

FRESNO REGIONAL WORKFORCE DEVELOPMENT BOARD
APPLICATION FOR APPOINTMENT

I. Applicant Information

Date: April 28, 2021

Name: Lenora Lacy Barnes

Home Address: [REDACTED]

City/State/Zip: Friant, Ca. 93626

Phone: [REDACTED] Email: [REDACTED]

County Supervisorial District Number for Residential Address. (Please check one box)
{Please see <http://www2.co.fresno.ca.us/2850/XMLLookup/IE6/Index.asp>}

- ☐ District 1 (Pacheco)
- ☐ District 2 (Brandau)
- ☐ District 3 (Quintero)
- ☐ District 4 (Mendes)
- ☒ District 5 (Magsig)

City Council District Number for Residential Address. (Please check one box)
{Please see <http://www.fresno.gov/Government/CityCouncil/CouncilLocator.htm>}

NA

- ☐ District 1 (Soria)
- ☐ District 2 (Karbassi)
- ☐ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Chavez)
- ☐ District 6 (Bredefeld)
- ☐ District 7 (Esparza)

Business/Organization Name: NA

Your Title: _____

Business Address: _____

City/State/Zip: _____

Phone: _____

County Supervisorial District Number for Business Address (Please check one box)

- ☐ District 1 (Pacheco)
- ☐ District 2 (Brandau)
- ☐ District 3 (Quintero)
- ☐ District 4 (Mendes)
- ☐ District 5 (Magsig)

City Council District Number for Business Address. (Please check one box)

- ☐ District 1 (Soria)
- ☐ District 2 (Karbassi)
- ☐ District 3 (Arias)
- ☐ District 4 (Maxwell)
- ☐ District 5 (Chavez)
- ☐ District 6 (Bredefeld)
- ☐ District 7 (Esparza)

II. Appointing Jurisdiction

- ☐ I am seeking appointment by the City of Fresno
- ☐ I am seeking appointment by the County of Fresno
- ☐ Either

III. Status

I am seeking:

- ☐ New Appointment; or,
- ☒ Re-Appointment

If re-appointment, please list previous term, and who you were appointed by: _____

Member of Board since 2015
Appointed by Labor

IV. TYPE OF POSITION FOR WHICH YOU ARE APPLYING

A. Private Sector/Business Appointments ☐

Are you an "***owner of a business, chief executive or operating officer of a business, or a business executive or employer with optimum policymaking or hiring authority?***"

{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (i).}

☐ YES ☐ NO

Please describe your policy-making or hiring authority: _____

Do you "***represent a business, including small businesses, or an organization representing businesses, that provides employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in our local area?***"

{WIOA, Sec. 107, (b) membership, (2) Composition, (A), (ii)},

☐ YES ☐ NO

How many workers does your business/organization employ? _____

B. Non Private Sector Appointments

(Check the box that represents the category for which you are seeking appointment.)

1. Mandated Membership Categories



Labor Representative

"Each local board ...shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees"

{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (i).}, (underline added)

- ☐ **Joint Labor-Management Apprenticeship Program**
"Each local board ...shall include representatives, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (ii).}, (underline added)

- ☐ **Literacy Activities**
"Each local board ...shall include a representative of eligible providers administering adult education and literacy activities under title II."
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (i).}, (underline added)

- ☐ **Higher Education**
"Each local board ...shall include a representative of institutions of higher education providing workforce investment activities (including community colleges)
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (ii).}, (underline added)

- ☐ **Economic/Community Development**
"Each local board ...shall include a representative of economic and community development entities"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (i).}, (underline added)

- ☐ **State Employment Service**
"Each local board ...shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (ii).}, (underline added)

- ☐ **Rehabilitation Act**
"Each local board... shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or Part C of that title (29 U.S.C. 732, 741), serving the local area"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iii).}, (underline added)

2. Discretionary Membership Categories

❑ **Adult Serving Employment Organizations**

"Each local board ...may include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iii).}, (underline added)

❑ **Youth Serving Organizations**

"Each local board ...may include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth"
{WIOA, Sec. 107, (b) membership, (2) Composition, (B), (iv).}, (underline added)

❑ **Community Based Organizations**

"Each local board ...may include representatives of local educational agencies, and of community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment"
{WIOA, Sec. 107, (b) membership, (2) Composition, (C), (iii).}, (underline added)

❑ **Transportation/Housing/Public Assistance Agencies**

"Each local board ...may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (iv).}, (underline added)

❑ **Philanthropic Organizations**

"Each local board ...may include representatives of philanthropic organizations serving the local area"
{WIOA, Sec. 107, (b) membership, (2) Composition, (D), (v).}, (underline added)

❑ **Other Appropriate Entities**

"Each local board ...may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate"
{WIOA, Sec. 107, (b) membership, (2) Composition, (E)}, (underline added)

V. Applicant Background

- A. Educational Background, including schools attended, degrees attained and certifications achieved:

Please see attached Résumé.

- B. List past or present City and/or County appointments, elected positions held as well as other professional and community affiliations:

NA

- C. Briefly explain why you are interested in serving on the Fresno Regional Workforce Development Board:

Work is the core of any civilization, and I am interested in helping ensure a strong workforce in the Valley.

- D. What experience or Special Knowledge can you bring to the Fresno Regional Workforce Development Board? Please list occupational experience if applicable:

The importance of a livable wage to support one's family and how important education is to getting a job that pays a livable wage.

- E. List any affiliations you or your spouse has with any public agency:

NA

- F. Please list any affiliations you or your spouse has with any organization receiving funding from the Fresno Regional Workforce Development Board:

NA

G. Do you or an immediate family member have any professional or financial relationship that may present a potential conflict of interest for this board? :

☐

YES

☒

NO

H. Do you, or the company or organization you represent, intend to apply for funds administered by the Fresno Regional Workforce Development Board? :

☐

YES

☒

NO

VI. REFERENCES

Please provide three personal or professional references (Include name, address and telephone number)

Reference #1:

Dillion Savory

Reference #2:

Thomas Sharpe

Reference #3:

Jeff Freitas

VII. Attestation

I have read the Fresno County Board of Supervisor's Administrative Policy No. 35 (Attachment A), the City of Fresno Conflict of Interest Policy (Attachment B) and the Fresno Regional Workforce Development Board Conflict of Interest Policy (Attachment C) for Board appointees and agree to abide by the policies and procedures at all times while an appointed member of the FRWDB. At present, to the best of my knowledge, no conflict of interest exists in my serving on this Board.

Signature:

[Handwritten Signature]

Date:

April 28, 2021

EXPERIENCE STATE CENTER FEDERATION OF TEACHERS, LOCAL 1533

President, July 2010 – July 2018

Preside over meetings of the Federation. Represent Federation when and where necessary. Monitor and coordinate duties and responsibilities of Executive Council members in coordination with those of Executive Director/Organizer. Serve as liaison to media regarding contracted issues or negotiating activities. Fiduciary for organization.

Chief Negotiator, August 2006 – 1/2007 & August 2007 – May 2017

Negotiated all contractual matters in consultation with Federation negotiating team. Communicated with the District's Chief Negotiator. Made presentations and provided written updates to Executive Council and Federation membership regarding contractual issues or negotiating activities. Served as Contract Enforcement Officer, which included advising and working with VP's of grievance.

CALIFORNIA FEDERATION OF TEACHERS

Senior Vice President, April 2011 – Present

Perform all presidential duties in the absence of the President. Report to Executive Council to summarize any and all activities. Carry out such additional executive and administrative responsibilities on behalf of the Federation, as may be determined by the Executive Council.

STATE CENTER COMMUNITY COLLEGE DISTRICT, REEDLEY COLLEGE

Instructor (tenured), January 1994 – December 2006 August 2007 – Present

Taught Courses in Introductory to Psychology, Introductory to Research Methods, Human Sexuality, and Lifespan Development.

Dean of Instruction, 01/2007 – 06/2007

Provided leadership over: Composition & Literature; Communication; Fine Arts and Social Sciences; and Reading and Language. Worked with faculty and administration to ensure that both resources and staff development were provided to promote student success. Developed course schedules in collaboration with department chairs and scheduled teaching assignments; monitored enrollment; made adjustments to classes according to enrollment trends and fiscal realities; and much more (summary of additional duties is available upon request).

CALIFORNIA STATE UNIVERSITY, FRESNO

Lecturer, November 1993 – December 1993 & August 2001 – May 2002

Taught courses in African American Culture and Image; African American Sociology; Social Psychology; and Industrial/Organizational Psychology.

EDUCATION SAN JOAQUIN COLLEGE OF LAW

J.D., May 2018

Honors: Best Oral Advocate, George A. Hopper Fall Moot Court Competition

Activities: New American Law Clinic, Student Advocate

CLAREMONT GRADUATE UNIVERSITY

Ph.D. in Psychology, Organization Behavior, January 2010

Dissertation: *The Effects of Organizational Cynicism on Community Colleges: Exploring Concepts from Positive Psychology*

CALIFORNIA STATE UNIVERSITY, FRESNO

M.A. in Psychology, Social Psychology, May 1991

Thesis: *The Relationship of Critical Thinking Ability to Scholastic Aptitude*

B.A. in Psychology, Social Psychology, May 1988

SERVICE	Co-Chair, Higher Education Program and Policy Council, AFT	2020-present
	Member, Higher Education Program and Policy Council, AFT	2010-2020
	Member, Board of Directors, Fresno Workforce Development Board	2015-present
	Member, Board of Directors, Children's Services Network	2012-2013
	Member, AAUP Assembly of State Conferences (ASC)	2007-2010
	Chair, AAUP Committee on Community Colleges	2005-2010
SKILLS	West Law, Lexis Nexis	
	Survey, evaluation, quantitative, and qualitative research techniques	
	Methodology and statistical theory	
HONORS/AWARDS		
	Top Dog Alumni Award, California State University, Fresno	2013
	Inductee, Bob Elias Kern County Sports Hall of Fame	2005
	Inductee, Wall of Honor: African American Museum	2001
	Recipient, John Stauffer Charitable Trust	2001- 2002
	Inductee, Fresno County Hall of Fame	2000
	Inductee, Fresno State Track and Field Hall of Fame	1994
PERSONAL	1996 Olympian, Track & Field. Love to play golf. Learning Spanish.	