check one box)

- ☐ District 1 (Soria)
- ☐ District 2 (Karbassi)
- ☐ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Chavez)
- ☐ District 6 (Bredfeld)
- ☐ District 7 (Esparza)

II. Appointing Jurisdiction

- ☒ I am seeking appointment by the City of Fresno
- ☐ I am seeking appointment by the County of Fresno
- ☐ Either

III. Status

I am seeking:

- ☒ New Appointment; or,
- ☐ Re-Appointment

If re-appointment, please list previous term, and who you were appointed by: _____

IV. TYPE OF POSITION FOR WHICH YOU ARE APPLYING

A. Private Sector/Business Appointments ☐

Are you an "***owner of a business, chief executive or operating officer of a business, or a business executive or employer with optimum policymaking or hiring authority?***"

(WIOA, Sec. 107, (b) membership, (2) Composition, (A), (i).)

☐ YES

☐ NO

Please describe your policy-making or hiring authority: _____

Do you "***represent a business, including small businesses, or an organization representing businesses, that provides employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in our local area?***"

{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (ii)},

☐ YES

☐ NO

How many workers does your business/organization employ? _____

B. Non Private Sector Appointments

(Check the box that represents the category for which you are seeking appointment.)

1. Mandated Membership Categories



Labor Representative

"Each local board ...shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees"

{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (i)., (underline added)}

- ☐ **Joint Labor-Management Apprenticeship Program**

"Each local board ...shall include representatives, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists"

{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (ii).}, (underline added)
- ☐ **Literacy Activities**

"Each local board ...shall include a representative of eligible providers administering adult education and literacy activities under title II."

{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (i).}, (underline added)
- ☐ **Higher Education**

"Each local board ...shall include a representative of institutions of higher education providing workforce investment activities (including community colleges)"

{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (ii).}, (underline added)
- ☐ **Economic/Community Development**

"Each local board ...shall include a representative of economic and community development entities"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (i).}, (underline added)
- ☐ **State Employment Service**

"Each local board ...shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (ii).}, (underline added)
- ☐ **Rehabilitation Act**

"Each local board... shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or Part C of that title (29 U.S.C. 732, 741), serving the local area"

{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iii).}, (underline added)

2. Discretionary Membership Categories

- ❑ **Adult Serving Employment Organizations**
"Each local board ...may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iii).}, (underline added)

- ❑ **Youth Serving Organizations**
"Each local board ...may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iv).}, (underline added)

- ❑ **Community Based Organizations**
"Each local board ...may include representatives of local educational agencies, and of community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment"
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (iii).}, (underline added)

- ❑ **Transportation/Housing/Public Assistance Agencies**
"Each local board ...may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iv).}, (underline added)

- ❑ **Philanthropic Organizations**
"Each local board ...may include representatives of philanthropic organizations serving the local area"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (v).}, (underline added)

- ❑ **Other Appropriate Entities**
"Each local board ...may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate"
{WIOA, Sec. 107, (b) membership, (2) Composition, (E)}, (underline added)

V. Applicant Background

- A. Educational Background, including schools attended, degrees attained and certifications achieved:

CSU Fresno, Rehab Counseling 1987
CSU Fresno BS Criminology 1985

- B. List past or present City and/or County appointments, elected positions held as well as other professional and community affiliations:

Disability Advisory Commission 2015-present

- C. Briefly explain why you are interested in serving on the Fresno Regional Workforce Development Board:

I feel that the inclusion of persons with disabilities are a resource / under represented population that needs to be served by the WIB Board.

- D. What experience or Special Knowledge can you bring to the Fresno Regional Workforce Development Board? Please list occupational experience if applicable:

I am a person with a disability of vision lost legal blindness since birth, also I have worked with disability Council for 20 years helping anyone with disabilities with vocational goals

- E. List any affiliations you or your spouse has with any public agency:

Department of Rehabilitation 1982-present.

- F. Please list any affiliations you or your spouse has with any organization receiving funding from the Fresno Regional Workforce Development Board:

None -

G. Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board? :

☐

YES

☒

NO

H. Do you, or the company or organization you represent, intend to apply for funds administered by the Fresno Regional Workforce Development Board? :

☐

YES

☒

NO

VI. REFERENCES

Please provide three personal or professional references (Include name, address and telephone number)

Reference #1:

Shawn Anderson Acting Reguire Director

Reference #2:

Shawn molhall

Reference #3:

Brenda namcy

VII. Attestation

I have read the Fresno County Board of Supervisor's Administrative Policy No. 35 (Attachment A), the City of Fresno Conflict of Interest Policy (Attachment B) and the Fresno Regional Workforce Development Board Conflict of Interest Policy (Attachment C) for Board appointees and agree to abide by the policies and procedures at all times while an appointed member of the FRWDB. At present, to the best of my knowledge, no conflict of interest exists in my serving on this Board.

Signature: Xon Ehytan

Date: 12-1-2021

Ken Elvington

Fresno CA 93720

Objective

To obtain employment utilizing my Experience and education to assist people with disabilities to better their lives

Experience

2013-Present

State of California, Department of Rehabilitation

Position: Staff Services Manager II

Supervise a team of Rehabilitation Counselors, Staff Service Analysts and Office Technician, Generalists to provide services to over 750 consumers of the Department of Rehabilitation. To understand and apply state/federal regulations, directives and guidance to fulfill the mission of the Department of Rehabilitation in an appropriate manner

1992-2013

State of California

Department of Rehabilitation Vocational Rehabilitation Counselor

To provide services to persons with disabilities to assist them in their vocational goals.

1989-1992

Foundation for the Junior Blind

Vocational Counselor/Work Evaluator

To provide counseling and guidance to persons who are legally blind to assist them in setting appropriate vocational goals. Also to conduct work sample testing and evaluations to determine vocational skills, vocational interests and review labor market information to help set appropriate vocational goals

Education

1985-1987

California State University, Fresno

Rehabilitation Counseling, M.S.

Completed 60 units within the Rehabilitation Counseling Department. Courses included: Medical Aspects of Disability, Psychological Aspects of Disability, Counseling courses including practicum courses. Psychological Testing, Statistics and Psychology courses were also completed

1979-1985

State of California, Fresno

Criminology B.S

Completed 128 units of coursework in General Education and criminology courses.

Professional Endeavors

City of Fresno

Disability Advisory Commission

Commission member since 2015

American Foundation for the Blind

Professional Mentor to AFB members